



City of Alameda

Meeting Agenda

City Council

Tuesday, March 4, 2025

7:00 PM

City Hall, 2263 Santa Clara Avenue, Council
Chambers, 3rd Floor, Alameda CA 94501

MEETING TIMES: Closed Session - 5:00 p.m.

Regular Meeting - 7:00 p.m.

The City allows members of the public to participate in person or remotely

Public Speaking Times:

Up to 4 speakers: 3 minutes

5 or more speakers: 2 minutes

Speakers cannot cede time

For information to assist with remote participation, please click:

<https://www.alamedaca.gov/zoom>

For Zoom registration, please click:

https://alamedaca-gov.zoom.us/webinar/register/WN_MXE4NQhoSwSjIGi0T5BU0A

For Telephone Participants:

Zoom Phone Number: 669-900-9128

Zoom Meeting ID: 816 5665 5941

Any requests for reasonable accommodations should be made by contacting the City

Clerk's office: clerk@alamedaca.gov or 510-747-4800

The Council may take action on any item listed in the agenda

SPECIAL CITY COUNCIL MEETING - CLOSED SESSION - 5:00 P.M.

1 Roll Call - City Council

2 Consent Calendar - Items are routine and will be approved by one motion unless removed by Councilmembers

2-A [2025-4772](#) Recommendation to Approve Jennifer Ott, City Manager, Jessica Romeo, Human Resources Director, Tim Haines, General Manager - AMP, Nafisah Ali, Senior Human Resources Analyst, Noelle White, Senior Human Resources Analyst, and Doug McManaway, Assistant

City Attorney, as Labor Negotiators with the Alameda City Employees Association (ACEA), Alameda Police Management Association (APMA), Alameda Police Officers Association (APOA), Alameda Police Officers Association - Non-Sworn (PANS), Electric Utility Professionals Association (EUPA), International Brotherhood of Electrical Workers (IBEW), and Management and Confidential Employees Association (MCEA) for the City of Alameda. (Human Resources 10025060)

3 Public Comment on Closed Session Items Only

4 Adjournment to Closed Session to consider:

- 4-A** [2025-4774](#) CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)
CITY NEGOTIATORS: Jennifer Ott, City Manager, Jessica Romeo, Human Resources Director, Tim Haines, General Manager - AMP, Nafisah Ali, Senior Human Resources Analyst, Noelle White, Senior Human Resources Analyst, and Doug McManaway, Deputy City Attorney
EMPLOYEE ORGANIZATIONS: Alameda City Employees Association (ACEA), Alameda Police Management Association (APMA), Alameda Police Officers Association (APOA, Alameda Police Officers Association - Non-Sworn (PANS), Electric Utility Professionals Association (EUPA) International Brotherhood of Electrical Workers (IBEW), and Management and Confidential Employees Association (MCEA)
UNDER NEGOTIATION: Salaries, Employee Benefits and Terms of Employment
- 4-B** [2025-4785](#) CONFERENCE WITH LEGAL COUNSEL - POTENTIAL LITIGATION
Potential Initiation of Litigation Pursuant to Government Code Section 554956.9, Subsection (d)(4)
Number of Cases: One (As Plaintiff - City Initiating Legal Action)
Potential Defendant: Port of Oakland
- 4-C** [2025-4793](#) PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Pursuant to Government Code § 54957
Positions Evaluated: City Attorney - Yibin Shen and City Manager - Jennifer Ott

5 Announcement of Action Taken in Closed Session, if any

- [2025-4872](#) March 4, 2025 Closed Session Announcement

Attachments: [Announcement](#)
[Announcement regarding 11/6/2024 Item 4-D](#)

6 Adjournment - City Council

REGULAR CITY COUNCIL MEETING - 7:00 P.M.

Pledge of Allegiance

1 Roll Call - City Council

2 Agenda Changes

3 Proclamations, Special Orders of the Day and Announcements - Limited to 15 minutes

3-A [2025-4735](#) Proclamation Declaring March 2025 as American Red Cross Month.

4 Oral Communications, Non-Agenda (Public Comment) - Speakers may address the Council in regard to any matter not on the agenda over which the Council has jurisdiction; limited to 15 minutes and in-person comments only; remaining speakers may comment under Section 9

5 Consent Calendar - Routine items are approved by one motion unless Councilmembers remove items for discussion; removed items are called after Agenda Items; Councilmembers may speak for up to 3 minutes

5-A [2025-4829](#) Minutes of the Special and Regular City Council Meetings Held on February 4, 2025 and the Special City Council Meeting Held on February 8, 2025. (City Clerk)

5-B [2025-4832](#) Bills for Ratification. (Finance)

Attachments: [Bills for Ratification](#)

5-C [2025-4660](#) Recommendation to Authorize the City Manager to Execute a Service Provider Agreement with The Pivotal Group Consultant, Inc. to Complete a Five-Year Strategic Plan for the Library for a Total Agreement Compensation Not-to-Exceed \$123,600. (Library 21052300)

Attachments: [Exhibit 1: Agreement](#)
[Exhibit 2: Request for Proposal Response](#)

5-D [2025-4776](#) Recommendation to Authorize Updates to the Existing Alameda Police Department Policy Manual to Conform to Best Practices and to Ratify Policies that Have Been Updated Pursuant to Legal Updates,

Significant Liability Issues, and Imminent Safety. (Police 10031100)

Attachments: [Exhibit 1: Policy Updates](#)

- 5-E [2025-4777](#) Recommendation to Authorize the City Manager to Execute an Amendment to the Agreement with the Alameda Food Bank for Tenant Acquisition and Use of Community Development Block Grant (CDBG) Funding. (City Manager 20321844)

Attachments: [Exhibit 1: Amendment to Agreement](#)
[Exhibit 2: Original Agreement](#)
[Correspondence](#)

- 5-F [2025-4799](#) Recommendation to Authorize Continued Action to Address Declaration of Unsafe Building and Notice to Vacate, Case Number X24-0470, for the City-Owned Building Located at Building 114, 2450 Saratoga Street, Alameda, California. [Requires four affirmative votes] In accordance with California Environmental Quality Act (CEQA), this project is statutorily exempt from further environmental review pursuant to Public Resources Code Section 21080(b)(4) and CEQA Guidelines Section 15269(c) relating to actions necessary to prevent or mitigate an emergency. (Base Reuse and Economic Development C75400)

- 5-G [2025-4801](#) Recommendation to Authorize the City Manager to Execute a Construction Agreement with McKim Corporation for the Grand Street Safety Improvements and Pavement Rehabilitation Project, P.W. No. 04-24-13 in an Amount Not-to-Exceed \$1,330,065, including Contingency; and to Reject a Non-Responsive Bid from Rapid Grading Services.

In accordance with the California Environmental Quality Act (CEQA), this action is categorically exempt from further environmental review pursuant to CEQA Guidelines Sections 15301 (Existing Facilities) and 15304 (Minor Alterations to Land). (Public Works C11000)

Attachments: [Exhibit 1: Agreement](#)

- 5-H [2025-4778](#) Recommendation to Authorize the City Manager to Execute and Modify All Documents Deemed Necessary and Appropriate to Submit an Application for the CalHome Program to the California Department of Housing and Community Development; Adoption of Resolution Authorizing the City Manager to Apply for, Accept, and Appropriate CalHome Program Grant Funds; and Recommendation to Award a Grant Agreement to Rebuilding Together East Bay Network in an Amount Not-to-Exceed \$1,250,000 to Administer CalHome Grant Eligible Activities, and Authorize the City Manager to Move Funds between CalHome and Community Development Block Grant Funds as Necessary to Meet Expenditure Deadlines for Eligible Expenses. (Housing and Human Services

10021830)

Attachments: [Resolution](#)

- 5-I [2025-4800](#) Adoption of Resolution Amending the Fiscal Year (FY) 2024-25 Budget;
Adoption of Resolution Approving Workforce Changes for FY 2024-25;
and
Recommendation to Reaffirm and Adopt a Revised City of Alameda Purchasing Policy. (Finance 10024056)

Attachments: [Exhibit 1: General Fund Mid-Year Budget Adjustments](#)
[Exhibit 1: General Fund Mid-Year Budget Adjustments - REVISED](#)
[Exhibit 2: General Fund Budget Summary](#)
[Exhibit 3: All Funds Summary](#)
[Exhibit 4: Purchasing Policy](#)
[Exhibit 4: Purchasing Policy - REVISED](#)
[Resolution: Mid-Year Budget](#)
[Resolution: Workforce Changes](#)
[Supplemental Memo](#)

- 5-J [2025-4802](#) Adoption of Resolution Appointing an Engineer-of-Work and an Attorney-of-Record for Island City Landscaping and Lighting District 84-2 (Various Locations Throughout the City).
In accordance with the California Environmental Quality Act (CEQA), this action is categorically exempt from further environmental review pursuant to CEQA Guidelines Section 15301 (Existing Facilities).
(Public Works 27641530)

Attachments: [Exhibit 1: Zone Maps](#)
[Resolution](#)

- 5-K [2025-4803](#) Adoption of Resolution Appointing an Engineer-of-Record and an Attorney-of-Record for Marina Cove Maintenance Assessment District 01-1 (Marina Cove).
In accordance with the California Environmental Quality Act (CEQA), this action is categorically exempt from further environmental review pursuant to CEQA Guidelines Section 15301 (Existing Facilities).
(Public Works 27741530)

Attachments: [Exhibit 1: Zone Map](#)
[Resolution](#)

6 Continued Agenda Items

7 Regular Agenda Items

- 7-A [2025-4702](#) Recommendation to Implement an Automated Red Light Enforcement Pilot Program at the Two Intersections of Park Street and Otis Drive and Webster Street and Atlantic Avenue. (Police 10031100)
Attachments: [Exhibit 1: Enforcement Study](#)
[Presentation](#)
[Correspondence](#)
- 8 **City Manager Communications - Communications from City Manager**
- 9 **Oral Communications, Non-Agenda (Public Comment) - Speakers may address the Council in regard to any matter not on the agenda over which the Council has jurisdiction; limited to in-person comments only**
- 10 **Council Referrals - Matters placed on the agenda by Councilmembers may be scheduled as future agenda items or dispositive action may be taken on sufficiently noticed time sensitive legislative matters; presentations are limited to 5 minutes; Councilmembers may speak for up to 3 minutes**
- 11 **Council Communications - Councilmembers may speak for up to 9 minutes to address any matter not on the agenda, including reporting on conferences or meetings**
- 11-A [2025-4789](#) Mayor's Nominations for the Commission on Persons with Disabilities and Golf Commission.
- 12 **Adjournment - City Council**

- Public speaking times: 3 minutes for up to four speakers and 2 minutes for five or more speakers; speakers cannot cede time
- Public comment must be submitted by noon the day of the meeting to be posted online prior to the meeting
- Visuals to be shown at a meeting must be submitted by noon the day before the meeting and must be in PDF format
- Meeting Rules of Order are available at:
<https://www.alamedaca.gov/Departments/City-Clerk/Key-Documents#section-4>
- Public Comment and Council Meeting Guide available at:
<https://www.alamedaca.gov/GOVERNMENT/Public-Comment-and-City-Council-Meeting-Guide>
- Accessible seating for persons with disabilities, including those using wheelchairs, is available
- Equipment for the hearing impaired is available for public use
- Translators and sign language interpreters available if requested prior to the meeting
- To request a translator, interpreter or any reasonable accommodation that may be necessary to participate in and enjoy the benefits of the meeting, please contact the City Clerk at 510-747-4800 or clerk@alamedaca.gov at least 48 hours prior to the meeting
- View documents related to this agenda or sign up to receive agendas on the City's website:
<https://alameda.legistar.com/Calendar.aspx>
- Documents related to this agenda are also available for public inspection and copying at the Office of the City Clerk (City Hall, 2263 Santa Clara Avenue, Room 380) during normal business hours
- **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE:** Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City of Alameda exist to conduct the citizen of Alameda's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review.
- **FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE OPEN GOVERNMENT COMMISSION:** the address is 2263 Santa Clara Avenue, Room 380, Alameda, CA, 94501; phone number is 510-747-4800; fax number is 510-865-4048, e-mail address is lweisiger@alamedaca.gov and contact is Lara Weisiger, City Clerk.
- In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accommodate these individuals.