

**CITY OF ALAMEDA
ELECTRIC UTILITY PROFESSIONALS OF ALAMEDA**

EXHIBIT 1

CODE	CLASSIFICATION	Standard Work Week*	ANNUAL					Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
<u>MANAGEMENT Exempt</u>								
7015	Senior Communications Specialist	36	122,288	128,403	134,823	141,563	148,641	9/21/2025
7013	Media Coordinator	36	102,848	107,990	113,389	119,060	125,014	9/21/2025
7006	Administrative Services Coordinator - AMP	36	87,511	91,886	96,480	101,306	106,370	9/21/2025
7020	Communications Officer	36	86,836	91,180	95,737	100,524	105,549	9/21/2025
7200	Engineering Manager	36	185,415	194,689	204,422	214,642	225,374	9/21/2025
7210	Senior Electrical Engineer	36	163,369	171,539	180,114	189,123	198,575	9/21/2025
7230	Electrical Engineer	36	133,358	140,025	147,028	154,380	162,099	9/21/2025
7702	Line Superintendent	40	206,540	216,864	227,708	239,093	251,047	9/21/2025
7709	Compliance & Safety Superintendent - AMP	36	152,082	159,688	167,670	176,055	184,857	9/21/2025
7715	System Operations and Field Service Superintendent	36	155,949	163,746	171,933	180,530	189,556	9/21/2025
7711	Electrical Equipment Superintendent	36	188,695	198,130	208,040	218,438	229,360	9/21/2025
7704	Assistant Line Superintendent	36	122,810	128,950	135,399	142,169	149,277	9/21/2025
7710	Safety Officer	36	110,914	116,458	122,283	128,397	134,818	9/21/2025
7057	Senior Energy Resources Engineer	36	145,522	152,796	160,435	168,457	176,880	9/21/2025
7071	Supervisor-Energy Resources	36	145,547	152,824	160,465	168,488	176,913	9/21/2025
7073	Senior Energy Resources Analyst	36	134,711	141,448	148,521	155,944	163,741	9/21/2025
7630	Utility Program Manager	36	122,288	128,403	134,823	141,563	148,641	9/21/2025
7075	Energy Resources Analyst	36	112,921	118,566	124,497	130,721	137,258	9/21/2025
7495	Finance and Utility Billing Manager	36	143,072	150,225	157,737	165,623	173,905	9/21/2025
7440	Financial Analyst	36	122,288	128,403	134,823	141,563	148,641	9/21/2025
7105	Support Services Manager	36	139,061	146,014	153,315	160,981	169,030	9/21/2025
7425	Senior Utility Accountant	36	110,914	116,458	122,283	128,397	134,818	9/21/2025
7160	Procurement Analyst	36	102,848	107,990	113,389	119,060	125,014	9/21/2025
7330	Utility Project Manager	36	137,651	144,537	151,761	159,350	167,317	9/21/2025
7331	Utility Information Technology Manager	36	146,729	154,066	161,768	169,857	178,350	9/21/2025
7310	Utility Analyst	36	95,826	100,617	105,649	110,931	116,478	9/21/2025
7305	Utility Information & Billing Services Supervisor	36	136,487	143,310	150,477	158,002	165,902	9/21/2025
7335	Utility Information Technology Business Analyst	36	119,298	125,262	131,525	138,102	145,007	9/21/2025
7337	Utility Database Analyst	36	119,298	125,262	131,525	138,102	145,007	9/21/2025
7290	Advanced Metering Infrastructure (AMI) System Administrator	36	112,279	117,895	123,789	129,979	136,477	9/21/2025
7339	Utility Geographic Information Systems Analyst	36	112,279	117,895	123,789	129,979	136,477	9/21/2025
7300	Utility Information Systems Supervisor	36	110,914	116,458	122,283	128,397	134,818	9/21/2025
7316	Utility Information Systems Network Analyst	36	109,815	115,306	121,071	127,125	133,481	9/21/2025
7321	Utility Systems Analyst	36	109,815	115,306	121,071	127,125	133,481	9/21/2025
7617	Senior Account Manager	36	122,288	128,403	134,823	141,563	148,641	9/21/2025
7640	Supervisor-Customer Resources	36	134,515	141,241	148,304	155,719	163,504	9/21/2025
7610	Marketing Coordinator	36	110,914	116,458	122,283	128,397	134,818	9/21/2025
7616	Account Manager	36	102,848	107,990	113,389	119,060	125,014	9/21/2025
7063	Energy Management Coordinator	36	102,848	107,990	113,389	119,060	125,014	9/21/2025
7615	Marketing Specialist	36	102,848	107,990	113,389	119,060	125,014	9/21/2025
7570	Customer Services Supervisor	36	88,008	92,411	97,033	101,882	106,977	9/21/2025

CODE	CLASSIFICATION	Standard Work Week*	HOURLY					EFF. DATE
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
<u>CONFIDENTIAL Non-Exempt</u>								
7260	Distribution Engineer	36	52.77	55.40	58.16	61.09	64.12	9/21/2025
7250	Electrical Distribution Technician	36	50.70	53.24	55.88	58.69	61.60	9/21/2025
7080	Assistant Utility Analyst	36	46.70	49.04	51.48	54.05	56.76	9/21/2025
7315	Utility Billing Specialist	36	43.21	45.36	47.63	50.02	52.52	9/21/2025
7420	Utility Accountant	36	41.91	44.00	46.18	48.50	50.91	9/21/2025
7340	Computer Services Technician - AMP	36	41.95	44.05	46.25	48.54	50.95	9/21/2025

* Indicates hours in classification's standard workweek; employees actual work week may differ with department approval.
Last Modified On 10/9/2025 by NCW

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7003	Executive Assistant - AMP	36	42.80	44.93	47.17	49.54	52.01	9/21/2025
7311	Utility Billing Technician	36	40.06	42.06	44.16	46.38	48.70	9/21/2025
7004	Office Assistant - AMP	36	33.86	35.56	37.34	39.21	41.15	9/21/2025
7565	Lead Customer Service Representative	40	37.21	39.10	41.03	43.09	45.26	11/16/2025
7560	Customer Service Representative	40	33.85	35.55	37.33	39.20	41.14	11/16/2025
7550	Meter Reader	37.5	32.18	33.78	35.47	37.28	39.14	11/16/2025