

CITY OF ALAMEDA RESOLUTION NO. _____

AMENDING THE ALAMEDA MUNICIPAL POWER UNREPRESENTED SALARY SCHEDULE EFFECTIVE APRIL 6, 2025, TO REFLECT AN APPROXIMATELY 20% INCREASE TO THE ASSISTANT GENERAL MANAGER – ADMINISTRATION, AN APPROXIMATELY 13% INCREASE TO THE ASSISTANT GENERAL MANAGER – CUSTOMER & ENERGY RESOURCES, AND AN APPROXIMATELY 25% TO THE ASSISTANT GENERAL MANAGER – ENGINEERING & OPERATIONS CLASSIFICATIONS.

WHEREAS, staff has conducted surveys of comparable Cities with municipal electrical utilities; and

WHEREAS, the City of Alameda wishes to remain competitive with comparable employers; and

WHEREAS, the proposed changes are in line with the goal to assist with competitiveness of the City of Alameda for attraction and retention of qualified staff; and

WHEREAS, staff recommend to increase the Assistant General Manager – Administration annual salary by approximately 20%, resulting in a salary range increase of \$44,910 effective April 6, 2025; and

WHEREAS, staff recommend to increase the Assistant General Manager –Customer & Energy Resources annual salary by approximately 13%, resulting in a salary range increase of \$29,191 effective April 6, 2025; and

WHEREAS, staff recommend to increase the Assistant General Manager – Engineering & Operations annual salary by approximately 25%, resulting in a salary range increase of \$56,137 effective April 6, 2025; and

WHEREAS, AMP and the Council of the City of Alameda has considered the financial impact of the increase and determined there are sufficient funds.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda hereby approves and adopts the salary schedule amendment as outlined below.

Weekly Hours	Classification <i>FLSA Exempt</i>	Annual Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
36	Assistant General Manager - Administration (Recommended)	\$221,684	\$232,769	\$244,405	\$256,625	\$269,458

36	Assistant General Manager - Customer & Energy Resources <i>(Recommended)</i>	\$208,753	\$219,191	\$230,148	\$241,655	\$253,739
36	Assistant General Manager - Engineering & Operations <i>(Recommended)</i>	\$230,921	\$242,468	\$254,589	\$267,318	\$280,685

* * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 1st day of April 2025, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 2nd day of April 2025.

Lara Weisiger, City Clerk
City of Alameda

Approved as to Form:

Yibin Shen, City Attorney
City of Alameda