

CITY OF ALAMEDA RESOLUTION NO. _____

RESOLUTION AMENDING THE PART-TIME CLASSIFICATIONS SALARY SCHEDULE EFFECTIVE JUNE 2, 2024, TO REFLECT CHANGES TO THE CITY OF ALAMEDA MINIMUM WAGE AND TO MAINTAIN ADEQUATE DIFFERENTIALS BETWEEN PART-TIME JOB CATAGORIES AND ADD TWO ADDITONAL STEPS TO THE ADMINISTRATIVE SPECIALIST III CLASSIFICATION EFFECTIVE MAY 22, 2024

WHEREAS, the Council of the City of Alameda resolved on October 16, 2018 to adjust the minimum wage in effect across the City of Alameda by the increase in the Consumer Price Index All Urban Consumers up to five percent beginning July 1, 2022; and

WHEREAS, the Consumer Price Index All Urban Consumers over the last twelve months rose 2.9 percent, the min wage will increase to \$17.00 per hour effective July 1, 2024; and

WHEREAS, the City of Alameda wishes to remain competitive with neighboring employers; and

WHEREAS, the proposed changes are in line with the goal to assist with competitiveness of the City of Alameda for attraction and retention of qualified staff; and

WHEREAS, there has been submitted to this Council a Part-Time Classifications Salary Schedule which reflects the City of Alameda minimum wage and which will maintain adequate differentials between part-time job families; and

WHEREAS, the Recreation and Parks Department is composed of a significant portion of the City's part-time staff and, due to pay period timing, overall administrative efficiency, and the start of the Recreation and Parks Department summer hiring, the City will implement the minimum wage on June 2, 2024; and

WHEREAS, the General Manager – Alameda Municipal Power has resigned and an interim General Manager – Alameda Municipal Power will be hired; and

WHEREAS, the Administrative Specialist III salary does not currently appropriately compensate an interim employee in the General Manager – Alameda Municipal Power position; and

WHEREAS, the additional of Step 9 at 144.57 and Step 10 at 176.83 to the Administrative Specialist III classification, effective May 22, 2024, will provide the appropriate compensation to the interim General Manager – Alameda Municipal Power; and

WHEREAS, the Council of the City of Alameda has fully examined said proposed schedule, and thereby finds and determines adoption of said document to be in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda that said Council hereby approves and adopts revisions to the Part-Time Classifications Salary Schedule for all part-time classifications effective May 22, 2024 and June 2, 2024 designating those as applicable to the respective classifications in the service of the City of Alameda; and

BE IT FURTHER RESOLVED that the provisions of this Resolution shall supersede any other resolution in conflict herewith.

* * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the ____ day of _____ 2024, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this ____ day of _____ 2024.

Lara Weisiger, City Clerk
City of Alameda

Approved as to Form:

Yibin Shen, City Attorney
City of Alameda