

**CITY OF ALAMEDA - ALAMEDA MUNICIPAL POWER
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Salary Schedule Effective - 10/19/2025

CODE	CLASSIFICATION	Standard Work Week*	HOURLY						Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
<u>Non-Exempt</u>									
7790	Apprentice Electrical Mtce Technician	40		64.31	67.50	70.87	74.44		10/19/2025
7780	Apprentice Electrician	40		45.27	47.54	49.90	52.39		10/19/2025
7785	Apprentice Lineworker	40	65.82	69.12	72.59	76.18			10/19/2025
7718	Chief System Operator	40					113.46	119.13	10/19/2025
7270	Electrical Utility Drafter	40	45.66	47.93	50.32	52.85	55.46		10/19/2025
7797	Electrical Helper	40	38.08	39.96	41.98	44.09	46.29		10/19/2025
7770	Electrical Maintenance Technician	40			79.21	83.20	87.37	91.73	10/19/2025
7133	Facilities Maintenance Worker	40	40.47	42.50	44.63	46.85	49.20		10/19/2025
7135	Inventory Control Clerk	40	38.94	40.89	42.93	45.09	47.34		10/19/2025
7775	Journey Lineworker	40					94.59	99.34	10/19/2025
7794	Lead Electrical Helper	40	39.95	41.96	44.08	46.28	48.58		10/19/2025
7745	Line Working Supervisor	40					103.99	109.20	10/19/2025
7795	Meter Service Technician	40	41.14	43.21	45.36	47.63	50.02		10/19/2025
7765	Service Lineworker	40					96.93	101.81	10/19/2025
7130	Stock Clerk	40	40.13	42.14	44.21	46.47	48.77		10/19/2025
7140	Storekeeper	40			49.87	52.35	54.99		10/19/2025
7750	Substation and Meter Supervisor	40					99.54	104.37	10/19/2025
7760	System Operator	40			93.56	98.28	103.19	108.33	10/19/2025
7761	System Operator Trainee	40	61.68	64.75	67.98				10/19/2025
7791	Utility Construction Compliance Specialist	40	49.85	52.35	54.95	57.72	60.60		10/19/2025
7799	Utility Construction Foreperson	40	45.62	46.13	48.45	50.87	53.41		10/19/2025

Rubber Glove Educational Incentive (6%)
(MOU Sec 12.9)

7785	Apprentice Lineworker		4.15	4.36	4.57			
7775	Journey Lineworker*							
7745	Line Working Supervisor*							
7765	Service Lineworker*							

*Included in base wage listed above

Shift Pay - 2nd Shift (2.5%)
(MOU Sec 12.8)

7718	Chief System Operator					2.84	2.98	
7765	Service Lineworker					2.42	2.55	
7760	System Operator			2.34	2.46	2.58	2.71	

Shift Pay - 3rd Shift (5%)
(MOU Sec 12.8)

7718	Chief System Operator					5.67	5.96	
7760	System Operator			4.68	4.91	5.16	5.42	

Shift Pay - 12-Hour Shift (5%)
(MOU Appendix E, #12)

7718	Chief System Operator			5.67	5.96
7760	System Operator	4.68	4.91	5.16	5.42

**Electrical Maintenance Technician Educational
Incentive - (2%)**
(MOU Sec. 12.6.3)

7750	Substation and Meter Supervisor			1.99	2.09
7770	Electrical Maintenance Technician	1.58	1.66	1.75	1.83