

CITY OF ALAMEDA
PUBLIC UTILITIES BOARD

RESOLUTION NO. 5210

**RECOMMEND THAT THE CITY COUNCIL ADOPT A
RESOLUTION AMENDING THE ELECTRIC UTILITY
PROFESSIONALS OF ALAMEDA (EUPA) SALARY SCHEDULE
TO REFLECT A NEW SALARY FOR THE SUPERVISOR-
CUSTOMER RESOURCES AND SUPERVISOR-ENERGY
RESOURCES, AMENDING THE ALAMEDA MUNICIPAL POWER
UNREPRESENTED (AMPU) COMPENSATION PLAN TO
REFLECT A NEW SALARY FOR THE ASSISTANT GENERAL
MANAGER-CUSTOMER & ENERGY RESOURCES AND CHIEF
UTILITY TECHNOLOGY OFFICER, AND APPROVE
WORKFORCE CHANGES**

WHEREAS, pursuant to Alameda Municipal Power's strategic plan, Hometown Connections, Inc. was hired to assess AMP's organizational structure relative to its capacity to achieve the goals and strategic plan; and

WHEREAS, Hometown Connections, Inc. presented key findings and made recommendations to re-align AMP's organizational structure; and

WHEREAS, staff has made interim assignments using current staff while developing appropriate classification specifications to implement Hometown Connections, Inc.'s recommendations; and

WHEREAS, the Council of the City of Alameda adopted the Memorandum of Understanding between the City of Alameda and the Electric Utility Professionals of Alameda (EUPA) on November 15, 2022; and

WHEREAS, the Council of the City of Alameda adopted the Compensation Plan between the City of Alameda and the Alameda Municipal Power Unrepresented (AMPU) on November 15, 2022.

NOW, THEREFORE BE IT RESOLVED that the Public Utilities Board (Board) hereby recommends to the Council of the City of Alameda that the salary schedule of the Electric Utility Professionals of Alameda (EUPA) is hereby amended effective February 12, 2023, to reflect the new salary ranges for the classifications of Supervisor-Customer Resources and Supervisor-Energy Resources; and.

THEREFORE BE IT RESOLVED that the Board hereby recommends to the Council of the City of Alameda that the compensation plan of the Alameda Municipal Power Unrepresented (AMPU) is hereby amended effective February 12, 2023, to reflect the new salary ranges for the classifications of Assistant General Manager-Customer & Energy Resources and Chief Utility Technology Officer; and

THEREFORE BE IT RESOLVED that the Board hereby recommends to the Council of the City of Alameda that the following workforce changes be approved effective February 7, 2023, allocation of Supervisor-Customer Resources, Supervisor-Energy Resources, Assistant General Manager-Customer & Energy Resources, and Chief Utility Technology Officer, and future unallocation of Assistant General Manager-Energy Resource Planning, Assistant General Manager-Customer Resources, Utility Information Technology Manager, and Senior Energy Resources Analyst as the proposed positions are recruited for and filled.

AYES: President Serventi, Vice President McKenna, Commissioner Giuntini,
Commissioner Hunter, City Manager Ott

NOES:

ABSENT:

IN WITNESS WHEREOF, I have set my hand on this 24th day of January 2023.

3/30/23
Date



Nicolas Procos
Public Utilities Board Secretary