

**CITY OF ALAMEDA
ALAMEDA FIRE CHIEFS ASSOCIATION
EFFECTIVE JANUARY 2, 2022**

CODE	CLASSIFICATION	ANNUAL					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6*
4550	Division Chief	164,738	179,334	188,300	197,715	207,601	217,981
Retention Pay (MOU Sec 11.3)							
10 YEARS SERVICE (3%)							
	Suppression	5,312.8070	5,783.5321	6,072.6905	6,376.2984	6,695.1200	6,695.1200
	Non - Suppression	4,942.1460	5,380.0299	5,649.0144	5,931.4404	6,228.0186	6,228.0186
AND							
15 YEARS SERVICE (Additional 4%)							
	Suppression	7,296.2549	7,942.7175	8,339.8283	8,756.7832	9,194.6315	9,194.6315
	Non - Suppression	6,787.2138	7,388.5744	7,757.9798	8,145.8448	8,553.1455	8,553.1455
AND							
20 YEARS SERVICE (Additional 5%)							
	Suppression	9,485.1313	10,325.5327	10,841.7767	11,383.8181	11,953.0209	11,953.0209
	Non - Suppression	8,823.3780	9,605.1467	10,085.3737	10,589.5983	11,119.0892	11,119.0892
Temporary Office Assignment (MOU Sec 10.3)							
	Office Assignment	8,236.9100	8,966.7165	9,415.0240	9,885.7340	10,380.0310	10,380.0310
Management Incentive Pay (MOU Sec 11.1)							
Suppression							
	10 Years of Service	4,676.4027	5,090.7412	5,345.2622	5,612.5019	5,893.1329	5,893.1329
	15 Years of Service	4,877.0497	5,309.1659	5,574.6075	5,853.3134	6,145.9852	6,145.9852
	20 Years of Service	5,137.8908	5,593.1181	5,872.7563	6,166.3684	6,474.6933	6,760.1526
Non-Suppression							
	10 Years of Service	7,211.4147	7,850.3603	8,242.8535	8,654.9601	9,087.7171	9,087.7171
	15 Years of Service	7,499.8713	8,164.3747	8,572.5677	9,001.1585	9,451.2258	9,451.2258
	20 Years of Service	7,874.8649	8,572.5934	9,001.1960	9,451.2164	9,923.7871	9,923.7871
Incentive Level 2 or 3							
	10 Years of Service	8,484.0173	9,235.7180	9,697.4747	10,182.3060	10,691.4319	10,691.4319
	15 Years of Service	8,823.3780	9,605.1467	10,085.3737	10,589.5983	11,119.0892	11,119.0892
	20 Years of Service	9,264.5469	10,085.4041	10,589.6424	11,119.0782	11,675.0437	11,675.0437
Holiday-in-Lieu Pay MOU Sec 16							
	Suppression Only	12,355.3650	13,450.0748	14,122.5360	14,828.6010	15,570.0465	
Paramedic Assistant Differential FOR ALL STEPS (MOU Sec 26.3)							
				4621.28			
Step 6 Only those assigned as the Deputy Fire Chief or working an administrative assignment, exclusive of the Deputy Fire Chief assignment, and having responsibility for one or more of the Fire Department's divisions are eligible for Step 6; all additional pays will continue to be based on the fifth step of the salary range.							