

**CITY OF ALAMEDA
ALAMEDA FIRE CHIEFS ASSOCIATION
EFFECTIVE JANUARY 2, 2022**

CODE	CLASSIFICATION	ANNUAL					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6*

4550	Division Chief	164,738	179,334	188,300	197,715	207,601	217,981
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Retention Pay

(MOU Sec 11.3)

10 YEARS SERVICE (3%)

Suppression	5,312.8070	5,783.5321	6,072.6905	6,376.2984	6,695.1200	6,695.1200
Non - Suppression	4,942.1460	5,380.0299	5,649.0144	5,931.4404	6,228.0186	6,228.0186

AND

15 YEARS SERVICE

(Additional 4%)

Suppression	7,296.2549	7,942.7175	8,339.8283	8,756.7832	9,194.6315	9,194.6315
Non - Suppression	6,787.2138	7,388.5744	7,757.9798	8,145.8448	8,553.1455	8,553.1455

AND

20 YEARS SERVICE

(Additional 5%)

Suppression	9,485.1313	10,325.5327	10,841.7767	11,383.8181	11,953.0209	11,953.0209
Non - Suppression	8,823.3780	9,605.1467	10,085.3737	10,589.5983	11,119.0892	11,119.0892

Temporary Office Assignment

(MOU Sec 10.3)

Office Assignment	8,236.9100	8,966.7165	9,415.0240	9,885.7340	10,380.0310	10,380.0310
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Management Incentive Pay

(MOU Sec 11.1)

Suppression	4,530.3005	4,931.6941	5,178.2632	5,437.1537	5,709.0171	5,709.0171
Non-Suppression	7,001.3735	7,621.7090	8,002.7704	8,402.8739	8,823.0264	8,823.0264
Incentive Level 2	8,236.9100	8,966.7165	9,415.0240	9,885.7340	10,380.0310	10,380.0310
Incentive Level 3	8,236.9100	8,966.7165	9,415.0240	9,885.7340	10,380.0310	10,380.0310

Holiday-in-Lieu Pay

MOU Sec 16

Suppression Only	12,355.3650	13,450.0748	14,122.5360	14,828.6010	15,570.0465
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Paramedic Assistant Differential

FOR ALL STEPS

(MOU Sec 26.3)

4621.28

Step 6

Only those assigned as the Deputy Fire Chief or working an administrative assignment, exclusive of the Deputy Fire Chief assignment, and having responsibility for one or more of the Fire Department's divisions are eligible for Step 6; all additional pays will continue to be based on the fifth step of the salary range.