

FIRST AMENDMENT TO SERVICE PROVIDER AGREEMENT

This Amendment of the Agreement, entered into this 1st day of September 2018, by and between the CITY OF ALAMEDA, a municipal corporation (hereinafter "City") and The Permanente Medical Group, Inc., a California Corporation whose address is 1800 Harrison Street, 9th Floor, Oakland, CA 94612, (hereinafter " Provider"), is made with reference to the following:

RECITALS:

A. On September 1, 2015, an agreement was entered into by and between City and Provider (hereinafter "Agreement") with compensation not to exceed \$200,000.

B. City and Provider desire to modify the Agreement on the terms and conditions set forth herein.

NOW, THEREFORE, it is mutually agreed by and between the undersigned parties as follows:

1. Paragraph 1 of the Agreement is modified to read as follows:

The term of this Agreement shall commence on the 1st day of September, 2015, and shall terminate on the 31st day of August, 2021, unless terminated earlier as set forth herein per Section 19. This contract may be amended to add up to one additional three year term, based upon satisfactory performance by the provider and upon the discretion and agreement of both parties; provided, however, that with respect to any term beginning on or after July 2, 2021, Provider may revise the billing rates set forth in Exhibit A with respect to any three-year renewal term. In such event, Provider will provide at least sixty (60) days prior written notice to the City of any such changes in rate.

2. Paragraph 3A of the Agreement is modified to read as follows:

A. Service Provider shall be compensated for the Services performed in accordance with this Agreement at the hourly rates set forth in Exhibit A. Payment under this contract shall not exceed \$230,000 for the three year term. Payment shall be made by checks drawn on the treasury of the City.

3. Paragraph 8 of the Agreement is modified to read as follows:

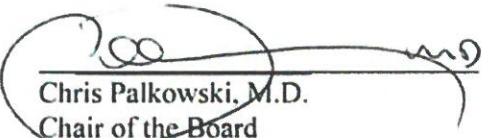
To the extent prohibited by law, there shall be no discrimination or harassment of any kind based on any statutorily (federal, state or local) protected class, including but not limited to; race, religious creed, color, national origin, ancestry, physical disability (including HIV and AIDS), mental disability, medical condition (ex. Cancer), genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, pregnancy, political affiliation, military and veteran status or legitimate union activities, against any employee or applicant for employment by the Association, the City or by anyone employed by the City.

4. Exhibit A to the Agreement is deleted and replaced with a new Exhibit A in the form attached hereto.

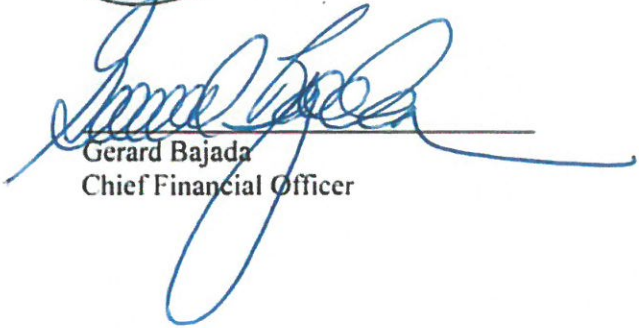
5. Except as expressly modified herein, all other terms and covenants set forth in the Agreement shall remain the same and shall be in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this modification of Agreement to be executed on the day and year first above written.

The Kaiser Permanente Medical
Group, Inc. A California Corporation

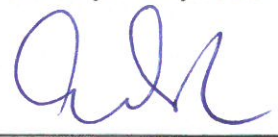


Chris Palkowski, M.D.
Chair of the Board




Gerard Bajada
Chief Financial Officer

CITY OF ALAMEDA
A Municipal Corporation



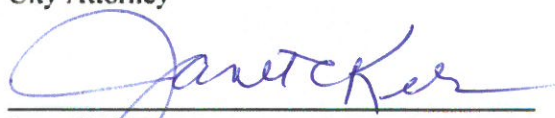
Elizabeth D. Warmerdam
Acting City Manager

RECOMMENDED FOR APPROVAL:



Nancy Bronstein
Human Resources Director

APPROVED AS TO FORM:
City Attorney



Janet C. Kern
City Attorney

City of Alameda

Exhibit A

Billing Code	Description of Services	Cost of Services
PREPLACEMENT EXAM (PP1)		
300388	Preplacement Physical Exam	\$65.00
As Employer Requested:		
86580	PPD, one placement and one reading	\$20.00
300422	PPD, two step 2 placement and readings	\$30.00
92552	Audiogram, screening	\$30.00
300413	Form Completion (2 or more pages for DMV/DOT Exam)	\$25.00
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$94.00/injection
90632	Hepatitis A vaccine (Havrix), may need series of 2 injections	\$96.00/injection
86317	Titer: Rabies Antibody Testing	\$43.00
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
94010	Spirometry	\$35.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$65.00
90675	Rabies Vaccine, series of 3 injections	\$371.00/injection
92081	Visual Exam Extended	\$62.00
PREPLACEMENT EXAM (POSTPP)		
300399	POST Physical Exam	\$95.00
92552	Audiogram, screening	\$30.00
94010	Spirometry	\$35.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
86580	PPD, one placement and one reading-OR-	\$20.00

300422	PPD, 2 step, 2 placements and readings	\$30.00
85025	CBC with automated differential	\$15.00
80053	Chem Comprehensive Panel	\$35.00
86706	Hepatitis B Surface Antibody, HBsAb	\$31.00
86704	Titer: Hepatitis B Core Antibody, HBcAb	\$31.00
86803	Titer: Hepatitis C	\$45.00
36415	Venipuncture	\$15.00
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
90632	Hepatitis A vaccine (Havrix), may need series of 2 injections	\$96.00/injection
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$94.00/injection
90707	Vaccine: MMR injection, may need series of 2 injections	\$76.00/injection
90716	Vaccine: Varivax (chickenpox), may need series of 2 injections	\$132.00/injection
90715	Vaccine: Tdap (tetanus, diphtheria, pertussis) -OR-	\$63.00
90714	Vaccine: Td	\$34.00
90658	Vaccine: Influenza; flu (when seasonally available)	\$20.00
81001	Urinalysis with microscopic (if abnormal UA dipstick)	\$15.00
710145	Chest X-Ray, 1 view -	\$55.00
71046	Chest X-Ray, 2 views -	\$65.00
PREPLACEMENT DISPATCHER EXAM (DISPATCH)		
300388	Preplacement Physical Exam	\$65.00
92552	Audiogram, screening	\$30.00
DRUG SCREEN (DRUG) PREFERRED ALLIANCE		
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Indicated:		
82075	Breathalyzer, alcohol screen	Billed by Preferred Alliance
300421	Breathalyzer, alcohol confirmatory test (positive screen test)	Billed by Preferred Alliance
DMV/DOT EXAM (DMV)		
300390	DMV/DOT Physical Exam	\$115.00
AUDIOGRAM (AUD)		
92552	Audiogram, screening	\$30.00

As Clinically Indicated:		
300408	Physician Consultation; each 15 minutes	\$60.00
PPD/TB Clearance Baseline/Annual/Periodic (PPD/TB)		
86580	PPD, one placement and one reading	\$20.00
As Clinically Indicated:		
71045	Chest X-Ray, 1 views	\$55.00
71046	Chest X-Ray, 2 views	\$65.00
300422	PPD, 2 step, 2 placements and readings	\$30.00
99211	Brief encounter with non-MD Provider (PPD-Review Of Symptoms Form)	\$20.00
VACCINATION ONLY (VAX)		
90632	Vaccine: Hepatitis A (Havrix), may need series of 2 injections	\$96.00/injection
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$94.00/injection
90675	Rabies Vaccine, series of 3 injections	\$371.00/injection
RESPIRATOR CLEARANCE BASELINE OR PERIODIC (with RESP Fit testing)		
300415	Review of Respirator Questionnaire by MD/NP/RN	\$35.00
300410	Respirator Fit Test, qualitative (When employer requested)	\$35.00
As Clinically Indicated:		
71046	Chest X-Ray (2 views)	\$65.00
300391	Respirator Physical Exam	\$60.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
94010	Spirometry	\$35.00
300408	Physician Consultation; each 15 minutes	\$60.00
FIREFIGHTER PREPLACEMENT EXAM (FFPP)		
300398	Firefighter Physical Exam	\$95.00
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
92552	Audiogram, screening	\$30.00
94010	Spirometry	\$35.00
300422	PPD, two step, 2 placements and readings	\$30.00

71046	Chest X-Ray, 2 views (baseline)	\$65.00
85025	CBC with automated differential	\$15.00
80053	Chem Comprehensive Panel	\$35.00
86706	Hepatitis B Surface Antibody, HBsAb	\$31.00
86704	Titer: Hepatitis B Core Antibody, HBcAb	\$31.00
86803	Titer: Hepatitis C	\$45.00
36415	Venipuncture	\$15.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
As Clinically Indicated:		
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$94.00/injection
90632	Vaccine: Hepatitis A (Havrix), may need series of 2 injections	\$96.00/injection
90707	Vaccine: MMR injection, may need series of 2 injections	\$76.00/injection
90716	Vaccine: Varivax (chickenpox), may need series of 2 injections.	\$132.00/injection
90658	Vaccine: Influenza; flu (when seasonally available	\$20.00
90715	Vaccine: Tdap (tetanus, diphtheria, pertussis) -OR-	\$63.00
90714	Vaccine: Td	\$34.00
86580	PPD, one placement and one reading (<i>no charge to current KP HP members</i>)	\$20.00
81001	Urinalysis with microscopic (if abnormal UA dipstick)	\$15.00
ONSITE SERVICES NURSING		
300418	Site: Nursing Onsite each 15 min. (minimum one hour)	\$30.00
300412	Administrative Activity	\$60.00
Vision Testing		
99173	Visual screen only, near, far, color, depth	\$25.00
As Clinically Indicated:		
92081	Visual Exam Extended	\$62.00