A photograph of several monarch butterflies with orange and black wings perched on a vibrant green, needle-covered branch. The background is a soft-focus blue sky with some light clouds. The text is overlaid on a dark, semi-transparent rectangular box on the left side of the image.

CITY OF ALAMEDA ADA SELF- EVALUATION & TRANSITION PLAN ANNUAL UPDATE

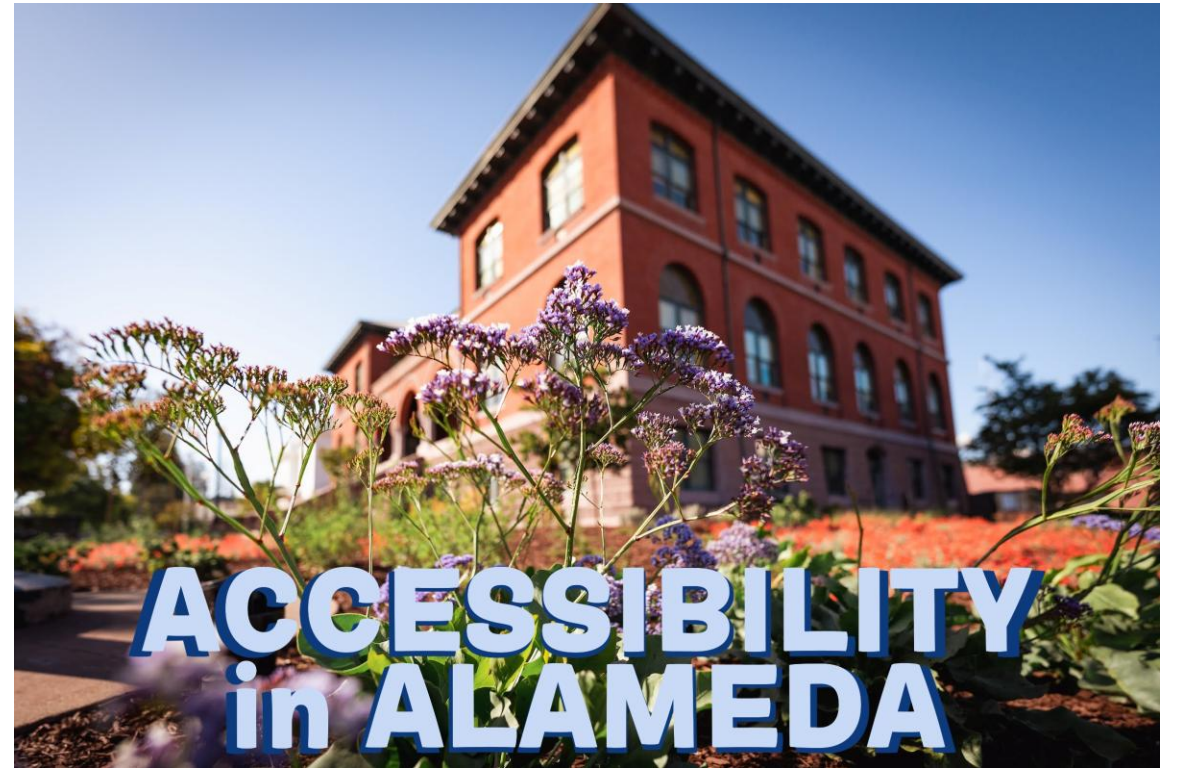
Commission on Persons with Disabilities
July 9, 2025

EARLY-STAGE IMPLEMENTATION

ADA Coordinator – new role to oversee Title II compliance and Transition Plan

Facilities Project Managers – additional staff hired to lead Capital Projects (site improvements, physical barrier removal)

Coordination with City Attorney to create Sidewalk Repair Program letter for property owners



TONIGHT'S PRESENTATION

Community
Engagement

Departmental
Engagement

Physical Site
Improvements

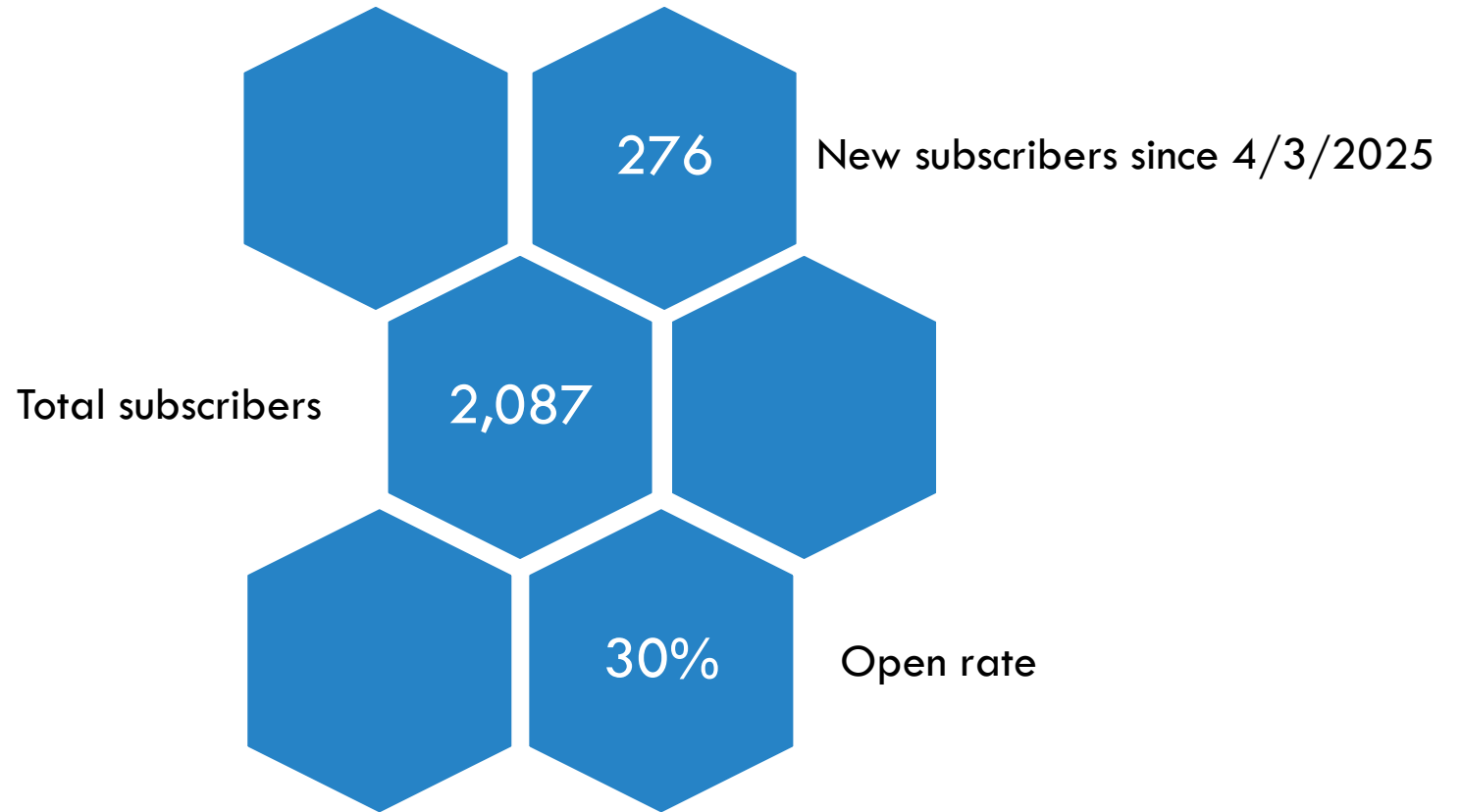
Infrastructure
Improvements

Program
Improvements

COMMUNITY ENGAGEMENT

MONTHLY NEWSLETTER, “ACCESSIBILITY IN ALAMEDA”

- Local relevant events
- Organizations participating or collaborating in City events and projects
- Transition Plan information and updates
- Invitations to provide feedback or stories
- Featured guest spots from CPWD or other City Staff and Departments



DEPARTMENTAL ENGAGEMENT

Accessibility Review Team (ART)

- Quarterly inter-departmental meeting
- Discuss responsibilities in Transition Plan
- Team training

Collaboration

- Recreation & Parks
- Library
- IT / Website
- Planning, Building, Transportation
- Code Enforcement / Permits (Events)



Autism Acceptance Month display at Main Library

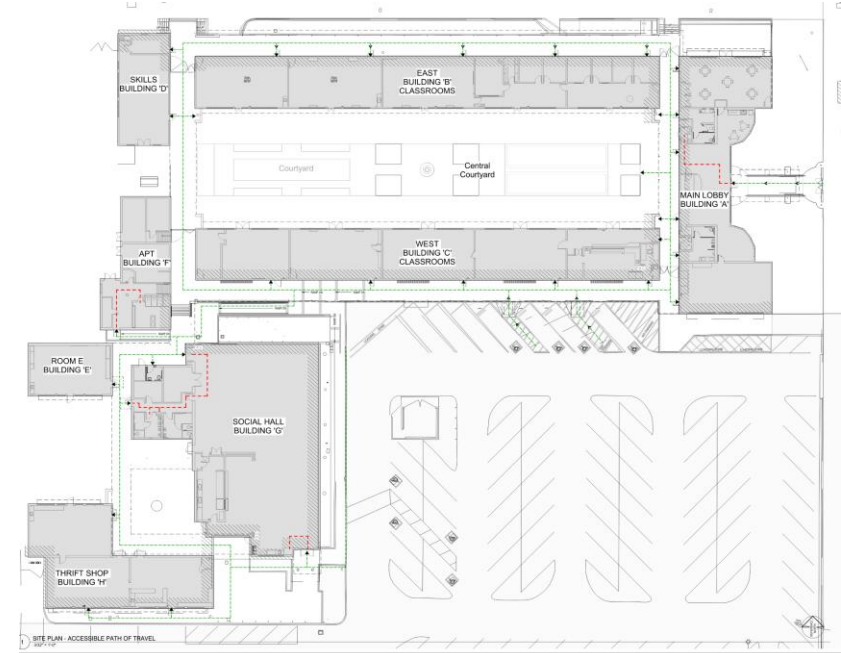
PHYSICAL SITE IMPROVEMENTS

58 Sites and Facilities assessed

- Divided into five (5) Phases, thru FY 2032-33

MASTICK SENIOR CENTER

- Popular facility for events, classes, and socializing; includes ARPD offices
- City Maintenance team addressed barriers such as door force, bathroom accessory placement, signage (131 of 423 barriers)
- Contract awarded to Architectural firm to design Phased construction; construction RFP likely in FY 25-26
- Program Accessibility Note: ARPD and Paratransit provide easily accessible services



Accessible path of travel shown in green



Phased construction, preliminary design proposal



VETERANS' MEMORIAL BUILDING

- Hosts ARPD activities, Wee Play, Veterans' groups, Alameda Reads; includes rentable event space
- Single-user bathroom refurbished for ADA compliance
- Auditorium, Vets' rooms and offices flooring refinished
- Entering design phase for high-potential kitchen, dining room, paths of travel
- Adding two designated street parking spaces
- Program Accessibility Note: Alameda Reads offers off-site meetings for physical accessibility



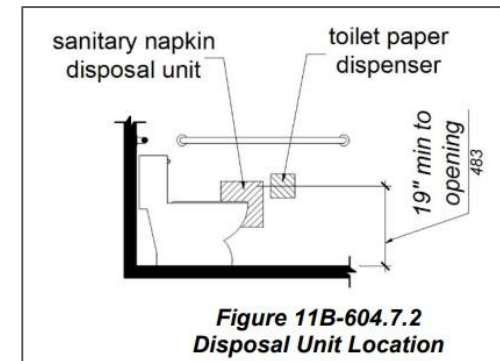
CITY HALL

- Signage updated for tactile, size, text, contrast compliance
- Soliciting comprehensive design assessment



WASHINGTON PARK

- Upgraded park bathrooms for ADA compliant fixtures and signage
- Addressed 160 of 546 barriers
- Rec Center facility renovation in FY 25-26



HARBOR BAY FERRY TERMINAL

- Design completed to fix accessible parking issues and ADA upgrades to Business Park shuttle bus stops
- City Council will consider construction contract award at July 15th meeting

CIVIC CENTER PARKING GARAGE

- City Council will consider construction contract award at September 2nd meeting
- Barriers to address include elevator, accessible spaces, and paths of travel

INFRASTRUCTURE IMPROVEMENTS

Sidewalk Repair Program (featured tonight)

Curb Ramp Repairs and Additions

Intersection Improvements



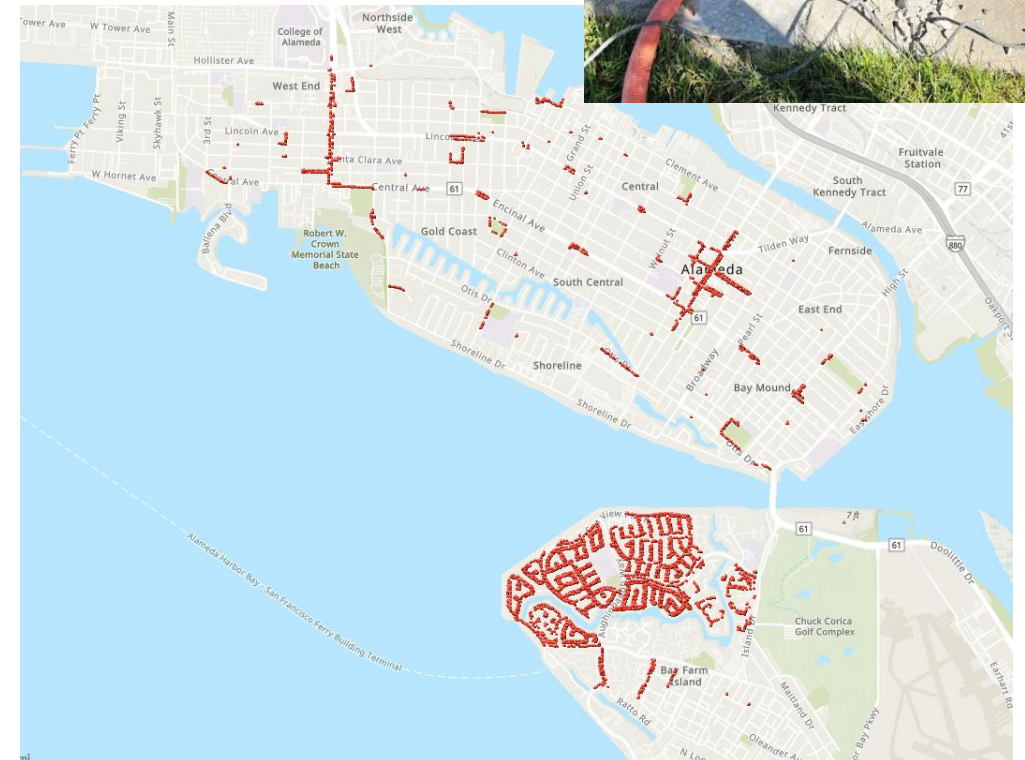
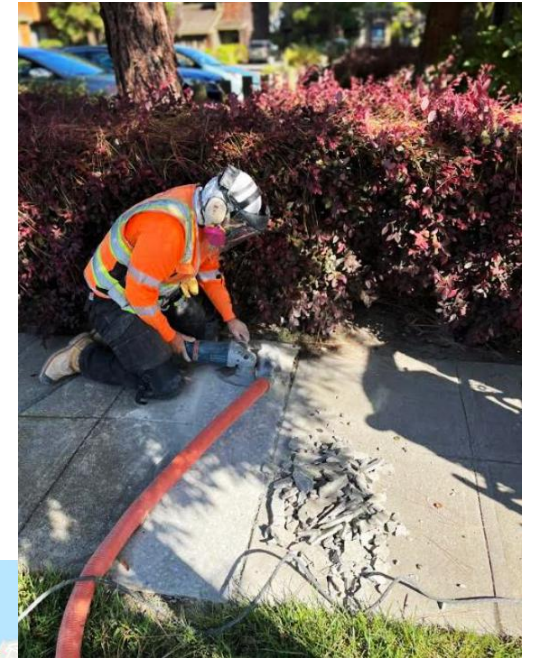
SIDEWALK REPAIR PROGRAM

Citywide repairs

SeeClickFix requests, direct engagement, Self-Evaluation assessment

- Removed 10,447 tripping hazards with concrete cutting in FY 24-25 (\$1million investment)
 - Completed around all City sites, nearly finished with main streets (Park, Webster, other high-pedestrian areas)
 - In FY 25-26 will start removal of tripping hazards in socially-vulnerable neighborhoods
- 41,559 sq ft remove and replace work completed; \$1.53million investment

Info: alamedaca.gov/sidewalks



Map shows over 10,000 tripping hazards removed.

SIDEWALK REPAIR PROGRAM (PO)

Launched Property Owner Pilot Program January 2025

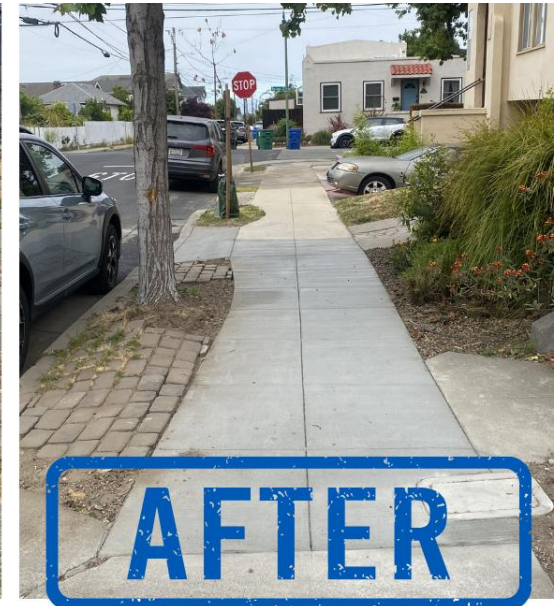
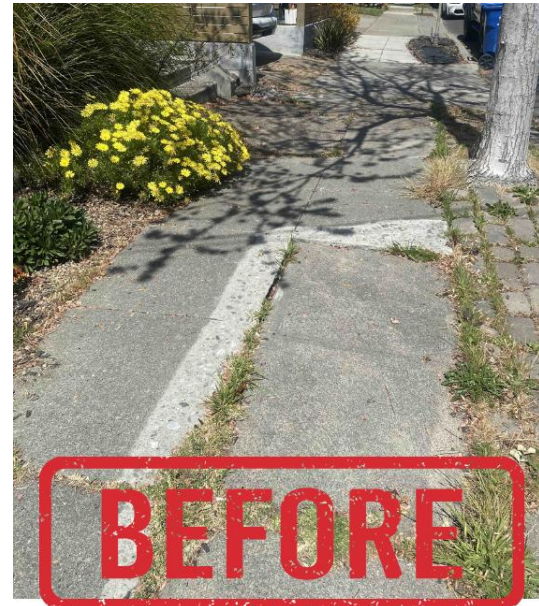
SeeClickFix requests or direct engagement

Significant increase in participation from prior approach

- 221 Property Owners / WOs enrolled
- 16 approved for Financial Hardship (19 applied)
- 7 opted to hire Private Contractor
- 97 sent to Finance or Paid since May
 - \$159,260.37 Invoiced / \$76,208.33 Paid

Completed Work (As-Built)			
SW (SF)	DW (SF)	C/G (LF)	CONFORM
9088.25	2536.9	974	1958

Info: alamedaca.gov/sidewalks



PROGRAM IMPROVEMENTS

Reasonable Accommodations

Grievance Procedure

Workplace Violence Policy (HR)

Point of Contact – ADA Coordinator

Effective Communication

Event Planning in Alameda



WHAT'S NEXT?

Sidewalk Repair Program

Phase 1 “built world” projects continuing

Phase 2 (25-26/26-27) funded at lower level than proposed

Continued Website Accessibility improvements and standardized practices

Development of Emergency Preparedness plans for people with disabilities

Continued work with City Departments for program access and policies

Standardized practices within Human Resources for document accessibility, job descriptions