

LETTER OF UNDERSTANDING ON

Classification Transfers from the Alameda City Employees Association (ACEA) to the Electrical Utility
Professionals of Alameda (EUPA)

October 7, 2025

The purpose of this letter is to memorialize an agreement between the City of Alameda, the Alameda City Employees Association (ACEA), and the Electrical Utility Professionals of Alameda (EUPA) to move the following ACEA classifications to EUPA:

- Meter Reader
- Customer Service Representative
- Lead Customer Service Representative

Furthermore, effective the first full pay period following approval by City Council on its regular agenda in accordance with the Brown Act and City's Sunshine Ordinance, the EUPA salary schedule will be revised to reflect the above classification salary ranges as follows:

Weekly Hours	Classification <i>FLSA Non Exempt</i>	Hourly Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
40	Lead Customer Service Representative	\$37.15	\$39.04	\$40.97	\$43.03	\$45.19
40	Customer Service Representative	\$33.79	\$35.49	\$37.27	\$39.14	\$41.08
37.5	Meter Reader	\$32.13	\$33.72	\$35.41	\$37.22	\$39.08

For the City of Alameda

For EUPA

Jennifer Ott,
City Manager

Date

Billie Vanhoosan,
EUPA President

Date

For ACEA

Bobby Galena,
ACEA President

Date

Approved as to form

Douglas W. McManaway
Assistant City Attorney I