

CITY OF ALAMEDA
PUBLIC UTILITIES BOARD

RESOLUTION NO. 5234

RECOMMEND THAT THE CITY COUNCIL ADOPT A LETTER OF UNDERSTANDING BETWEEN THE CITY OF ALAMEDA AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245, ADJUSTING THE SYSTEM OPERATOR CLASSIFICATION WORK SCHEDULE

WHEREAS, there has been submitted to the Public Utilities Board (Board) a Letter of Understanding (LOU) between the City of Alameda and the International Brotherhood of Electrical Workers, Local 1245 (IBEW) which adjusts the System Operator classification with Alameda Municipal Power (AMP) to a seven-on-seven-off workweek schedule with rotation of various weekly hours over a four-week period; and

WHEREAS, at the time of the execution of the LOU there are three fully trained System Operators with AMP in the process of hiring two additional System Operators; and

WHEREAS, the System Operator schedule modification will go into effect during the Fair Labor Standards Act (FLSA) pay period when there are four fully trained System Operators who are able to fulfill the duties of the System Operator as outlined in the job specification, and will revert to the current schedule should there be three or fewer System Operators at any point during the duration of the LOU; and

WHEREAS, the schedule modifications will sunset at the expiration of the current IBEW Memorandum of Understanding (MOU) dated July 1, 2022, through June 30, 2025

WHEREAS, the Board has been briefed on the details of the proposed LOU, a copy is on file in the Board Secretary's office, and thereby finds and determines that the System Operator schedule modification is appropriate and in the best interest of AMP.

NOW, THEREFORE, BE IT RESOLVED that said Board hereby recommends to the City Council the Approval of the Letter of Understanding between the City of Alameda and the International Brotherhood of Electrical Workers, Local 1245, with the System Operator schedule adjustment effective during the Fair Labor Standards Act pay period when there are four fully trained System Operators and sunsetting at the expiration of the IBEW Memorandum of Understanding dated July 1, 2022, through June 30, 2025; and

THEREFORE, BE IT FURTHER RESOLVED that the provision of this Resolution shall supersede any other resolution in conflict herewith.

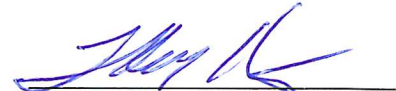
AYES: President McKenna, Commissioner Serventi, Commissioner Bird, City
Manager Ott

NOES:

ABSENT: Vice President Hunter

IN WITNESS WHEREOF, I have set my hand on this 17th day of September
2024.

Date



Timothy Haines
Public Utilities Board Secretary