

From: [Jennifer Ott](#)
To: [Lara Weisiger](#)
Cc: [Yibin Shen](#)
Subject: FW: FAAS additional information
Date: Wednesday, October 25, 2023 10:24:44 AM
Attachments: [image003.png](#)
[image002.png](#)

Lara – can you please provide this information as correspondence for the FAAS agenda item on 11/7?

Thank you,
Jen

From: Sarah Henry <SHenry@alamedaca.gov>
Sent: Tuesday, October 24, 2023 1:56 PM
To: Jennifer Ott <jott@alamedaca.gov>
Subject: FAAS additional information

Below is additional information about the FAAS contract:

- State regulations mandate that city and county animal control shelters and/or its agencies provide care to animals housed in an animal control shelter. Through its contract with FAAS, the City supports the animal shelter's critical operating services and FAAS supports all additional staff and services through grants, fundraising, and fees.
- The contract has included an annual upwards adjustment based on the CPI since 2017, but does not specify a maximum cap on the adjustment. Since 2017, the annual CPI increase has varied from 3.5%-5.2% (this past year). If the City Council does not appropriate sufficient funds during future budget processes, we can either bring a new contract to Council with at least 90 days' notice or terminate the agreement with FAAS.
- Here is an itemization of the FAAS payroll, with the City's contribution covering the positions that are critical to operating the shelter and all other positions are paid for by FAAS:

City Funded Positions: \$877,234 (annual salaries in parenthesis)

- Operations Director, FT (\$99,238)
- Veterinary Assistant, FT (\$47,775)
- Adoptions and Foster Services Manager, FT (\$67,738)
- Volunteer Engagement Manager, FT (\$67,673)
- Animal Care Manager, FT (\$67,673)
- Senior Animal Care Team Lead, FT (\$41,925)
- Animal Care Team Members, 7 FT and PT (175 hrs/wk) (\$18,720-37,635)
- Customer Service Associate(s), 2 FT (\$39,000)
- Finance Manager is charged 25% of salary to contract (full salary is \$67,738, 25% is \$16,935)
- ED/CEO is charged 50% of salary to contract (full salary is \$127,184, 50% is \$63,592)

FAAS Funded positions: \$697,117

- Community Services Manager

- Community Services Coordinator/PT
- Outreach Manager
- Customer Care Assoc. - South Shore
- Communications Manager
- Fund Development Manager
- Thrifty Kitty - Manager
- Thrifty Kitty - Asst Manager
- Thrifty Kitty - Sr Customer Service Assoc.
- Thrifty Kitty - Customer Service Assoc.(2)

Many thanks,
Sarah

Sarah Henry, she/her
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