

**CITY OF ALAMEDA  
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION**

| CODE                     | CLASSIFICATION                                         | Standard<br>Work Week* | ANNUAL  |         |         |         |         | Effective Date |
|--------------------------|--------------------------------------------------------|------------------------|---------|---------|---------|---------|---------|----------------|
|                          |                                                        |                        | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  |                |
| MANAGEMENT <i>Exempt</i> |                                                        |                        |         |         |         |         |         |                |
| 1058                     | Housing & Human Services Manager                       | 36                     | 158,798 | 166,737 | 175,076 | 183,829 | 193,019 | 7/14/2024      |
| 1409                     | Sustainability and Resilience Manager                  | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 1405                     | Assistant to the City Manager                          | 36                     | 116,478 | 122,302 | 128,419 | 134,839 | 141,579 | 7/14/2024      |
| 1310                     | Assistant City Clerk                                   | 36                     | 93,785  | 98,472  | 103,397 | 108,568 | 113,995 | 7/14/2024      |
| 1013                     | Assistant City Attorney II                             | 40                     | 212,891 | 223,535 | 234,712 | 246,448 | 258,770 | 2/9/2025       |
| 1015                     | Assistant City Attorney I                              | 40                     | 192,032 | 201,634 | 211,716 | 222,302 | 233,417 | 2/9/2025       |
| 1017                     | Deputy City Attorney II                                | 40                     | 170,607 | 179,137 | 188,094 | 197,499 | 207,374 | 2/9/2025       |
| 1018                     | Deputy City Attorney I                                 | 40                     | 154,834 | 162,576 | 170,705 | 179,240 | 188,202 | 2/9/2025       |
| 1683                     | Risk Manager                                           | 36                     | 143,610 | 150,793 | 158,331 | 166,246 | 174,560 | 7/14/2024      |
| 1270                     | Human Resources Manager                                | 36                     | 158,798 | 166,737 | 175,076 | 183,829 | 193,019 | 7/14/2024      |
| 1265                     | Senior Human Resources Analyst                         | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 1260                     | Human Resources Analyst II                             | 36                     | 108,556 | 113,984 | 119,683 | 125,667 | 131,950 | 7/14/2024      |
| 1258                     | Human Resources Analyst I                              | 36                     | 93,790  | 98,479  | 103,402 | 108,573 | 114,001 | 7/14/2024      |
| 1697                     | Controller                                             | 36                     | 168,369 | 176,789 | 185,628 | 194,909 | 204,655 | 7/14/2024      |
| 1695                     | Financial Services Manager                             | 36                     | 143,610 | 150,793 | 158,331 | 166,246 | 174,560 | 7/14/2024      |
| 1694                     | Budget Manager/Purchasing Agent                        | 36                     | 131,657 | 138,241 | 145,152 | 152,411 | 160,031 | 7/14/2024      |
| 1682                     | Senior Financial Analyst                               | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 1681                     | Purchasing & Payables Coordinator                      | 36                     | 93,790  | 98,479  | 103,402 | 108,573 | 114,001 | 7/14/2024      |
| 1680                     | Accountant II                                          | 36                     | 95,141  | 99,897  | 104,892 | 110,138 | 115,643 | 7/14/2024      |
| 1677                     | Accountant I                                           | 36                     | 78,786  | 82,725  | 86,861  | 91,202  | 95,762  | 7/14/2024      |
| 1684                     | Information Technology Manager                         | 36                     | 143,610 | 150,793 | 158,331 | 166,246 | 174,560 | 7/14/2024      |
| 1678                     | Public Safety Information Technology Systems Analyst   | 36                     | 108,556 | 113,984 | 119,683 | 125,667 | 131,950 | 7/14/2024      |
| 1676                     | Information Technology Systems Analyst                 | 36                     | 108,556 | 113,984 | 119,683 | 125,667 | 131,950 | 7/14/2024      |
| 1670                     | Technology Services Coordinator                        | 36                     | 93,792  | 98,483  | 103,407 | 108,576 | 114,006 | 7/14/2024      |
| 2601                     | Deputy Public Works Director                           | 36                     | 166,736 | 175,073 | 183,827 | 193,018 | 202,669 | 7/14/2024      |
| 3180                     | City Engineer                                          | 36                     | 158,798 | 166,737 | 175,076 | 183,829 | 193,019 | 7/14/2024      |
| 3175                     | Supervising Civil Engineer                             | 36                     | 145,680 | 152,966 | 160,614 | 168,644 | 177,077 | 7/14/2024      |
| 3150                     | Senior Engineer                                        | 36                     | 134,726 | 141,462 | 148,536 | 155,962 | 163,762 | 7/14/2024      |
| 3140                     | Associate Civil Engineer                               | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 3145                     | Transportation Engineer                                | 36                     | 115,635 | 121,426 | 127,482 | 133,869 | 140,541 | 7/14/2024      |
| 3179                     | Public Works Project Manager III                       | 36                     | 145,680 | 152,966 | 160,614 | 168,644 | 177,077 | 7/14/2024      |
| 3178                     | Public Works Project Manager II                        | 36                     | 134,726 | 141,462 | 148,536 | 155,962 | 163,762 | 7/14/2024      |
| 3177                     | Public Works Project Manager I                         | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 2605                     | Public Works Coordinator                               | 36                     | 134,726 | 141,462 | 148,536 | 155,962 | 163,762 | 7/14/2024      |
| 3080                     | Construction Inspection & Survey Supervisor            | 40                     | 132,985 | 139,640 | 146,613 | 153,954 | 161,638 | 7/14/2024      |
| 2603                     | Public Works Superintendent                            | 38                     | 143,610 | 150,793 | 158,331 | 166,246 | 174,560 | 7/14/2024      |
| 2650                     | Public Works Supervisor                                | 38                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 2607                     | ADA Coordinator                                        | 36                     | 108,556 | 113,984 | 119,683 | 125,667 | 131,951 | 7/14/2024      |
| 1700                     | Assistant Community Development Director               | 36                     | 176,790 | 185,629 | 194,910 | 204,656 | 214,889 | 7/14/2024      |
| 1701                     | Economic Development Division Manager                  | 36                     | 168,369 | 176,789 | 185,628 | 194,909 | 204,655 | 7/14/2024      |
| 1728                     | Base Reuse Manager                                     | 36                     | 158,798 | 166,737 | 175,076 | 183,829 | 193,019 | 7/14/2024      |
| 1705                     | Housing Development Manager                            | 36                     | 143,610 | 150,793 | 158,331 | 166,246 | 174,560 | 7/14/2024      |
| 1715                     | Community Development Manager                          | 36                     | 143,610 | 150,793 | 158,331 | 166,246 | 174,560 | 7/14/2024      |
| 1713                     | Development Manager                                    | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 1720                     | Community Development Program Manager                  | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 1703                     | Assistant Planning, Building & Transportation Director | 36                     | 176,790 | 185,629 | 194,910 | 204,656 | 214,889 | 7/14/2024      |
| 3205                     | Building Official                                      | 36                     | 158,798 | 166,737 | 175,076 | 183,829 | 193,019 | 7/14/2024      |
| 6090                     | City Planner                                           | 36                     | 158,798 | 166,737 | 175,076 | 183,829 | 193,019 | 7/14/2024      |
| 6083                     | Planning Services Manager                              | 36                     | 143,610 | 150,793 | 158,331 | 166,246 | 174,560 | 7/14/2024      |
| 3148                     | Transportation Planning Manager                        | 36                     | 143,610 | 150,793 | 158,331 | 166,246 | 174,560 | 7/14/2024      |
| 3230                     | Plan Check Engineer                                    | 38                     | 121,645 | 127,747 | 134,153 | 140,826 | 147,917 | 7/14/2024      |
| 3215                     | Supervising Building Inspector                         | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |

\*Indicates hours in classification's standard workweek; employees actual work week may differ with department approval.  
Last modified on 1/8/2025 by JRR

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|      |                                                  |                        | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  |                |
| 6080 | Supervising Planner                              | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 2078 | Code Enforcement Supervisor                      | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 3276 | Permit Center Supervisor                         | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 3147 | Senior Transportation Coordinator                | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 5105 | Assistant Recreation & Park Director             | 36                     | 158,798 | 166,737 | 175,076 | 183,829 | 193,019 | 7/14/2024      |
| 5103 | Recreation Services Manager                      | 36                     | 143,610 | 150,793 | 158,331 | 166,246 | 174,560 | 7/14/2024      |
| 5145 | Park Manager                                     | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 5118 | Recreation Manager                               | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 5120 | Recreation Supervisor                            | 36                     | 103,394 | 108,565 | 113,990 | 119,689 | 125,674 | 7/14/2024      |
| 5144 | Park Maintenance Supervisor                      | 36                     | 103,394 | 108,565 | 113,990 | 119,689 | 125,674 | 7/14/2024      |
| 3550 | Supervising Librarian                            | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 3545 | Library Circulation Coordinator                  | 36                     | 85,055  | 89,308  | 93,772  | 98,462  | 103,386 | 7/14/2024      |
| 4068 | Police Records & Communications Manager          | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 4065 | Police Records Supervisor                        | 36                     | 108,556 | 113,984 | 119,683 | 125,667 | 131,950 | 7/14/2024      |
| 4067 | Crime Analyst                                    | 36                     | 108,556 | 113,984 | 119,683 | 125,667 | 131,950 | 7/14/2024      |
| 4650 | Fire Protection Engineer                         | 36                     | 134,726 | 141,462 | 148,536 | 155,962 | 163,762 | 7/14/2024      |
| 4605 | Fire Administrative Services Manager             | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 4610 | Emergency Medical Services Education Coordinator | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 1408 | Senior Management Analyst                        | 36                     | 119,688 | 125,673 | 131,956 | 138,555 | 145,482 | 7/14/2024      |
| 1410 | Administrative Management Analyst                | 36                     | 108,556 | 113,984 | 119,683 | 125,667 | 131,950 | 7/14/2024      |
| 1420 | Management Analyst                               | 36                     | 93,790  | 98,479  | 103,402 | 108,573 | 114,001 | 7/14/2024      |
| 1430 | Administrative Services Coordinator              | 36                     | 85,055  | 89,308  | 93,772  | 98,462  | 103,386 | 7/14/2024      |
| 1425 | Media and Communications Coordinator             | 36                     | 85,055  | 89,308  | 93,772  | 98,462  | 103,386 | 7/14/2024      |

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|-------------------------|-------------------------------|---------------------|--------|--------|--------|--------|--------|----------------|
|                         |                               |                     | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |                |
| CONFIDENTIAL Non-Exempt |                               |                     |        |        |        |        |        |                |
| 1572                    | City Attorney Investigator    | 37.5                | 48.83  | 51.26  | 53.81  | 56.50  | 59.34  | 7/14/2024      |
| 1460                    | Administrative Technician III | 36                  | 42.31  | 44.41  | 46.63  | 48.97  | 51.41  | 7/14/2024      |
| 1465                    | Administrative Technician II  | 36                  | 36.56  | 38.38  | 40.31  | 42.32  | 44.43  | 7/14/2024      |
| 1470                    | Administrative Technician I   | 36                  | 33.16  | 34.81  | 36.54  | 38.37  | 40.30  | 7/14/2024      |
| 1650                    | Computer Services Technician  | 36                  | 41.05  | 43.08  | 45.23  | 47.50  | 49.87  | 7/14/2024      |
| 1590                    | Deputy City Clerk             | 36                  | 44.42  | 46.64  | 48.96  | 51.41  | 53.99  | 7/14/2024      |
| 1404                    | Principal Executive Assistant | 36                  | 47.58  | 49.96  | 52.47  | 55.08  | 57.84  | 7/14/2024      |
| 1560                    | Executive Assistant           | 36                  | 42.31  | 44.41  | 46.63  | 48.97  | 51.41  | 7/14/2024      |
| 1570                    | Paralegal                     | 36                  | 42.31  | 44.41  | 46.63  | 48.97  | 51.41  | 7/14/2024      |
| 1571                    | Paralegal - Investigator      | 37.5                | 42.31  | 44.41  | 46.63  | 48.97  | 51.41  | 7/14/2024      |
| 1550                    | Office Assistant              | 36                  | 33.16  | 34.81  | 36.54  | 38.37  | 40.30  | 7/14/2024      |