



City of Alameda

Meeting Agenda

City Council

Tuesday, October 15, 2024

7:00 PM

City Hall, 2263 Santa Clara Avenue, Council
Chambers, 3rd Floor, Alameda CA 94501

MEETING TIMES: Closed Session - 5:30 p.m.
Regular Meeting - 7:00 p.m.

The City allows members of the public to participate in person or remotely

Public Speaking Times:

Up to 4 speakers: 3 minutes

5 or more speakers: 2 minutes

Speakers cannot cede time

For information to assist with remote participation, please click:

<https://www.alamedaca.gov/zoom>

For Zoom registration, please click:

https://alamedaca-gov.zoom.us/webinar/register/WN_P3BsA-xdRxWtsjnSmhG_pA

For Telephone Participants:

Zoom Phone Number: 669-900-9128

Zoom Meeting ID: 829 4329 2190

Any requests for reasonable accommodations should be made by contacting the City Clerk's office: clerk@alamedaca.gov or 510-747-4800

The Council may take action on any item listed in the agenda

SPECIAL CITY COUNCIL MEETING - 5:30 P.M.

1 Roll Call - City Council

2 Consent Calendar - Items are routine and will be approved by one motion unless removed by Councilmembers

2-A [2024-4433](#) Recommendation to Approve Jennifer Ott, City Manager, Jessica Romeo, Human Resources Director, Nicholas Luby, Fire Chief, and Doug McManaway, Deputy City Attorney, as Labor Negotiators with the International Association of Firefighters (IAFF) and the Alameda Fire Chiefs Association (AFCA) for the City of Alameda. (Human

Resources 10025060)

3 Public Comment on Closed Session Items Only

4 Adjournment to Closed Session to consider:

- 4-A** [2024-4434](#) CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)
CITY NEGOTIATORS: Jennifer Ott, City Manager, Jessica Romeo, Human Resources Director, Nicholas Luby, Fire Chief, and Doug McManaway, Deputy City Attorney
EMPLOYEE ORGANIZATIONS: International Association of Firefighters Local 689 (IAFF) and Alameda Fire Chiefs Association (AFCA)
UNDER NEGOTIATION: Salaries, Employee Benefits and Terms of Employment
- 4-B** [2024-4446](#) PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Pursuant to Government Code § 54957
Positions Evaluated: City Manager - Jennifer Ott

5 Announcement of Action Taken in Closed Session, if any

[2024-4468](#) October 15, 2024 Closed Session Announcement

Attachments: [Announcement](#)

6 Adjournment - City Council

REGULAR CITY COUNCIL MEETING - 7:00 P.M.

Pledge of Allegiance

1 Roll Call - City Council

2 Agenda Changes

3 Proclamations, Special Orders of the Day and Announcements - Limited to 15 minutes

- 3-A** [2024-4271](#) Proclamation Declaring October 2024 as Domestic Violence Awareness Month.

Attachments: [Proclamation](#)
[Slide](#)

- 4 Oral Communications, Non-Agenda (Public Comment) - Speakers may address the Council in regard to any matter not on the agenda over which the Council has jurisdiction; limited to 15 minutes and in-person comments only; remaining speakers may comment under Section 9**
- [2024-4469](#) October 15, 2024 Oral Communication Submittals
- Attachments:** [Submittals](#)
- 5 Consent Calendar - Routine items are approved by one motion unless Councilmembers remove items for discussion; removed items are called after Agenda Items; Councilmembers may speak for up to 3 minutes**
- 5-A** [2024-4448](#) Minutes of the Special City Council Meeting, Special Joint City Council and Successor Agency to the Community Improvement Commission Meeting, and Regular City Council Meeting Held on September 17, 2024. (City Clerk)
- 5-B** [2024-4449](#) Bills for Ratification. (Finance)
- Attachments:** [Bills for Ratification](#)
- 5-C** [2024-4298](#) Recommendation to Accept a Status Update on the Special Events Grant Pilot Program. (Base Reuse and Economic Development 10061810)
- Attachments:** [Exhibit 1: Current Grant Program Guidelines](#)
- 5-D** [2024-4439](#) Recommendation to Authorize the City Manager to Execute an Agreement with Carlson Barbee & Gibson, Inc. for Civil Engineering and Surveying Consulting Services for Alameda Point in an Amount of \$90,000 Annually, with the Option of Four One-Year Extensions, for a Total Five-Year Expenditure Not-to-Exceed \$450,000. (Base Reuse and Economic Development 29061822)
- Attachments:** [Exhibit 1: Service Provider Agreement](#)
- 5-E** [2024-4403](#) Recommendation to Authorize Updates to the Existing Alameda Police Department Policy Manual to Conform to Best Practices and to Ratify Policies that Have Been Updated Pursuant to Legal Updates, Significant Liability Issues, and Imminent Safety. (Police 10031100)
- Attachments:** [Exhibit 1: Policy Updates](#)
- 5-F** [2024-4440](#) Recommendation to Authorize the Replacement Purchase of Eight LIFEPAK 15 (LP 15) Cardiac Monitors, Nine Lucas Mechanical CPR Devices, Three Hydraulically Equipped Ambulance Gurneys (Power-PRO XT) and Accompanying Equipment from Stryker in the Amount Not-to-Exceed \$376,751.34. (Fire 10032260)

Attachments: [Exhibit 1: Stryker Quote](#)
[Exhibit 2: Stryker Power-PRO XT Sole Source Letter](#)
[Exhibit 3: Stryker LP15 and Lucas Sole Source Letter](#)

- 5-G** [2024-4432](#) Recommendation to Authorize the City Manager to Execute a First Amendment to the Agreement with Hilton Farnkopf & Hobson Consultants, LLC in an Amount Not-to-Exceed \$24,000, with a Total Agreement Amount Not-to-Exceed \$304,210, to Update the Zero Waste Implementation Plan.
In accordance with California Environmental Quality Act (CEQA), this project is categorically exempt from further environmental review pursuant to CEQA Guidelines Section 15308 (Actions by Regulatory Agencies for Protection of the Environment). The Zero Waste Implementation Plan is intended to guide the City in the reduction in greenhouse gas emissions, thus protecting the environment. (Public Works 26141630 and 26241631)
- Attachments:** [Exhibit 1: Agreement](#)
 [Exhibit 2: First Amendment](#)
- 5-H** [2024-4411](#) Adoption of Resolution Authorizing the City Manager to Apply for and Accept CalRecycle Rubberized Pavement Grant Program Funds, for Five Years, for Work Under the Pavement Management Program. In accordance with the California Environmental Quality Act (CEQA), this action is categorically exempt from further environmental review pursuant to CEQA Guidelines Section 15301 (Existing Facilities). (Public Works 31041520)
- Attachments:** [Exhibit 1: Phase 43 Map](#)
 [Resolution](#)
- 5-I** [2024-4421](#) Adoption of Resolution Approving Letter of Understanding Between the City of Alameda and the International Brotherhood of Electrical Workers, Local 1245 Adjusting System Operator Classification Work Schedule. (Human Resources 10025060)
- Attachments:** [Exhibit 1: Letter of Understanding](#)
 [Exhibit 2: Example Schedule](#)
 [Exhibit 3: PUB Resolution](#)
 [Resolution](#)
- 5-J** [2024-4441](#) Adoption of Resolution Approving Revisions to the Executive Management Employees Compensation Plan, Modifying the Public Safety Retiree Medical Benefit Eligibility for the Police and Fire Chiefs to Provide Up to Five Years of Service Credit to External Hires with a Vested Retiree Medical Benefit with Their Prior Agency, and Making Other Minor Revisions. (Human Resources 10025060)

Attachments: [Exhibit 1: Compensation Plan - Redline](#)
[Exhibit 2: Compensation Plan - Clean](#)
[Resolution](#)

- 5-K [2024-4445](#) Final Passage of Ordinance Authorizing the City Manager to Execute a Lease for a Retail Suite Portion of the Historic Alameda Theater Building, with Shear Terror, LLC dba It'll Do, a California Limited Liability Company, Located at 2315 Central Avenue, Suite 122, Alameda, California, for a Term of Sixty-three (63) Months with One Extension Option for Sixty (60) Months. [Requires 4 affirmative votes] In accordance with the California Environmental Quality Act (CEQA), this action is categorically exempt from further environmental review pursuant to CEQA Guidelines Section 15301 (Existing Facilities). (Base Reuse and Economic Development 29061822)

6 **Continued Agenda Items**

7 **Regular Agenda Items**

- 7-A [2024-4426](#) Study Session on the Climate Action and Resiliency Plan and Zero Waste Implementation Plan Updates.
In accordance with the California Environmental Quality Act (CEQA), this project is categorically exempt from further environmental review pursuant to CEQA Guidelines Section 15308 (Actions by Regulatory Agencies for Protection of the Environment). (Planning, Building, and Transportation 20962710, Public Works 26141630)

Attachments: [Exhibit 1: 2022 Greenhouse Gas Inventory](#)
[Exhibit 2: Revised Vision, Goals and Strategies](#)
[Presentation - ZWIP](#)
[Presentation-CARP](#)
[Presentation-Engaging Alameda Youth in Climate Action](#)
[Correspondence](#)

8 **City Manager Communications - Communications from City Manager**

- 9 **Oral Communications, Non-Agenda (Public Comment) - Speakers may address the Council in regard to any matter not on the agenda over which the Council has jurisdiction**

- 10 **Council Referrals - Matters placed on the agenda by Councilmembers may be scheduled as future agenda items or dispositive action may be taken on sufficiently noticed time sensitive legislative matters; presentations are limited to 5 minutes; Councilmembers may speak for up to 3 minutes**

- 10-A** [2024-4444](#) Consider Adoption of Resolution Supporting the Free and Safe Passage of Whales, Sea Turtles, and Other Marine Animals in Alameda's Coastal Waters and the State of California's Vision Zero Target of Zero Mortality for Whales and Sea Turtles. (Councilmember Herrera Spencer)

Attachments: [Correspondence](#)
 [Proposed Resolution](#)
 [Correspondence - Updated 10/16](#)

- 11** **Council Communications - Councilmembers may speak for up to 9 minutes to address any matter not on the agenda, including reporting on conferences or meetings**

12 **Adjournment - City Council**

- Public speaking times: 3 minutes for up to four speakers and 2 minutes for five or more speakers; speakers cannot cede time
- Meeting Rules of Order are available at:
<https://www.alamedaca.gov/Departments/City-Clerk/Key-Documents#section-4>
- Public Comment and Council Meeting Guide available at:
<https://www.alamedaca.gov/GOVERNMENT/Public-Comment-and-City-Council-Meeting-Guide>
- Accessible seating for persons with disabilities, including those using wheelchairs, is available
- Equipment for the hearing impaired is available for public use
- Translators and sign language interpreters available if requested prior to the meeting
- To request a translator, interpreter or any reasonable accommodation that may be necessary to participate in and enjoy the benefits of the meeting, please contact the City Clerk at 510-747-4800 or clerk@alamedaca.gov at least 48 hours prior to the meeting
- View documents related to this agenda or sign up to receive agendas on the City's website:
<https://alameda.legistar.com/Calendar.aspx>
- Documents related to this agenda are also available for public inspection and copying at the Office of the City Clerk (City Hall, 2263 Santa Clara Avenue, Room 380) during normal business hours

- **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE:** Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City of Alameda exist to conduct the citizen of Alameda's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review.
- **FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE OPEN GOVERNMENT COMMISSION:** the address is 2263 Santa Clara Avenue, Room 380, Alameda, CA, 94501; phone number is 510-747-4800; fax number is 510-865-4048, e-mail address is lweisiger@alamedaca.gov and contact is Lara Weisiger, City Clerk.
- In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accommodate these individuals.