

# **IAFF Supplemental Retirement Plan Plan Profile**

- Plan Name:** City of Alameda IAFF Supplemental Retirement Plan
- Effective Date  
Of Original Plan:** The effective date of the plan is the first full payroll beginning after July 1, 2014 (i.e. July 13, 2014)
- Plan Year:** The plan year is the 12-month period beginning on January 1 each year and ending on December 31.
- Third-Party  
Administrator:** Peery & Associates, Inc. will be your third-party administrator. Contact Catherine Peery, 888-879-1846 x 101, or go on line for distribution forms: [www.ben-e-fit.com](http://www.ben-e-fit.com)
- Eligibility  
Requirements:** You are an active full time employee in IAFF Local 689 hired after June 7, 2011
- Entry Date:** The first day you meet the eligibility requirements under the plan.
- Your  
Contributions:** 3% of your base pay will be contributed each pay period, of which 75% will be allocated to the 401(a) retirement income account and 25% will be allocated to the 401(h) retiree health account.
- Rollover Contributions -- funds transferred to your account either directly from an employer-sponsored retirement savings plan from a prior employer or indirectly through an IRA.
- Vesting:** You will be 100% vested in your 401(a) and (h) contributions immediately.
- Taking Money Out  
of your Account:** Loans are not available from this Plan. Distribution upon termination, retirement, disability, and death.
- To make Changes  
to the Investments  
in your Account:** Contact Jeff Bratzler 800-876-1088, [jeff@bcnfin.com](mailto:jeff@bcnfin.com)