



Alameda Police Department Update

Council Meeting

February 4, 2025

Item # 2025-4719

Summary

- 2021 Community-Led Police Reform and Racial Equity Steering Committee
- Recommendations
- Industry Best Practices
- APD accomplishments

Background

Chief Joshi
Hired

June 2021

Crime Analyst
Hired

Jan 2023

Police Auditor
Hired

Mar 2023

July 2023

Jan 2025

Reorg #1

- Training
- Hiring
- Accountability

Hiring
Incentive

Reorg #2

- Executive Team
- Oversight

Personnel

- Initial Observations
- Promotions
- Hiring Incentive



Spotlight

- 107 New Positions Filled
- Sworn Patrol Staffing in 2025
- Professional Staffing



Policies/Training

- Initial Observations
- Key Policy Updates
- Police Auditor





Spotlight

- 7,330 Training Hours for Sworn
- 495 Training Hours for Professional Staff
- CALEA Accreditation

Technology

- Initial Observations
- SPIDR-Tech
- Truleo
- LPR



Outcomes

- Immediate Community Feedback
- Performance Quality Control
- Reduced Law Enforcement Footprint





Operations

- Initial Observations
- Re-Districting
- CompStat
- Community Meetings

Operations

- Drivers of Crime in Alameda
- Crimes Against Persons
- Property Crimes
 - Larceny Theft -1%
 - Auto Theft +24%
 - Burglaries -52%



Current Trends

- Businesses
- Commercial
- Strategic Approach

Outcomes

Overall crime
reduction by
~13% citywide

Overall crime
down YTD
~30%

Moving Forward

- Continued Transparency/Accountability
- Community Policing
- Staffing/Retention Priority
- Crime Fighting





END