

CITY OF ALAMEDA RESOLUTION NO. \_\_\_\_\_

AMENDING THE EXECUTIVE MANAGEMENT SALARY  
SCHEDULE EFFECTIVE JUNE 5, 2024 TO REFLECT AN  
APPROXIMATELY 22% INCREASE TO THE GENERAL  
MANAGER - ALAMEDA MUNICIPAL POWER CLASSIFICATION

WHEREAS, staff has conducted a survey of comparable Cities with municipal electrical utilities; and

WHEREAS, the City of Alameda wishes to remain competitive with comparable employers; and

WHEREAS, the proposed changes are in line with the goal to assist with competitiveness of the City of Alameda for attraction and retention of qualified staff; and

WHEREAS, staff recommend to increase the General Manager – AMP's annual salary by approximately 22%, resulting in a salary range increase of \$63,104, effective June 5, 2024; and

WHEREAS, AMP and the Council of the City of Alameda has considered the financial impact of the increase and determined there are sufficient funds.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda hereby approves and adopts the salary schedule amendment as outlined below.

Weekly Hours	Classification <i>FLSA Exempt</i>	Annual Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
37.5	General Manager - AMP	\$83,682	\$297,866	\$312,761	\$328,398	\$344,819

\* \* \* \* \*

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on this 4<sup>th</sup> day of June 2024, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 5<sup>th</sup> day of June 2024.

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Lara Weisiger, City Clerk  
City of Alameda

Approved as to Form:

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Yibin Shen, City Attorney  
City of Alameda