

CITY OF ALAMEDA RESOLUTION NO. _____

AMENDING THE CITY OF ALAMEDA SALARY SCHEDULE FOR
THE RENT PROGRAM DIRECTOR.

WHEREAS, as part of the Rent Program transition from the Housing Authority to the City of Alameda in 2022, the City Attorney recommended, and the Council concurred, that staff salaries remain generally consistent between the Housing Authority and the City; and

WHEREAS, the City of Alameda wishes to remain competitive with comparable employers; and

WHEREAS, in light of ongoing equity review of all Executive Management positions within the City, staff has reviewed the Rent Program Director's position both externally (by reviewing comparable positions at the Housing Authority) and internally (by comparing with Department Director positions generally); and

WHEREAS, based on this review, the City Attorney recommends that the Rent Program Director's weekly hours and salary be adjusted so that it remains consistent with comparable Housing Authority positions and City Department Head positions; and

WHEREAS, accordingly, the City Attorney recommends increasing the Rent Program Director's weekly hours from 37.5 to 40, and increasing the associated salary range by approximately 8% effective July 1, 2025; and

WHEREAS, the Rent Program Director position is entirely funded by the Rent Program fund, and there are sufficient funds within the Rent Program fund to accommodate this proposed adjustment.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda hereby approves and adopts the salary schedule amendment as outlined below.

Weekly Hours	Classification <i>FLSA Exempt</i>	Annual Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
40	Rent Program Director	\$199,522	\$209,500	\$219,973	\$230,971	\$242,521

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 1st day of July 2025, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 2nd day of July 2025.

Lara Weisiger, City Clerk
City of Alameda

Approved as to Form:

Yibin Shen, City Attorney
City of Alameda