

## **SPECIAL MEETING OF THE CITY COUNCIL**

### **Closed Session Announcement**

DATE OF CLOSED SESSION: March 4, 2025

CONVENE TIME: 5:00 p.m.

ADJOURNMENT: 5:57 p.m.

[Note: Councilmember Daysog arrived at 5:07 p.m.]

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## **PRE-MEETING ANNOUNCEMENT**

LEGISLATIVE BODY: CITY COUNCIL

### **SUBJECT OF CLOSED SESSION:**

4-A CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

CITY NEGOTIATORS: Jennifer Ott, City Manager, Jessica Romeo, Human Resources Director, Tim Haines, General Manager - AMP, Nafisah Ali, Senior Human Resources Analyst, Noelle White, Senior Human Resources Analyst, and Doug McManaway, Deputy City Attorney

EMPLOYEE ORGANIZATIONS: Alameda City Employees Association (ACEA), Alameda Police Management Association (APMA), Alameda Police Officers Association (APOA, Alameda Police Officers Association - Non-Sworn (PANS), Electric Utility Professionals Association (EUPA) International Brotherhood of Electrical Workers (IBEW), and Management and Confidential Employees Association (MCEA)

UNDER NEGOTIATION: Salaries, Employee Benefits and Terms of Employment

## **POST-MEETING ANNOUNCEMENT**

Action: Staff provided information. Council asked questions and provided direction.

**NO VOTE WAS TAKEN**

**SPECIAL MEETING OF THE CITY COUNCIL**

Closed Session Announcement

DATE OF CLOSED SESSION: March 4, 2025

CONVENE TIME: 8:42 p.m.

ADJOURNMENT: 9:07 p.m.

[Note: Councilmember Daysog arrived at 8:46 p.m.]

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**PRE-MEETING ANNOUNCEMENT**

LEGISLATIVE BODY: CITY COUNCIL

SUBJECT OF CLOSED SESSION:

4-B CONFERENCE WITH LEGAL COUNSEL - POTENTIAL LITIGATION

Potential Initiation of Litigation Pursuant to Government Code Section 554956.9,  
Subsection (d)(4)

Number of Cases: One (As Plaintiff - City Initiating Legal Action)

Potential Defendant: Port of Oakland

**POST-MEETING ANNOUNCEMENT**

Action: Staff provided information and Council provided direction.

**NO VOTE WAS TAKEN.**

## **SPECIAL MEETING OF THE CITY COUNCIL**

### **Closed Session Announcement**

DATE OF CLOSED SESSION: March 4, 2025

CONVENE TIME: 5:57 p.m.

ADJOURNMENT: 7:04 p.m.

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## **PRE-MEETING ANNOUNCEMENT**

LEGISLATIVE BODY: CITY COUNCIL

### **SUBJECT OF CLOSED SESSION:**

4-C PUBLIC EMPLOYEE PERFORMANCE EVALUATION Pursuant to  
Government Code § 54957

Positions Evaluated: City Attorney - Yibin Shen and City Manager - Jennifer Ott

## **POST-MEETING ANNOUNCEMENT**

Action: Council conducted the City Attorney performance review and provided direction to staff by the following votes:

### **VOTE 1:**

	<u>AYE</u>	<u>NO</u>	<u>ABSENT</u>	<u>ABSTAIN</u>
Mayor Ezzy Ashcraft	<u>X</u>			
Vice Mayor Pryor	<u>X</u>			
Councilmember Boller	<u>X</u>			
Councilmember Daysog	<u>X</u>			
Councilmember Jensen	<u>X</u>			

### **VOTE 2:**

	<u>AYE</u>	<u>NO</u>	<u>ABSENT</u>	<u>ABSTAIN</u>
Mayor Ezzy Ashcraft	<u>X</u>			
Vice Mayor Pryor	<u>X</u>			
Councilmember Boller	<u>X</u>			
Councilmember Daysog	<u>X</u>			
Councilmember Jensen	<u>X</u>			

### **VOTE 3:**

	<u>AYE</u>	<u>NO</u>	<u>ABSENT</u>	<u>ABSTAIN</u>
Mayor Ezzy Ashcraft	<u>X</u>			
Vice Mayor Pryor	<u>X</u>			
Councilmember Boller	<u>X</u>			
Councilmember Daysog	<u>X</u>			
Councilmember Jensen	<u>X</u>			