

**SPECIAL MEETING OF THE CITY COUNCIL/SUCCESSOR AGENCY TO THE  
COMMUNITY IMPROVEMENT COMMISSION (SACIC)**

Closed Session Announcement

DATE OF CLOSED SESSION: December 2, 2025

CONVENE TIME: 5:09 p.m.

ADJOURNMENT: 12:57 a.m.

Note: Councilmember Daysog arrived at 5:38 p.m. Mayor Ezzy Ashcraft recessed the item at 6:38 p.m. and reconvened the item at 12:35 a.m. Councilmembers Boller and Jensen left at 12:55 a.m.

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**PRE-MEETING ANNOUNCEMENT**

LEGISLATIVE BODY: CITY COUNCIL

SUBJECT OF CLOSED SESSION:

4-A PUBLIC EMPLOYEE APPOINTMENT/HIRING

Pursuant to Government Code § 54957

Title/Description of Positions to be Filled: City Manager [City Council]

**POST-MEETING ANNOUNCEMENT**

Action: Staff provided information and Council provided direction.

**VOTE:**

	<u>AYE</u>	<u>NO</u>	<u>ABSENT</u>	<u>ABSTAIN</u>
Mayor Ezzy Ashcraft	X			
Vice Mayor Pryor	X			
Councilmember Boller	X			
Councilmember Daysog	X			
Councilmember Jensen	X			

**SPECIAL MEETING OF THE CITY COUNCIL/SACIC**

Closed Session Announcement

DATE OF CLOSED SESSION: December 2, 2025  
CONVENE TIME: 6:39 p.m.  
ADJOURNMENT: 12:35 a.m.  
Mayor Ezzy Aschraft called a recess at 7:29 p.m. and reconvened the item at 12:26 a.m.

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**PRE-MEETING ANNOUNCEMENT**

LEGISLATIVE BODY: CITY COUNCIL

SUBJECT OF CLOSED SESSION:

4-B CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

CITY NEGOTIATORS: Jennifer Ott, City Manager, Noelle White, Human Resources Director, Jack Hughes, Liebert Cassidy Whitmore, and Doug McManaway, Assistant City Attorney

EMPLOYEE ORGANIZATIONS: International Association of Firefighters, Local 689 (IAFF) and Alameda Fire Chiefs Association (AFCA)

UNDER NEGOTIATION: Salaries, Employee Benefits and Terms of Employment [City Council]

**POST-MEETING ANNOUNCEMENT**

Action: Staff provided information and Council provided direction.

**VOTE 1:**

	<u>AYE</u>	<u>NO</u>	<u>ABSENT</u>	<u>ABSTAIN</u>
Mayor Ezzy Ashcraft	X			
Vice Mayor Pryor	X			
Councilmember Boller	X			
Councilmember Daysog		X		
Councilmember Jensen	X			

**VOTE 2:**

	<u>AYE</u>	<u>NO</u>	<u>ABSENT</u>	<u>ABSTAIN</u>
Mayor Ezzy Ashcraft	X			
Vice Mayor Pryor	X			
Councilmember Boller	X			
Councilmember Daysog	X			
Councilmember Jensen	X			

**SPECIAL MEETING OF THE CITY COUNCIL/SACIC**

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DATE OF CLOSED SESSION: December 2, 2025  
CONVENE TIME: 5:02 p.m.  
ADJOURNMENT: 5:09 p.m.

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**PRE-MEETING ANNOUNCEMENT**

LEGISLATIVE BODY: CITY COUNCIL

SUBJECT OF CLOSED SESSION:

4-C CONFERENCE WITH LEGAL COUNSEL - POTENTIAL LITIGATION  
Potential Initiation of Litigation Pursuant to Government Code Section 54956.9,  
Subsection (d)(4)  
Number of Cases: One (As Plaintiff - City Initiating Legal Action)  
Potential Defendant: Port of Oakland [City Council]

**POST-MEETING ANNOUNCEMENT**

Action: Staff provided information and Council approved a Settlement Agreement.

**VOTE:**

	<u>AYE</u>	<u>NO</u>	<u>ABSENT</u>	<u>ABSTAIN</u>
Mayor Ezzy Ashcraft	<u>X</u>			
Vice Mayor Pryor	<u>X</u>			
Councilmember Boller	<u>X</u>			
Councilmember Daysog			<u>X</u>	
Councilmember Jensen	<u>X</u>			

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**PRE-MEETING ANNOUNCEMENT**

LEGISLATIVE BODY: CITY COUNCIL/SACIC

**SUBJECT OF CLOSED SESSION:**

4-D CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Pursuant to Government Code Section 54956.8)

PROPERTY: 2317 Central Avenue (Alameda Theater), Alameda, CA

CITY/SUCCESSOR AGENCY TO THE COMMUNITY IMPROVEMENT

COMMISSION (SACIC) NEGOTIATORS: City Manager Jennifer Ott, Base Reuse and Economic Development Director Abigail Thorne-Lyman, Economic Development Division Manager Dwayne Dalman, and Assistant City Attorney Len Aslanian

NEGOTIATING PARTIES: City of Alameda/SACIC, and Alameda Theater & Cineplex

UNDER NEGOTIATION: Price and Terms of Lease and Loans [City Council and SACIC]

**Not heard.**

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**PRE-MEETING ANNOUNCEMENT**

LEGISLATIVE BODY: CITY COUNCIL

**SUBJECT OF CLOSED SESSION:**

4-E CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Pursuant to Government Code Section 54956.8)

PROPERTY: Bay 200, a portion of Building 22, located at 2501 Monarch Street at Alameda Point, Alameda CA 94501

CITY NEGOTIATORS: City Manager Jennifer Ott, Base Reuse and Economic Development Director Abigail Thorne-Lyman, Economic Development Division Manager Dwayne Dalman, Administrative Management Analyst Annie Cox, Assistant City Attorney Len Aslanian

NEGOTIATING PARTIES: City of Alameda and Faction Brewing Company, LLC

UNDER NEGOTIATION: Price and terms of lease [City Council]

**Not heard.**