



Strategic Plan 2025 - 2026

Table of Contents

Agenda: Strategic Plan 2025 - 2026	1
Project Lists	2
Staff Comments	19

Agenda: Strategic Plan 2025 - 2026

WHEN: February 8, 2025

- 8:30 am - 9:00 am: Coffee and Settling In
- 9 am - 12 pm: Team Building [Facilitated by Shawn Spano]
- 12:00 pm - 12:30 pm: Lunch
- **12:30 pm - 3:00 pm: Strategic Plan 2025 - 2026 [Facilitated by CivicMakers]**

WHERE: WETA 670 W Hornet Ave, Alameda, CA 94501

Purpose

- City Council discusses and provides direction to staff regarding projects for the coming 2 years to inform an updated Strategic Plan through June 2026

Agenda

1	Agenda & Introductions (5 mins)
2	Background/High Level Overview of Survey Results (15 mins)
3	Process Overview (10 mins)
4	Facilitated Discussion of Project Lists & Dot Voting (90 mins)
5	Wrap Up & Final Direction to Staff (15 mins)

Project Lists

KEY

- ✓ Project Completed
- Revised Project Years (Grey Box)
- [NEW] Proposed Projects [NEW]
- Project On Track/In Progress
- X Project Modified

▶ ENHANCE COMMUNITY SAFETY & SERVICES							
#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
CS1	Explore opportunities for a branch library at Alameda Point, including interim options for service expansion.	▪	▪	▪		Lead: Library Support: Multiple Departments	→
CS2	Plan, Fund and construct a tool and seed lending library at Jean Sweeney Open Space Park.	▪	▪	▪		Lead: Library Support: ARPD	→
CS3	Reimagine and update community library spaces, including teen room and computer lab.			▪	▪	Library	→
CS4	Assess expansion of library hours available to the public.	▪	▪			Library	→
CS5	Expand recreation programs and events to include broader and inclusive participation.	▪	▪	▪	▪	ARPD	→
CS6	Approve agreement for Lincoln and Franklin pools and expand community access.	▪				ARPD	✓
CS7	Expand early childhood programs (ages 2 - 5).	▪	▪	▪		ARPD	→
CS8	Expand access to pickleball with new court construction or partnerships with existing tennis/pickleball courts.	▪	▪	▪		ARPD	✓
CS9	Explore indoor pickleball courts at vacant retail locations.	▪	▪	▪	▪	ARPD	✓
CS10	Design and construct City Aquatic Center.	▪	▪	▪		Lead: ARPD Support: PW	→
CS11	Coordinate with Alameda Unified School District (AUSD) on the rebuild of the Alameda High School swim center.		▪	▪	▪	ARPD	→

*CS3, CS8, CS9, CS11: Please see appendix for provided staff comments.

KEY

- ✓ Project Completed
- Revised Project Years (Grey Box)
- [NEW] Proposed Projects [NEW]
- Project On Track/In Progress
- ✗ Project Not On Track

▶ ENHANCE COMMUNITY SAFETY & SERVICES							
#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
CS12	Complete design and construct phase 2 of Estuary Park.		■	■		Lead: ARPD Support: PW	→
CS13	Design and construct Cityview Skate Park expansion.		■	■		ARPD	→
CS14	Jean Sweeney Park Trail Connector Project.		■	■		ARPD	→
CS15	Implement Council direction to rename the park at Alameda Marina, including considering Svenson Maritime Park.	■				ARPD	✓
CS16	Review the Alameda Municipal Power Infrastructure Master Plan.		■			AMP	→
CS17	Evaluate installing cameras at certain intersections to reduce speeding and redlight violations as permitted by law.	■	■	■	■	Lead: Police Support: PBT	→
CS18	Install vehicle Automated License Plate Readers.	■				Police	✓
CS19	Continue implementing data driven, intelligence led policing strategies to reduce crime, including working with new crime analyst position and incentive program.	■	■	■	■	Police	→
CS20	Implement police officer hiring program.	■	■	■		Lead: Police Support: HR	→
CS21	Explore potential for a new or upgraded fire training facility.	■	■	■	■	Lead: Fire Support: Multiple Departments	→
CS22	Upgrade and replace older Fire Hydrants throughout the City.	■	■	■		Fire	→
CS23	Determine service needs for a new fire station at Alameda Point.	■	■	■	■	Lead: Fire Support: Multiple Departments	→

*CS12, CS13, CS14, CS16: Please see appendix for provided staff comments.

KEY

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- Revised Project Years (Grey Box)
- [NEW] Proposed Projects [NEW]
- Project On Track/In Progress
- X Project Not On Track

▶ ENHANCE COMMUNITY SAFETY & SERVICES							
#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
CS24	Expand disaster preparedness.	■	■	■	■	Lead: Fire Support: Multiple Departments	→
CS24a	Provide regular training and education for staff and community.	■	■	■	■	[CS24 continued]	→
CS24b	Develop emergency water supply plan.	■	■			[CS24 continued]	→
CS24c	Implement and educate about the Disaster Response Plan.	■	■			[CS24 continued]	→
CS25	Evaluate Alameda Fire Dept. facilities for security, access control and seismic resiliency.	■	■			Lead: Fire Support: PW	→
CS26	Discuss results and plan implementation of the Community Risk Assessment: Standards of Coverage report.	■	■			Lead: Fire Support: Multiple Departments	→
CS27	Continue to seek out grant funding for the CARE (Community Assessment Response & Engagement) Team.	■	■	■	■	Lead: Fire Support: CMO	→
CS28	Plan inclusive holiday decorations and events.	■				Lead: CMO Support: ARPD	✓
CS29	Provide ongoing resources to enforce the ban on gas-powered leaf blowers.	■	■	■	■	PBT	→
CS30	Expand the City’s capacity to handle domestic violence, stalking, elder abuse, and child abuse cases.	■	■	■		Lead: CAO Support: Police	→
CS31	Implement inspection and investigative services for City prosecution, public rights, and rent programs.	■	■	■		Lead: CAO Support: Police	→
CS32	Council Referral to study current zoning regulations for liquor stores.		■	■		PBT	→
CS33	[NEW] Street Vendor Ordinance.						[NEW]

*CS25: Please see appendix for provided staff comments.

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- ✗ Project Not On Track

▶ ENHANCE COMMUNITY SAFETY & SERVICES							
#	Projects	Fiscal Years				Lead Department	Status
		23/24	24/25	25/26	26/27		
[NEW]	Add creation of police officer retention program for mid career officers (years 6 to 10).						[NEW]
[NEW]	Add creation of higher visibility community policing in Park and Webster Streets business districts.						[NEW]
[NEW]	Develop/Enhance a community notification system to ensure that residents are immediately aware of tsunami, fire, earthquake dangers.						[NEW]



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▶ BUILD RESILIENCE TO CLIMATE CHANGE & WATER LEVEL RISE							
#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
CC1	Update 5-Year Climate Action and Resiliency Plan including greenhouse gas emission inventory.	■	■			Lead: PBT Support: Multiple Departments	→
CC2	Implement electric vehicle (EV) charging at city-owned public parking lots and expand EV charging availability across the City.		■	■	■	Lead: PBT Support: Multiple Departments	→
CC3	Complete and implement Urban Forest Plan for all City trees. Strengthen tree protection ordinance and expand the urban forest.	■	■	■	■	Lead: PBT Support: Multiple Departments	→
CC4	Complete De-Pave Park design and seek construction funding.	■	■	■		Lead: ARPD Support: Multiple Departments	→
CC5	Implement Equitable Building Decarbonization pilot programs.	■	■	■	■	PBT	→
CC6	Develop long-term adaptation plan and short-term adaptation projects.	■	■	■	■	Lead: PBT Support: PW	→
CC6a	Design adaptation project for the Veterans Court area and develop a vision for Bay Farm Island's northern waterfront.	■	■	■	■	[CC6 continued]	→
CC6b	Oakland-Alameda Estuary Adaptation Project (includes flood protection for the Webster-Posey tube area) including developing resident education programs/tours and/or city website videos for CC6b adaptation project.	■	■	■	■	[CC6 continued]	→
CC7	Integrate Green Infrastructure into the City's stormwater systems to slow and clean runoff before it enters the Bay.	■	■	■		PW	→

*CC2: Please see appendix for provided staff comments.

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► BUILD RESILIENCE TO CLIMATE CHANGE & WATER LEVEL RISE							
#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
CC8	Design and implement upgrades for stormwater infrastructure to reduce local flooding, including the cleaning of storm drains and increasing pump station capacity.	▪	▪	▪	▪	PW	→
CC9	Update the Zero Waste Implementation Plan and provide public technical assistance. Look for ways to reduce emissions from food production, limit impact on small businesses, and find resources to compost bio plastics. Consider establishing a comprehensive recycling facility similar to Richmond Recycling Depot.	▪	▪	▪		PW	→
CC10	Educate the public on State law (SB 1383) and efforts to divert organic waste from the landfill.	▪	▪	▪		PW	→
CC11	Convert lawn at City Hall West (Alameda Point) to drought-tolerant landscape.		▪			PW	✓
CC12	Implement Solar Project on Doolittle (Mt Trashmore).		▪	▪		Lead: AMP Support: Multiple Departments	→
[NEW]	Consider policy to eliminate balloon sales and penalize release of airborne balloons.						[NEW]

*CC12: Please see appendix for provided staff comments.

KEY

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▶ INVEST IN TRANSPORTATION, INFRASTRUCTURE, ECONOMIC OPPORTUNITIES & HISTORIC RESOURCES							
#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
TIE1	Implement Vision Zero Rapid Response - After Fatal Crashes Program.	■	■	■	■	Lead: PBT Support: Multiple Departments	→
TIE2	Plan and identify funding for the design of a Bicycle Pedestrian Bridge on the west end.	■	■	■		Lead: PBT Support: CMO	→
TIE3	Advocate bringing fixed rail (such as BART) to Alameda.	■	■	■	■	Lead: PBT Support: CMO	→
TIE4	Upgrade traffic signal system technology for reliability and safety, reducing public safety response times.	■	■	■	■	Lead: PW Support: PBT	→
TIE5	Secure funding and detailed design for the Lincoln/Marshal/Pacific corridor project.	■	■			Lead: PBT Support: PW	→
TIE6	Assess bicycle and pedestrian safety improvements on Mecartney Road, including consideration of a traffic signal.	■	■	■	■	Lead: PW Support: PBT	→
TIE7	Implement a free public Water Shuttle pilot program on the west end.	■	■	■		PBT	✓
TIE8	Advocate for AC Transit service enhancements for Alameda Point and Northern Waterfront (currently partially served by Line 96 and 19).	■	■	■	■	PBT	→
TIE9	Convert Slow Streets to Neighborhood Greenways as directed in the Active Transportation Plan.		■	■	■	Lead: PBT Support: PW	→
TIE10	Plan, Design and Construct a backbone low-stress bicycle network, pedestrian safety, and traffic-calming projects.	■	■	■	■	Lead: PBT Support: PW	→

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#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
TIE11	Plan, Design and Construct Stargell Avenue bicycle and pedestrian improvements.			▪	▪	Lead: PBT Support: PW	→
TIE12	Construct Central Avenue safety improvements including roundabouts and bicycle lanes.		▪	▪		Lead: PW Support: PBT	→
TIE13	Implement Grand St safety improvements from Shoreline to Encinal.	▪	▪			Lead: PW Support: PBT	→
TIE14	Continue progress on the Cross Alameda Trail.	▪	▪	▪	▪	Lead: PW Support: PBT	→
TIE14a	Construct on Clement Ave (Grand to Broadway).	▪	▪	▪		[TIE14 continued]	→
TIE14b	Design and construct Clement/Tilden.	▪	▪	▪		Lead: PBT Support: PW	→
TIE15	Design and construct a Commercial Street Program (striping, parklets) for Park Street and Webster Street that is attractive and aesthetically pleasing.	▪				Lead: PW Support: Multiple Departments	✓
TIE16	Implement Safe Routes to School physical improvements.		▪	▪	▪	Lead: PW Support: PBT	→
TIE17	Implement paid parking at ferry terminals.		▪	▪		Lead: PBT Support: PW	→
TIE18	Design and construct Civic Center Garage safety improvements .		▪	▪		PW	→
TIE19	Implement ADA (Americans with Disabilities Act) plan for City programs, facilities, parks, streets, and sidewalks.	▪	▪	▪		Lead: PW Support: Multiple Departments	→
TIE20	Continue infrastructure improvements at the Base including the design of Alameda Point Adaptive Reuse Area Phase 2 and 3.		▪			Lead: PW Support: BRED	✓

*TIE17, TIE18, TIE20: Please see appendix for provided staff comments.

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▶ INVEST IN TRANSPORTATION, INFRASTRUCTURE, ECONOMIC OPPORTUNITIES & HISTORIC RESOURCES

#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
TIE21	Rehabilitate 8 miles of sewer pipes.	▪	▪	▪		PW	→
TIE22	Underground utilities at Otis/Broadway.		▪	▪		AMP	→
TIE23	Adopt and implement new Public Art Master Plan.	▪	▪	▪	▪	BRED	→
TIE24	Install additional wayfinding signs at Alameda Point.		▪			BRED	✓
TIE25	Implement the City’s Alameda Point Disposition Strategy – renting and leasing City properties.	▪	▪	▪	▪	BRED	→
TIE26	Expand Citywide business economic development activities, including an Alameda Point attraction and retention program.	▪	▪	▪	▪	BRED	→
TIE27	Reinvigorate and manage the business façade grant program.	▪	▪	▪	▪	BRED	→
TIE28	Complete the revision for Special Event Permits.	▪				Lead: BRED Support: PBT	✓

*TIE22, TIE24: Please see appendix for provided staff comments.

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#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
TIE29	Continue supporting AUSD and College of Alameda job and career fairs and career pathway opportunities.	■	■	■		BRED	→
TIE30	Implement and manage Rise Up Alameda - the City's Guaranteed Income Program.	■	■	■		BRED	→
TIE31	Plan for redundant and resilient City communication networks and phone system to help ensure access in an emergency and implement free public WiFi.	■	■	■		Lead: IT Support: Multiple Departments	→
TIE32	Refresh the 5-year Strategic Technology Plan including research on a Citywide broadband network.	■	■	■	■	Lead: IT Support: Multiple Departments	→
TIE33	Implement increased cyber security measures and ensure this remains an ongoing effort.	■				IT	✓
TIE34	Migrate all City computers to Microsoft Office 365.	■	■			Lead: IT Support: Multiple Departments	→
TIE35	Protect historic resources.	■	■	■	■	Multiple Departments	→
TIE35a	Reuse and renovate buildings in NAS Alameda Historic District consistent with Secretary of Interior standards, with consultation and approval by Historic Advisory Board, as feasible.	■	■	■	■	Lead: BRED Support: PBT	→

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#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
TIE35b	Assess and address infrastructure of Veteran's Building.	■	■	■	■	Lead: PW Support: ARPD	→
TIE35c	Identify reuse opportunities for the Carnegie Building.		■	■		Lead: BRED Support: PW	→
TIE35d	Rehabilitate and maintain Big Whites at Alameda Point, consistent with existing capital improvement program.	■	■	■	■	Lead: BRED Support: PBT	→
TIE35e	Work with Alameda Museum to identify available resources and expand inclusivity of historical representation.	■				Library	✓
TIE35f	Alameda Municipal Garage Rehabilitation Project, including repairing/replacing windows, roof, and paint.				■	PW	→
TIE35g	City Hall Complex Garage improvements.				■	PW	→
TIE35h	Prepare a landscaping plan to address diseased trees and overgrowth in the historic district.	■				BRED	✓
TIE36	[NEW] Support businesses and the community through the construction of the Oakland Alameda Access Project, including clear and frequent communication with input from an engineer at all meetings.		■	■	■	Lead: BRED Support: CMO	[NEW]
TIE37	[NEW] Dredging and repair at Alameda's piers.			■		Lead: BRED Support: PW	[NEW]

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#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
[NEW]	Add daylighting at priority intersections.						[NEW]
[NEW]	Create economic development events and city website videos to educate residents on city efforts to attract new businesses in commercial districts, shopping centers, business parks, and Alameda Point.						[NEW]



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▶ HOUSE ALL ALAMEDANS & END HOMELESSNESS							
#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
HH1	Assess housing and human services functions and develop recommendations.	▪				CMO	✓
HH2	Implement Homelessness Strategic Plan.	▪	▪	▪	▪	CMO	→
HH2a	Supportive Services: Dine and Connect, Street Outreach, Flex Spending.	▪	▪	▪	▪	[HH2 continued]	→
HH2b	Sheltering: Safe Parking, Emergency Supportive Housing, Warming Shelter, Day Center.	▪	▪	▪	▪	[HH2 continued]	→
HH2c	Relocate and expand Day Center and overnight shelter.		▪	▪		[HH2 continued]	→
HH3	Further the preservation, rehabilitation, or construction of affordable housing in Alameda.	▪	▪	▪	▪	CMO	→
HH4	Research downpayment assistance program for first-time homebuyers.		▪			CMO	✓
HH5	Coordinate with Alameda Food Bank on their relocation and solicit purchase offers for Building 92.	▪	▪		▪	BRED	→
HH6	Support implementation of West Midway (mixed use) and RESHAP (supportive housing) developments at Alameda Point.	▪	▪	▪	▪	BRED	→

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▶ HOUSE ALL ALAMEDANS & END HOMELESSNESS							
#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
HH7	Implement Housing Element and provide incentives to shopping center sites to develop residential units.	■	■	■	■	Lead: BRED Support: PBT	→
HH7a	Next steps for a new residential development north of Midway at Alameda Point.	■	■	■	■	BRED	→
HH7b	Consider seeking housing at Alameda Point along Central Ave.	■	■	■	■	BRED	→
HH8	Streamline Housing Production.	■	■	■	■	PBT	→
HH8a	Update Inclusionary Housing Ordinance.	■	■			Lead: PBT Support: CMO	→
HH8b	Update Subdivision Ordinance.	■				Lead: PBT Support: PW	✓
HH8c	Revise Universal Design Ordinance to address building new townhome projects.		■			PBT	→
HH8d	Improve and streamline design review and building permit processes for housing per State law.	■				PBT	✓
HH9	Propose new Short Term Rental (AirBnB) Ordinance.		■	■		Lead: PBT Support: Multiple Departments	→
[NEW]	Identify ongoing funds for Dignity Village (affordable housing).						[NEW]
[NEW]	Plan for new housing along and on Main Street in the area outside of AP fenceline between Big Whites and estuary, and in the area along and on the part of Main Street and green area immediately west of Bayport, between RAMP and Stargell Way.						[NEW]

*HH8: 8a, 8c: Please see appendix for provided staff comments.

KEY

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▶ HOUSE ALL ALAMEDANS & END HOMELESSNESS							
#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
[NEW]	Research if development ideas outside of but adjacent to AP proper counts to Navy-Alameda housing cap.						[NEW]
[NEW]	Review existing and propose new incentive programs for city public safety professionals to rent or own a home in the city.						[NEW]
[NEW]	Eliminate the supermajority requirement to approve lease or sale of city-owned buildings.						[NEW]
[NEW]	Modify Alameda's "housing first" policy so as to better account for and prevent individuals seeking housing at Alameda Point with violent criminal histories, and, as necessary REQUIRE appropriate social services enrollment.						[NEW]



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▶ PRACTICE FISCALLY RESPONSIBLE, EQUITABLE & INCLUSIVE GOVERNANCE							
#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
GOV1	Develop and implement a Municipal Fiscal Resilience Plan to help weather financial challenges and remain fiscally stable over the long term, and consider an independent audit or consultant.			▪		Finance	→
GOV2	Develop a 5-Year fiscal forecast document for the biennial budget process.		▪			Finance	→
GOV3	Create an equity lens for the City budget to ensure public resources are distributed fairly and efficiently.		▪			Finance	→
GOV4	Explore options for the City’s banking services and consider a possible transition to a new bank.		▪			Finance	✓
GOV5	Create a comprehensive employee professional development program that includes succession planning.	▪	▪	▪	▪	HR	→
GOV6	Expand employee safety and wellness program.			▪	▪	HR	→
GOV7	Review and update employee classification specifications.	▪	▪	▪	▪	HR	→
GOV8	Revitalize the employee performance evaluation and management program.		▪	▪	▪	HR	→
GOV9	Expand employee engagement and recognition program.		▪	▪	▪	HR	→
GOV10	Review and consider election reform through charter amendments, including but not limited to district-based elections and adoption of mayor pro tempore.	▪	▪			Clerk	✓
GOV11	Create Citywide communications plan.	▪	▪	▪	▪	CMO	→
GOV11a	Create annual communications report.		▪	▪		[GOV11 continued]	→

*GOV1, GOV4: Please see appendix for provided staff comments.

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▶ PRACTICE FISCALLY RESPONSIBLE, EQUITABLE & INCLUSIVE GOVERNANCE							
#	Projects	Fiscal Years				Department(s)	Status
		23/24	24/25	25/26	26/27		
GOV11b	Invest and expand media programming and access to Alameda updates.		▪	▪		[GOV11 continued]	→
GOV12	Launch bi-annual residential satisfaction survey and employee engagement survey.		▪	▪	▪	CMO	→
GOV13	Adopt Citywide Strategic Roadmap and update annually.	▪	▪	▪	▪	CMO	→
GOV14	Complete and plan implementation of the Diversity, Equity, Inclusion, and Belonging Plan.	▪	▪	▪	▪	CMO	→
GOV15	Explore potential revenue measures that increase fiscal resilience and implement the City Council’s strategic priorities.	▪	▪	▪	▪	CMO	→
GOV15a	Explore a vacancy tax for properties (residents and/or businesses) vacant for 6 months or more.	▪	▪	▪	▪	[GOV15 continued]	→
GOV15b	Explore an infrastructure bond to fund deferred maintenance and new infrastructure needs. Consider a vacancy tax or other legislative policy to penalize unoccupied commercial units.	▪	▪	▪	▪	[GOV15 continued]	→
[NEW]	Bring back local cable programming, in partnership with local schools.						[NEW]
[NEW]	Research if the East Bay Public bank is a fiscally responsible option for Alameda in the future.						[NEW]

Staff Comments

PROJECT		Staff Comments
Enhance Community Safety & Services		
CS3	Reimagine and update community library spaces, including teen room and computer lab	Furniture acquisition is taking longer than expected
CS8	Expand access to pickleball with new court construction or partnerships with existing tennis/pickleball courts	Added four courts at Leydecker Park and included additional courts in Estuary Park Phase 2 design
CS9	Explore indoor pickleball courts at vacant retail locations	ARPD staff inquired with several realtors however did not identify a viable location. ARPD partnered with the HUB to accommodate lessons at their indoor facility.
CS11	Coordinate with Alameda Unified School District (AUSD) on the rebuild of the Alameda High School swim center	AUSD is having issues with soils delaying construction.
CS12	Complete design and construct phase 2 of Estuary Park	The park will start construction in 2025.
CS13	Design and construct Cityview Skate Park expansion	Held community mtg and began preliminary design. Overall project construction will extend into early 2026 due to staff capacity.
CS14	Jean Sweeney Park Trail Connector Project	Project delayed by DTSC soil management plan approvals.
CS16	Review the Alameda Municipal Power Infrastructure Master Plan	Joint City Council / PUB site visit being planned. Joint workshop will occur June at earliest.
CS25	Evaluate Alameda Fire Dept facilities for security, access control and seismic resiliency	Fire is handling the seismic portion, access control is a long-term PW project, and IT is working on security cameras
PROJECT		Staff Comments
Build Resilience to Climate Change & Water Level Rise		
CC2	Implement electric vehicle (EV) charging at city-owned public parking lots and expand EV charging availability across the City	Chargers are being installed starting in 2025.
CC12	Implement Solar Project on Doolittle (Mt Trashmore)	AMP PUB remains interested but AMP is using resources for Aquatic Center electrification project
PROJECT		Staff Comments
Invest in Transportation, Infrastructure, Economic Opportunities & Historic Resources		
TIE17	Implement paid parking at ferry terminals	Estimated summer 2025 due to coordination with SF Bay Ferry
TIE18	Design and construct Civic Center Garage safety improvements	The project had an extended design phase due to challenges in meeting ADA standards. The project is 6 months behind schedule with estimated completion by end of 2025

TIE20	Continue infrastructure improvements at the Base including the design of Alameda Point Adaptive Reuse Area Phase 2	Phase 2 design completed this FY
TIE22	Underground utilities and Otis/Broadway	Project is delayed while AMP obtains a new Caltrans permit. Construction will extend into FY26.
PROJECT		Staff Comments
House All Alamedans & End Homelessness		
8a	Update Inclusionary Housing Ordinance	Will be completed this FY
8c	Revise Universal Design Ordinance to address building new townhome projects	Will be completed this FY
PROJECT		Staff Comments
Practice Fiscally Responsible, Equitable & Inclusive Governance		
GOV1	Develop and implement a Municipal Fiscal Resilience Plan to help weather financial challenges and remain fiscally stable over the long term	Due to a lack of key budget staff, this project was delayed. The two key vacancies were filled which provides the capacity to complete this strategic goal by the close of FY 2026.
GOV4	Explore options for the City's banking services and consider a possible transition to a new bank	Will be completed this FY