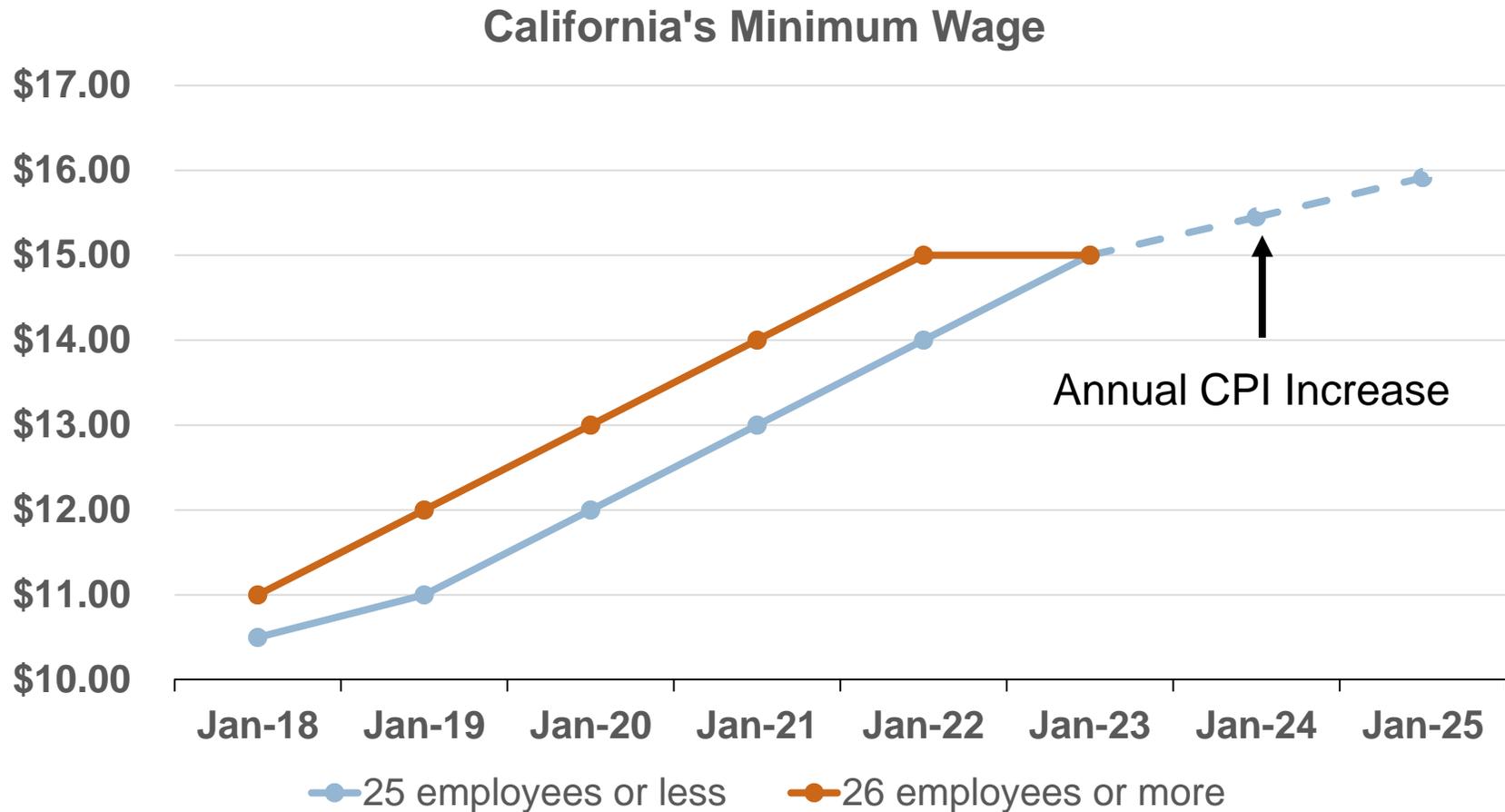


# Alameda Minimum Wage

Presentation to the Social Service Human Relations  
Board  
June 28, 2018



# California's Minimum Wage



**\*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.**



# Bay Area Cities with more aggressive timetables to reach \$15/hour

## Alameda County

Berkeley

Emeryville

Oakland

San Leandro

## Contra Costa County

Richmond

El Cerrito

## San Mateo County

Belmont

Redwood City

San Mateo

## San Francisco City and County

## Santa Clara County

Cupertino

Los Altos

Milpitas

Mountain View

Palo Alto

San Jose

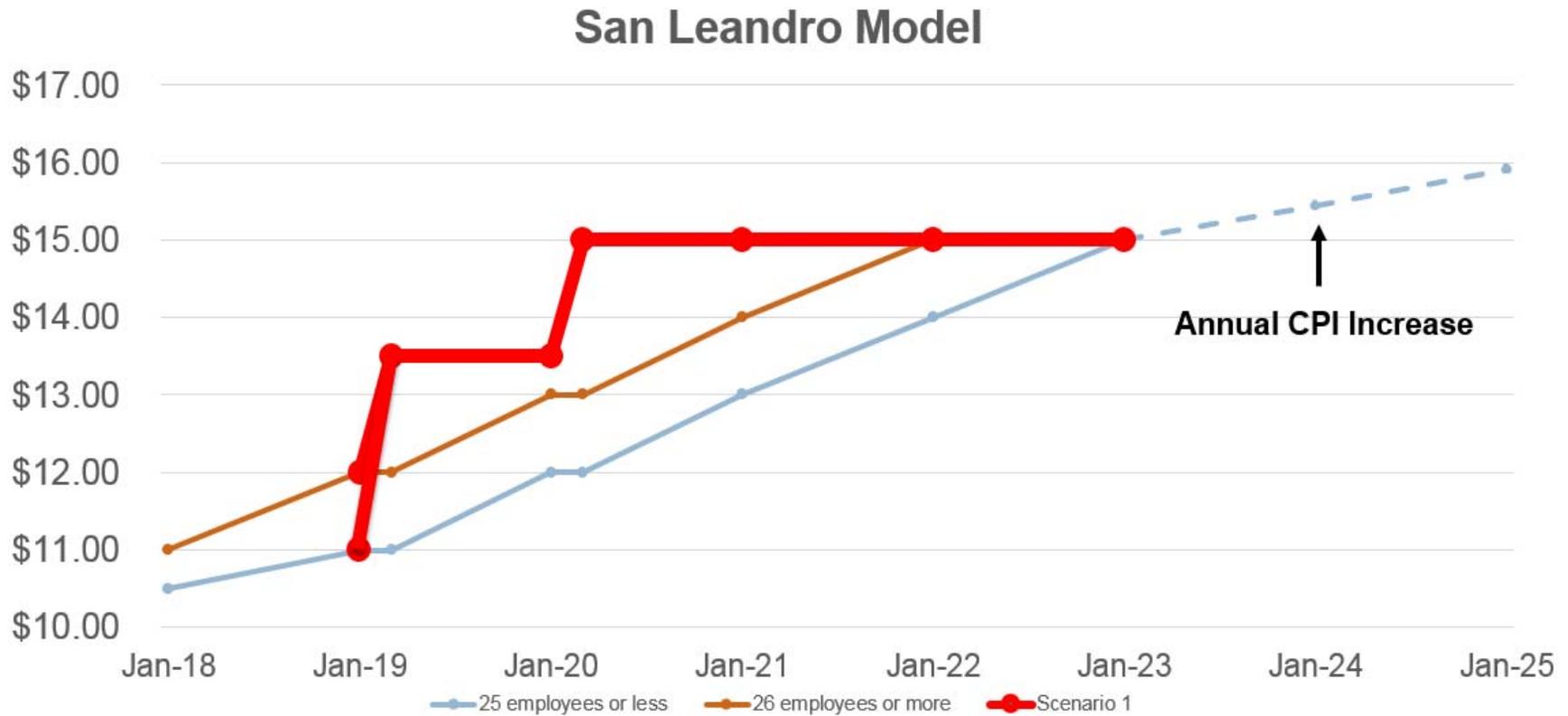
Santa Clara

Sunnyvale

# Comparison of East Bay Cities with Minimum Wage Ordinances

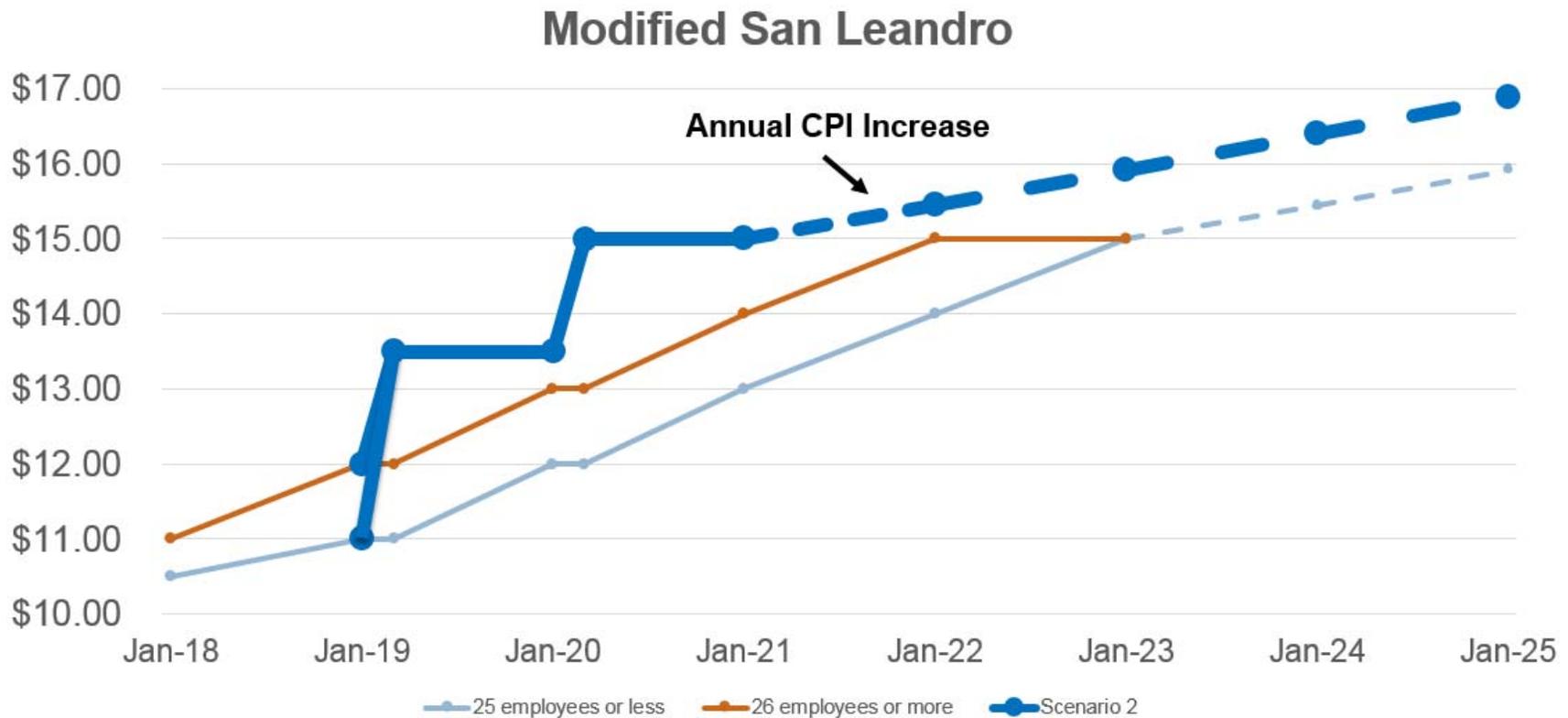
City	Effective Date	Current Minimum Wage
Alameda (25 or less employees)		\$10.50
Alameda (more than 25 employees)		\$11.00
San Leandro	2017	\$13.00
Oakland	2015	\$13.23
Richmond	2016	\$13.41
El Cerrito	2016	\$13.60
Berkeley	2014	\$13.75
Emeryville (55 or less employees)	2015	\$14.00
Emeryville (more than 55 employees)	2015	\$15.20

# Scenario I: San Leandro Model



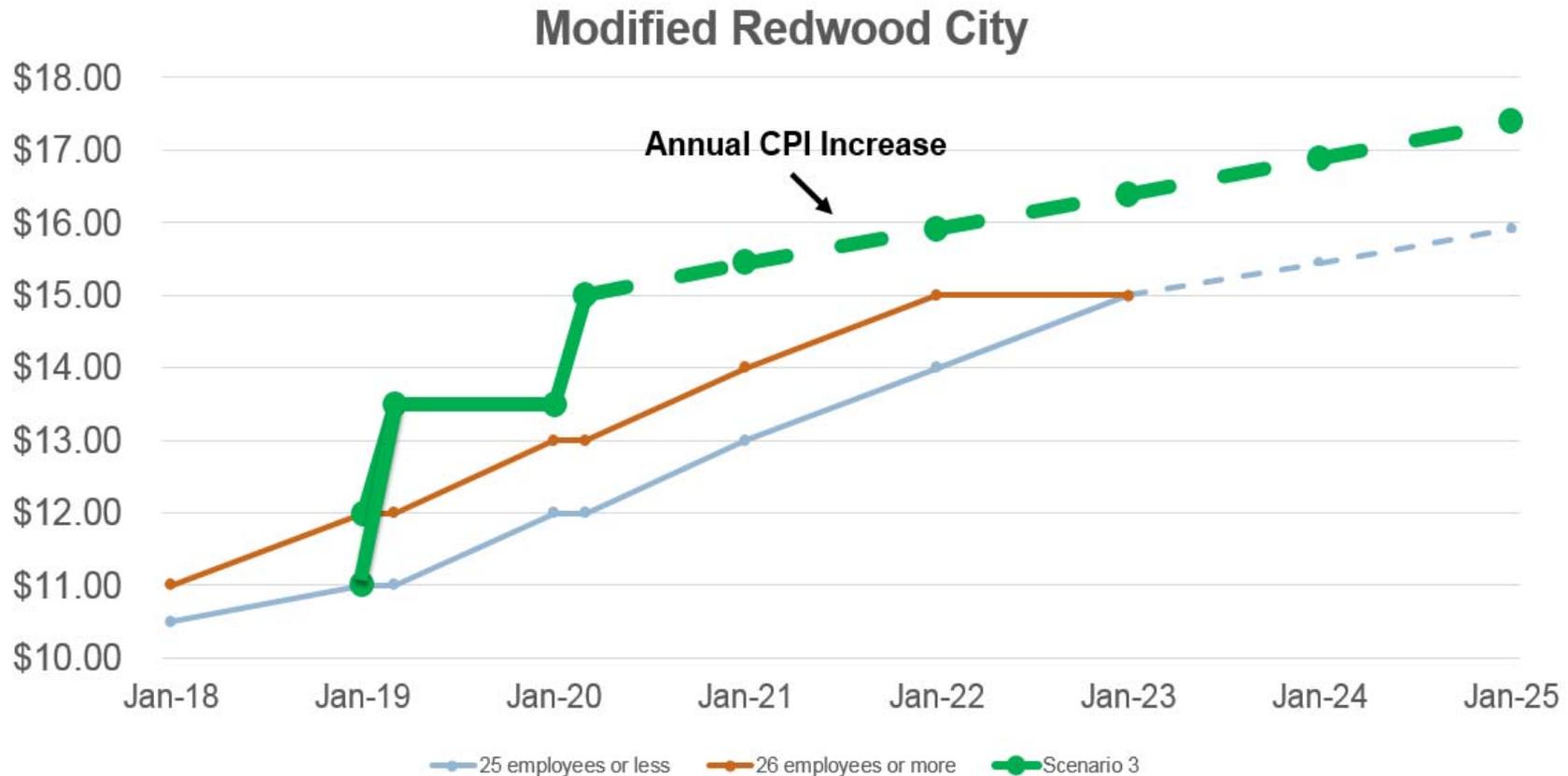
**\*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.**

# Scenario 2: Modified San Leandro



**\*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.**

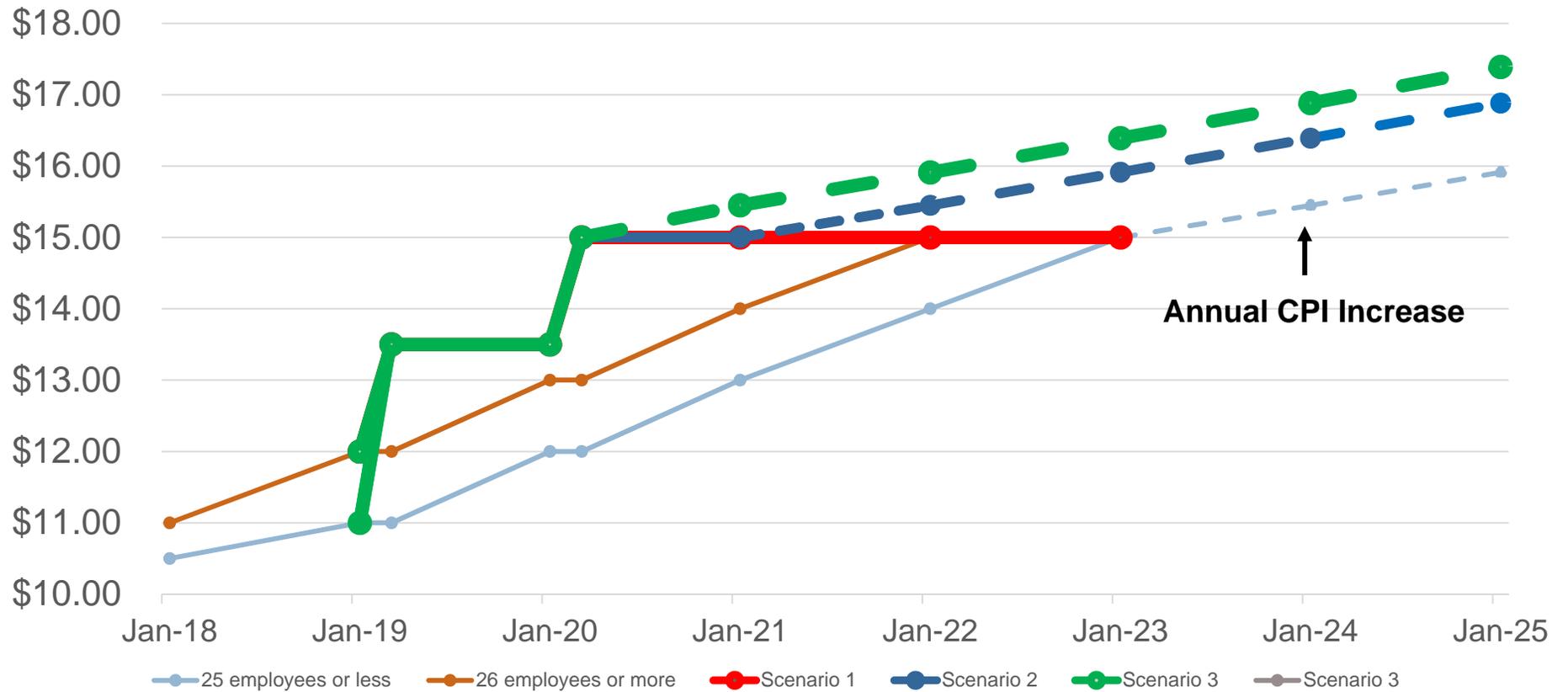
# Scenario 3: Modified Redwood City



**\*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.**

# Summary of Scenarios

## Summary of Scenarios



**\*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.**