

CITY OF ALAMEDA RESOLUTION NO. _____

ADOPTING AND RATIFYING REVISED SALARY SCHEDULES FOR
CITY COUNCIL APPOINTED POSITIONS OF CITY MANAGER AND
CITY ATTORNEY TO ENSURE COMPLIANCE WITH CALPERS
REQUIREMENTS

WHEREAS, the City of Alameda ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits to eligible employees; and

WHEREAS, CalPERS provides pensions to eligible employees pursuant to the Public Employees' Retirement Law, Government Code section 20000 *et seq.* ("PERL") and the Public Employees' Pension Reform Act ("PEPRA"); and

WHEREAS, compensation used in pension calculations under the PERL must meet specific requirements in Title 2 California Code of Regulations sections 570.5 and 571.1(4); and

WHEREAS, Council adoption of salary schedules for Council appointees City Manager and City Attorney are necessary to comply with the PERL; and

WHEREAS, Council adopted initial salary schedules for Council appointees on December 2, 2025; and

WHEREAS, it is necessary to revise the initial salary schedules for Council appointees adopted on December 2, 2025 for the purpose of clarification and alignment with past practice; and

WHEREAS, the Council of the City of Alameda has fully examined said proposed salary schedules, a copy of which is attached hereto as Exhibit 1 and on file in the Office of the City Clerk, and thereby finds and determines adoption of said documents to be in the best interest of the City; and

WHEREAS, the Council of the City of Alameda has considered the financial impact of the proposed salary schedules on various City funds and found that there will be no financial impact.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda hereby approves and adopts the Council Appointees Salary Schedules 2022-2025 (attached hereto as Exhibit A); and

BE IT FURTHER RESOLVED that the provisions of this Resolution shall supersede any other resolutions in conflict herewith.

**CITY OF ALAMEDA
COUNCIL APPOINTEES**

CODE	CLASSIFICATION	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	EFFECTIVE DATE
1040	City Manager	314,404	382,158	<i>7/13/2025</i>
1011	City Attorney	300,021	364,676	<i>7/13/2025</i>

Adopted by City Council as of February 17, 2026

**CITY OF ALAMEDA
COUNCIL APPOINTEES**

CODE	CLASSIFICATION	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	EFFECTIVE DATE
1040	City Manager	292,089	355,034	7/14/2024
1011	City Attorney	278,727	338,792	7/14/2024

Adopted by City Council as of February 17, 2026

**CITY OF ALAMEDA
COUNCIL APPOINTEES**

CODE	CLASSIFICATION	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	EFFECTIVE DATE
1040	City Manager	284,965	346,374	7/2/2023
1011	City Attorney	271,929	330,529	7/2/2023

Adopted by City Council as of February 17, 2026

**CITY OF ALAMEDA
COUNCIL APPOINTEES**

CODE	CLASSIFICATION	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	EFFECTIVE DATE
1040	City Manager	275,328	334,661	7/3/2022
1011	City Attorney	262,733	319,352	7/3/2022

Adopted by City Council as of February 17, 2026

**CITY OF ALAMEDA
COUNCIL APPOINTEES**

CODE	CLASSIFICATION	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	EFFECTIVE DATE
1040	City Manager	263,472	320,250	6/19/2022
1011	City Attorney	251,419	305,600	6/19/2022

Adopted by City Council as of February 17, 2026

* * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 17th day of January 2026, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 18th day of January 2026.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM

Yibin Shen, City Attorney
City of Alameda