

CITY OF ALAMEDA RESOLUTION NO. \_\_\_\_\_

ADOPTING AND RATIFYING SALARY SCHEDULES FOR COUNCIL  
APPOINTEES CITY MANAGER AND CITY ATTORNEY IN  
COMPLIANCE WITH CALPERS REQUIREMENTS

WHEREAS, compensation used in pension calculations under the California Public Employees' Retirement Law (PERL) must meet specific requirements in Title 2 California Code of Regulations §§ 570.5 and 571.1(4); and;

WHEREAS, Council adoption of salary schedules for Council appointees City Manager and City Attorney are necessary to comply with the PERL; and

WHEREAS, The Council of the City of Alameda has fully examined said proposed salary schedules, a copy of which is attached hereto as Exhibit 1 and on file in the Office of the City Clerk, and thereby finds and determines adoption of said documents to be in the best interest of the City; and

WHEREAS, the Council of the City of Alameda has considered the financial impact of the proposed salary schedules on various City funds and found that there will be no financial impact.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda hereby approves and adopts the Council Appointees Salary Schedules 2022-2025 (Exhibit A); and

BE IT FURTHER RESOLVED that the provisions of this Resolution shall supersede any other resolutions in conflict herewith.

## EXHIBIT A

### CITY OF ALAMEDA COUNCIL APPOINTEES

CODE	CLASSIFICATION	ANNUAL SALARY	EFFECTIVE DATE
1040	City Manager	364,145	7/13/2025
1011	City Attorney	351,430	7/13/2025
Adopted by City Council as of 12/2/2025			

### CITY OF ALAMEDA COUNCIL APPOINTEES

CODE	CLASSIFICATION	ANNUAL SALARY	EFFECTIVE DATE
1040	City Manager	323,567	7/14/2024
1011	City Attorney	326,473	1/12/2025
Adopted by City Council as of 12/2/2025			

### CITY OF ALAMEDA COUNCIL APPOINTEES

CODE	CLASSIFICATION	ANNUAL SALARY	EFFECTIVE DATE
1040	City Manager	323,567	7/14/2024
1011	City Attorney	307,993	7/14/2024
Adopted by City Council as of 12/2/2025			

### CITY OF ALAMEDA COUNCIL APPOINTEES

CODE	CLASSIFICATION	ANNUAL SALARY	EFFECTIVE DATE
1040	City Manager	315,675	7/2/2023
1011	City Attorney	300,481	7/2/2023
Adopted by City Council as of 12/2/2025			

**CITY OF ALAMEDA  
COUNCIL APPOINTEES**

CODE	CLASSIFICATION	ANNUAL SALARY	EFFECTIVE DATE
1040	City Manager	305,000	1/3/2023
1011	City Attorney	290,320	7/3/2022
Adopted by City Council as of 12/2/2025			

**CITY OF ALAMEDA  
CITY ATTORNEY  
EFFECTIVE JULY 3, 2022**

CODE	CLASSIFICATION	ANNUAL SALARY
1011	City Attorney	290,320
Adopted by City Council as of 12/2/2025		

**CITY OF ALAMEDA  
CITY ATTORNEY  
EFFECTIVE JUNE 19, 2022**

CODE	CLASSIFICATION	ANNUAL SALARY
1011	City Attorney	277,818
Adopted by City Council as of 12/2/2025		



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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 2nd day of December 2025, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 3rd day of December 2025.

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Lara Weisiger, City Clerk  
City of Alameda

APPROVED AS TO FORM:

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Yibin Shen, City Attorney  
City of Alameda