

CITY OF ALAMEDA RESOLUTION NO. \_\_\_\_\_

APPROVING LETTER OF UNDERSTANDING BETWEEN THE CITY OF ALAMEDA AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245 ADJUSTING SYSTEM OPERATOR CLASSIFICATION WORK SCHEDULE.

WHEREAS, staff has met and conferred with the International Brotherhood of Electrical Workers, Local 1245 (IBEW) to discuss the schedule and workweek of the System Operator classification; and

WHEREAS, the proposed changes as outlined in the agreed upon Letters of Understanding (LOUs) are in line with maintaining operational efficiencies, effective coverage, and highly qualified workforce; and

WHEREAS, staff recommends adjusting the System Operator classification schedule to seven-on-seven-off (7-on-7-off), with a rotating schedule with rotation of various workweek hours over a four (4) week period which will sunset with the expiration of the current IBEW 1245 Memorandum of Understanding (MOU) effective July 1, 2022, through June 30, 2025; and

WHEREAS, the System Operator schedule modification will go into effect the Fair Labor Standards Act (FLSA) period when there are four (4) fully trained Systems Operators who are able to fulfill the duties of the System Operator as outlined in the job specification, and will revert to the current schedule should there be three or fewer Systems Operators at any point during the duration of the LOU; and

WHEREAS, AMP and the Council of the City of Alameda has considered the financial impact of the work schedule modification and determined there are sufficient funds, and

WHEREAS, the Public Utilities Board approved adoption of the LOU between IBEW 1245 and the City of Alameda at the September 16, 2024, meeting.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda hereby approves and adopts the LOU between the City of Alameda and IBEW with the System Operator schedule adjustment effective the Fair Labor Standards Act (FLSA) period when there are four (4) fully trained Systems Operators and sunsetting at the expiration of the IBEW MOU dated July 1, 2022, through June 30, 2025; and

THEREFORE, BE IT FURTHER RESOLVED that the provision of this Resolution shall supersede any other resolution in conflict herewith.

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 15<sup>th</sup> day of October 2024, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 16<sup>th</sup> day of October 2024.

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Lara Weisiger, City Clerk  
City of Alameda

Approved as to Form:

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Yibin Shen, City Attorney  
City of Alameda