City Council Meeting October 3, 2023



Recommendation to Authorize the City Manager to Execute a Five-Year Software Subscription with Truleo

This presentation provides a recommendation to authorize the City Manager to execute a software subscription for automated camera review and analysis with Truleo Inc. not-to-exceed \$180,000 for five years.





Executive Summary

- Best practices and organizational health depend on proper supervision and employee performance review.
- o Before Truleo, APD supervisors reviewed recordings when investigating alleged misconduct or reviewing an employee's performance.
- o Truleo's computer model quickly sifts through the thousands of hours of audio footage and flags high-risk incidents then prompts supervisors to review those incidents.
- o After a two-year assessment of the efficiency and effectiveness of the software subscription, APD staff recommends City Council approval of a five-year subscription.

Background

- o APD negotiated a year -to-year software subscription with Truleo for \$30,000 annually in December 2021.
- o In May 2023, City Council considered a referral regarding the use of this technology.
- Staff was directed to return with a planned contract extension and to include alternative options.

The Truleo Approach

- Truleo's artificial intelligence detects risk events and screens for professional and unprofessional officer language.
- The system categorizes recordings based on professionalism, risk, and specific events.
- o In addition to addressing risk events, officer wellness, de-escalation language, and professionalism are also recognized through the manual assessments.

Data Privacy and Use of Data

- 1) Encryption is used during transit and at rest to protect information.
- 2) Truleo uses CJIS compliant systems within the AWS GovCloud.
- 3) Video footage is not stored; only audio transcripts are analyzed and stored temporarily.

- 4) Data privacy and security measures are in place to safeguard customer data.
- 5) License agreement includes language that requires City approval before any use of data.

Alternatives

Approve the license agreement with Truleo, as recommended.

On ot approve the license agreement and direct staff to bring back an agreement with another company, although a comparable vendor is not currently available with the same benefits to the City.

O not approve the license agreement and resume the intermittent manual reviews of video by APD staff.

Financial Impact

o Funding for this project is already included in Police Department's budget.

o Truleo is recommended as the sole vendor providing officer voice recognition.

o The five-year contract price is \$180,000 or \$36,000 annually.

Recommendation to Authorize the City Manager to Execute a Five-Year Software Subscription with Truleo for Not-to-Exceed \$180,000 for Five Years



