

CITY OF ALAMEDA RESOLUTION NO. _____

APPROVING WORKFORCE CHANGES AND AMENDING
THE SALARY SCHEDULES FOR THE ALAMEDA CITY
EMPLOYEES ASSOCIATION (ACEA) AND MANAGEMENT
AND CONFIDENTIAL EMPLOYEES ASSOCIATION (MCEA)
IN FISCAL YEAR 2022-23 EFFECTIVE JULY 3, 2022

WHEREAS, in order to ensure that the City has a workforce that is appropriately allocated, classified and compensated, changes are proposed as part of the Mid-Cycle Budget for Fiscal Year (FY) 2022-23; and

WHEREAS, in order to support program growth, fourteen new permanent positions are recommended as part of the FY 2022-23 Budget including one position recommended to start in January 2023 and one in April 2023; and

WHEREAS, in order to provide consistent staffing, it is recommended to increase the Traffic Signal/Pump Station Maintenance Technician classification's regularly scheduled work hours from 38 to 40 hours by amending the Alameda City Employees Association (ACEA) Salary Schedule effective July 3, 2022; and

WHEREAS, in order to ensure positions are correctly allocated based on the work being performed, it is recommended to upgrade four positions and study one position; and

WHEREAS, in order to recruit a qualified candidate to fill the Crime Analyst position it is recommended to increase the salary to match the City Administrative Management Analyst classification; and

WHEREAS, the work of one Media Coordinator and one Meter Service Technician in Alameda Municipal Power has been reassigned and these positions are now vacant and no longer need to be filled, it is recommended to remove these two positions from the list of allocated positions effective July 3, 2022;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda that the salary schedule amendment and workforce changes as outlined below are so modified, resulting in an overall increase of fourteen permanent positions to the City's total position allocation, an increase in scheduled hours for one position, an upgrade of five positions pending classification studies, and the elimination of two positions for FY 2022-23.

- **Alameda Municipal Power**
 - Eliminate one Media Coordinator
 - Eliminate one Meter Service Technician

- **City Attorney**
 - Upgrade one Paralegal to Administrative Services Coordinator
 - Add one Deputy City Attorney I position
- **Community Development**
 - Add one Community Development Program Manager
- **Finance**
 - Add one Accounting Technician beginning in January 2023
- **Fire**
 - Add six Firefighter positions
 - Add one Management Analyst position beginning in April 2023
- **Human Resources**
 - Add one Office Assistant position using funds originally allocated for part-time staffing
- **Information Technology**
 - Upgrade one Technology Services Coordinator position to Information Technology System Analyst pending a classification study
- **Planning Building & Transportation**
 - Upgrade one Supervising Planner position to a Planning Manager
 - Upgrade one limited duration Permit Technician III position to permanent
 - Add one Planner III position
- **Police**
 - Upgrade one Police Officer position to Police Lieutenant position using funding from one vacant Police Officer position that will remain frozen and unfilled
 - Increase the salary range for the Crime Analyst classification

Weekly Hours	Classification <i>FLSA Exempt</i>	Annual Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
36	Current - Crime Analyst	\$84,601	\$88,831	\$93,272	\$97,936	\$102,832
36	Recommended - Crime Analyst	\$97,921	\$102,816	\$107,957	\$113,355	\$119,023

- **Public Works**
- Upgrade one Transportation Engineer to Senior Engineer
- Increase the regularly scheduled hours for the Traffic Signal/Pump Station Technician classification from 38 to 40 hours
- **Recreation and Parks**
- Add one Recreation Services Manager position

* * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 21st of June, 2022, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 22nd of June, 2022.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Yibin Shen
City Attorney