

Social Service Human Relations Board | City of Alameda

PROJECT TITLE	SSHRB FY 2025-2026 Workplan
POINT OF CONTACT	Scott Means, SSHRB President, Sam Green, SSHRB Vice President

				July-Sep	Oct-Dec	Jan-March	April-June
				Q1	Q2	Q3	Q3
	Community Needs Assessment	1	Planning: Discuss goals of the Community Assessment Project in relation to other SSHRB goals and efforts	Road Home Committee			
		1a	Planning: Review 2023 Community Assessment process and product				
		1b	Planning: Finalize 2025 indicator list and data collection methods				
		2	Data Collection: Schedule stakeholder meeting and finalize protocol				
		2a	Data Collection: Collect all primary data and complete local data requests				
		2b	Data Analysis: Analyze all secondary data collection				
		3	Reporting: Complete Community Assessment Project draft report				
		3a	Reporting: Review Community Assessment Project draft report				
		3b	Reporting: Finalize report and online materials				
		3c	Presentations: City Council Presentation				
2	Administrative	1	Define workplan, scope & timeline for all subcommittees	City			
		1a	Present draft workplan to SSHRB				
		1b	Refine workplan in subcommittees				
		1c	Present updated workplan to SSHRB & approve				
		1d	Present workplan to City Council for approval (March or April)				
	Infrastructure	1	Define SSHRB Action Groups (permanent, ad hoc, and external)	President and Vice President			
		1a	Evaluate current and new Action Groups and Define what "action" means in				
		1b	Identify SSHRB members for Action Groups				
	CDBG	1c	Action Groups launch & define workplan, scope, metrics of success etc.	All			
		1	Review public service applications for year 2 to review outcomes				
		1	Produce an annual report on The Road Home progress and goals.				
		1a	Begin planning community meetings to present.				
		2	Continue to address The Road Home Strategy 3.1 and develop a plan to engage the community on the regional crisis of homelessness.				
		2a	Partner with community events to create more understanding on the regional crisis of homelessness such as community runs, Pride, 4th of July parade, etc.				
		2b	Implement the age friendly city designation. Community survey, focus groups, action plan - develop an action plan for the implementation				

4	The Road Home / Homelessness Committee	3	Engage as a stakeholder and advocate by attending meetings with social service providers in venues like Collaboration Advancing Resources, Efforts, and Supports for Alameda's Homeless (CARES) Team.	Road Home Committee
		3a	Attend majority of CARES meetings in a calendar year and discuss in monthly workgroup meetings.	
		3b	Host a Needs Assessment meeting in partnership with CARES in August 2025.	
		3c	Create a robust network of volunteers for social service partners in partnership with the City Manager's office.	
		3d	Plan by December 2025 a celebration event for volunteers	
5	Alamedans United Against Hate (AUAH) Committee	1	Bring revised AUAH resolution to City Council for consideration of approval.	AUAH Committee
		2	Continue to coordinate with other human relations initiatives and collaborate with partners by participating in community meetings, events, focus groups, and/or stakeholder meetings to improve and support human relations in Alameda.	
		2a	Continue collaboration with City of Davis on best practices for a "Hate Free City."	
		2b	Meet with LGBTQ+/ACCYF and Black Student Union.	
		3	Incorporate connectivity by intentionally linking and supporting existing community events to address community issues in mental health, racial equity, loneliness, etc.	
		3a	Host a lecture series in partnership with the Alameda Free Library, Friends of Alameda Library, and College of Alameda.	
		3b	Host event in October for United Against Hate Week.	
6	Domestic Violence Committee	1	Collaborate with local agencies and organizations to build on current structures/systems for the expressed purpose of supporting victims, perpetrators, and youth to encourage access to services and resources.	Domestic Violence Committee
		1a	Post Domestic Violence resources on City of Alameda website.	
		1b	Prepare a Council proclamation for Domestic Violence Awareness Month in October.	
		1c	Organize a march from City Hall to South Shore.	

	2	Lead and support semiannual Task Force meetings which are used to develop and implement common goals.	Committee
	2a	Include Alameda Hospital systems, faith community, youth groups in task force meetings.	
	2b	Domestic Violence Alameda Police Department Training.	
	2c	Partner with City and local organizations to host events.	

