

**City of Alameda
Part-Time Employees Estimated Cost
(Working 40 Hours and Over per Pay Period)**

<u>Department</u>	<u>No. of PT Employees (a)</u>	<u>Estimated earnings for FY 2014/15</u>	<u>FT Equiv. Wages at 36 hrs/week (b)</u>	<u>PERS</u>	<u>Health Premium (c)</u>	<u>Dental (c)</u>	<u>All Other Benefits (c)</u>	<u>Medicare (ER Share)</u>	<u>Total</u>
City Clerk	2.00	\$ 66,140	\$ 98,336	\$ 19,451	\$ 45,480	\$ 3,240	\$ 492	\$ 1,426	\$ 168,425
Community Development	3.00	134,903	287,052	56,779	68,220	4,860	1,435	4,162	422,509
Human Resources	1.00	17,573	30,233	5,980	22,740	1,620	151	438	61,162
Finance	1.00	61,552	84,184	16,652	22,740	1,620	421	1,221	126,837
Library	5.00	136,694	190,008	37,584	113,700	8,100	950	2,755	353,097
Police	8.00	131,735	218,069	43,134	181,920	12,960	1,090	3,162	460,336
Public Works	6.00	74,318	249,388	49,329	136,440	9,720	1,247	3,616	449,740
Recreation & Parks	28.00	464,272	686,144	135,719	636,720	45,360	3,431	9,949	1,517,323
Total	54.00	\$ 1,087,187	\$ 1,843,415	\$ 364,627	\$ 1,227,960	\$ 87,480	\$ 9,217	\$ 26,730	\$ 3,559,429
Total benefits cost (rounded)								\$ 1,700,000	
Estimated wage increase (rounded)			\$ 800,000						

Notes:

- (a) Counts is based on the number of employees working on average over 40 hours per pay period during the fiscal year.
- (b) Salary estimate is based on the current part-time employees hourly rates. Minimum wage increases effective 1/1/16 are not factored in.
- (c) Benefits are calculated using budget estimate