



**MINUTES OF THE REGULAR MEETING
OF THE
PENSION BOARD OF THE CITY OF ALAMEDA
HELD 4:30 P.M., JANUARY 29, 2024
ALAMEDA CITY HALL
2263 SANTA CLARA AVENUE, ALAMEDA
CONFERENCE ROOM 360**

1. The meeting was called to order by Mayor Ashcraft at 4:32 p.m.

2. **ROLL CALL:**

Present: Mayor Marilyn Ezzy Ashcraft, Secretary Jessica Romeo, Trustee Bill Soderlund, Trustee, Nancy Elzig, Trustee Nishant Joshi.

Absent: None.

Staff: Human Resources Technician Chad Barr, Accountant I Amy Little.

3. **MINUTES:**

The minutes of the Regular Meeting of October 30, 2023 were moved for acceptance by Trustee Soderlund and seconded by Trustee Elzig. Passed by vote, 3-0.

4. **AGENDA ITEMS:**

4-A. Pension Payroll and Financial Report - Quarter Ending December 31, 2023 (Finance - Funds 101 and 102)

Accountant Amy Little presented the quarterly reports.

Pension charges for Plan 1079 remained the same as the prior quarter. September's total pension expenses included the quarterly uniform allowance payout.

Pension charges for Plan 1082 remained the same as the prior quarter.

Trustee Elzig moved to accept the agenda items as presented and Trustee Joshi seconded. Passed by vote, 3-0.

5. ORAL COMMUNICATIONS, NON-AGENDA (PUBLIC COMMENT):

There was no public comment.

6. PENSION BOARD COMMUNICATIONS (COMMUNICATIONS FROM BOARD):

Trustee Joshi, as Chief of Police, provided an update regarding the \$75,000.00 hiring incentive, stating the Human Resources team has fielded 400 applications in under a year for 24 vacancies. The department has hired 20 with 6 lost to attrition so the department should have 14 officers expected to come aboard, allowing a patrol division to be filled by June which should improve response rates with 1 officer per 1.25 beats, down from 1 officer per 2 to 4 beats.

Mayor Ashcraft stated that from her observations the Alameda hiring incentive is working.

7. ADJOURNMENT:

There being no additional items to come before the board, the meeting was adjourned at 4:44 p.m.

Respectfully submitted,

Jessica Romeo
Human Resources Director