

**CITY OF ALAMEDA
ALAMEDA POLICE OFFICERS ASSOCIATION-NONSWORN**

CODE	CLASSIFICATION	Standard Work Week*	HOURLY								Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
Non-Exempt											
4071	Senior Public Safety Dispatcher	40	43.93	46.14	48.44	50.87	53.39				7/3/2022
4072	Crime Scene Specialist	40	36.18	38.01	39.90	41.89	43.99	46.19	48.49		7/3/2022
4074	Public Safety Dispatcher	40	39.09	41.04	43.09	45.23	47.48				7/3/2022
4075	Property & Evidence Technician	40	35.48	37.25	39.12	41.07	43.13				7/3/2022
4076	Crime Prevention Technician	40	32.18	33.78	35.48	37.25	39.12	41.07	43.13		7/3/2022
4079	Police Technician	40	30.57	32.09	33.70	35.38	37.15	38.98	40.95		7/3/2022
4095	Animal Control Officer	40	27.73	29.08	30.55	32.08	33.67	35.37	37.13		7/3/2022

Exempt

		ANNUAL								
4070	Public Safety Communications Supervisor [†]	40	105,397	110,666	116,200	122,010	128,110			7/3/2022

Holiday-in-Lieu Pay

(MOU Sec. 16. Holidays)

Public Safety Communications Supervisor	ANNUAL	8,210.43	8,620.88	9,051.98	9,504.58	9,979.77			
Senior Public Safety Dispatcher	HOURLY	3.42	3.59	3.77	3.96	4.16			
	ANNUAL	7,113.60	7,467.20	7,841.60	8,236.80	8,652.80			
Crime Scene Specialist	HOURLY	2.82	2.96	3.11	3.26	3.43	3.60	3.78	
	ANNUAL	5,865.60	6,156.80	6,468.80	6,780.80	7,134.40	7,488.00	7,862.40	
Public Safety Dispatcher	HOURLY	3.05	3.20	3.36	3.52	3.70			
	ANNUAL	6,344.00	6,656.00	6,988.80	7,321.60	7,696.00			
Property & Evidence Technician	HOURLY	2.76	2.90	3.05	3.20	3.36			
	ANNUAL	5,740.80	6,032.00	6,344.00	6,656.00	6,988.80			
Crime Prevention Technician	HOURLY	2.51	2.63	2.76	2.90	3.05	3.20	3.36	
	ANNUAL	5,220.80	5,470.40	5,740.80	6,032.00	6,344.00	6,656.00	6,988.80	
Police Technician	HOURLY	2.38	2.50	2.63	2.76	2.89	3.04	3.19	
	ANNUAL	4,950.40	5,200.00	5,470.40	5,740.80	6,011.20	6,323.20	6,635.20	
Animal Control Officer	HOURLY	2.16	2.27	2.38	2.50	2.62	2.76	2.89	
	ANNUAL	4,492.80	4,721.60	4,950.40	5,200.00	5,449.60	5,740.80	6,011.20	

Retention Pay

(MOU Sec. 12.7 Salaries)

5 YEARS SERVICE (1.5%)

Public Safety Communications Supervisor	ANNUAL	1,580.96	1,659.99	1,743.00	1,830.15	1,921.65			
Senior Public Safety Dispatcher	HOURLY	0.66	0.69	0.73	0.76	0.80			
	ANNUAL	1,372.80	1,435.20	1,518.40	1,580.80	1,664.00			
Public Safety Dispatcher	HOURLY	0.59	0.62	0.65	0.68	0.71			
	ANNUAL	1,227.20	1,289.60	1,352.00	1,414.40	1,476.80			

OR

10 YEARS SERVICE (3%)

Public Safety Communications Supervisor	ANNUAL	3,161.91	3,319.98	3,486.00	3,660.30	3,843.30			
Senior Public Safety Dispatcher	HOURLY	1.32	1.38	1.45	1.53	1.60			
	ANNUAL	2,745.60	2,870.40	3,016.00	3,182.40	3,328.00			
Public Safety Dispatcher	HOURLY	1.17	1.23	1.29	1.36	1.42			
	ANNUAL	2,433.60	2,558.40	2,683.20	2,828.80	2,953.60			

* Indicates hours in classification's standard workweek; employees actual work week may differ with department approval.

† Classification moved to PANS from MCEA effective 06/28/2015