

**CITY OF ALAMEDA  
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION**

| CODE                     | CLASSIFICATION   | Standard Work Week* | ANNUAL         |                |                |                |                | Effective Date   |
|--------------------------|--|---------------------|----------------|----------------|----------------|----------------|----------------|------------------|
|                          |  |                     | STEP 1         | STEP 2         | STEP 3         | STEP 4         | STEP 5         |                  |
| <b>MANAGEMENT Exempt</b> |  |                     |                |                |                |                |                |                  |
| 1409                     | Sustainability and Resilience Manager                  | 36                  | 106,893        | 112,239        | 117,850        | 123,744        | 129,930        | 1/3/2021         |
| 1405                     | Assistant to the City Manager                          | 36                  | 104,026        | 109,228        | 114,690        | 120,424        | 126,444        | 1/3/2021         |
| 1310                     | Assistant City Clerk                                   | 36                  | 83,759         | 87,945         | 92,344         | 96,961         | 101,809        | 1/3/2021         |
| 1013                     | Assistant City Attorney II                             | 36                  | 161,843        | 169,936        | 178,433        | 187,354        | 196,721        | 1/3/2021         |
| 1015                     | Assistant City Attorney I                              | 36                  | 150,423        | 157,945        | 165,843        | 174,134        | 182,841        | 1/3/2021         |
| 1017                     | Deputy City Attorney II                                | 36                  | 129,948        | 136,444        | 143,266        | 150,430        | 157,950        | 1/3/2021         |
| 1010                     | Deputy City Attorney II - Prosecution Unit             | 37.5                | 135,363        | 142,129        | 149,235        | 156,698        | 164,531        | 1/3/2021         |
| 1018                     | Deputy City Attorney I                                 | 36                  | 106,922        | 112,267        | 117,880        | 123,774        | 129,963        | 1/3/2021         |
| 1683                     | Risk Manager   | 36                  | 128,257        | 134,672        | 141,404        | 148,473        | 155,898        | 1/3/2021         |
| 1270                     | Human Resources Manager                                | 36                  | 141,822        | 148,912        | 156,359        | 164,176        | 172,384        | 1/3/2021         |
| 1265                     | Senior Human Resources Analyst                         | 36                  | 106,893        | 112,239        | 117,850        | 123,744        | 129,930        | 1/3/2021         |
| 1260                     | Human Resources Analyst II                             | 36                  | 96,951         | 101,798        | 106,888        | 112,233        | 117,845        | 1/3/2021         |
| 1258                     | Human Resources Analyst I                              | 36                  | 83,763         | 87,951         | 92,349         | 96,966         | 101,814        | 1/3/2021         |
| 1697                     | Controller   | 36                  | 150,369        | 157,889        | 165,783        | 174,072        | 182,776        | 1/3/2021         |
| 1695                     | Financial Services Manager                             | 36                  | 128,257        | 134,672        | 141,404        | 148,473        | 155,898        | 1/3/2021         |
| 1682                     | Finance Supervisor                                     | 36                  | 106,893        | 112,239        | 117,850        | 123,744        | 129,930        | 1/3/2021         |
| 1681                     | Purchasing & Payables Coordinator                      | 36                  | 83,763         | 87,951         | 92,349         | 96,966         | 101,814        | 1/3/2021         |
| 1680                     | Accountant II  | 36                  | 84,969         | 89,217         | 93,678         | 98,363         | 103,280        | 1/3/2021         |
| 1677                     | Accountant I   | 36                  | 70,363         | 73,881         | 77,574         | 81,452         | 85,525         | 1/3/2021         |
| 1684                     | Information Technology Manager                         | 36                  | 128,257        | 134,672        | 141,404        | 148,473        | 155,898        | 1/3/2021         |
| 1670                     | Technology Services Coordinator                        | 36                  | 83,765         | 87,954         | 92,352         | 96,969         | 101,818        | 1/3/2021         |
| 1678                     | Public Safety Information Technology Systems Analyst   | 36                  | 96,951         | 101,798        | 106,888        | 112,233        | 117,845        | 1/3/2021         |
| 1676                     | Information Technology Systems Analyst                 | 36                  | 96,951         | 101,798        | 106,888        | 112,233        | 117,845        | 1/3/2021         |
| 2601                     | Deputy Public Works Director                           | 36                  | 148,911        | 156,357        | 164,174        | 172,383        | 181,003        | 1/3/2021         |
| 3180                     | City Engineer  | 36                  | 141,822        | 148,912        | 156,359        | 164,176        | 172,384        | 1/3/2021         |
| 3175                     | Supervising Civil Engineer                             | 36                  | 130,107        | 136,613        | 143,444        | 150,616        | 158,147        | 1/3/2021         |
| 3150                     | Senior Engineer  | 36                  | 120,323        | 126,340        | 132,657        | 139,289        | 146,255        | 1/3/2021         |
| 3140                     | Associate Civil Engineer                               | 36                  | 106,893        | 112,239        | 117,850        | 123,744        | 129,930        | 1/3/2021         |
| 3230                     | Plan Check Engineer                                    | 38                  | 108,641        | 114,090        | 119,812        | 125,771        | 132,104        | 1/3/2021         |
| 3145                     | Transportation Engineer                                | 36                  | 103,273        | 108,445        | 113,853        | 119,557        | 125,516        | 1/3/2021         |
| 3179                     | Public Works Project Manager III                       | 36                  | 130,107        | 136,613        | 143,444        | 150,616        | 158,147        | 1/3/2021         |
| 3178                     | Public Works Project Manager II                        | 36                  | 120,323        | 126,340        | 132,657        | 139,289        | 146,255        | 1/3/2021         |
| 3177                     | Public Works Project Manager I                         | 36                  | 106,893        | 112,239        | 117,850        | 123,744        | 129,930        | 1/3/2021         |
| 2605                     | Public Works Coordinator                               | 36                  | 120,323        | 126,340        | 132,657        | 139,289        | 146,255        | 1/3/2021         |
| 3080                     | Construction Inspection & Survey Supervisor            | 40                  | 118,768        | 124,712        | 130,940        | 137,496        | 144,358        | 1/3/2021         |
| 2603                     | Public Works Superintendent                            | 38                  | 128,257        | 134,672        | 141,404        | 148,473        | 155,898        | 1/3/2021         |
| 2650                     | Public Works Supervisor                                | 38                  | 106,893        | 112,239        | 117,850        | 123,744        | 129,930        | 1/3/2021         |
| 1700                     | Assistant Community Development Director               | 36                  | 157,890        | 165,784        | 174,073        | 182,777        | 191,916        | 1/3/2021         |
| 1703                     | Assistant Planning, Building & Transportation Director | 36                  | 157,890        | 165,784        | 174,073        | 182,777        | 191,916        | 1/3/2021         |
| 1701                     | Development Services Division Manager                  | 36                  | 150,369        | 157,889        | 165,783        | 174,072        | 182,776        | 1/3/2021         |
| 1712                     | Economic Development Manager                           | 36                  | 141,822        | 148,912        | 156,359        | 164,176        | 172,384        | 1/3/2021         |
| 1705                     | Housing Development Manager                            | 36                  | 128,257        | 134,672        | 141,404        | 148,473        | 155,898        | 1/3/2021         |
| 1728                     | <b>Base Reuse Manager</b>                              | <b>36</b>           | <b>141,822</b> | <b>148,912</b> | <b>156,359</b> | <b>164,176</b> | <b>172,384</b> | <b>4/25/2021</b> |
| 1715                     | Community Development Manager                          | 36                  | 128,257        | 134,672        | 141,404        | 148,473        | 155,898        | 1/3/2021         |
| 3147                     | Senior Transportation Coordinator                      | 36                  | 106,893        | 112,239        | 117,850        | 123,744        | 129,930        | 1/3/2021         |
| 1713                     | Development Manager                                    | 36                  | 106,893        | 112,239        | 117,850        | 123,744        | 129,930        | 1/3/2021         |
| 1720                     | Community Development Program Manager                  | 36                  | 106,893        | 112,239        | 117,850        | 123,744        | 129,930        | 1/3/2021         |
| 3205                     | Building Official                                      | 36                  | 141,822        | 148,912        | 156,359        | 164,176        | 172,384        | 1/3/2021         |
| 3215                     | Supervising Building Inspector                         | 36                  | 106,893        | 112,239        | 117,850        | 123,744        | 129,930        | 1/3/2021         |

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| <b><u>MANAGEMENT Exempt (Continued)</u></b> |  |                     |         |         |         |         |         |                |
| 6090  | City Planner                                     | 36                  | 141,822 | 148,912 | 156,359 | 164,176 | 172,384 | 1/3/2021       |
| 6083  | Planning Services Manager                        | 36                  | 128,257 | 134,672 | 141,404 | 148,473 | 155,898 | 1/3/2021       |
| 6080  | Supervising Planner                              | 36                  | 106,893 | 112,239 | 117,850 | 123,744 | 129,930 | 1/3/2021       |
| 5103  | Recreation Services Manager                      | 36                  | 128,257 | 134,672 | 141,404 | 148,473 | 155,898 | 1/3/2021       |
| 5145  | Park Manager                                     | 36                  | 106,893 | 112,239 | 117,850 | 123,744 | 129,930 | 1/3/2021       |
| 5118  | Recreation Manager                               | 36                  | 106,893 | 112,239 | 117,850 | 123,744 | 129,930 | 1/3/2021       |
| 5120  | Recreation Supervisor                            | 36                  | 92,341  | 96,958  | 101,804 | 106,894 | 112,240 | 1/3/2021       |
| 5144  | Park Maintenance Supervisor                      | 36                  | 92,341  | 96,958  | 101,804 | 106,894 | 112,240 | 1/3/2021       |
| 3550  | Supervising Librarian                            | 36                  | 106,893 | 112,239 | 117,850 | 123,744 | 129,930 | 1/3/2021       |
| 3545  | Library Circulation Coordinator                  | 36                  | 75,962  | 79,761  | 83,748  | 87,936  | 92,333  | 1/3/2021       |
| 4068  | Police Records & Communications Manager          | 36                  | 106,893 | 112,239 | 117,850 | 123,744 | 129,930 | 1/3/2021       |
| 4065  | Police Records Supervisor                        | 36                  | 96,951  | 101,798 | 106,888 | 112,233 | 117,845 | 1/3/2021       |
| 4650  | Fire Protection Engineer                         | 36                  | 120,323 | 126,340 | 132,657 | 139,289 | 146,255 | 1/3/2021       |
| 4605  | Fire Administrative Services Manager             | 36                  | 106,893 | 112,239 | 117,850 | 123,744 | 129,930 | 1/3/2021       |
| 4610  | Emergency Medical Services Education Coordinator | 36                  | 106,893 | 112,239 | 117,850 | 123,744 | 129,930 | 1/3/2021       |
| 1408  | Senior Management Analyst                        | 36                  | 106,893 | 112,239 | 117,850 | 123,744 | 129,930 | 1/3/2021       |
| 1410  | Administrative Management Analyst                | 36                  | 96,951  | 101,798 | 106,888 | 112,233 | 117,845 | 1/3/2021       |
| 1420  | Management Analyst                               | 36                  | 83,763  | 87,951  | 92,349  | 96,966  | 101,814 | 1/3/2021       |
| 1425  | Media and Communications Coordinator             | 36                  | 75,962  | 79,761  | 83,748  | 87,936  | 92,333  | 1/3/2021       |
| 1430  | Administrative Services Coordinator              | 36                  | 75,962  | 79,761  | 83,748  | 87,936  | 92,333  | 1/3/2021       |
| <b><u>CONFIDENTIAL Non-Exempt</u></b>       |  |                     |         |         |         |         |         |                |
| 1460  | Administrative Technician III                    | 36                  | 37.78   | 39.66   | 41.64   | 43.73   | 45.91   | 1/3/2021       |
| 1465  | Administrative Technician II                     | 36                  | 32.65   | 34.27   | 36.00   | 37.79   | 39.68   | 1/3/2021       |
| 1470  | Administrative Technician I                      | 36                  | 29.61   | 31.09   | 32.63   | 34.26   | 35.99   | 1/3/2021       |
| 1650  | Computer Services Technician                     | 36                  | 36.66   | 38.48   | 40.40   | 42.42   | 44.53   | 1/3/2021       |
| 1404  | Principal Executive Assistant                    | 36                  | 39.66   | 41.64   | 43.73   | 45.91   | 48.22   | 1/3/2021       |
| 1570  | Paralegal  | 36                  | 37.78   | 39.66   | 41.64   | 43.73   | 45.91   | 1/3/2021       |
| 1571  | Paralegal - Investigator                         | 37.5                | 37.78   | 39.66   | 41.64   | 43.73   | 45.91   | 1/3/2021       |
| 1590  | Deputy City Clerk                                | 36                  | 39.67   | 41.65   | 43.72   | 45.91   | 48.22   | 1/3/2021       |
| 1560  | Executive Assistant                              | 36                  | 37.78   | 39.66   | 41.64   | 43.73   | 45.91   | 1/3/2021       |
| 1550  | Office Assistant                                 | 36                  | 29.61   | 31.09   | 32.63   | 34.26   | 35.99   | 1/3/2021       |

\*Indicates hours in a classifications standard work week; employees actual work week may differ with department approval.