

Social Service Human Relations Board Fiscal Year 2025-26 Work Plan

Presentation to the Alameda City Council

May 6, 2025



Overview

- Social Service Human Relations Board (SSHRRB) Purpose and Work Plan Responsibilities
- Last Year's Work Plan Highlights
- Proposed FY 2025-26 Work Plan
 - Community Needs Assessment
 - Administrative and Infrastructure Board Needs
 - Community Development Block Grant (CDBG) Awards
 - Human Relations / Alamedans United Against Hate
 - Domestic Violence

SSHRB Purpose & Work Plan Responsibilities

SSHRB Purpose:

Create an environment which will encourage and bring about mutual understanding, respect and good will among groups of people in the community and to improve social services in the community. (AMC 2-9.1)

SSHRB Duty:

Adopt a plan for the performance of its functions “with the advice and consent of the City Council” and to “meet at least once a year to review the plan.” (AMC 2-9.4f)

Last Year's Work Plan

- The Road Home Work Group
 - Continue to address The Road Home Strategy 3.1 and develop a plan to engage the community on the regional crisis of homelessness.
 - Produce an annual report on The Road Home
- Human Relations/Alamedans Together Against Hate Work Group (*now Alamedans United Against Hate*)
 - Continue to coordinate with other human relations initiatives and collaborate with partners by participating in community meetings, events, focus groups, and/or stakeholder meetings to improve and support human relations in Alameda.
 - Bring revised ATAH resolution to City Council for consideration of approval.
- Domestic Violence Work Group
 - Collaborate with local agencies and organizations to build on current structures/systems for the expressed purpose of supporting victims, perpetrators, and youth to encourage access to services and resources.
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Fiscal Year 2025-26 Work Plan

- Complete the 2025 Community Needs Assessment
- Implement an Age Friendly initiative impacting all residents
- Continue activities related to people who are unhoused and promote community awareness
- Collaborate with stakeholders to build on current systems to supporting victims of domestic violence
- Elevate Alamedans Against Hate

Human Relations

Foster Human Relations that Create a Welcoming City for All Residents

- Continue to elevate Alamedans United Against Hate through community engagement and develop a Council Resolution
- Coordinate and collaborate with partners to improve and support human relations in Alameda including Age Friendly Communities
- Incorporate interpersonal connections by linking and supporting existing community events to address mental health, loneliness and other issues

The Road Home

Improve Services for People Experiencing Homelessness

- Continue to implement the strategies outlined in *The Road Home*
- Engage as a stakeholder and advocate by collaborating with local social service providers
- Develop community volunteer and support systems

Domestic Violence

Address the Causes and Effects of Domestic Violence

- Collaborate with local agencies and organizations to build on current structures/systems
- Lead and support Domestic Violence Task Force meetings and community engagement

Recommendation

Accept the Social Service Human Relations Board's Work Plan for Fiscal Year 2025-26