

CITY OF ALAMEDA RESOLUTION NO. _____

AMENDING THE SALARY SCHEDULE FOR PART-TIME CLASSIFICATIONS EFFECTIVE JUNE 1, 2025 TO REFLECT CHANGES TO THE CITY OF ALAMEDA MINIMUM WAGE AND TO MAINTAIN ADEQUATE DIFFERENTIALS BETWEEN PART-TIME JOB CATEGORIES

WHEREAS, the Council of the City of Alameda resolved on October 16, 2018 to adjust the minimum wage in effect across the City of Alameda by the increase in the Consumer Price Index All Urban Consumers up to five percent beginning July 1, 2022; and

WHEREAS, the Consumer Price Index All Urban Consumers over the last twelve months rose 2.7 percent, the min wage will increase to \$17.46 per hour effective July 1, 2025; and

WHEREAS, the City of Alameda wishes to remain competitive with neighboring employers; and

WHEREAS, the proposed changes are in line with the goal to assist with competitiveness of the City of Alameda for attraction and retention of qualified staff; and

WHEREAS, there has been submitted to this Council a Part-Time Classifications Salary Schedule which reflects the City of Alameda minimum wage and which will maintain adequate differentials between part-time job families; and

WHEREAS, the Recreation and Parks Department is composed of a significant portion of the City's part-time staff and, due to pay period timing, overall administrative efficiency, and the start of the Recreation and Parks Department summer hiring, the City will implement the minimum wage on June 1, 2025; and

WHEREAS, the Council of the City of Alameda has fully examined said proposed schedule, and thereby finds and determines adoption of said document to be in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda that said Council hereby approves and adopts said revisions to the Part-Time Classifications Salary Schedule for all part-time classifications effective June 1, 2025 designating those as applicable to the respective classifications in the service of the City of Alameda; and

BE IT FURTHER RESOLVED that the provisions of this Resolution shall supersede any other resolution in conflict herewith.

* * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 20th day of May 2025, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 21st day of May 2025.

Lara Weisiger, City Clerk
City of Alameda

Approved as to Form:

Yibin Shen, City Attorney
City of Alameda