

CITY OF ALAMEDA RESOLUTION NO.

APPROVING WORKFORCE CHANGES AND AMENDING THE
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION
(MCEA) SALARY SCHEDULE AND AMENDING THE ALAMEDA CITY
EMPLOYEES ASSOCIATION (ACEA) SALARY SCHEUDLE IN FISCAL
YEARS 2025-26 AND 2026-27 EFFECTIVE JULY 1, 2025

WHEREAS, in order to ensure that the City has a workforce that is appropriately allocated, classified and compensated, changes are proposed as part of the Biennial Budget for Fiscal Year 2025-26 and Fiscal Year 2026-27; and

WHEREAS, in order to support program growth, 10 new permanent positions are recommended as part of the Fiscal Year 2025-26 Budget and one new permanent position in the Library is recommended as part of the Fiscal Year 2026-27 Budget; and

WHEREAS, in order to ensure positions are correctly allocated based on the work being performed, it is recommended to upgrade one classification to a higher classification.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda that the salary schedule amendment the workforce changes as outlined below are so modified, resulting in an overall increase of 11 permanent position and the upgrade of one position to the City's total position allocation for the Fiscal Years 2025-2026 and 2026-2027.

- **Alameda Municipal Power**
 - Add one Lineworking Supervisor
 - Add two Journey Lineworkers
- **Base Reuse and Economic Development (formerly Community Development)**
 - Add one Administrative Management Analyst
- **City Attorney**
 - Add one Housing Specialist II
 - Amend the Management and Confidential Employees Association Salary Schedule to add the Victim Services Advocate at the annual rate listed below:

Annual Rate						
Weekly Hours	Classification (Exempt)	Step 1	Step 2	Step 3	Step 4	Step 5
37.5	Victim Services Advocate	\$113,079	\$118,733	\$124,669	\$130,903	\$137,447

- **City Manager / Housing & Human Services Division**
 - Add one Program Specialist II
 - Upgrade one Office Assistant to Administrative Technician III
- **Information Technology**
 - Add two Information Technology Analysts
- **Library**
 - Add two Librarians
 - In Fiscal Year 2026-27, add one Library Technician
 - Delete one IT Systems Analyst
- **Planning Building & Transportation**
 - Delete one IT Systems Analyst
- **Recreation and Parks**
 - Amend the Alameda City Employees Association Salary Schedule to add one Park Technician at the annual rate listed below:

Hourly Rate									
Weekly Hours	Classification (Non-Exempt)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
40	Park Technician	\$34.53	\$36.24	\$38.08	\$39.96	\$41.94	\$44.04	\$46.26	\$48.55

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 17th of June 2025, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 18th of June 2025.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Yibin Shen, City Attorney
City of Alameda