

# Police Reform Workplan Update, incl. Mental Health Response Options

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City Council

June 15, 2021



# Recommendation

- Accept Update on Progress To Date Addressing Police Reform and Racial Equity;
- Provide Direction on a Preferred Pilot Mental Health Response Program; and
- Consider Draft Work Plan for the Remaining Topics



# Direction from City Council

- March 16 – Community-led Steering Committee
  - 22 action items
- May 8 – City Council Referral
  - 8 action items



# Completed

- March 16
  - Update PD's Social Media Policy
  - Notify City Leaders re. Significant Public Safety Events
  - Disclose the Pay of Block-by-Block Employees
  - Report on How Many PD Officers Have Received DA's Training on Detentions
  - Provide Updates on AB1400 (Guaranteed Healthcare for All) and AB550 (Speed Safety System Pilot Program)
  - Review of Fines and Penalties (incl. Traffic-related Matters)
  - Initiate Campaign to Educate the Public on "Who to Call"
  - Re-affirm the Number of Sworn PD Personnel at 88
- May 8
  - Present Options for Pilot Program (tonight)



# Work Plan Budget-related Decisions

- Consider Options for Citizen's Oversight of PD
- Consider Near-term Options for Citizen's Oversight of PD, out of CMO
- Funding for Mental Health Programs in Next 2-year Budget
- Hire Crime Analyst
- Require Mental Health and De-escalation Training for PD officers



# Work Plan – Staff-led in 2021/22

- Evaluate Code of Conduct for Sworn Personnel
- Traffic Enforcement Policy Focused on Safety Related Citations
- Report on Universal Basic Income
- Report on Automatic License Plate Readers (and Speed Cameras)
- Support “Know Your Rights” in the Community
- Options for Deterring Catalytic Converter Theft
- Review Body-worn Camera Video in CMO
- Review PD Use of Force Policy
- Develop a Compendium of Mental Health Resources, and Protocols for Use



# Work Plan – 2023 and Future

- Support the Business Community's Effort to Address Equity & Race



# Response to Mental Health Crisis – PILOT

## Fire Department Pilot Options

- “Fire First” Pilot – Delay 4<sup>th</sup> Ambulance
  - Staffed 24/7
  - One paramedic firefighter, one EMT firefighter
  - Mental health training from County
  - Hire Social Worker/Clinician for follow-up care & advice
  - ~\$300k/year
- “Fire First” Pilot – 4<sup>th</sup> Ambulance In Service
  - Similar to other Fire Option, but additional staff required to launch 4<sup>th</sup> Ambulance
  - ~\$1.1M to \$1.3M/year





# Response to Mental Health Crisis – PILOT

## The Felton Institute Pilot Options

- 5 days/week; 12 hours per day (9am to 9pm)
  - Felton is the Mental Health leader in 5 counties will provide and support coordinated field services and interactions
  - Respond to MH and BH emergency and non-emergency calls with mobile response team
  - Provide MH & BH training for City stakeholders, including PD and FD staff
  - ~\$835k/year
- 7 days/week; 24 hours per day
  - Expansion of 5-day option to include 24/7 mobile response; MH services and “on call” response
  - ~\$1.26M/year



# Overarching Considerations for Pilot

- County Approvals Required – Alameda County Approvals Required (EMS, Behavior Health, Other Depending on Program)
  - City has been in communication with County reps.
- PD Dispatch – Calls will likely still come into PD Dispatch (at least initially)
  - Protocols will need to be developed between Dispatch and the responding party
- Police Response – Primary or Back-up – Still Required, depending on call type
  - With Felton Institute, 911 calls need to be cleared by PD, based on current rules
- Duration – Approximately One Year
- Data – Documentation, Measurement, and Monitoring Required



# Other Options Evaluated / Under Consideration for Future

- Alameda County – Community Assessment and Transport Team (CATT)
- City of Oakland – Mobile Assistant Community Responders of Oakland (MACRO)
- City of Eugene, Oregon – Crisis Assistant Helping Out On The Streets (CAHOOTS)
- Community-based Organizations, including Mental Health First and Others



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END

