

**CITY OF ALAMEDA
ALAMEDA CITY EMPLOYEES ASSOCIATION**

EXHIBIT 3

CODE	CLASSIFICATION	Standard Work Week*	HOURLY								Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
3146	Transportation Coordinator	36	44.76	47.01	49.34	51.80	54.38	57.13	59.97	62.97	7/13/2025
3120	Assistant Engineer	36	46.67	49.00	51.43	54.01	56.69	59.54	62.51	65.66	7/13/2025
3075	Senior Construction Inspector	40	43.10	45.24	47.49	49.85	52.35	54.99	57.73	60.62	7/13/2025
3070	Construction Inspector	40	39.98	41.98	44.07	46.28	48.60	51.03	53.57	56.28	7/13/2025
3110	Junior Engineer	36	40.25	42.25	44.37	46.60	48.94	51.37	53.95	56.64	7/13/2025
3020	Senior Engineering Aide	36	35.04	36.77	38.59	40.54	42.58	44.68	46.91	49.28	7/13/2025
3030	Senior Draftsperson	36	31.77	33.35	35.02	36.78	38.61	40.52	42.56	44.71	7/13/2025
3015	Engineering Aide	36	30.96	32.49	34.12	35.84	37.63	39.51	41.49	43.56	7/13/2025
7789	Street Light Maintenance Technician	40	45.02	47.27	49.63	52.12	54.72				7/13/2025
2570	Traffic Signal/Pump Station Maintenance Technician	38	37.09	38.93	40.86	42.90	45.06	47.32	49.68	52.17	7/13/2025
2570	Traffic Signal/Pump Station Maintenance Technician	40	37.09	38.93	40.86	42.90	45.06	47.32	49.68	52.17	7/13/2025
2370	Senior Fleet Mechanic	40	36.85	38.69	40.64	42.68	44.80	47.06	49.41	51.85	7/13/2025
2360	Fleet Mechanic	40	36.00	37.78	39.67	41.65	43.74	45.93	48.23	50.61	7/13/2025
2380	Fleet Services Coordinator	40	30.19	31.70	33.28	34.94	36.69	38.52	40.45	42.48	7/13/2025
2555	Public Works Maintenance Foreperson	40	34.88	36.60	38.46	40.36	42.36	44.48	46.72	49.04	7/13/2025
2530	Early Morning Street Sweeper Operator	40	34.17	35.90	37.66	39.53	41.51	43.58	45.78	48.07	7/13/2025
2520	Maintenance Worker II	40	32.52	34.15	35.86	37.65	39.52	41.50	43.57	45.76	7/13/2025
2510	Maintenance Worker I	40	28.10	29.52	30.99	32.53	34.17	35.87	37.67	39.55	7/13/2025
4085	Lead Parking Techniciain	40	34.88	36.60	38.46	40.36	42.36	44.48	46.72	49.04	7/13/2025
4084	Parking Technician	40	26.62	28.00	29.37	30.84	32.38	34.00	35.71	37.49	7/13/2025
3330	Waste Management Specialist	36	37.18	39.07	41.02	43.07	45.22	47.47	49.83	52.33	7/13/2025
3350	Recycling Technician	36	31.04	32.61	34.21	35.94	37.73	39.62	41.60	43.70	7/13/2025
1660	Telecom Maintenance Technician	36	37.43	39.30	41.27	43.33	45.51	47.77	50.16	52.66	7/13/2025
6040	Planner III	36	52.16	54.80	57.53	60.40	63.41	66.57	69.90	73.41	7/13/2025
6030	Planner II	36	43.26	45.43	47.67	50.06	52.55	55.19	57.96	60.86	7/13/2025
6020	Planner I	36	37.61	39.50	41.47	43.55	45.71	48.00	50.41	52.91	7/13/2025
3235	Plans Examiner	36	45.78	48.04	50.44	52.97	55.60	58.43	61.30	64.38	7/13/2025
3242	Senior Combination Building Inspector	36	45.74	48.04	50.45	52.97	55.62	58.41	61.31	64.40	7/13/2025
3245	Combination Building Inspector II	36	43.58	45.74	48.04	50.45	52.97	55.60	58.40	61.31	7/13/2025
3244	Combination Building Inspector I	36	39.28	41.25	43.30	45.48	47.74	50.13	52.64	55.27	7/13/2025
3246	Senior Code Enforcement Officer	36	44.73	46.95	49.32	51.77	54.35	57.07	59.93	62.93	7/13/2025
3247	Senior Fire Code Compliance Officer	36	44.73	46.95	49.32	51.77	54.35	57.07	59.93	62.93	7/13/2025
2077	Code Enforcement Officer	36	39.28	41.25	43.30	45.48	47.74	50.13	52.64	55.27	7/13/2025
3274	Permit Technician III	36	33.41	35.05	36.82	38.66	40.60	42.63	44.78	47.01	7/13/2025
3270	Permit Technician II	36	31.81	33.43	35.06	36.83	38.68	40.61	42.64	44.80	7/13/2025
3000	Permit Technician I	36	28.10	29.53	30.97	32.55	34.15	35.87	37.66	39.55	7/13/2025
1755	Reconstruction Specialist II	36	43.40	45.57	47.85	50.25	52.75	55.41	58.17	61.08	7/13/2025
1775	Program Specialist II	36	41.30	43.35	45.53	47.80	50.20	52.70	55.36	58.12	7/13/2025
1785	Development Specialist II	36	41.30	43.35	45.53	47.80	50.20	52.70	55.36	58.12	7/13/2025
1760	Reconstruction Specialist I	36	37.01	38.84	40.80	42.83	45.00	47.23	49.59	52.07	7/13/2025
1770	Program Specialist I	36	37.01	38.84	40.80	42.83	45.00	47.23	49.59	52.07	7/13/2025
1780	Development Specialist I	36	37.01	38.84	40.80	42.83	45.00	47.23	49.59	52.07	7/13/2025
6642	Housing Specialist II	36	41.30	43.35	45.53	47.80	50.20	52.70	55.36	58.12	7/13/2025
5115	Recreation Services Specialist	40	35.03	36.79	38.62	40.54	42.57	44.72	46.94	49.28	7/13/2025
5114	Recreation Assistant	40	28.55	29.99	31.49	33.05	34.69	36.43	38.26	40.19	7/13/2025
5230	Park Maintenance Foreperson	40	34.88	36.60	38.46	40.36	42.36	44.48	46.72	49.04	7/13/2025
5240	Park Maintenance Technician	40	34.88	36.60	38.46	40.36	42.36	44.48	46.72	49.04	7/13/2025
5160	Park Maintenance Equipment Operator	40	28.81	30.22	31.75	33.32	35.00	36.74	38.58	40.50	7/13/2025
5261	Park Maintenance Worker II	40	32.52	34.15	35.86	37.65	39.52	41.50	43.57	45.76	7/13/2025
5260	Park Maintenance Worker	40	28.10	29.52	30.99	32.53	34.17	35.87	37.67	39.55	7/13/2025
7120	Gardener	40	26.31	27.60	29.00	30.44	31.96	33.56	35.23	36.99	7/13/2025
3540	Senior Librarian	37.5	39.65	41.63	43.71	45.90	48.20	50.59	53.13	55.81	7/13/2025
3530	Librarian I	37.5	36.20	38.01	39.92	41.90	44.01	46.19	48.52	50.93	7/13/2025
3515	Library Technician	37.5	27.45	28.67	30.27	31.76	33.35	35.02	36.78	38.60	7/13/2025
3512	Intermediate Library Clerk	37.5	20.20	21.20	22.28	23.37	24.54	25.77	27.04	28.41	7/13/2025
4069	Police Records Specialist	36	26.84	28.15	29.55	31.03	32.59	34.20	35.93	37.71	7/13/2025
4080	Police Maintenance Technician	38	31.42	33.01	34.64	36.38	38.20	40.10	42.11	44.22	7/13/2025
1669	Fire Info. & Billing Systems Specialist	36	37.27	39.14	41.08	43.14	45.29	47.55	49.94	52.44	7/13/2025
7620	Marketing Assistant	36	28.67	30.13	31.62	33.19	34.86	36.59	38.43	40.35	7/13/2025

*Indicates hours in classification's standard workweek; employees actual work week may differ with department approval.

Last modified on 6/9/2025 by SW

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			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
7565	Lead Customer Service Representative	40	32.11	33.69	35.38	37.15	39.04	40.97	43.03	45.19	7/13/2025
7560	Customer Service Representative	40	29.18	30.63	32.18	33.79	35.49	37.27	39.14	41.08	7/13/2025
7580	Support Services Clerk II	36	25.99	27.28	28.63	30.09	31.57	33.14	34.80	36.53	7/13/2025
7585	Support Services Clerk I	36	22.45	23.59	24.79	26.02	27.30	28.65	30.11	31.59	7/13/2025
7312	Computer Services Operator	36	27.78	29.15	30.61	32.15	33.76	35.43	37.24	39.10	7/13/2025
7550	Meter Reader	37.5	27.76	29.14	30.60	32.13	33.72	35.41	37.22	39.08	7/13/2025
1546	Engineering Office Assistant	36	30.18	31.68	33.28	34.94	36.69	38.53	40.46	42.49	7/13/2025
1540	Senior Clerk	36	28.89	30.33	31.84	33.43	35.12	36.85	38.69	40.64	7/13/2025
1510	Intermediate Clerk	36	26.84	28.15	29.55	31.03	32.59	34.20	35.93	37.71	7/13/2025
1500	Front Desk Administrator	36	23.75	24.92	26.16	27.47	28.88	30.32	31.83	33.42	7/13/2025
1625	Accounting Technician	36	32.70	34.34	36.06	37.85	39.74	41.72	43.82	46.03	7/13/2025
1620	Senior Account Clerk	36	29.65	31.14	32.70	34.34	36.06	37.85	39.74	41.72	7/13/2025
1610	Account Clerk	36	27.23	28.58	30.03	31.52	33.09	34.75	36.47	38.31	7/13/2025
2020	Laborer	40	23.41	24.58	25.81	27.10	28.45	29.87	31.37	32.94	7/13/2025
2005	Custodian	40	24.85	26.09	27.39	28.79	30.21	31.74	33.31	34.98	7/13/2025

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