

DRAFT

Whereas the City of Alameda in the past, adopted Resolution No. 12944 in 1997, Declaring the City of Alameda A Hate-Free City, is committed to creating a safe and inclusive community where all residents can live and work free from discrimination, abuse, violence, exploitation, and fear; and

Whereas the City of Alameda in the past, adopted Resolution No. 15684 in 2020, Declaring Racism a Public Health Emergency further committing to promote equity and justice, recognizes the harm caused by racism, prejudice, and bigotry, which undermine the well-being and dignity of individuals and communities; and

Whereas the COVID-19 pandemic has exposed and exacerbated longstanding inequities in our society, disproportionately impacting communities of color and highlighting the urgent need to address systemic and structural racism as a public health emergency; and

Whereas the City of Alameda acknowledges its responsibility to address racism as a fundamental threat to public health, safety, and welfare; and

Whereas the City of Alameda recognizes that promoting equity, inclusion, and diversity are essential to creating a just and thriving community;

NOW, THEREFORE, BE IT RESOLVED that:

1. The City will commit to take proactive steps to address systemic and structural racism in all its forms, including but not limited to improving access to healthcare, housing, education, employment, economic opportunities for communities of color.
2. The City will commit to promoting cultural competence, language access, equity, and diversity in all aspects of City services,
3. The City will commit to establishing policies and programs; partner with community-based organizations and community led workgroups, advocacy groups, youth groups, and other stakeholders and begin the process to develop, adopt and implement a comprehensive strategic plan to advance racial justice and equity in Alameda.

Adopted by the City Council of the City of Alameda on [date]