



Exhibit 2

Proposed Budget Summary

Fiscal Years 2025-2027



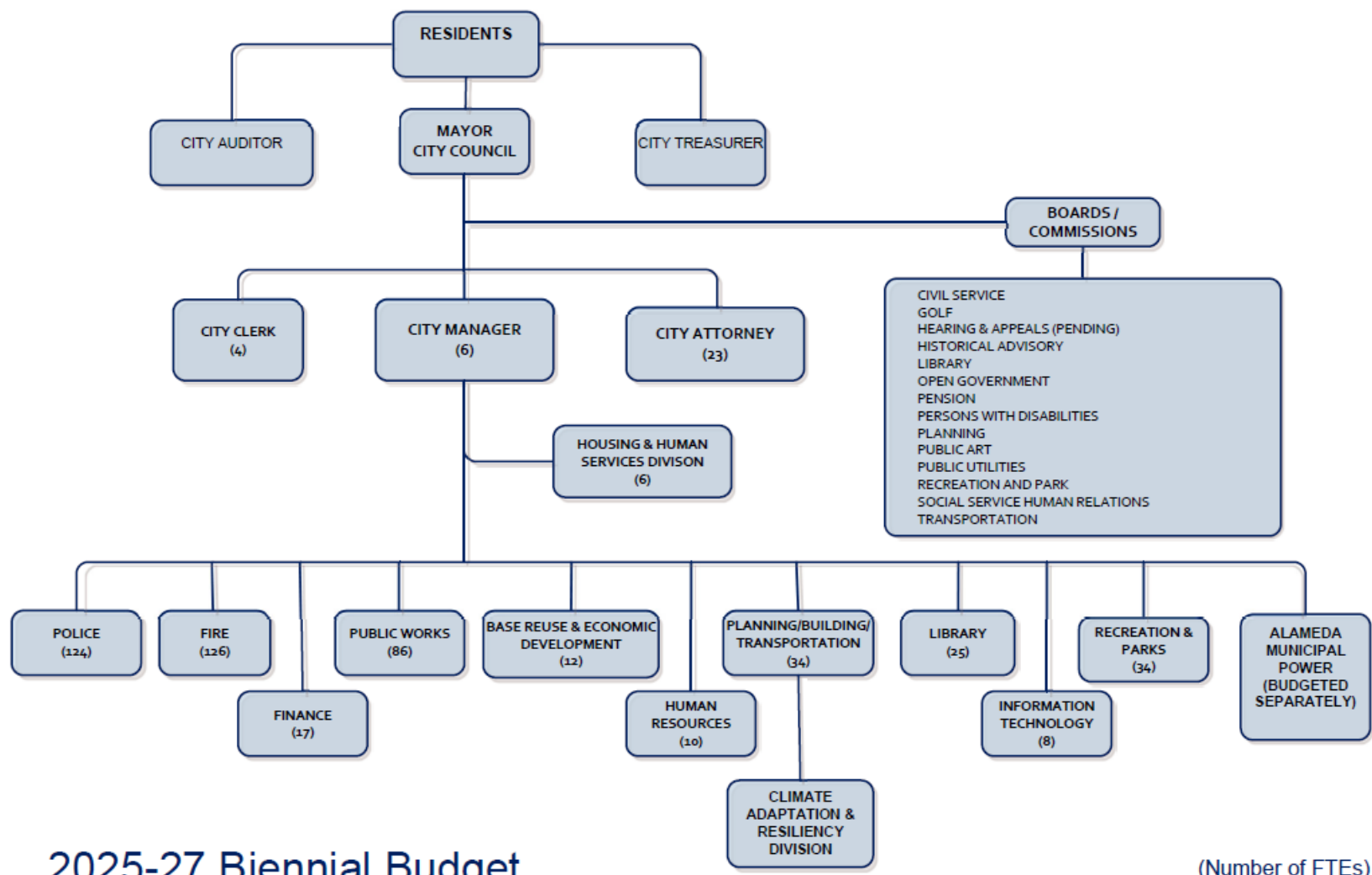
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Citywide Organizational Chart



City Organization



2025-27 Biennial Budget

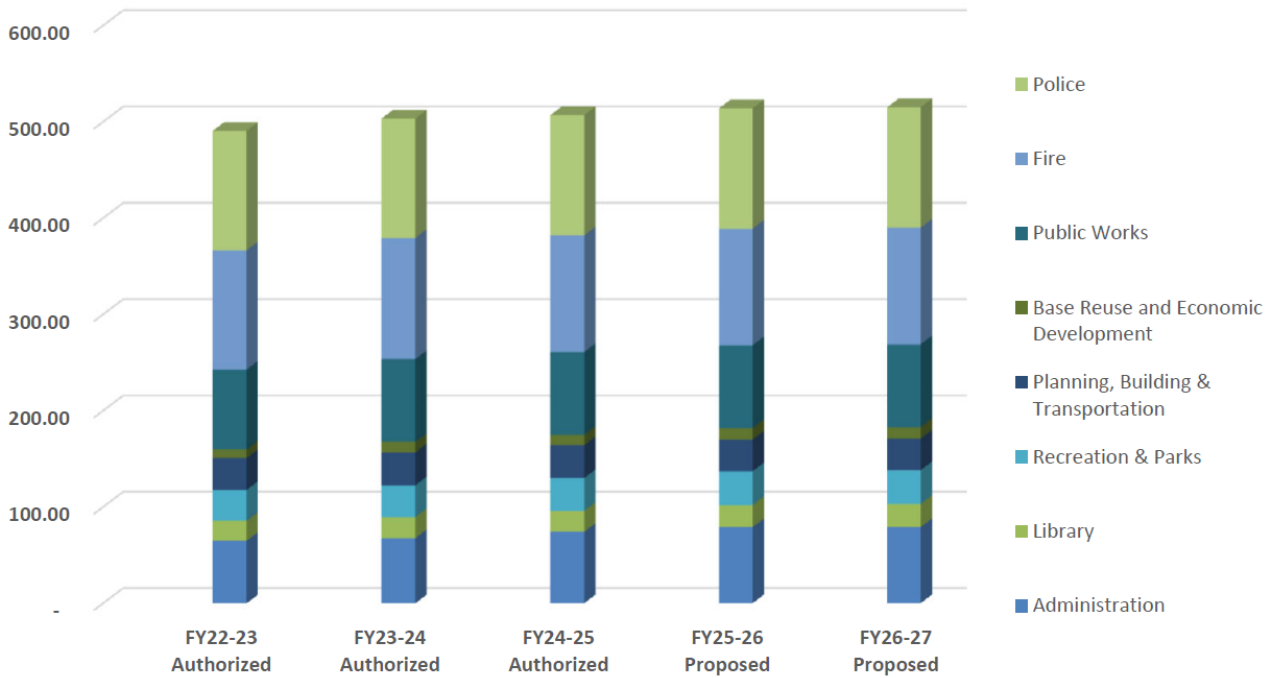
(Number of FTEs)

Authorized Full-Time Positions

Authorized Full-Time Positions

By Classification Within Department

FTE Trends



	MOU Group	FY22-23 Authorized	FY23-24 Authorized	FY24-25 Authorized	FY25-26 Proposed	FY26-27 Proposed
City Attorney						
City Attorney	EXME	1.00	1.00	1.00	1.00	1.00
Chief Assistant City Attorney	MCEA	1.00	1.00	2.00	2.00	2.00
Chief Planning Counsel	MCEA	1.00	1.00	1.00	1.00	1.00
Deputy City Attorney I	MCEA	1.00	1.00	1.00	1.00	1.00
Assistant City Attorney II	MCEA	4.00	4.00	5.00	5.00	5.00
Assistant City Attorney I	MCEA	1.00	1.00	1.00	1.00	1.00
Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Crime Services Advocate	MCEA	-	-	-	1.00	1.00
Administrative Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Paralegal	MCEA	2.00	2.00	1.00	1.00	1.00
Paralegal Investigator	MCEA	1.00	1.00	2.00	2.00	2.00
Police Auditor	EXME	1.00	1.00	1.00	1.00	1.00
Rent Program						
Director of Rent Program	MCEA	1.00	1.00	1.00	1.00	1.00
Housing Specialist II	ACEA	3.00	3.00	3.00	4.00	4.00
Administrative Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Account Clerk	ACEA	1.00	1.00	1.00	1.00	1.00
Total City Attorney		21.00	21.00	23.00	25.00	25.00
City Clerk						
City Clerk	EXME	1.00	1.00	1.00	1.00	1.00
Assistant City Clerk	MCEA	1.00	1.00	1.00	1.00	1.00
Deputy City Clerk	MCEA	1.00	1.00	1.00	1.00	1.00
Office Assistant	MCEA	-	1.00	1.00	1.00	1.00
Total City Clerk		3.00	4.00	4.00	4.00	4.00

Authorized Full-Time Positions

By Classification Within Department

City Council						
Mayor		Elected	Elected	Elected	Elected	Elected
Councilmember		Elected	Elected	Elected	Elected	Elected
Principal Executive Assistant	MCEA	0.50	0.50	0.50	0.50	0.50
Total City Council		0.50	0.50	0.50	0.50	0.50
City Manager						
City Manager	EXME	1.00	1.00	1.00	1.00	1.00
Assistant City Manager	EXME	1.00	1.00	1.00	1.00	1.00
Communications and Legislative Affairs Officer	EXME	1.00	1.00	1.00	1.00	1.00
Principal Executive Assistant	MCEA	-	-	0.50	0.50	0.50
Office Assistant	MCEA	-	-	1.00	1.00	1.00
Housing and Human Services						
Housing and Human Services Manager	MCEA	-	1.00	1.00	1.00	1.00
HHS Program Manager	MCEA	2.00	1.00	1.00	1.00	1.00
Development Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Management Analyst	MCEA	-	1.00	1.00	1.00	1.00
Program Specialist II	ACEA	-	-	-	1.00	1.00
Administrative Technician III	MCEA	1.00	1.00	1.00	1.00	1.00
Total City Manager		7.00	8.00	9.50	10.50	10.50
Base Reuse and Economic Development						
Community Development Director	EXME	1.00	1.00	1.00	1.00	1.00
Assistant Community Development Director	MCEA	1.00	1.00	1.00	1.00	1.00
Economic Development Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Base Reuse Manager	MCEA	1.00	2.00	2.00	2.00	2.00
Development Manager	MCEA	2.00	2.00	2.00	2.00	2.00
Administrative Management Analyst	MCEA	-	-	-	1.00	1.00
Office Assistant	MCEA	-	1.00	1.00	1.00	1.00
Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Accounting Technician	ACEA	1.00	1.00	1.00	1.00	1.00
Total Base Reuse and Economic Dev.		9.00	11.00	11.00	12.00	12.00
Finance						
City Auditor and City Treasurer		Elected	Elected	Elected	Elected	Elected
Finance Director	EXME	1.00	1.00	1.00	1.00	1.00
Controller	MCEA	1.00	1.00	1.00	1.00	1.00
Financial Services Manager	MCEA	-	1.00	1.00	1.00	1.00
Finance Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Principal Financial Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	MCEA	-	-	1.00	1.00	1.00
Administrative Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Accountant II	MCEA	3.00	2.00	2.00	2.00	2.00
Accountant I	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician III	MCEA	2.00	2.00	2.00	2.00	2.00
Senior Account Clerk	ACEA	3.20	3.00	3.00	3.00	3.00
Accounting Technician	ACEA	1.00	1.00	1.00	1.00	1.00
Intermediate Clerk	ACEA	1.00	1.00	1.00	1.00	1.00
Total Finance		16.20	16.00	17.00	17.00	17.00

Authorized Full-Time Positions

By Classification Within Department

Fire						
Fire Chief	EXME	1.00	1.00	1.00	1.00	1.00
Deputy Chief	AFCA	-	-	2.00	2.00	2.00
Division Chief	AFCA	6.00	6.00	3.00	3.00	3.00
Battalion Chief	IAFF	-	-	3.00	3.00	3.00
Fire Captain	IAFF	22.00	22.00	22.00	22.00	22.00
Fire Apparatus Operator	IAFF	21.00	21.00	21.00	21.00	21.00
Firefighter	IAFF	66.00	66.00	61.00	61.00	61.00
EMS Education Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Fire Code Compliance Officer	ACEA	1.00	1.00	-	-	-
Fire Administrative Services Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Executive Assistant	MCEA	-	1.00	1.00	1.00	1.00
Administrative Services Coordinator	MCEA	-	1.00	1.00	1.00	1.00
Administrative Technician III	MCEA	1.00	1.00	-	-	-
Fire Information & Billing Specialist	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician II	MCEA	2.00	2.00	2.00	2.00	2.00
Total Fire		124.00	126.00	121.00	121.00	121.00
Human Resources						
Human Resources Director	EXME	1.00	1.00	1.00	1.00	1.00
Human Resources Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Human Resources Analyst	MCEA	2.00	3.00	3.00	3.00	3.00
Human Resources Analyst II	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician III	MCEA	2.00	2.00	2.00	2.00	2.00
Administrative Technician II	MCEA	1.00	1.00	1.00	1.00	1.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Total Human Resources		9.00	10.00	10.00	10.00	10.00
Information Technology						
Information Technology Director	EXME	1.00	1.00	1.00	1.00	1.00
Information Technology Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Technology Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
IT System Analyst	MCEA	4.00	4.00	5.00	7.00	7.00
Executive Assistant	MCEA	-	-	1.00	1.00	1.00
Computer Service Technician	MCEA	1.00	1.00	1.00	1.00	1.00
Total Information Technology		8.00	8.00	10.00	12.00	12.00
Library						
Library Director	EXME	1.00	1.00	1.00	1.00	1.00
Librarian Services Manager	MCEA	3.00	3.00	3.00	3.00	3.00
Senior Librarian	ACEA	3.00	3.00	3.00	3.00	3.00
Library Technician	ACEA	8.00	8.00	8.00	8.00	9.00
Librarian	ACEA	2.00	3.00	3.00	5.00	5.00
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Library Circulation Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
IT System Analyst	MCEA	1.00	1.00	1.00	-	-
Custodian	ACEA	1.00	1.00	1.00	1.00	1.00
Total Library		21.00	22.00	22.00	23.00	24.00

Authorized Full-Time Positions

By Classification Within Department

Planning, Building & Transportation

Planning, Building & Transportation Director	EXME	1.00	1.00	1.00	1.00	1.00
Assistant Director of Planning, Building & Trans	MCEA	1.00	-	-	-	-
Administrative Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
City Planner	MCEA	1.00	1.00	1.00	1.00	1.00
Building Official	MCEA	-	1.00	1.00	1.00	1.00
Planning Services Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Supervising Planner	MCEA	-	-	-	-	-
Transportation Manager	MCEA	-	1.00	1.00	1.00	1.00
Senior Transportation Coordinator	MCEA	3.00	2.00	2.00	2.00	2.00
Plan Check Engineer	MCEA	1.00	1.00	1.00	1.00	1.00
Supervising Building Inspector	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Combination Building Inspector	ACEA	2.00	2.00	2.00	2.00	2.00
Code Enforcement Supervisor	MCEA	-	1.00	1.00	1.00	1.00
Senior Code Compliance Officer	ACEA	1.00	1.00	1.00	1.00	1.00
Code Enforcement Officer	ACEA	2.00	1.00	1.00	1.00	1.00
Senior Management Analyst	MCEA	-	-	2.00	2.00	2.00
Combination Building Inspector II	ACEA	5.00	5.00	5.00	5.00	5.00
Planner III	ACEA	4.00	4.00	4.00	4.00	4.00
Permit Center Supervisor	MCEA	-	1.00	1.00	1.00	1.00
Plans Examiner		1.00	-	-	-	-
Permit Technician III	ACEA	4.00	5.00	4.00	4.00	4.00
Permit Technician I	ACEA	1.00	-	-	-	-
Administrative Technician I (Limited Term)	ACEA	-	1.00	-	-	-
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Sustainability and Resilience Manager	MCEA	1.00	1.00	1.00	1.00	1.00
IT System Analyst	MCEA	1.00	1.00	1.00	-	-
Total Planning, Building & Transportation		33.00	34.00	34.00	33.00	33.00

Police

Police Chief	EXME	1.00	1.00	1.00	1.00	1.00
Police Captain	APMA	2.00	2.00	2.00	2.00	2.00
Police Lieutenant	APMA	6.00	6.00	8.00	8.00	8.00
Police Sergeant	APOA	15.00	15.00	12.00	12.00	12.00
Police Officer	APOA	64.00	64.00	65.00	65.00	65.00
Crime Scene Specialist	PANS	2.00	2.00	2.00	2.00	2.00
Crime Prevention Technician	PANS	1.00	1.00	1.00	1.00	1.00
Senior Public Safety Dispatcher	PANS	2.00	2.00	2.00	2.00	2.00
Public Safety Dispatcher	PANS	12.00	12.00	12.00	12.00	12.00
Public Safety Communication Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Police Records Supervisor	MCEA	1.00	-	-	-	-
Public Records Specialist	ACEA	4.00	4.00	4.00	4.00	4.00
Police Records Communications Manager	MCEA	-	1.00	1.00	1.00	1.00
Property/Evidence Technician	PANS	1.00	1.00	2.00	2.00	2.00
Police Technician	PANS	1.00	1.00	1.00	1.00	1.00
Animal Control Officer	PANS	2.00	2.00	2.00	2.00	2.00
Technology Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Police Maintenance Technician	PANS	1.00	1.00	1.00	1.00	1.00
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician II	MCEA	1.00	1.00	1.00	1.00	1.00
Admin Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Management (Crime) Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Intermediate Clerk	ACEA	1.00	1.00	1.00	1.00	1.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Telephone Operator/Receptionist	ACEA	1.00	1.00	1.00	1.00	1.00
Total Police		124.00	124.00	125.00	125.00	125.00

General Fund Budget Summary

General Fund

Budget Summary

	2023-24 Actual	2024-25 Mid-Year Budget	2025-26 Baseline Budget	2025-26 Proposed Budget	2026-27 Baseline Budget	2026-27 Proposed Budget
Revenues						
Property Tax	61,339,424	63,396,214	65,781,885	66,781,885	68,260,933	69,260,933
Sales Tax	22,620,145	21,493,194	20,433,351	20,433,351	20,985,708	20,985,708
Property Transfer Tax	10,822,407	11,000,000	11,300,000	11,300,000	11,500,000	11,500,000
Utility Users Tax	9,779,914	9,750,000	9,955,902	9,955,902	10,156,757	10,156,757
Franchise Fees	4,812,656	3,446,000	3,379,447	3,379,447	3,404,051	3,404,051
Business License Tax	3,008,167	3,010,000	3,060,000	3,060,000	3,147,000	3,147,000
Transient Occupancy Tax	3,380,956	3,400,000	3,400,000	3,400,000	3,400,000	3,400,000
Other Taxes	1,322,000	1,376,000	1,387,000	1,387,000	1,398,000	1,398,000
Fees and Charges for Services	8,723,125	10,201,900	9,698,719	11,154,892	9,698,719	11,837,152
Transfers In	4,786,685	7,869,723	5,852,260	11,002,260	5,944,325	10,344,325
Investment and Property Income	6,022,466	3,491,961	3,393,961	3,393,961	3,416,961	3,416,961
Intergovernmental Revenue	865,233	2,199,000	-	-	-	-
Fines/Forfeiture/Penalty	528,107	185,000	185,000	185,000	185,000	185,000
Other Revenue	107,746	15,745	-	-	-	-
Licenses and Permits	357	300	300	300	300	300
	138,119,387	140,835,037	137,827,825	145,433,998	141,497,754	149,036,187
Expenses						
Salaries and Employee Benefits	81,153,190	97,522,350	104,125,435	108,869,576	104,898,798	111,107,999
Vacancy Savings	-	(500,000)	(500,000)	(3,353,810)	(500,000)	(3,347,032)
Transfers Out	10,607,038	13,869,443	3,844,927	3,844,927	4,644,927	4,644,927
Operating Expenditures	13,407,477	21,621,270	19,159,243	20,500,961	19,429,925	21,686,515
Cost Allocation	14,103,915	17,412,817	18,442,590	18,442,590	18,963,291	18,963,291
Debt Service	250,955	1,001,000	1,001,000	361,493	361,493	(278,014)
Capital Outlay	108,375	5,273,793	-	5,785,000	-	2,000,000
	119,630,950	156,700,673	146,073,195	154,450,737	147,798,434	154,777,686
Revenues Less Expenses	18,488,437	(15,865,636)	(8,245,370)	(9,016,739)	(6,300,680)	(5,741,499)

All Funds Summary

Citywide Budget All Funds Summary

		2024-25 Beginning Fund Balance	2024-25 Budgeted Revenues	2024-25 Budgeted Expenditures	2024-25 Projected Ending Fund Balance	FY 2025-26 Budgeted Revenues	FY 2025-26 Budgeted Expenditures	2025-26 Projected Ending Fund Balance	FY 2026-27 Budgeted Revenues	FY 2026-27 Budgeted Expenditures	2026-27 Projected Ending Fund Balance
General Fund											
100	General Fund	22,275,768	139,974,364	152,326,474	18,858,001	145,693,687	151,339,527	11,349,904	150,382,896	152,945,131	8,787,669
101	Police/Fire Pension 1079	2,135,752	1,882,000	1,882,000	2,135,752	-	483,592	1,652,160	-	507,772	1,144,388
102	Police/Fire Pension 1082	67,798	50,000	50,000	67,798	-	36,586	31,212	-	38,515	(7,303)
103	Housing Authority Reimbursable	2,232	-	-	2,232	-	-	2,232	-	-	2,232
104	AMP Reimbursable	303,387	281,138	284,461	300,064	281,138	322,643	258,559	281,138	328,429	211,268
General Fund Balance - Ending Unassigned		24,784,937			21,363,847			13,294,067			9,349,301
Special Revenue Funds											
201	HOME	(1)	533,000	533,000	(1)	533,000	533,000	(1)	533,000	533,000	(1)
202	HOME Loan Repayment	145	110,000	110,000	145	110,000	110,000	145	110,000	110,000	145
203	CDBG	-	2,040,000	2,038,502	1,498	2,040,000	2,146,516	(105,018)	2,040,000	2,150,211	(215,229)
204	CDBG Loan Repayment	560,632	80,000	80,000	560,632	80,000	80,026	560,606	80,000	80,026	560,580
205	Special CDBG Grants	-	50,000	50,000	-	50,000	50,000	-	50,000	50,000	-
206	Housing In-Lieu	231,324	733,500	268,396	696,428	733,500	266,737	1,163,191	733,500	266,737	1,629,954
207	Rent Review/Stabilization	734,820	4,269,500	2,690,829	2,313,491	4,269,500	2,570,928	4,012,063	4,269,500	2,608,036	5,673,527
208	Affordable Housing	922,197	701,000	431,586	1,191,611	701,000	420,277	1,472,334	701,000	420,679	1,752,655
209	Planning/Bldg/Transportation	1,115,121	6,647,000	6,397,000	1,365,121	4,939,000	6,339,061	(34,940)	5,054,230	6,164,413	(1,145,123)
210	Alameda Free Library	5,766,906	3,651,400	6,152,354	3,265,952	4,049,779	7,403,731	(88,000)	6,688,323	7,383,896	(783,573)
211	Gas Tax	652,097	2,132,500	2,245,007	539,590	2,132,500	2,406,672	265,418	2,132,500	2,240,131	157,787
212	Road Mtce and Rehab (RMRA)	3,956,549	2,000,000	2,000,000	3,956,549	2,000,000	2,335,000	3,621,549	2,000,000	2,057,000	3,564,549
213	Vehicle Registration Fees	633,999	312,000	300,000	645,999	312,000	154,000	803,999	312,000	314,000	801,999
216	Tidelands	3,186,100	825,000	842,032	3,169,068	825,000	965,650	3,028,418	825,000	976,953	2,876,465
217	Open Space Improvement & Mtce	71,507	-	15,000	56,507	-	15,000	41,507	-	15,000	26,507
218	Paratransit	35	482,600	482,915	(280)	482,600	522,949	(40,629)	482,600	523,133	(81,162)
219	Police Asset Seizure	93,777	-	-	-	-	-	-	-	-	-
220	Fire Grants	858,344	33,000	33,000	858,344	33,000	33,000	858,344	33,000	33,000	858,344
221	Police Grants	44,369	85,000	85,000	44,369	85,000	85,000	44,369	85,000	85,000	44,369
222	Grants	(245,201)	2,413,962	2,413,962	(245,201)	-	1,176,406	(1,421,607)	-	1,176,756	(2,598,363)
223	ARPA	-	1,304,622	1,304,622	-	1,322,622	18,000	1,304,622	1,304,622	-	2,609,244
224	PPGEMT	813,413	1,550,000	1,550,000	813,413	1,800,000	1,800,000	813,413	1,800,000	1,800,000	813,413
253	Adams Street House	320,701	-	-	320,701	-	-	320,701	-	-	320,701
268	Oak Tree In-Lieu	53,653	-	-	53,653	-	-	53,653	-	-	53,653
230	County Measure B Streets/Roads	996,185	-	-	996,185	-	-	996,185	-	-	996,185
231	County Measure BB Streets/Road	7,240,186	4,880,000	4,802,000	7,318,186	4,880,000	5,144,000	7,054,186	4,880,000	5,400,000	6,534,186
232	County Measure B Bike/Ped	210,628	-	-	-	-	325	(325)	-	325	(650)
233	County Measure BB Bike/Ped	932,823	517,000	726,000	723,823	517,000	826,000	414,823	517,000	826,000	105,823
234	County Measure B Paratransit	203,423	-	-	-	-	-	-	-	-	-
235	County Measure BB Paratransit	869,800	492,000	682,600	679,200	492,000	682,600	488,600	492,000	682,600	298,000
240	Commercial Revitalization	1,834,230	150,000	41,353	1,942,877	525,000	377,415	2,090,462	525,000	377,415	2,238,047
241	Fleet Industrial Supply Center	486,471	-	-	486,471	-	9,893	476,578	-	9,893	466,685
242	Public Art	1,018,678	250,000	430,700	837,978	250,000	445,465	642,513	250,000	445,465	447,048
243	Theater Complex	590,825	450,000	439,000	601,825	450,000	439,000	612,825	450,000	439,000	623,825
244	Bike/Ped Annual Projects	-	726,000	815,560	(89,560)	726,000	749,937	(113,497)	726,000	757,556	(145,053)
245	Multi Modal Annual Projects	-	502,000	554,961	(52,961)	502,000	476,137	(27,098)	502,000	479,851	(4,949)

Citywide Budget

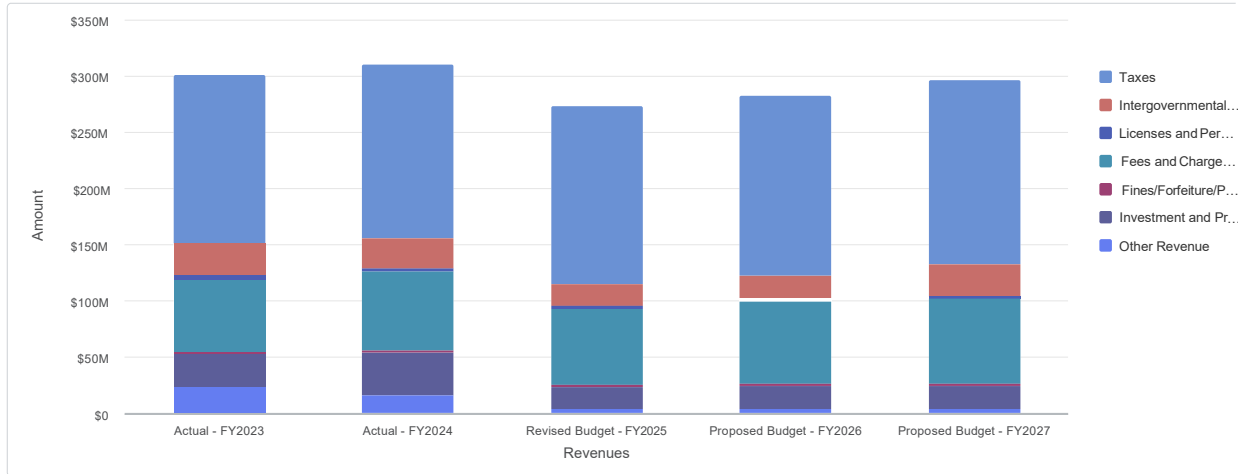
All Funds Summary

		2024-25 Beginning Fund Balance	2024-25 Budgeted Revenues	2024-25 Budgeted Expenditures	2024-25 Projected Ending Fund Balance	FY 2025-26 Budgeted Revenues	FY 2025-26 Budgeted Expenditures	2025-26 Projected Ending Fund Balance	FY 2026-27 Budgeted Revenues	FY 2026-27 Budgeted Expenditures	2026-27 Projected Ending Fund Balance
250	Golf	(206,026)	838,000	853,450	(221,476)	638,000	920,845	(504,321)	638,000	621,326	(487,647)
251	Mastick Advisory Board	598,788	142,000	150,786	590,002	142,000	892,866	(160,864)	142,000	621,981	(640,845)
252	Mastik Senior Center Trust	1,127,834	-	51,375	1,076,459	-	79,471	996,988	-	86,448	910,540
260	Solid Waste Surcharge	1,423,823	237,258	305,696	1,355,385	237,258	314,525	1,278,118	237,258	322,123	1,193,253
263	Curbside Recycling	201,658	-	-	201,658	-	-	201,658	-	-	201,658
261	City Waste Management Program	2,549,322	1,435,887	1,800,782	2,184,427	2,207,248	2,202,339	2,189,336	2,207,248	1,896,416	2,500,168
262	Integrated Waste - Restricted	1,130,987	471,148	555,187	1,046,948	262,936	446,855	863,029	262,936	446,855	679,110
264	Stormwater	1,740,494	7,463,345	5,350,681	3,853,158	6,077,829	7,118,986	2,812,001	6,077,829	6,092,181	2,797,649
265	Parking	864,704	2,118,000	2,459,416	523,288	2,309,700	2,387,363	445,625	2,309,700	2,446,570	308,755
266	Civic Center Garage	503,082	-	-	503,082	-	437,286	65,796	-	449,001	(383,205)
269	Urban Forest	3,743,310	3,438,000	3,524,390	3,656,920	3,872,863	4,378,461	3,151,322	3,876,863	4,348,588	2,679,597
270	Island City Maint-84-2- Zone 1	40,081	4,800	15,094	29,787	4,800	15,410	19,177	4,800	15,566	8,411
271	Island City Maint-84-2- Zone 4	194,209	189,412	200,688	182,933	189,412	261,885	110,460	189,412	268,606	31,266
272	Island City Maint-84-2- Zone 5	887,134	1,059,350	1,137,040	809,444	1,059,350	1,391,533	477,261	1,059,350	1,416,068	120,543
273	Island City Maint-84-2- Zone 6	598,231	519,975	758,169	360,037	519,975	837,070	42,942	519,975	854,951	(292,034)
274	Island City Maint-84-2- Zone 7	76,164	3,900	30,264	49,800	3,900	31,031	22,669	3,900	31,344	(4,775)
275	Island City Maint-84-2- Zone 8	65,252	85,919	87,472	63,699	85,919	116,954	32,664	85,919	120,585	(2,002)
276	Assessment District Admin	92,400	184,523	197,215	79,708	110,362	126,971	63,099	112,638	129,682	46,055
277	Marina Cove Maintenance AD	57,452	163,000	189,805	30,647	163,000	204,738	(11,091)	163,000	209,923	(58,014)
278	Marina Cove Reserve 01-01	248,986	-	-	248,986	-	-	248,986	-	-	248,986
279	Alameda Landing MSD CFD 13-2	3,791,456	530,000	724,731	3,596,725	530,000	1,277,135	2,849,590	530,000	1,303,755	2,075,835
280	Bayport Muni Services CFD 03-1	5,149,727	819,000	570,446	5,398,281	819,000	1,108,782	5,108,499	819,000	1,129,580	4,797,919
281	Alameda Point Svc CFD 17-1	673,921	746,999	803,796	617,124	746,999	762,074	602,049	746,999	770,230	578,818
286	BFI Dike Assessment Dist 93-1	404,009	-	-	404,009	-	-	404,009	-	-	404,009
290	Alameda Point	43,250,172	17,922,000	26,035,174	35,136,998	17,922,000	23,144,781	29,914,217	17,922,000	21,117,619	26,718,598
	Special Revenue Funds Subtotal	103,360,907	76,293,600	84,317,036	94,829,644	72,743,052	87,040,086	80,532,610	75,485,102	83,105,474	72,912,238
Capital Project Funds											
301	Alameda Point Capital Projects	2,467,614	-	1,533	2,466,081	3,000,000	3,002,325	2,463,756	2,000,000	2,002,325	2,461,431
302	Construction Improvement Tax	2,868,850	1,200,000	3,591,222	477,628	80,000	175,161	382,467	80,000	175,161	287,306
303	Dwelling Unit	693,456	-	-	693,456	-	-	693,456	-	-	693,456
305	Dev Impact Fees - Transp	3,291,667	795,000	900,000	3,186,667	795,000	1,048,000	2,933,667	795,000	550,000	3,178,667
306	Dev Impact Fees - Rec/Park	2,792,187	1,218,000	-	4,010,187	1,218,000	-	5,228,187	1,218,000	-	6,446,187
307	Dev Impact Fees - Public Facil	1,514,406	283,000	-	1,797,406	283,000	-	2,080,406	283,000	-	2,363,406
308	Dev Impact Fees - Public Safet	2,149,610	439,000	-	2,588,610	439,000	-	3,027,610	439,000	-	3,466,610
310	Capital Improvement Projects	(7,629,901)	25,310,444	25,974,482	(8,293,939)	34,708,831	35,364,838	(8,949,946)	35,771,651	36,478,623	(9,656,918)
282	Marina Village AD 89-1 Refund	1,961,251	-	-	1,961,251	-	-	1,961,251	-	-	1,961,251
283	Harbor Bay 92-1 Matured	319,002	-	-	319,002	-	-	319,002	-	-	319,002
284	CFD 13-1 Alameda Landing (CPF)	649,274	170,000	170,000	649,274	170,000	161,101	658,173	170,000	161,374	666,799
285	CFD 14-1 Marina Cove II (CPF)	1,614,822	230,000	183,005	1,661,817	230,000	176,529	1,715,288	230,000	179,791	1,765,497
287	Harbor Transportation	3,318,909	1,432,635	512,451	4,239,093	1,432,635	167,442	5,504,286	1,432,635	167,442	6,769,479
215	Traffic Congestion	16	-	-	-	-	-	-	-	-	-
320	Transportation Management	76,404	130,000	145,738	60,666	130,000	135,016	55,650	130,000	135,016	50,634
	Capital Project Funds Subtotal	16,087,566	31,208,079	31,478,431	15,817,198	42,486,466	40,230,412	18,073,252	42,549,286	39,849,732	20,772,806

Citywide Budget All Funds Summary

		2024-25 Beginning Fund Balance	2024-25 Budgeted Revenues	2024-25 Budgeted Exenditures	2024-25 Projected Ending Fund Balance	FY 2025-26 Budgeted Revenues	FY 2025-26 Budgeted Expenditures	2025-26 Projected Ending Fund Balance	FY 2026-27 Budgeted Revenues	FY 2026-27 Budgeted Expenditures	2026-27 Projected Ending Fund Balance
Debt Service Fund											
401	City Debt Service	14,969	1,001,000	1,001,000	14,969	1,001,000	1,001,000	14,969	1,001,000	1,001,000	14,969
410	2013 GO Library Bond 2003	1,134,384	629,000	629,000	1,134,384	649,172	629,000	1,154,556	668,647	629,000	1,194,203
420	2003 Alameda Point Rev Bonds	311,815	990,000	990,000	311,815	990,000	990,000	311,815	990,000	990,000	311,815
421	2023 Rev Bonds - Aquatic Cntr	15,262,241	900,000	861,800	15,300,441	900,000	861,800	15,338,641	900,000	861,800	15,376,841
440	HUD 108 Loan	346,229	689,000	689,000	346,229	689,000	689,000	346,229	689,000	689,000	346,229
430	Leased Equipment	5	1,101,927	1,101,927	5	1,101,927	1,101,927	5	1,101,927	1,101,927	5
	Debt Service Funds Subtotal	17,069,642	5,310,927	5,272,727	17,107,842	5,331,099	5,272,727	17,166,214	5,350,574	5,272,727	17,244,061
Enterprise Fund											
501	Sewer Services	118,882,938	12,898,382	18,694,550	113,086,770	13,400,000	17,765,272	108,721,498	13,400,000	18,840,898	103,280,600
	Enterprise Fund Subtotal	118,882,938	12,898,382	18,694,550	113,086,770	13,400,000	17,765,272	108,721,498	13,400,000	18,840,898	103,280,600
Internal Service Fund											
601	Fleet Mtce & Replacement	16,285,746	6,939,751	4,196,286	19,029,211	9,647,814	4,507,909	24,169,116	8,938,518	4,556,352	28,551,282
603	Facility Mtce & Replacement	12,279,692	9,087,972	9,187,653	12,180,011	7,949,065	7,491,607	12,637,469	6,952,620	6,107,797	13,482,292
605	Emergency Operations Center	30,239	260,431	336,837	(46,167)	260,431	369,229	(154,965)	260,431	372,023	(266,557)
606	Information Technology	4,924,242	3,737,269	5,558,617	3,102,894	4,720,000	7,014,605	808,289	4,702,000	6,690,359	(1,180,070)
609	IT Cable Equip Replace (PEG)	1,757,587	150,000	67,193	1,840,394	150,000	67,686	1,922,708	150,000	67,686	2,005,022
610	Workers' Compensation	3,498,300	5,623,824	5,626,194	3,495,930	5,623,824	5,588,509	3,531,245	5,623,824	5,617,289	3,537,780
611	General Liability	968,101	7,989,519	8,304,114	653,506	6,984,278	9,260,187	(1,622,403)	8,869,748	9,351,415	(2,104,070)
612	Unemployment Insurance	244,944	-	174,413	70,531	91,944	146,658	15,817	101,138	146,658	(29,703)
613	Post Employment - OPEB	7,582,059	4,409,702	4,931,916	7,059,845	4,409,702	5,004,226	6,465,321	4,409,702	5,004,226	5,870,797
720	Pension Reserve	20,051,414	3,060,000	3,061,468	20,049,946	60,000	5,363,767	14,746,179	60,000	5,363,767	9,442,412
	Internal Service Funds Subtotal	67,622,324	41,258,468	41,444,691	67,436,101	39,897,058	44,814,383	62,518,776	40,067,981	43,277,572	59,309,185
Fiduciary Fund											
701	Successor Agency	(31,648,164)	9,841,000	10,146,675	(31,953,839)	9,841,000	9,963,256	(32,076,095)	9,841,000	9,965,345	(32,200,440)
	Fiduciary Funds Subtotal	(31,648,164)	9,841,000	10,146,675	(31,953,839)	9,841,000	9,963,256	(32,076,095)	9,841,000	9,965,345	(32,200,440)
Custodial Fund											
801	1998 Rev Bond Debt/Harbor Bay	43,988	-	-	43,988	-	-	43,988	-	-	43,988
802	2010-B Marina Village Bd Refi	859,070	-	-	859,070	-	-	859,070	-	-	859,070
803	Harbor Bay Assmt Dist CFD 1	189,993	-	-	189,993	-	-	189,993	-	-	189,993
804	Marina Villag Assmt Dist CFD 2	140,072	-	-	140,072	-	-	140,072	-	-	140,072
805	Alameda Landing CFD 13-1 2016	4,635,602	992,000	1,029,000	4,598,602	992,000	1,029,000	4,561,602	992,000	1,029,000	4,524,602
806	Alameda Landing CFD 13-1 2021	-	965,000	870,000	95,000	965,000	870,052	189,948	965,000	870,052	284,896
807	Alameda Marina CFD 22-1	1,881,342	960,000	904,250	1,937,092	960,000	906,541	1,990,551	960,000	906,541	2,044,010
	Agency Funds Subtotal	7,750,066	2,917,000	2,803,250	7,863,816	2,917,000	2,805,593	7,975,223	2,917,000	2,805,593	8,086,630
	Totals	323,910,216	321,914,958	348,700,295	305,551,379	332,590,500	360,074,077	276,205,545	340,274,977	356,937,188	258,754,380

Citywide Revenue Summary



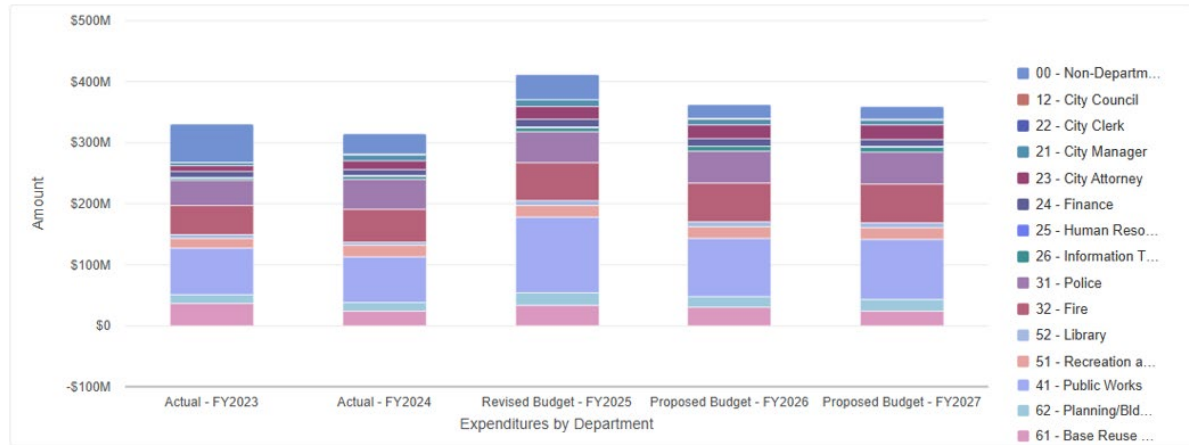
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	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Taxes					
Property Tax	\$71,368,754	\$76,205,532	78,858,849	82,663,071	85,300,138
Special Assessments	\$20,306,846	\$21,932,049	22,825,909	22,914,470	22,914,470
Sales Tax	\$22,522,274	\$22,620,145	21,493,194	20,433,351	20,985,708
Utility Users Tax	\$10,102,930	\$9,779,914	9,820,000	9,955,902	10,156,757
Franchise Fees	\$4,672,708	\$4,750,981	4,724,189	4,727,636	4,752,240
Property Transfer Tax	\$11,118,684	\$10,822,407	11,000,000	11,300,000	11,500,000
Transient Occupancy Tax	\$3,207,364	\$3,380,956	3,400,000	3,400,000	3,400,000
Business License Tax	\$2,481,568	\$3,008,167	3,010,000	3,060,000	3,147,000
Other Taxes	\$3,188,727	\$2,325,780	2,576,000	1,483,000	1,511,000
TAXES TOTAL	\$148,969,856	\$154,825,931	157,708,141	159,937,430	163,667,313
Intergovernmental Revenue	\$29,312,908	\$26,339,862	18,979,779	20,317,958	27,969,958
Licenses and Permits	\$3,118,089	\$2,942,245	2,928,050	2,220,050	2,335,280
Fees and Charges for Services	\$64,839,930	\$70,694,943	67,832,539	73,409,823	75,686,334
Fines/Forfeiture/Penalty	\$1,637,216	\$1,742,526	1,338,000	1,413,000	1,413,000
Investment and Property Income	\$29,157,044	\$37,565,559	19,636,327	20,281,547	20,345,262
Other Revenue	\$23,466,059	\$16,354,020	4,518,777	4,784,000	4,804,000
REVENUES TOTAL	\$300,501,101	\$310,465,085	272,941,613	282,363,808	296,221,147

Citywide Expenditure Summary

Citywide Expenditures by Department

(excluding inter-fund transfers)

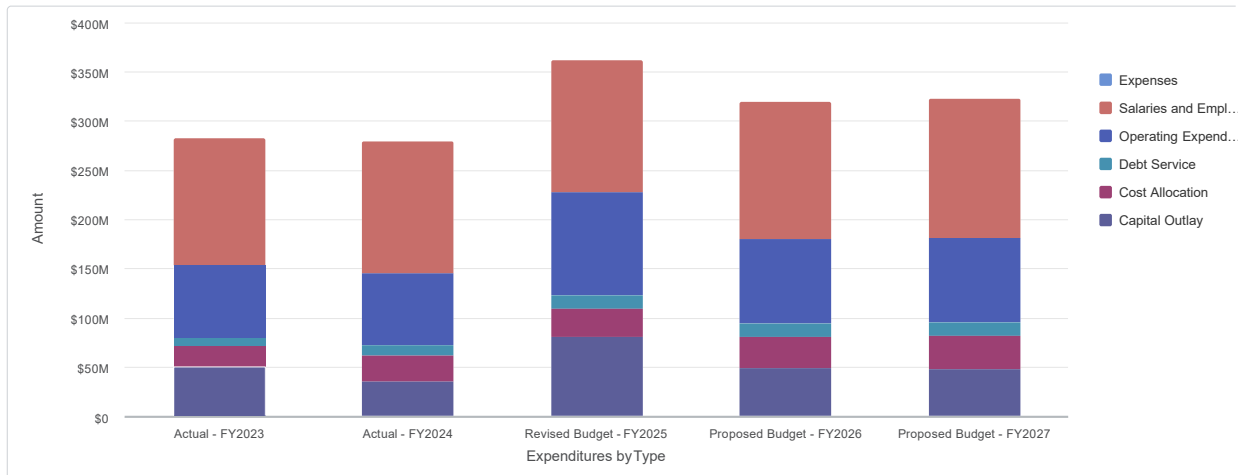


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	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Expenditures by Department					
00 - Non-Department	\$62,307,432	\$34,205,239	41,414,901	22,196,889	19,950,902
12 - City Council	\$147,135	\$529,226	-93,544	540,332	601,522
22 - City Clerk	\$929,021	\$562,188	877,153	507,838	769,923
21 - City Manager	\$4,411,640	\$8,509,724	10,546,126	8,882,249	9,290,831
23 - City Attorney	\$9,736,243	\$15,705,030	21,037,979	22,448,628	22,400,399
24 - Finance	\$9,101,314	\$8,697,580	12,782,300	12,373,574	12,412,701
25 - Human Resources	\$986,350	\$1,159,066	1,297,847	1,477,683	1,522,703
26 - Information Technology	\$4,274,123	\$5,089,747	5,891,127	7,091,866	6,768,819
31 - Police	\$41,638,002	\$48,696,305	51,247,139	53,095,004	52,253,785
32 - Fire	\$47,589,973	\$54,348,206	62,226,314	62,663,381	64,578,968
52 - Library	\$5,299,289	\$5,659,820	7,255,851	7,403,731	7,383,896
51 - Recreation and Parks	\$16,247,397	\$17,831,083	19,405,016	19,085,503	19,573,294
41 - Public Works	\$75,842,663	\$74,739,708	123,868,910	96,481,617	98,660,682
62 - Planning/Bldg/Transportation	\$14,770,617	\$15,043,926	19,838,854	17,552,024	17,896,941
61 - Base Reuse & Economic Development	\$35,893,713	\$23,198,530	33,325,948	29,174,625	24,043,634
EXPENDITURES BY DEPARTMENT TOTAL	\$329,174,911	\$313,975,376	410,921,921	360,974,944	358,109,000

Citywide Expenditures by Type

(excluding inter-fund transfers)



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	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Expenditures by Type					
Salaries and Employee Benefits	\$128,422,689	\$133,625,113	134,363,633	139,186,311	141,857,932
Operating Expenditures	\$74,314,777	\$73,030,062	104,826,734	85,379,674	85,627,972
Debt Service	\$8,649,602	\$10,182,105	13,101,782	13,101,782	13,101,782
Cost Allocation	\$20,771,204	\$26,829,381	28,582,409	32,119,452	33,639,401
Capital Outlay	\$50,570,497	\$35,233,379	81,088,007	49,353,647	48,516,717
EXPENDITURES BY TYPE TOTAL	\$282,728,769	\$278,900,039	361,962,565	319,140,866	322,743,804

Base Reuse & Economic Development

About Us

The Base Reuse & Economic Development Department is comprised of three divisions:

DEVELOPMENT

Develops and implements community plans for transforming the 878-acre former Naval Air Station (Alameda Point) into a mixed-use, transit-oriented development. Serves as the master developer for Alameda Point by negotiating, documenting and managing deals with developers (market rate residential, affordable residential and commercial) to develop particular parcels pursuant to the City's overall plan, vision and community goals.

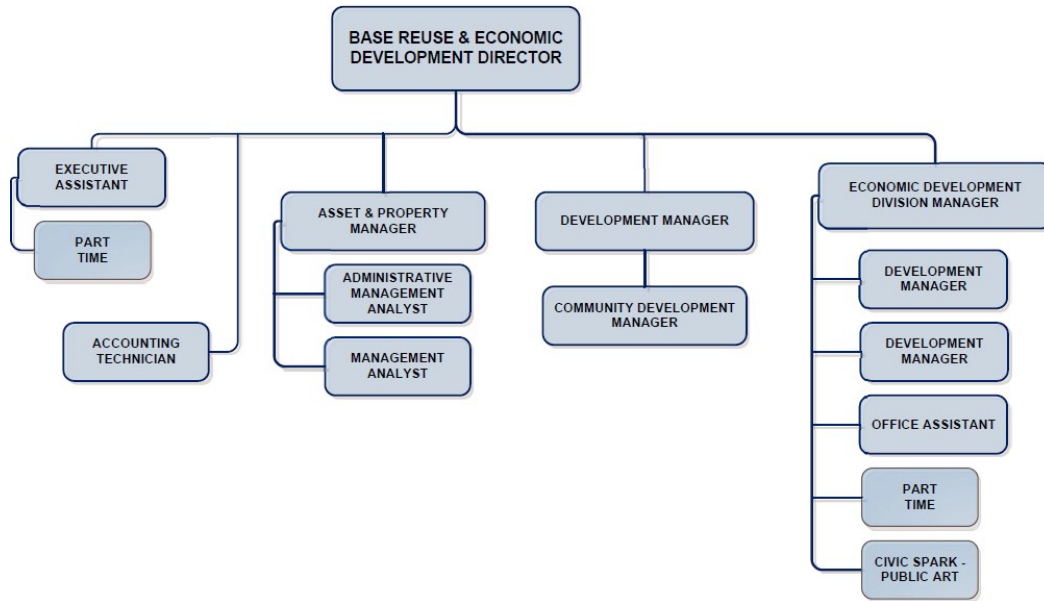
LEASING & ASSET MANAGEMENT

Maximizes returns for City-owned assets, including Alameda Point and Tidelands properties, while at the same time ensuring that City goals and values are reflected in each transaction, including job and sales tax generation, reduced maintenance obligations, reduced City risk, and consistency with community planning processes and vision. Oversees property management and investments in existing Alameda Point buildings and piers.

ECONOMIC DEVELOPMENT

Maintains and grows Alameda's tax and employment bases through business recovery, retention, expansion, and attraction efforts, real property development, tourism support, facade, special events and art grants administration, and workforce development, and minimum wage enforcement.

Organizational Chart



Workplan Highlights

- Continue to find ways to advance the Alameda Point Site A development.
- Continue to coordinate development of the West Midway and RESHAP projects, including day-to-day construction coordination and grant support. Negotiate lease renewals with existing tenants, and seek new tenants to lease additional properties at Alameda Point to grow jobs.
- Implement an investment and business attraction strategy for the piers at Alameda Point. Negotiate new, long-term leases for the Fortmann, Grand, and Ballena Bay Marinas.
- Seek other opportunities to increase lease revenue to the City outside of Alameda Point.
- Implement marketing campaigns and technical assistance to support local businesses, including efforts to support Spirits Alley and West Alameda Businesses during the Oakland Alameda Access Project.
- Identify Alameda Point building investment needs and set priorities for repairs to address deferred maintenance.

Base Reuse & Economic Development All Funds Summary - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Intergovernmental Revenue	\$420,680	\$911,958	125,000	1,125,000	125,000
Fees and Charges for Services	\$562,500	\$5,500	250,000	250,000	250,000
Fines/Forfeiture/Penalty	\$0	\$621	0	—	—
Investment and Property Income	\$20,120,789	\$20,120,020	15,217,000	15,247,000	15,247,000
Other Revenue	\$203,836	\$130,237	4,130,000	4,130,000	4,130,000
Transfers In	\$6,792,448	\$3,211,982	5,889,000	7,364,000	5,264,000
REVENUES TOTAL	\$28,100,254	\$24,380,319	25,611,000	28,116,000	25,016,000
Expenses					
Salaries and Employee Benefits	\$2,347,418	\$2,125,599	2,650,935	2,753,630	2,795,279
Operating Expenditures	\$8,232,874	\$6,357,554	19,919,300	10,043,050	10,043,050
Debt Service	\$651,818	\$662,964	689,000	689,000	689,000
Cost Allocation	\$857,483	\$427,901	499,025	409,945	437,305
Capital Outlay	\$6,882,671	\$391,982	5,088,688	7,300,000	4,200,000
Transfers Out	\$16,921,449	\$13,232,530	4,479,000	7,979,000	5,879,000
EXPENSES TOTAL	\$35,893,713	\$23,198,530	33,325,948	29,174,625	24,043,634
Revenues Less Expenses	-\$7,793,458	\$1,181,789	-7,714,948	-1,058,625	972,366

Base Reuse & Economic Development General Fund Expenditures - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Expenses					
Salaries and Employee Benefits	\$12,423	\$538,612	572,170	661,898	671,872
Operating Expenditures	\$24,127	\$401,137	741,633	639,100	639,100
Cost Allocation	\$0	\$102,893	114,002	118,267	128,115
EXPENSES TOTAL	\$36,550	\$1,042,642	1,427,805	1,419,265	1,439,087

Base Reuse & Economic Development All Funds Expenditures - By Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
All Fund Expenditures					
Alameda Point Pier 2 Rehabilitation	–	–	–	3,000,000	2,000,000
Comm Dev Administration	\$95	\$0	0	–	–
Economic Development	\$531,372	\$1,414,576	11,279,422	1,752,383	1,778,129
Façade Improvement	\$166,340	\$75,664	10,000	0	0
Marketing/Business Attraction	\$120,028	\$160,793	228,370	215,000	215,000
Public Art	\$164,421	\$1,051,557	435,700	445,465	445,465
Theater Complex	\$402,000	\$1,036,882	439,000	439,000	439,000
HUD 108 Loan	\$651,818	\$1,009,157	689,000	689,000	689,000
Alameda Point Housing Rentals	\$1,587,969	\$1,386,264	930,000	930,000	930,000
Alameda Point Lease Activity	\$23,899,837	\$15,240,805	13,056,036	16,053,234	13,985,194
FISC Lease Activity	\$869,915	\$675,000	0	9,893	9,893
Tidelands	\$617,246	\$450,632	842,032	965,650	976,953
RESHAP	\$251,533	\$22,856	25,214	0	0
AP Big Whites Painting	\$245,296	\$13,527	1,059,729	300,000	200,000
Alameda Point Facility Rehabilitation	\$0	\$0	2,000,000	3,000,000	2,000,000
Day Center Relocation	\$0	\$0	2,000,000	1,000,000	0
Dignity Village	\$6,385,843	\$372,933	3,745	0	0
Grants - Guaranteed Income Priv	\$0	\$900	2,700	0	0
HHAP Grant Project	\$0	\$286,982	0	–	–
Community Special Events Grant	\$0	\$0	200,000	250,000	250,000
Façade Grants program	\$0	\$0	125,000	125,000	125,000
ALL FUND EXPENDITURES TOTAL	\$35,893,713	\$23,198,530	33,325,948	29,174,625	24,043,634

City Attorney

About Us

The City Attorney's Office is committed to doing excellent work for the community justly, efficiently and effectively. As advisors to City officials and staff, the Office seeks to provide timely, strategic and complete advice. As advocates, the Office represents the City and its employees vigorously and fairly. As prosecutors, the Office diligently and justly enforces the law on behalf of the People of California. As administrators of the City's Rent Program, we protect and preserve affordable housing with compassion and fairness. As police auditor, we objectively, independently and collaboratively work to promote community confidence in policing and accountability.

Summary of Key Functions

The **Municipal Advisory** function of the Office provides advice to the City Council, the City's Boards & Commissions, and City staff. The Office drafts ordinances, resolutions, contracts, leases and other legal documents, and it reviews documents prepared by City departments. The Office further oversees personnel investigations in collaboration with the Human Resources Department and review Public Records Act requests in collaboration with the City Clerk's Office.

The **Litigation** function of the Office defends the City in state and federal court either with in house resources or through the supervision of outside counsel. The Office's caseload is diverse and includes personal injury cases, employment litigation, civil rights suits, contract disputes, as well as land use, constitutional and other specialized litigation.

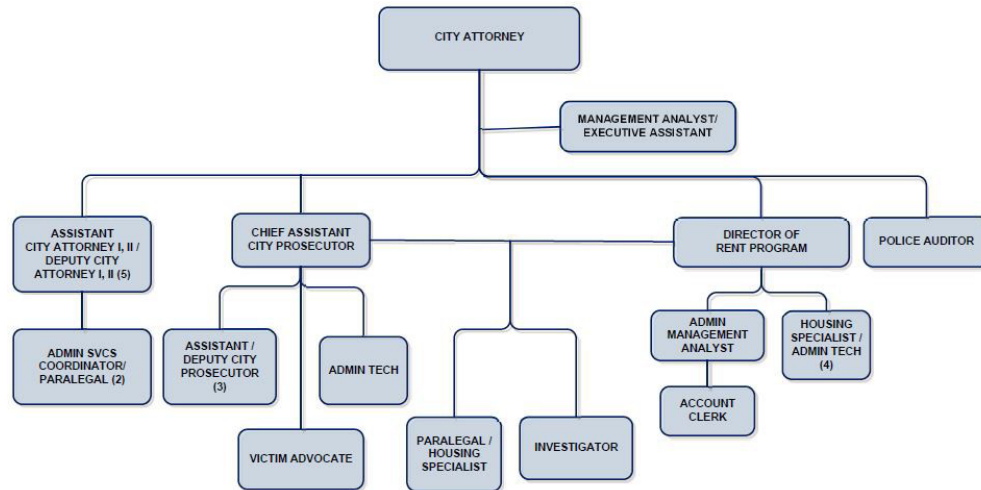
The **Prosecution and Public Rights Unit** of the Office represents the People of the State of California in misdemeanor criminal matters. The Unit is further charged with bringing affirmative litigation in response to violations of consumer protection and fair housing laws, and protecting consumers against fraud and unfair business practices. City prosecutors are dedicated to promoting and improving public safety and the quality of life in Alameda, through the fair, compassionate and effective administration of justice.

The **Alameda Rent Program** was created to implement the City's Rent Ordinance. Program staff strives to promote equity and stability in the rental housing market, prevent unnecessary displacement of residents, and preserve the City's housing supply. The program pursues this mission through education; community engagement; and collaboration with landlords, tenants, and the broader community.

The **Risk Management** function of the Office works with Departments to eliminate or mitigate potential risk and preserve public property, as well as manage the City's Workers' Compensation program.

The **Police Auditing** function of the Office works objectively, independently and collaboratively with the community, police officers, city management to enhance community confidence in policing and accountability.

Organizational Chart



Workplan Highlights

- Implement inspection and investigation services to support enforcement and prosecution of state and local fair housing/rent control laws, consumer protection laws, and general criminal laws.
- Expand capacity to handle domestic violence, stalking, child/elder abuse, and related offenses.
- Work with City IT and the court system to explore direct filing capabilities with Alameda County Superior Court. Implement Victim Services Program within the Prosecution Unit to provide enhanced victim services to the community.
- Enhance operational capacities within the Rent Program to appropriately enforce State Rent Control Laws which newly directs local implementation by City Attorney's Offices.
- Synergistically incorporate victim services with housing services to enhance public protections especially for the most vulnerable population.
- Launch City Wide Safety Services to enhance risk controls.
- Maintain systems to provide City Council, Boards and Commissions, and City Department with timely and practical legal advice and services.

City Attorney All Funds Summary - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Fees and Charges for Services	\$9,644,193	\$13,934,549	15,705,843	14,700,602	16,586,072
Fines/Forfeiture/Penalty	\$0	\$89,545	98,000	98,000	98,000
Investment and Property Income	\$441,403	\$1,164,392	0	0	0
Other Revenue	\$0	\$4,980	0	0	0
Transfers In	\$91,575	\$8,425	1,000,000	0	0
REVENUES TOTAL	\$10,177,171	\$15,201,891	16,803,843	14,798,602	16,684,072
Expenses					
Salaries and Employee Benefits	\$3,491,161	\$4,260,105	5,180,178	6,408,128	6,495,271
Operating Expenditures	\$6,282,295	\$10,903,285	15,520,279	15,878,065	15,709,815
Cost Allocation	-\$293,611	\$541,640	337,522	162,435	195,313
Capital Outlay	\$6,398	\$0	0	–	–
Transfers Out	\$250,000	\$0	0	–	–
EXPENSES TOTAL	\$9,736,243	\$15,705,030	21,037,979	22,448,628	22,400,399
Revenues Less Expenses	\$440,928	-\$503,139	-4,234,136	-7,650,026	-5,716,327

City Attorney General Fund Expenditures - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund Expenditures					
Salaries and Employee Benefits	\$1,361,463	\$1,340,536	1,708,134	2,295,385	2,326,695
Operating Expenditures	\$243,590	\$296,963	391,413	423,429	448,429
Cost Allocation	-\$453,361	-\$318,864	-1,217,341	-824,864	-802,232
Capital Outlay	\$6,398	\$0	0	–	–
GENERAL FUND EXPENDITURES TOTAL	\$1,158,090	\$1,318,635	882,206	1,893,950	1,972,892

City Attorney Expenditures - By Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
All Fund Expenditures					
City Attorney Administration	\$1,140,430	\$484,835	1,730,822	1,392,514	1,148,703
Workers' Compensation	\$4,018,106	\$3,266,548	5,626,194	5,579,422	5,607,834
General Liability	\$2,734,926	\$7,234,204	8,293,479	9,231,253	9,322,288
Prosecution Unit	\$0	\$650,789	1,006,771	1,527,818	1,548,100
Police Auditor	\$17,660	\$264,378	315,571	357,658	362,584
Alameda Point Legal	\$3,844	\$1,761,789	1,458,634	1,875,881	1,889,802
Rent Stabilization	\$1,821,277	\$2,042,488	2,606,508	2,484,082	2,521,088
ALL FUND EXPENDITURES TOTAL	\$9,736,243	\$15,705,030	21,037,979	22,448,628	22,400,399

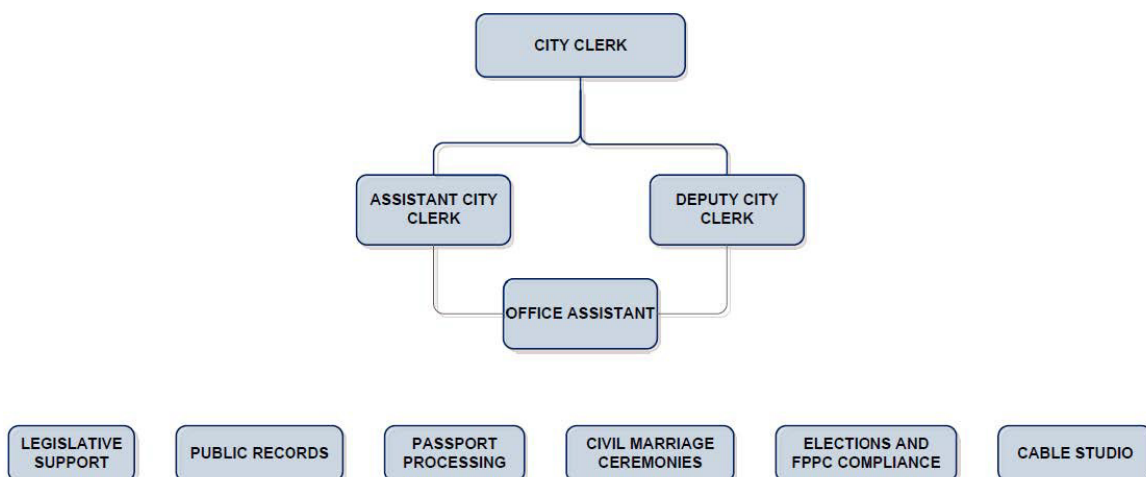
City Clerk

About Us

The City Clerk's Office prepares City Council meeting agendas; records the proceedings of City Council meetings; certifies and retains City Council legislation; maintains official City Council records; responds to records requests, including serving as administrator for the Citywide software; and staffs the Open Government Commission. Additionally, the City Clerk's Office manages campaign disclosure and economic interest filings, including serving as software administrator; coordinates the Boards and Commissions appointment process; administers general and special municipal elections in compliance with the City Charter and State of California laws; and is responsible for certifying any voter-ratified Charter amendments. To generate revenue, the Clerk's Office is a passport application acceptance facility and performs civil marriage ceremonies. Lastly, the cable television studio is managed by the City Clerk's Office.

The Department's mission statement is to serve the City Council, City staff and the public by documenting the actions and preserving the records of the City Council; and administering open and impartial elections in accordance with statutory requirements.

Organizational Chart



Workplan Highlights

- In FYs 2023-2025, the City Clerk's Office addressed election reform issues and conducted a general municipal election.
- The Clerk's office implemented moving to a Hearing Officer format for the adjudication of Sunshine Ordinance Complaints and updated the City's Records Retention Schedule in FY 24-25. Civil marriage ceremonies increased by 83% in FY 2023-24 and 12% in FY 2024-25.
- Demand for passport services continues to remain very high. Hybrid meetings will continue to allow remote participation.
- In FY 26-27, the Clerk's office will administer a general municipal election.

City Clerk All Funds Summary - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Taxes	\$150,868	\$149,513	150,000	150,000	150,000
Intergovernmental Revenue	\$0	\$7,347	0	–	–
Fees and Charges for Services	\$144,360	\$135,753	116,500	116,500	116,500
Investment and Property Income	\$32,898	\$78,292	0	0	0
Other Revenue	\$29,592	\$2,591	45	0	0
REVENUES TOTAL	\$357,719	\$373,496	266,545	266,500	266,500
Expenses					
Salaries and Employee Benefits	\$723,793	\$828,529	839,094	866,615	879,898
Operating Expenditures	\$334,479	\$92,274	380,310	135,310	380,310
Cost Allocation	-\$129,250	-\$358,615	-342,251	-494,087	-490,285
EXPENSES TOTAL	\$929,021	\$562,188	877,153	507,838	769,923
Revenues Less Expenses	-\$571,303	-\$188,692	-610,608	-241,338	-503,423

City Clerk General Fund Expenditures by Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund Expenditures					
Salaries and Employee Benefits	\$723,793	\$828,529	839,094	866,615	879,898
Operating Expenditures	\$267,791	\$48,306	315,310	70,310	315,310
GENERAL FUND EXPENDITURES TOTAL	\$862,334	\$516,181	809,960	440,152	702,237
Cost Allocation	-\$129,250	-\$360,654	-344,444	-496,773	-492,971

City Clerk Expenditure Summary - By Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
All Fund Expenditures					
City Clerk Administration	\$538,648	\$385,646	452,744	327,017	342,884
Cable TV Operations	\$158,524	\$172,823	173,959	175,371	176,589
Elections	\$231,849	\$3,719	250,450	5,450	250,450
ALL FUND EXPENDITURES TOTAL	\$929,021	\$562,188	877,153	507,838	769,923

City Manager

About Us

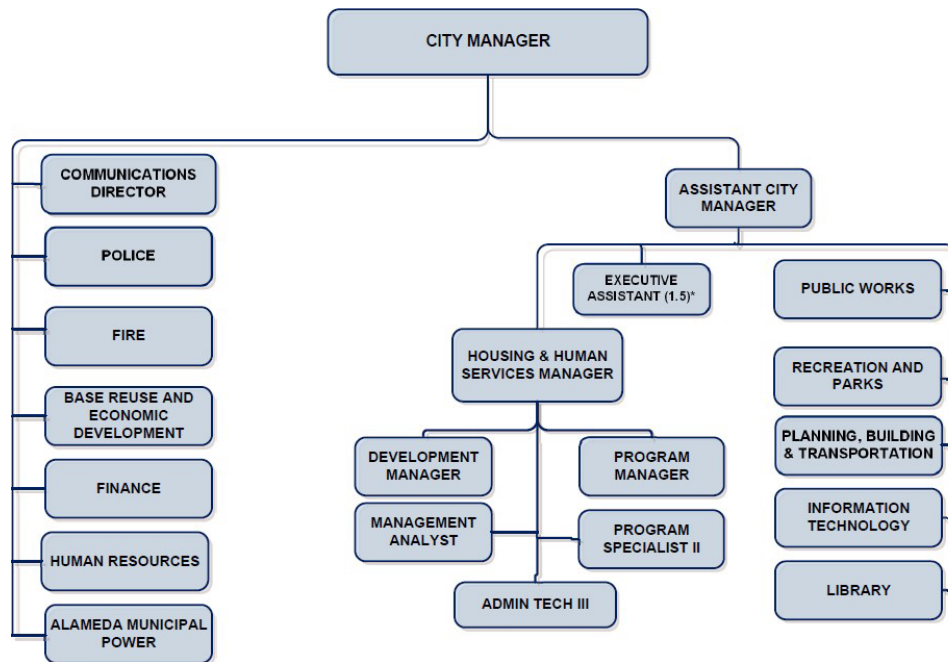
The City Manager's Office is responsible for implementing and communicating the City Council's vision, strategic plan, and policy direction, providing leadership and direction to City Departments, and fostering community partnerships, economic development, and interagency collaboration.

The City Manager's Office is dedicated to providing our community and City staff with accurate and up-to-date information and is responsible for media relations, social media, and community relations. The City Manager's Office supports the City Council's efforts to engage in legislative advocacy at the local, state, and federal levels and supports the Housing and Human Services Division.

The mission of the department is to manage the City's operations consistent with City Council direction within the context of the City's fiscal resources and plan strategically to achieve the long-term community vision.

The Housing and Human Services Division (HHS) facilitates the preservation, rehabilitation and construction of affordable housing in Alameda; implements the affordable housing requirements of the City's Inclusionary Housing Ordinance; provides residential repair support for low and moderate income households; supports residents who are homeless or at risk of homelessness by providing services and shelter, and collaborates and funds community and social service providers whose programs preserve safety net services for low-income residents, including, but not limited to children, youth, seniors and persons with disabilities. HHS staff also support the Social Service Human Relations Board (SSHRB) and the Alameda Collaborative for Children, Youth and their Families (ACCYF).

Organizational Chart



* 0.5 Executive Assistant Allocated to City Council

Workplan Highlights

- Complete the updated 3-Year City Council Strategic Plan Complete the Day Center and Safe Parking relocation project
- Address housing issues and homelessness by operating Dignity Village, Emergency Supportive Housing and the Day Center, continue implementing programs and services, identifying gaps in service and grants for funding new or expanded initiatives, facilitating construction of new housing for all income levels, manage homeless outreach program and related social services coordination
- Monitor and ensure implementation of the inclusionary housing ordinance
- Maintain a high level of public safety and quality of life, including the continued prioritization of Alameda's high-quality parks, streetscape, and community amenities.
- Plan for fiscal and organizational stability by ensuring a fiscally sustainable budget, including exploring potential revenue measures and new cost recovery options, and ways to address the City's substantial post-employment obligations.
- Foster collaborative and transparent working relationships with the City's many community, regional, and other public and private partners on its delivery of services and implementation of programs and projects.

- Communicate timely and accurate information to Alameda residents and businesses regarding City programs and services. Communicate emergency alerts and information about disaster preparedness.
- Promote a workplace culture within the City organization that supports employee relations and encourages diversity, collaboration, and innovation.
- Implement the 2025-2027 Legislative Agenda that guides the City's legislative advocacy efforts and advances the City Council's priorities. Seek federal and state funding for Alameda programs, safety improvements, critical infrastructure needs, and affordable and supportive housing.

City Manager All Funds Summary - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Intergovernmental Revenue	\$2,167,137	\$3,885,655	4,787,774	2,418,000	2,418,000
Fees and Charges for Services	\$1,830,396	\$5,360	1,382,500	3,386,500	3,386,500
Fines/Forfeiture/Penalty	\$28,607	\$0	0	75,000	75,000
Investment and Property Income	\$279,430	\$205,675	242,000	242,000	242,000
Other Revenue	\$15,155	\$39,266	15,000	0	0
Transfers In	\$22,454	\$1,032,279	1,280,000	80,000	80,000
REVENUES TOTAL	\$4,343,178	\$5,168,235	7,707,274	6,201,500	6,201,500
Expenses	\$4,411,640	\$8,509,724	10,546,126	8,882,249	9,290,831
Revenues Less Expenses	-\$68,462	-\$3,341,489	-2,838,852	-2,680,749	-3,089,331

City Manager General Fund Expenditures - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund Expenditures					
Salaries and Employee Benefits	\$1,515,889	\$1,750,684	1,933,163	2,508,733	2,547,156
Operating Expenditures	\$973,653	\$1,687,916	2,273,541	2,638,115	3,033,945
Cost Allocation	-\$635,328	-\$704,863	-681,220	-672,561	-702,679
GENERAL FUND EXPENDITURES TOTAL	\$1,854,213	\$2,733,737	3,525,484	4,474,287	4,878,422

City Manager All Funds Expenditures - By Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
All Fund Expenditures					
City Manager Administration	\$872,648	\$880,179	894,972	942,214	930,182
Human Services	\$0	\$215,255	285,700	415,777	342,631
SSHRB Administration	\$211,307	\$0	0	—	—

Youth Collab Admin	\$171,589	\$0	0	–	–
Homelessness	\$598,625	\$1,638,303	3,219,812	3,116,296	3,605,609
Housing	\$456,467	\$550,945	703,240	767,014	767,416
Perm Local Housing Allocation	–	–	–	22,656	23,006
CDBG Administration	\$198,269	\$188,317	250,650	352,832	356,527
Residential Rehab Admin	\$11,777	\$26,952	143,684	143,684	143,684
Public Improvements	\$823,787	\$1,030,304	800,000	800,000	800,000
Public Services	\$215,002	\$180,643	229,037	225,000	225,000
Residential Rehabilitation	\$33,321	\$21,672	500,000	500,000	500,000
CARES Act	\$14,442	\$12,606	50,000	50,000	50,000
HOME Administration	\$91,632	\$42,532	237,060	143,026	143,026
HOME Projects	\$1,000	\$471,700	500,000	500,000	500,000
Perm Local Housing Allocation	\$562,537	\$676,129	1,439,938	903,750	903,750
Dignity Village Operations	\$149,237	\$2,574,186	1,292,034	0	0
ALL FUND EXPENDITURES TOTAL	\$4,411,640	\$8,509,724	10,546,126	8,882,249	9,290,831

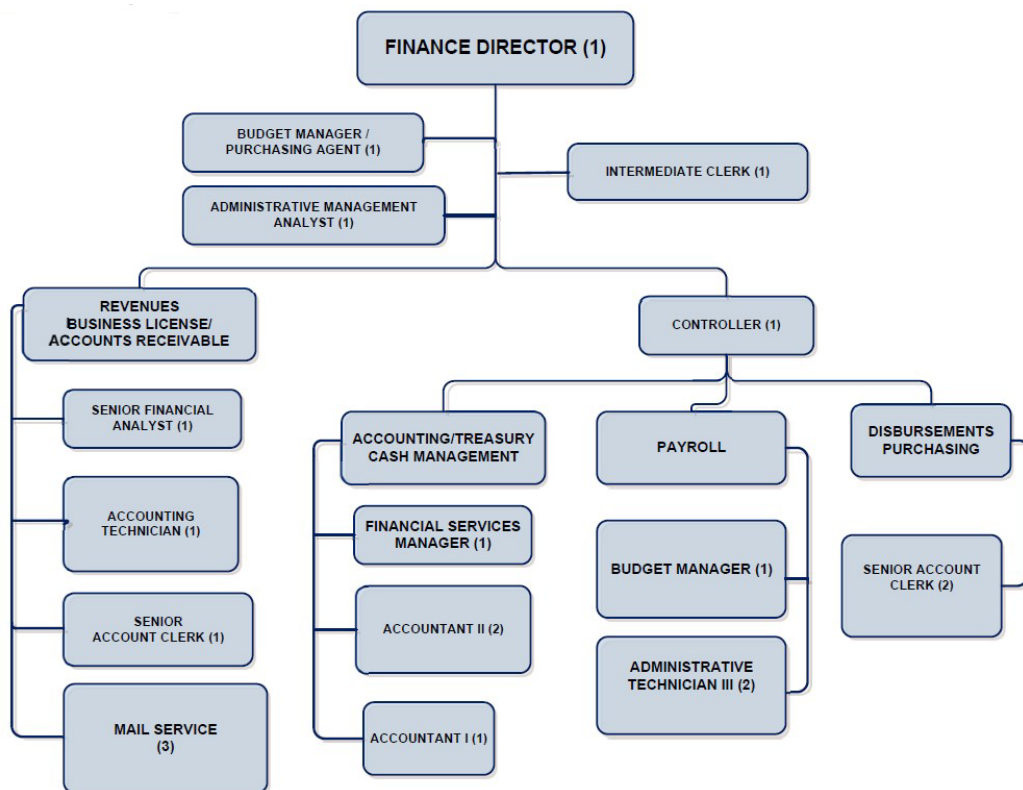
Finance

About Us

The Finance Department provides strategic financial visioning for the City's fiscal security; comprehensive financial services for the City; provides timely and accurate financial reports in support of the City's elected City Auditor; maintains integrity of information in the City's financial systems and monitors internal controls; processes payments; processes payroll; collects deposits and records City revenues; manages the City's investments in support of the elected City Treasurer; manages City's banking relationship; and issues and restructures the City's and Successor Redevelopment Agency's bond issues and debt; acts in a fiduciary capacity for the assessment districts.

The department's mission statement is to promote financial security, accountability, and transparency while providing exceptional financial management services to the City of Alameda. We strive to enhance the City's financial stability by implementing sound fiscal policies and practices, optimizing revenue collections, managing expenses effectively, and providing timely and accurate financial information to support informed decision making. Our commitment to excellence, integrity, and teamwork drives our daily operations and enables us to support the City's strategic priorities and goals.

Organizational Chart



Workplan Highlights

- Coordinate and support departments to implement the City Strategic Plan and all other citywide plans, including, but not limited to, the General Plan and Housing Element, Active Transportation Plan, Public Works Strategic Plan, Sidewalk and Sewer Master Plans, ADA Transition Plan, Library Strategic Plan, The Road Home: A 5-Year Plan to Prevent and Respond to Homelessness in Alameda, Climate Action and Resiliency Plan, Urban Forest Plan, and Economic Development Strategic Plan.
- The department will continue enhancing the new enterprise resource planning (ERP) system to support accounting, payroll, accounts payable, and treasury/cash management operations.
- The Finance Department will deliver quarterly investment and financial updates to ensure the City Council remains well-informed about the City's fiscal status.
- Financial policies will be revised with input and best practices from the Government Finance Officers Association.
- The department will assess the operating procedures within the newly implemented ERP and OpenGov Budget Builder systems, evaluating how well they meet customer service needs and identifying opportunities to improve business process efficiency.

Finance General Fund Summary - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Taxes	-\$14,355	\$64,763	160,000	160,000	160,000
Fines/Forfeiture/Penalty	\$46,415	\$79,093	30,000	30,000	30,000
Other Revenue	\$11,484	\$43,396	0	0	0
REVENUES TOTAL	\$43,543	\$187,252	190,000	190,000	190,000
Expenses					
Salaries and Employee Benefits	\$2,665,767	\$2,853,798	3,185,288	3,348,899	3,407,775
Operating Expenditures	\$727,332	\$734,627	1,144,346	1,064,843	1,064,843
Cost Allocation	-\$832,003	-\$1,471,454	-1,703,921	-1,993,990	-2,015,814
EXPENSES TOTAL	\$2,561,097	\$2,116,971	2,625,713	2,419,752	2,456,804
Revenues Less Expenses	-\$2,517,553	-\$1,929,719	-2,435,713	-2,229,752	-2,266,804

Finance All Funds Expenditures (Non-Successor Agency) - By Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Expenditures by Prog (Non-SA)					
Finance Administration	–	–	–	60,986	66,250
Accounting/General Ledger	\$1,563,514	\$884,235	897,417	399,872	435,018
Payroll	\$215,080	\$528,003	716,442	624,219	638,377
Accounts Payable	\$256,020	\$200,700	249,652	253,929	259,384
Budget	\$226,324	\$215,849	251,017	474,959	483,025
Treasury	–	–	–	33,729	35,301
Business License	\$295,577	\$270,343	417,712	435,823	440,214
Central Services	\$4,582	\$17,840	93,473	136,235	99,235
EXPENDITURES BY PROG (NON-SA) TOTAL	\$2,561,097	\$2,116,971	2,625,713	2,419,752	2,456,804

Successor Agency Expenditures - By Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Successor Agency Expenditures					
Successor Agency	\$0	-\$20	0	0	0
SA CIC Trust Fund Admin	\$151,964	\$92,883	546,181	343,417	345,492
SA CIC Trust Non-Housing Proj	\$4,361,029	\$4,550,976	5,022,600	5,022,600	5,022,600
SA CIC 2014A Tax Exempt	\$1,023,996	\$1,024,114	1,177,750	1,177,750	1,177,750
SA CIC 2014B Taxable	\$408,846	\$326,804	2,589,735	2,589,735	2,589,735
SA Taxable TARB Series 2017	\$594,382	\$585,852	820,320	820,320	820,320
SUCCESSOR AGENCY EXPENDITURES TOTAL	\$6,540,217	\$6,580,609	10,156,586	9,953,822	9,955,897

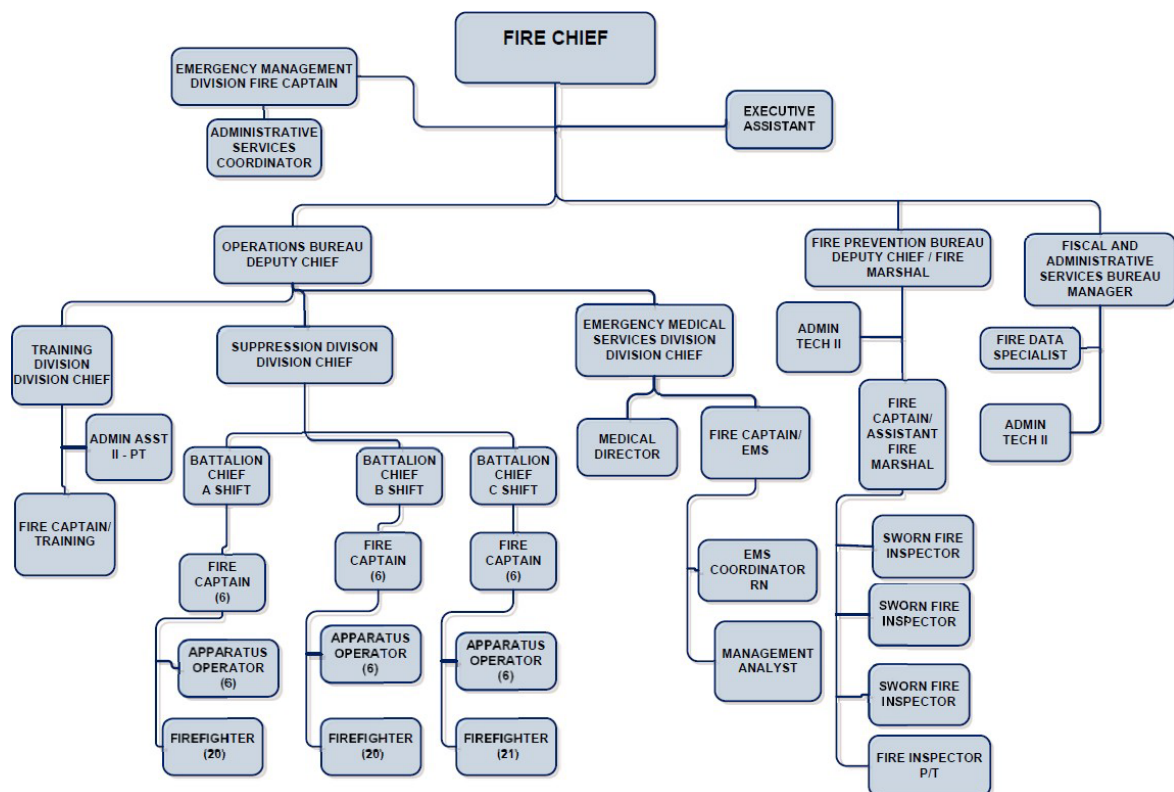
Fire

About Us

The **City of Alameda Fire Department** consists of highly skilled professionals organized into three Bureaus, each strategically designed to serve both the community and the department. These functional areas consist of the Fiscal & Administrative Services Bureau, Operations Bureau, and the Fire Prevention Bureau. The Emergency Medical Services Division, Training Division and Suppression Division all work under the Operations Bureau. The Fire Chief has direct oversight of the Emergency Management Division. All Bureaus and Divisions operate within a comprehensive, all-hazards emergency response framework, always ensuring operational readiness. The Fire Chief provides essential leadership and oversight, facilitating the effective delivery of critical fire and emergency services.

The **department's mission** is to mitigate the impact of hazardous incidents on life, property, and the environment through efficient emergency response, proactive prevention strategies, and comprehensive preparedness initiatives.

Organizational Chart



Workplan Highlights

- **Strategic Planning & Service Delivery** – The City of Alameda Fire Department remains committed to enhancing service delivery, operational readiness, and community engagement through strategic initiatives and continuous improvement. A comprehensive, data-driven analysis of service delivery is ongoing across all divisions to strengthen short- and long-term strategic planning. The department has completed the Standards of Coverage and Risk Assessment analysis to further enhance emergency preparedness.
- **Workforce Development & Diversity** – Efforts to promote a diverse workforce continue through strengthened recruitment strategies to ensure timely hiring and operational efficiency. A successful department reorganization has optimized staffing and resource allocation, improving overall effectiveness.
- **Alameda CARE Team Expansion** – The Alameda CARE Team program is advancing its support for mental health and mobile integrated health needs in collaboration with contracted vendors and Alameda County EMS. The CARE Team was honored as "Program of the Year" by ALCO EMS for its outstanding contributions in 2024.
- **Training & Operational Readiness** – The department is actively fostering regional partnerships to enhance training and operational surge capacity. Fire personnel have completed 21,172 hours of training to ensure professional readiness and skill development.
- **Community Engagement & Emergency Preparedness** – The Community Emergency Response Team (CERT) program, partially funded by FEMA and the Department of Homeland Security, continues to recruit and train volunteers while coordinating emergency drills and exercises to strengthen community resilience.
- **Policy & Operational Standards** – Department policies are being regularly reviewed and updated to align with compliance, operational readiness, and superior customer service standards.
- **Fleet & Equipment Modernization** – The department is maintaining and upgrading its fleet and equipment to meet industry standards and enhance emergency response capabilities. Recent acquisitions include a new aerial truck, along with the replacement of PFAS safety gear with upgraded gear to reduce health risks for firefighters. Upgraded cardiac monitors, ambulance gurneys, and other Advanced Life Support equipment have further strengthened emergency medical care services.
- **Funding & Program Expansion** – Funding opportunities are actively being secured to expand department programs and emergency medical training. The department was awarded an Assistance to Firefighters Grant, which has funded the training of eight paramedics, reinforcing emergency response capabilities.
- **Disaster Preparedness & Risk Mitigation** – Disaster response plans are being refined, and the Emergency Operations Plan will be updated in FY25/26 to ensure comprehensive risk preparedness, compliance with ADA requirements, and to test surge capacity for large-scale emergencies.
- **Facilities Analysis** – The fire department is conducting a facility analysis of their four current stations to determine short, and long term needs to update

their seismic resiliency along with overall modernization of the facilities to support the needs of the fire service. Additionally, the study is evaluating the construction of a new station 5 to return fire services to Alameda Point and a new training center to support the organization for the next 75 years.

- **Workforce Safety & Wellness** – The safety and mental well-being of department personnel remain a top priority, with initiatives focused on fostering a resilient and supportive organizational culture.

Fire All Funds Summary - ByCategory

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Taxes	\$484,410	\$459,654	466,185	467,000	467,000
Intergovernmental Revenue	\$963,078	\$2,521,811	175,000	12,000	12,000
Fees and Charges for Services	\$5,168,631	\$5,676,060	8,090,331	7,578,012	7,578,012
Fines/Forfeiture/Penalty	\$30,823	\$36,756	20,000	20,000	20,000
Investment and Property Income	\$87,995	\$114,691	47,800	47,800	47,800
Other Revenue	\$2,918,298	\$275	0	–	–
Transfers In	\$336,244	\$2,518,342	3,582,574	2,322,927	2,322,927
REVENUES TOTAL	\$9,989,479	\$11,327,589	12,381,890	10,447,739	10,447,739
Expenses					
Salaries and Employee Benefits	\$36,377,235	\$38,068,722	42,785,119	44,470,163	45,230,101
Operating Expenditures	\$4,999,133	\$5,697,356	7,115,640	7,486,410	7,512,092
Debt Service	\$249,926	\$730,975	1,101,927	1,101,927	1,101,927
Cost Allocation	\$5,501,982	\$7,565,971	7,846,290	8,383,881	9,513,848
Capital Outlay	\$125,453	\$485,183	1,806,338	0	0
Transfers Out	\$336,244	\$1,800,000	1,571,000	1,221,000	1,221,000
EXPENSES TOTAL	\$47,589,973	\$54,348,206	62,226,314	62,663,381	64,578,968
Revenues Less Expenses	-\$37,600,494	-\$43,020,617	-49,844,424	-52,215,642	-54,131,229

Fire General Fund Expenditures - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund Expenditures					
Salaries and Employee Benefits	\$35,946,426	\$37,871,713	42,642,507	44,311,973	45,069,629
Operating Expenditures	\$2,982,064	\$3,463,131	4,808,540	4,579,310	4,604,992
Debt Service	\$242,044	\$5,628	0	–	–
Cost Allocation	\$5,496,748	\$7,557,084	7,831,165	8,351,942	9,481,397
Capital Outlay	\$101,977	\$461,707	896,691	0	0
Transfers Out	\$336,244	\$0	21,000	21,000	21,000
GENERAL FUND EXPENDITURES TOTAL	\$45,105,503	\$49,359,263	56,199,903	57,264,225	59,177,018

Fire All Funds Expenditures - ByProgram

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
All Fund Expenditures					
Fire Administration	\$4,712,570	\$5,820,650	6,228,835	8,651,230	8,855,796
Fire Grants	\$0	\$1,800,000	0	–	–
Fire Grants - CERT	\$18,159	\$13,095	33,000	33,000	33,000
Emergency Services	\$35,280,971	\$37,735,977	42,094,994	41,297,812	41,744,006
Fire Prevention	\$2,676,844	\$2,881,840	3,651,935	3,748,213	3,717,685
Fire Training	\$826,345	\$1,142,052	1,082,172	1,116,619	1,115,442
Fire Academies	\$0	\$241,637	437,000	437,000	437,000
Disaster Preparedness	\$443,696	\$646,795	980,027	985,294	999,900
Emergency Medical Services	\$1,793,213	\$1,468,497	4,019,813	3,506,592	4,723,077
CARE Team	\$1,445,596	\$2,597,663	2,788,891	2,887,621	2,953,062
2018 SAFER	\$392,578	\$0	0	–	–
AFD Station Alerting	\$0	\$0	478,000	0	0
Alameda Fire Project	\$0	\$0	431,647	0	0
ALL FUND EXPENDITURES TOTAL	\$47,589,973	\$54,348,206	62,226,314	62,663,381	64,578,968

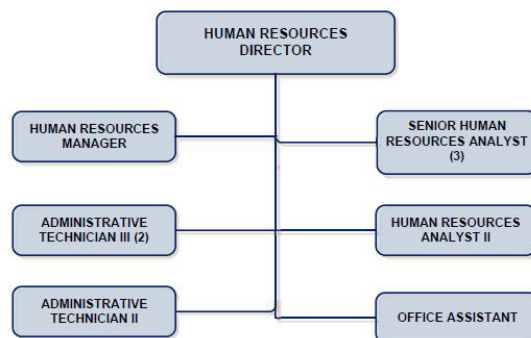
Human Resources

About Us

The Human Resources Department serves as a strategic partner with each of the City's Departments and every City employee to ensure each has the tools, resources, and support necessary to successfully achieve their departmental mission and to effectively serve the needs of the City and community.

The Human Resources Department administers labor relations, classification and compensation, employee benefits, and employment services programs. The Department also provides policy guidance and acts as an internal consultant on human resources-related issues; implements and manages the attraction and selection of City employees; maintains an equitable and competitive salary and benefits structure; coordinates required and career development training programs for City employees; and strives to promote and maintain a positive labor relations climate between the employee bargaining units and the City.

Organizational Chart



Workplan Highlights

- Continue to participate in the development and implementation of a Citywide Diversity, Equity, Inclusion and Belonging Plan that will foster and provide a safe and inclusive workplace for employees and ensure support for diversity, equity, and inclusion that is integrated into decision making, planning and implementation through all structures, services, policies, practices and procedures.
- Develop and implement a revised Performance Management Program that streamlines the performance evaluation process to ensure the process is effective and timely.

- Expand the professional development program to provide for training of employees at all levels of the organization and to provide for succession planning.
- Continue to develop the Citywide Safety Program to ensure compliance with all state and federal requirements and develop a wellness component addressing the physical and mental wellness of City Staff.
- Successfully negotiate timely and appropriate Memorandums of Understanding (MOUs) with bargaining units.
- Continue a Citywide classification specification revision project which aims to create ADA-compliant and inclusive job specifications.
- Facilitate resolution of numerous sensitive employee relations issues and investigations.
- Continue to provide leadership training to managers and supervisors.

Human Resources All Funds Summary - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Fees and Charges for Services	\$2,988	\$0	0	–	–
Investment and Property Income	\$9,099	\$16,729	0	0	0
Other Revenue	\$30	\$0	0	–	–
REVENUES TOTAL	\$12,117	\$16,729	0	0	0
Expenses					
Salaries and Employee Benefits	\$1,475,906	\$1,719,188	1,979,722	2,093,156	2,123,288
Operating Expenditures	\$119,592	\$179,292	190,000	190,000	190,000
Cost Allocation	-\$609,148	-\$739,415	-871,875	-805,473	-790,585
EXPENSES TOTAL	\$986,350	\$1,159,066	1,297,847	1,477,683	1,522,703
Revenues Less Expenses	-\$974,233	-\$1,142,337	-1,297,847	-1,477,683	-1,522,703

Human Resources General Fund Expenditures - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund Expenditures					
Salaries and Employee Benefits	\$1,447,726	\$1,642,503	1,859,722	1,973,156	2,003,288
Operating Expenditures	\$117,792	\$177,292	188,000	188,000	188,000
Cost Allocation	-\$609,148	-\$789,333	-924,288	-830,131	-815,243
GENERAL FUND EXPENDITURES TOTAL	\$956,369	\$1,030,463	1,123,434	1,331,025	1,376,045

Human Resources All Funds Expenditures - General Fund vs. Non- General Fund

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund Expenditures					
General Fund	\$956,369	\$1,030,463	1,123,434	1,331,025	1,376,045
GENERAL FUND EXPENDITURES TOTAL	\$956,369	\$1,030,463	1,123,434	1,331,025	1,376,045
Non-General Fund Expenditures					
Internal Service Fund					
Unemployment Insurance	\$29,981	\$128,603	174,413	146,658	146,658
INTERNAL SERVICE FUND TOTAL	\$29,981	\$128,603	174,413	146,658	146,658
NON-GENERAL FUND EXPENDITURES TOTAL	\$29,981	\$128,603	174,413	146,658	146,658

Information Technology

About Us

The **Information Technology (IT) Department** supports all hardware and software components that deliver City systems and processes. This includes the provisioning of all networks, servers, data, storage and telephony services.

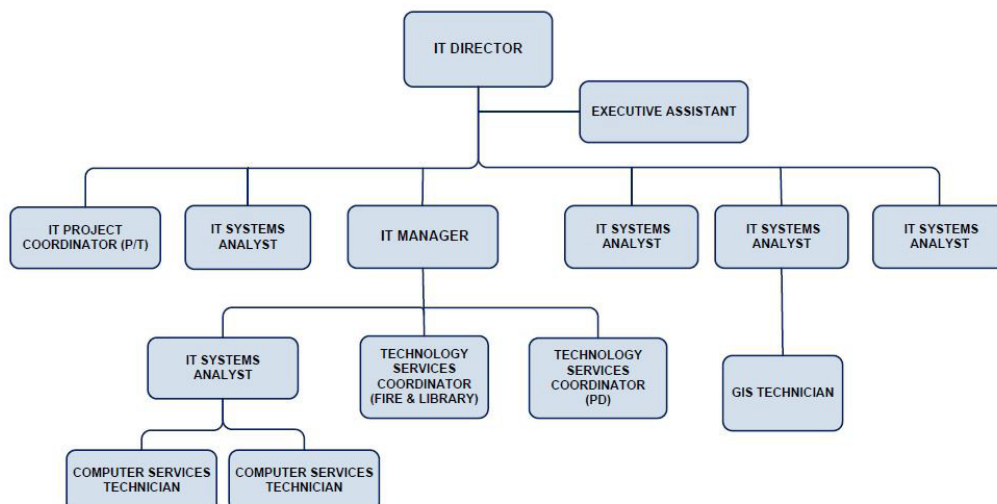
The IT Department provides critical support for enterprise-level software applications, network infrastructure, and cybersecurity across the City. This includes managing and maintaining mission-critical systems such as the Police and Fire Departments' Computer-Aided Dispatch (CAD) platforms and associated systems. IT also supports a broad range of software applications and services essential to daily operations, such as the City's server infrastructure, Geographic Information Systems (GIS) platforms and databases, and the Accela permitting and licensing system. In addition, the department oversees the administration of the City's network infrastructure and implements comprehensive cybersecurity measures to safeguard City data and systems.

We provide high-quality, efficient, customer-focused technology support for City employees. This includes full support and maintenance of all City computers, tablets, smartphones, and peripherals and serves as a first point of contact for technology assistance.

The Information Technology Department just completed it's refresh of the Strategic Technology Master Plan. The plan provides a consensus road map for the future technology milestones for the City.

The department leads the design, selection, and implementation of a variety of technology solutions for all City departments and promotes modern technological and telecommunication growth as well as promoting digital dexterity to prepare the City to use new and existing technology for better business outcomes.

Organizational Chart



Workplan Highlights

- Cyber Security is our number one priority and we have appointed an individual who is managing that task by getting additional training, analyzing, reviewing and recommending necessary resources to help protect the City from cyber-attacks.
- Continue the annual PC replacements on a 4-to-5-year cycle and migrate from traditional desktops to mobile devices to accommodate remote working staff.
- Continue implementing the GIS Strategic Plan goals and follow the GIS roadmap to migrate to an enterprise GIS environment.
- Continue planning for business continuity, resiliency and disaster recovery using cloud technology as a role in disaster recovery.
- Complete the refresh of the 5-year Strategic Technology Plan that included migrating to Microsoft Office 365
- Begin researching technology options for replacing the outdated phone system.
- Proactively seek State and Federal funding opportunities
- Continue fostering an information technology form of governance approach to keep strategic technology projects on target and communicated to city stakeholders.

Information Technology All Funds Summary - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Fees and Charges for Services	\$3,027,478	\$3,954,958	3,737,269	4,720,000	4,702,000
Investment and Property Income	\$166,588	\$294,079	0	0	0
Other Revenue	\$0	\$7,750	0	–	–
Transfers In	\$454,313	\$0	0	–	–
REVENUES TOTAL	\$3,648,379	\$4,256,787	3,737,269	4,720,000	4,702,000
Expenses					
Salaries and Employee Benefits	\$1,337,485	\$1,493,772	1,957,093	2,798,422	2,843,478
Operating Expenditures	\$1,718,010	\$1,997,043	2,991,283	3,508,355	3,168,402
Debt Service	\$125,354	\$127,794	0	–	–
Cost Allocation	\$123,351	\$353,173	415,854	585,089	556,939
Capital Outlay	\$969,923	\$1,117,965	526,898	200,000	200,000
EXPENSES TOTAL	\$4,274,123	\$5,089,747	5,891,127	7,091,866	6,768,819
Revenues Less Expenses	-\$625,744	-\$832,960	-2,153,858	-2,371,866	-2,066,819

Information Technology All Funds Expenditures - By Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
All Fund Expenditures					
Information Technology Admin	\$2,829,408	\$4,079,263	4,696,515	6,501,866	6,178,819
IT Equipment Replacement	\$765,542	\$371,062	540,000	540,000	540,000
Citywide Wi-Fi	\$17,830	\$4,682	0	–	–
ERP Implementation	\$397,712	\$510,715	50,000	50,000	50,000
Strategic Technology Plan	\$82,387	\$58,303	26,898	0	0
PD Dispatch Software	\$130,580	\$0	0	–	–
Admin Network Separation	\$502	\$0	0	–	–
Workiva Implementation	\$50,163	\$34,873	0	–	–
Redundant Comm Network	\$0	\$30,849	300,000	0	0
Share Point Migration	\$0	\$0	277,715	–	–
ALL FUND EXPENDITURES TOTAL	\$4,274,123	\$5,089,747	5,891,127	7,091,866	6,768,819

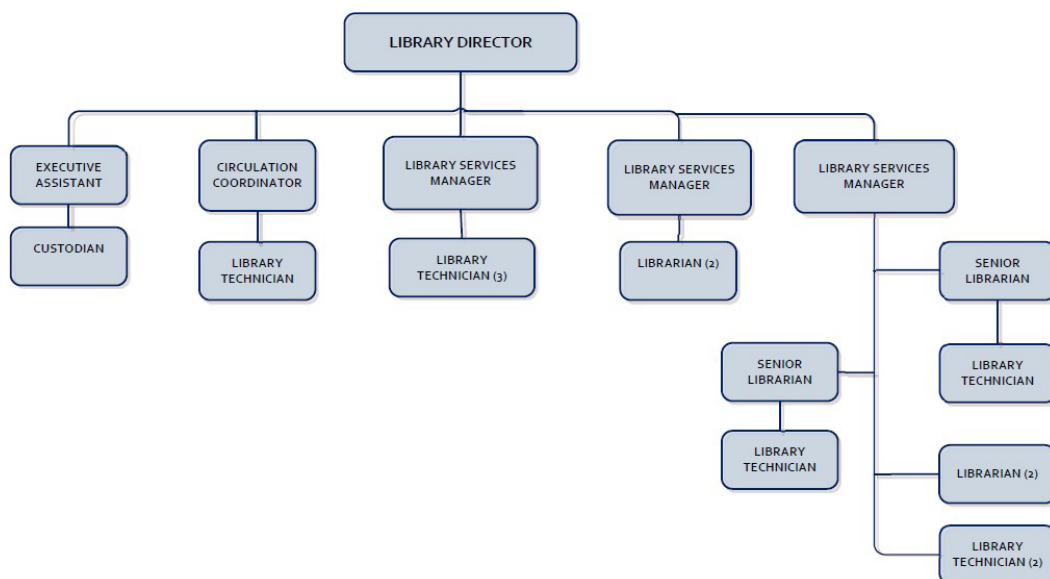
Library

About Us

The Alameda Free Library is a community anchor where all are welcome. At its three locations, the Library connects people with books, resources, and services. The Library also provides robust events and programs that meet the community's educational and recreational needs, with an emphasis on programs for children and families. Through Alameda Reads, the Library assists adult learners achieve their goals by improving their basic reading and writing skills. Additionally, the Library bridges the digital divide by providing computers, Wi-Fi, and Wi-Fi hotspots.

The mission of the Library is to foster individual and community enrichment, resourcefulness, and connection through a welcoming, knowledgeable staff and easily accessible collections, facilities, and virtual space.

Organizational Chart



Workplan Highlights

- Welcomed 186,000 people at the Main, Bay Farm Island, and West End Libraries
- Presented 1,251 events and programs that were attended by more than 37,000 people
- People checked out 725,380 items – the equivalent of every Alamedan checking out just over 9 items

- Assisted 70 adult learners achieve their goals, including becoming a citizen and earning a high school diploma
- 30% growth in the Summer Reading Challenge participation
- 50% growth in ebook and other digital resource usage
- Initiated regularly scheduled hours by a case worker at the Main Library in partnership with Health and Human Services
- Launched Pathway to Learning Kits, which allows people to acquire new skills such as baking, sewing, knitting, and basic home repair through hands on exploration
- Eliminated the \$2.00 fee for a replacement library card as it disproportionately impacted those with the least resources
- Implemented heritage month programming at all locations

Library All Funds Summary by Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Taxes	\$3,349,797	\$3,642,401	3,560,000	3,958,379	4,096,923
Intergovernmental Revenue	\$3,736	\$156,493	1,071,533	59,900	59,900
Fees and Charges for Services	\$19,714	\$13,346	5,000	5,000	5,000
Investment and Property Income	\$118,685	\$285,168	1,500	1,500	1,500
Other Revenue	\$39,877	\$34,415	25,000	25,000	25,000
Transfers In	\$2,400,000	\$1,200,000	87,663	0	2,500,000
REVENUES TOTAL	\$5,931,810	\$5,331,823	4,750,697	4,049,779	6,688,323
Expenses					
Salaries and Employee Benefits	\$3,403,491	\$3,551,874	4,628,770	4,442,884	4,738,296
Operating Expenditures	\$983,017	\$949,154	1,403,432	1,096,350	1,096,350
Cost Allocation	\$912,782	\$1,158,792	1,223,649	1,489,497	1,549,250
Transfers Out	\$0	\$0	0	375,000	0
EXPENSES TOTAL	\$5,299,289	\$5,659,820	7,255,851	7,403,731	7,383,896
Revenues Less Expenses	\$632,520	-\$327,997	-2,505,154	-3,353,952	-695,573

Library Expenditure Summary by Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
All Fund Expenditures					
Library Administration	\$5,182,766	\$5,641,290	6,099,454	7,350,831	7,330,996
Adult Literacy	\$33,295	\$31,441	57,100	52,900	52,900
NPS JACS Grant	\$83,228	-\$12,911	0	–	–
Assist to Firefighters Grant	\$0	\$0	964,297	–	–
Friends of Alameda Free Library	\$0	\$0	135,000	–	–
ALL FUND EXPENDITURES TOTAL	\$5,299,289	\$5,659,820	7,255,851	7,403,731	7,383,896

Planning, Building, & Transportation

About Us

The Planning, Building & Transportation Department is responsible for guiding, facilitating, and implementing land use, building, sustainability, and transportation planning efforts in alignment with City Council-adopted plans and community goals. Our mission is to help create a safe, well-designed, economically diverse, and environmentally and fiscally sustainable community. This is accomplished through the implementation and enforcement of the City's General Plan policies, Zoning Regulations, and Building Codes, as well as by providing staff support to the Planning Board, Historical Advisory Board, and Transportation Commission.

The Planning, Building & Transportation Department is comprised of five functional areas:

Planning

The Planning Division provides guidance and technical expertise to help the community achieve the development, land use, and urban design goals set by the City Council through the City's General Plan and Zoning Ordinance. The Planning Division delivers both current and long-range planning services and is responsible for developing and implementing the City's General Plan, Zoning Ordinance, and related municipal codes. It ensures compliance with state and federal regulations regarding environmental protection, affordable housing, and entitlement processing.

Building Permit Processing and Inspections

The Permit Center (within the Department's Building Division) serves as the centralized hub for processing permits citywide, offering services such as public information, application intake and review, fee collection, permit issuance, and interdepartmental coordination. In addition to Planning and Building permits, staff at the Permit Center also process permits on behalf of the Public Works and Fire departments. The Permit Center manages plan reviews for construction projects within City limits to ensure compliance with applicable codes and regulations. Building inspectors also conduct daily inspections of construction, plumbing, electrical, and mechanical work to verify that all work meets current building code requirements and other applicable laws.

Code Enforcement

The Code Enforcement program is responsible for enforcing Building, Health and Safety, and the Alameda Municipal Code. This includes the inspection and enforcement of substandard housing conditions, dangerous buildings, non-permitted structures, non-compliant land uses or businesses, and other life-safety and quality-of-life issues.

Transportation Planning

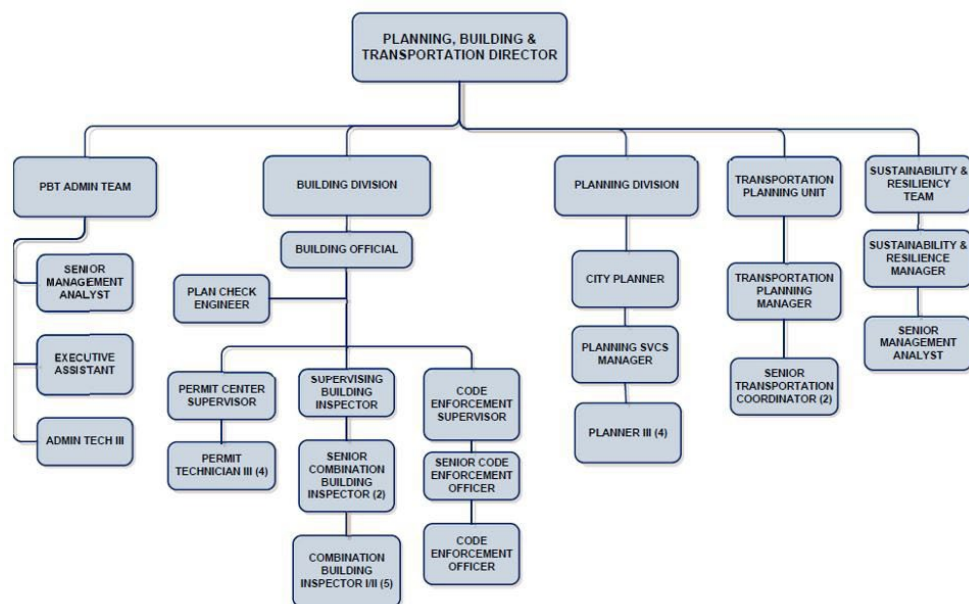
The Transportation Planning Unit leads citywide transportation initiatives, with a focus on planning and designing safer, more accessible, multi-modal streets. Staff work

closely with the Public Works Department to implement the Transportation Element of the General Plan, the Transportation Choices Plan, the Complete Streets Policy, Vision Zero goals, and the Active Transportation Plan. This unit also manages the City's para-transit program and related ancillary services that support transportation access for seniors and individuals with mobility challenges.

Sustainability & Resilience

The Sustainability and Resilience Division implements the Climate Action and Resiliency Plan to reduce citywide greenhouse gas emissions and achieve net zero carbon emissions by 2045 in partnership with the community through clean buildings and transportation, urban greening, and reduced waste, as well as equitably adapt our city to handle current and future climate change impacts.

Organizational Chart



Workplan Highlights

- Provide excellent customer service to approximately 13,000 Permit Center customers annually.
- Efficiently process approximately 5,500 permit applications each year.
- Support effective decision-making for approximately 20 Planning Board meetings, 10 Historical Advisory Board meetings, and 10 Transportation Commission agenda packets annually.
- Recruit and onboard key staff in the Planning, Permit Center, Transportation, and Code Enforcement divisions, and establish a succession plan for critical positions.
- Complete amendments to the Alameda Municipal Code to support the City's General Plan, Housing Element, Climate Action and Resiliency Plan, and Transportation Choices Plan.
- Complete the Universal Design Ordinance, Inclusionary Housing Ordinance, and Short Term Rental Ordinance.

- Adopt the International Property Maintenance Code and establish requirements for mandatory earthquake shut-off valve devices.
- Advance implementation of the Bicycle and Pedestrian Plans (Active Transportation Plan); continue planning and coordination efforts for the proposed Estuary Bicycle and Pedestrian Bridge; continue the conversion of Slow Streets to Neighborhood Greenways; and support ongoing operation of the Water Shuttle pilot service.
- Achieve key climate action priorities, including the expansion of EV charging infrastructure and begin work on Alameda's Regional Shoreline Adaptation Plan (RSAP).

Planning, Building & Transportation All Funds Summary - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Taxes	\$656,156	\$13,046	0	–	–
Intergovernmental Revenue	\$5,892,756	\$7,067,119	6,539,500	6,201,000	6,201,000
Licenses and Permits	\$2,820,654	\$2,726,340	2,765,000	2,057,000	2,172,230
Fees and Charges for Services	\$3,428,842	\$2,581,220	3,907,000	2,907,000	2,907,000
Fines/Forfeiture/Penalty	\$178,057	\$188,996	105,000	105,000	105,000
Investment and Property Income	\$213,665	\$596,743	0	0	0
Transfers In	\$1,055,801	\$1,289,249	2,175,600	1,710,600	1,710,600
REVENUES TOTAL	\$14,245,930	\$14,462,713	15,492,100	12,980,600	13,095,830
Expenses					
Salaries and Employee Benefits	\$5,299,073	\$5,467,888	6,468,534	6,513,496	6,617,625
Operating Expenditures	\$1,774,610	\$2,228,573	3,667,360	2,773,575	2,773,575
Cost Allocation	\$979,387	\$1,148,853	1,569,505	1,258,353	1,283,141
Transfers Out	\$6,717,547	\$6,198,612	8,133,455	7,006,600	7,222,600
EXPENSES TOTAL	\$14,770,617	\$15,043,926	19,838,854	17,552,024	17,896,941
Revenues Less Expenses	-\$524,687	-\$581,213	-4,346,754	-4,571,424	-4,801,111

Planning Building & Transportation General Fund Expenditures - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund Expenditures					
Salaries and Employee Benefits	\$128,442	\$456,928	472,799	702,153	714,310
Operating Expenditures	\$52,818	\$56,492	236,608	95,100	95,100
Cost Allocation	\$0	\$12,510	12,302	32,959	34,275
GENERAL FUND EXPENDITURES TOTAL	\$181,260	\$525,930	721,709	830,212	843,685

Planning, Building & Transportation All Funds Expenditures - By Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
All Fund Expenditures					
Climate Action & Resiliency	\$52,818	\$404,564	556,815	482,619	489,639
PBT Administration	\$1,105,282	\$1,637,461	1,880,446	1,310,554	1,331,970
Planning	\$1,422,142	\$1,143,231	1,515,774	1,510,532	1,528,978
Building	\$3,813,836	\$3,565,423	4,495,796	4,272,399	4,332,865
Ordinance Enforcement	\$128,442	\$121,366	164,894	379,743	386,953
Transportation	\$5,890,114	\$5,102,967	6,102,000	5,498,000	5,714,000
Paratransit	\$509,273	\$1,055,091	1,373,370	1,207,163	1,207,347
Bicycle Pedestrian	\$1,058,695	\$689,006	2,371,560	1,658,399	1,667,439
Multi-Modal Projects	\$325,136	\$275,370	554,961	558,599	563,734
Transportation Demand Mgmt	\$464,879	\$933,487	434,738	424,016	424,016
Ala-Oak Estuary Water Shuttle	\$0	\$115,960	338,500	250,000	250,000
Code Enforcement Abatement	\$0	\$0	50,000	–	–
ALL FUND EXPENDITURES TOTAL	\$14,770,617	\$15,043,926	19,838,854	17,552,024	17,896,941

Transportation Capital Projects

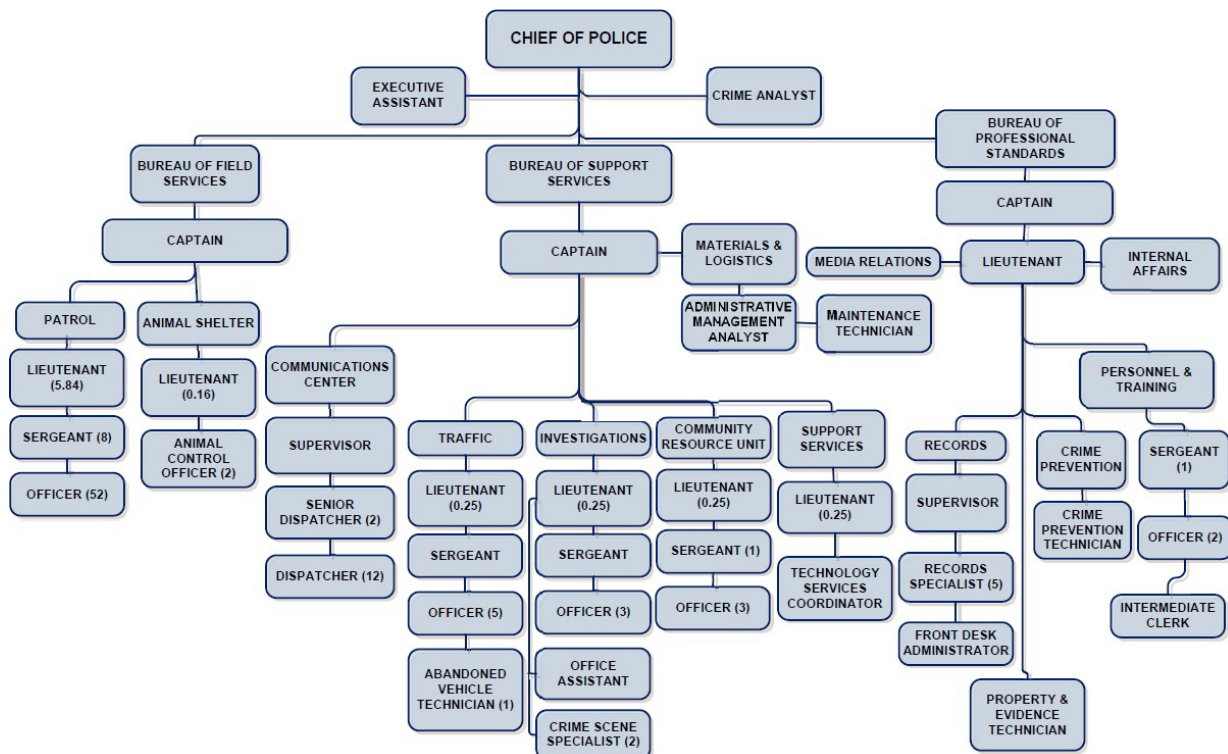
	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Transportation Capital Project					
Transportation	\$0	\$0	0	200,000	0
TRANSPORTATION CAPITAL PROJECT TOTAL	\$0	\$0	0	200,000	0

Police

About Us

The Alameda Police Department is a dedicated team of professionals committed to ensuring the safety and well-being of the City of Alameda. With a strong focus on community partnerships, accountability, and proactive policing, we strive to enhance the quality of life for all residents and visitors. Our department upholds the highest standards of integrity, service, and respect, while working collaboratively to address public safety challenges through innovation, transparency, and trust. We are proud to serve a diverse community with professionalism and compassion.

Organizational Chart



Workplan Highlights

- Reduced all crime by nearly 13.%
- Achieved an overall community rating of 4.7 out of 5.0 for officers' professionalism.
- Hired 15 new officers through the City's hiring incentive.
- Acquired and implemented early warning software.
- Acquired uncrewed aerial systems (drones).
- Implemented central repository for all APD systems for criminal investigations.
- Updated all required policies.

Police All Funds Summary - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Taxes	\$484,410	\$459,654	466,185	467,000	467,000
Intergovernmental Revenue	\$533,843	\$405,161	540,077	85,000	85,000
Licenses and Permits	\$544	\$357	300	300	300
Fees and Charges for Services	\$308,429	\$116,597	40,000	40,000	40,000
Fines/Forfeiture/Penalty	\$249,399	\$314,904	135,000	135,000	135,000
Investment and Property Income	\$758	\$3,347	0	0	0
Other Revenue	\$819	\$12,100	700	0	0
REVENUES TOTAL	\$1,578,202	\$1,312,120	1,182,262	727,300	727,300
Expenses					
Salaries and Employee Benefits	\$30,405,220	\$32,393,335	36,108,514	39,333,407	39,973,660
Operating Expenditures	\$5,918,036	\$8,399,763	6,928,311	6,743,490	6,743,490
Debt Service	\$0	\$18,000	0	–	–
Cost Allocation	\$5,292,445	\$7,860,322	8,186,534	7,018,107	5,536,635
Capital Outlay	\$22,301	\$24,885	23,780	0	0
EXPENSES TOTAL	\$41,638,002	\$48,696,305	51,247,139	53,095,004	52,253,785
Revenues Less Expenses	-\$40,059,800	-\$47,384,185	-50,064,877	-52,367,704	-51,526,485

Police General Fund Expenditures - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund Expenditures					
Salaries and Employee Benefits	\$30,312,280	\$32,323,008	35,799,017	39,204,962	39,844,511
Operating Expenditures	\$3,431,901	\$5,834,695	4,584,311	4,399,490	4,399,490
Debt Service	\$0	\$18,000	0	–	–
Cost Allocation	\$5,292,445	\$7,860,322	8,186,534	7,015,633	5,534,168
GENERAL FUND EXPENDITURES TOTAL	\$39,036,626	\$46,036,025	48,569,862	50,620,085	49,778,169

Police All Funds Expenditure - By Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
All Fund Expenditures					
Police Administration	\$6,088,938	\$6,241,665	6,866,814	8,526,907	8,656,475
Police Grants	-\$32,309	\$0	0	–	–
Patrol/Traffic	\$24,457,150	\$30,452,008	31,130,239	28,806,742	28,405,640
Investigations	\$2,379,302	\$2,393,052	3,027,848	4,024,163	4,082,301
Police Support Services	\$3,237,223	\$3,546,817	3,885,086	4,971,042	4,250,324
Police Communications	\$2,715,762	\$3,153,755	3,070,659	3,704,368	3,766,936
Police Records	\$1,143,658	\$1,273,490	1,507,519	1,474,177	1,497,560
Animal Shelter	\$1,253,170	\$1,274,941	1,425,697	1,502,605	1,509,549
Vehicle Abatement	\$82,500	\$70,327	85,000	85,000	85,000
Police Grants - Byrne JAG	\$17,389	\$0	0	0	0
Police Grants - SAVE	\$101,876	\$77,451	0	0	0
State COPS Grant	\$122,897	\$107,767	23,780	0	0
Police Grants - Officer Wellness	\$0	\$39,950	0	0	0
Police Grants - Traffic Safety	\$70,445	\$0	0	–	–
2022 Homeland Security Grant	\$0	\$65,082	0	–	–
COPS Comm Pol Develop Support L	\$0	\$0	224,497	–	–
ALL FUND EXPENDITURES TOTAL	\$41,638,002	\$48,696,305	51,247,139	53,095,004	52,253,785

Public Works

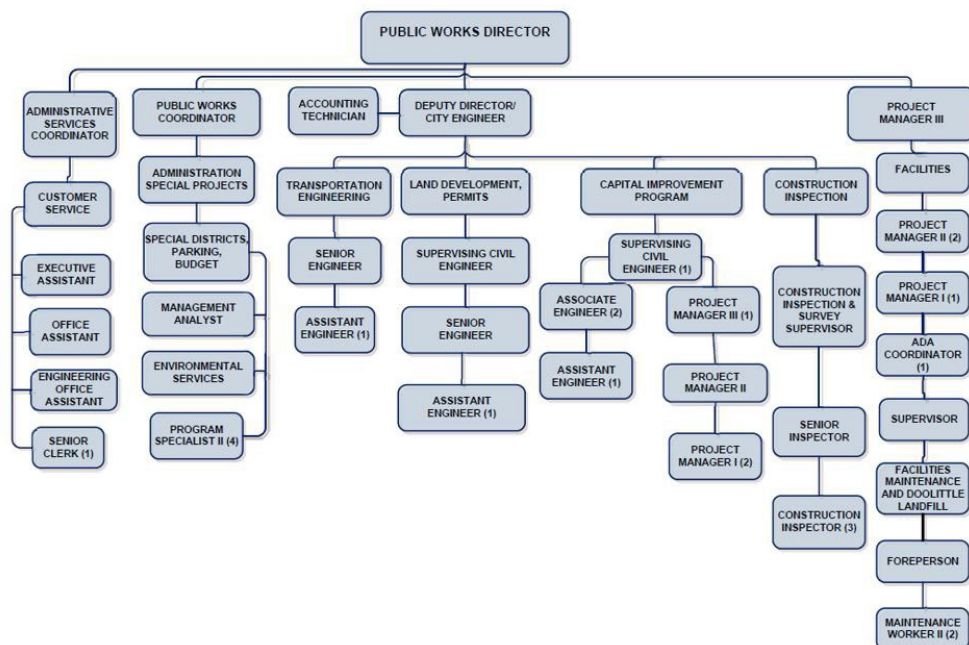
About Us

Public Works' mission is to deliver reliable, high-quality infrastructure and services that support the environment and quality of life in the City of Alameda. Our vision is to be a continuously-evolving organization striving to be the best Public Works Department.

The department reviews land development proposals; implements transportation improvements; manages the garbage and recycling franchise; manages the City's special districts; operates Alameda's paid parking program and parking enforcement program; develops and implements sewer and storm water programs; performs graffiti abatement and street sweeping; maintains signals and streetlights; maintains the City's streets, pavement markings, signs, and sidewalks; and maintains the City's urban forest, fleet, and facilities.

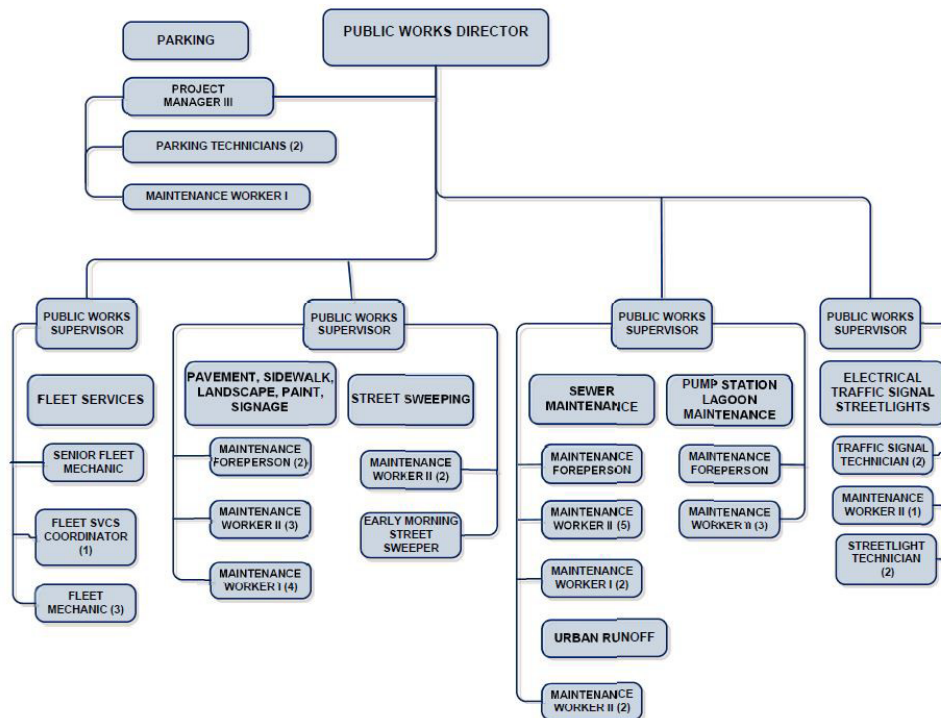
Organizational Chart (1 of 2)

Administration & Engineering



Organizational Chart (2 of 2)

Maintenance & Operations



Workplan Highlights

- Complete construction for the Central Avenue and Tilden-Clement Safety Improvement projects.
- Complete design of the Lincoln-Marshall-Pacific Safety Improvement Project.
- Rehabilitate approximately 6 miles of sewer mains.
- Rehabilitate approximately 12 miles of roadway pavement.
- Facilitate and permit new land development construction on Alameda Point including West Midway, Site B, and the Main Street Neighborhood.
- Design and facilitate structural, roofing and siding repairs at the Alameda Point Gymnasium.
- Design, permit and replace emergency standby generators at Fire Stations 1, 2, 4 and City Hall.
- Design and facilitate drainage system repairs at Mastick Senior Center.
- Continue implementing accessibility barrier removal identified in the City's ADA Transition Plan.
- Adopt the Urban Forest Master Plan and implement associated operational adjustments to meet Alameda's tree canopy goals.
- Adopt Alameda's next Zero Waste Implementation Plan and implement associated operational adjustments to meet Alameda's

diversion goals, including continued compliance with Senate Bills 1383, 54 and related regulatory mandates.

- Complete various State Water Board stormwater requirements, including program implementation of asset management, cost reporting, and trash load reduction goals.
- Complete dissolution proceedings for Zone 7 (Bay Street) of the City's Landscape and Lighting District 84-2, formation proceedings for Community Facilities District 25-1 (West Midway Facilities), and annexation proceedings for Community Facilities District 17-1 (Alameda Point Public Services).

Public Works All Funds Summary - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Taxes	\$21,261,944	\$21,000,826	22,387,822	22,023,294	22,023,294
Intergovernmental Revenue	\$721,713	\$2,264,399	471,148	4,979,936	13,631,936
Licenses and Permits	\$296,892	\$215,548	162,750	162,750	162,750
Fees and Charges for Services	\$17,239,976	\$19,880,127	23,746,756	28,103,511	27,747,770
Fines/Forfeiture/Penalty	\$1,023,127	\$935,257	950,000	950,000	950,000
Investment and Property Income	\$1,433,878	\$3,519,704	-241,247	100,000	100,000
Other Revenue	\$904,781	\$473,995	219,032	500,000	520,000
Transfers In	\$29,791,060	\$30,712,484	24,754,683	24,305,405	17,331,501
REVENUES TOTAL	\$72,673,370	\$79,002,340	72,450,944	81,124,896	82,467,251
Expenses					
Salaries and Employee Benefits	\$12,506,572	\$13,369,448	15,371,537	15,944,000	16,203,320
Operating Expenditures	\$12,439,842	\$14,283,726	21,306,114	18,448,184	18,440,445
Debt Service	\$413,341	\$399,076	767,000	767,000	767,000
Cost Allocation	\$5,507,311	\$7,012,695	8,004,089	11,407,788	13,005,106
Capital Outlay	\$35,501,956	\$29,765,707	69,079,647	40,722,240	42,864,310
Transfers Out	\$9,473,641	\$9,909,058	9,340,523	9,192,405	7,380,501
EXPENSES TOTAL	\$75,842,663	\$74,739,708	123,868,910	96,481,617	98,660,682
Revenues Less Expenses	-\$3,169,293	\$4,262,633	-51,417,966	-15,356,721	-16,193,431

Public Works General Fund Expenditures - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund Expenditures					
Salaries and Employee Benefits	\$969,253	\$1,198,260	1,254,481	1,341,014	1,361,008
Operating Expenditures	\$619,107	\$452,104	859,512	741,081	741,081
Debt Service	\$8,912	\$13,113	0	–	–
Cost Allocation	\$2,060,988	\$2,548,887	2,814,194	3,622,670	4,367,134
Capital Outlay	\$0	\$0	54,000	–	–
GENERAL FUND EXPENDITURES TOTAL	\$3,658,260	\$4,212,363	4,982,187	5,704,765	6,469,223

Public Works Maintenance & Operations Expenditures - By Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
All Fund Expenditures					
City Fleet EV Charging	–	–	–	100,000	100,000
PW Administration	\$5,565,392	\$5,629,462	5,819,064	3,546,830	3,287,176
Engineering & Inspection	\$4,444,496	\$4,889,933	6,159,081	6,608,604	6,839,108
PW Maintenance Administration	\$3,241,014	\$3,622,234	5,332,103	5,447,383	5,541,438
Public EV Charging	–	–	–	1,237,000	0
Neighborhood Greenways	–	–	–	2,400,000	1,200,000
Westline Bus Queue Jump Lane	–	–	–	0	1,000,000
Streets/Roads Maintenance	\$4,189,738	\$5,025,467	5,698,184	6,688,567	7,633,909
Traffic/Signals Maintenance	\$1,090,713	\$983,673	1,193,962	1,406,672	1,240,131
Street Lights Maintenance	\$796,489	\$739,755	1,076,387	1,028,842	1,045,589
Landscape Maintenance	\$15,000	\$2,153,177	4,597,127	4,393,461	4,363,588
Fleet Maintenance	\$3,177,035	\$3,146,176	3,541,282	3,370,080	3,418,523
Fleet Replacement	\$1,282,033	\$1,366,019	4,994,747	1,194,060	1,194,060
Facility Maintenance	\$5,148,804	\$5,176,661	6,872,531	6,971,924	6,976,807
Facility Replacement	\$81,443	\$252,143	0	–	–
Sewer Maintenance	\$2,219,249	-\$2,776,401	4,473,659	4,692,272	5,767,898
Storm Maintenance	\$4,361,866	\$4,630,135	4,496,060	5,820,351	4,595,915
Waste Management	\$574,475	\$669,149	2,043,934	2,202,339	1,896,416
County Measure D Admin	\$420,702	\$481,683	696,671	414,919	414,919
Doolittle Landfill Closure	\$266,156	\$336,528	362,997	314,525	322,123
Used Oil Recycling	\$9,059	\$9,059	10,936	10,936	10,936
Civic Center Garage	\$727,110	\$831,636	1,010,793	702,780	715,578
On-Street Parking	\$848,892	\$805,099	860,818	1,366,447	1,402,797
Parking Enforcement	\$403,769	\$669,850	755,545	755,422	777,196
Pavement Management	\$5,236,151	\$1,972,145	9,995,756	5,638,180	5,201,000
Signs, Pavement Markings	\$40,561	\$406,905	325,936	350,000	350,000
Commercial/Slow Streets	\$107,447	\$699,900	239,208	0	0
Traffic Signals & Systems	\$1,060,704	\$842,314	1,773,514	1,100,000	850,000
Sidewalks	\$493,525	\$1,205,403	3,524,524	1,250,000	1,250,000
Street, Park & Park Light	\$288,279	\$357,212	2,206,765	300,000	300,000
Urban Forest - Trees	\$2,080,607	\$702,398	17,785	0	0

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Sewer Rehabilitation	\$3,760,328	\$9,008,675	11,984,724	8,500,000	8,500,000
Sewer Pump Stations	\$568,082	\$390,653	5,108,434	3,800,000	3,800,000
Stormwater Management	\$788,970	\$1,157,085	1,130,240	2,000,000	725,000
Stormwater Pump Station	\$1,120,825	\$793,802	306,868	250,000	250,000
Green Infrastructure/Trash Capture	\$0	\$96,376	-100,000	100,000	100,000
Lagoon Maintenance	\$316,217	\$419,287	333,938	425,000	445,000
Shoreline Maintenance	\$80,044	\$42,119	495,582	150,000	175,000
City Buildings	\$1,312,722	\$1,219,619	6,167,573	4,063,000	2,691,000
City Buildings - Public Safety	\$10,477	\$0	0	–	–
Fire Station #1 Improvements	\$150,000	\$150,000	0	–	–
Library Improvements	\$43,976	\$46,095	204,913	623,000	0
Parking	\$659	\$62,760	42,104	0	0
Parking-Main Street	\$6,586	\$7,585	7,498	0	0
Parking-Harbor Bay	\$15,548	\$15,295	0	0	0
HBBP Improvements	\$83,323	\$39,945	0	–	–
Traffic Calming	\$431,162	\$369,648	991,419	600,000	600,000
Safe Routes to School	\$45,863	\$29,181	336	0	300,000
Active Transportation Plan Projects	\$148	\$175,416	539,039	250,000	250,000
Bike/Ped	\$30,850	\$4,518	1,822	0	0
Cross Alameda Trail	\$30,840	\$13,078	10,535	0	0
Cross Alameda Trail Connectors	\$23,000	\$9,650	720,138	0	0
Otis Drive Traffic Calming	\$0	\$0	50	1,600,000	8,398,000
Clement Ave CAT - Grand to Broadway	\$279,327	\$2,442,597	3,122,027	0	0
Clement & Tilden Way Complete St	\$329,091	\$682,928	401,075	0	0
Bay Farm Island Intersection Ctrl	\$75	\$10,373	10,636	0	0
Central Ave Safety Improvements	\$1,497,544	\$406,013	1,512,911	0	0
Lincoln/Marshall Safety Improvements	\$130,035	\$239,761	1,594,336	1,800,000	4,300,000
West End Bike/Ped Crossing	\$757,680	\$691,438	0	524,000	0
Transit Stop Enhancements	\$0	\$0	0	200,000	200,000
Sea Level Rise-Veterans Court & BFI	\$2,573	\$925,801	904,570	304,023	150,575
Climate Plan	\$0	\$24,041	959	0	0
Sea Level Rise Adaptation	\$4,906	\$234,833	284,306	1,500,000	0
Emergency Water Supply System	–	–	–	400,000	0
Long Term Adaptation Plan (OLU)	\$0	\$365,033	451,547	0	0
Inner Harbor Tidal Canal	\$988,096	\$824,213	60,000	60,000	60,000
Physical Art	\$15,600	\$0	0	–	–
Estuary Park Service Road	\$45,888	\$0	0	–	–
Alameda Point Backbone Infra	\$14,747,721	\$8,915,023	8,462,933	0	0
Doolittle Landfill-Flare & Piping Replacement	\$0	\$84	809,816	0	0
SB1383 Grant	\$27,809	\$82,670	208,212	0	0
CA Beverage Grants	\$25,990	\$16,399	21,000	21,000	21,000
ALL FUND EXPENDITURES TOTAL	\$75,842,663	\$74,739,708	123,868,910	96,481,617	98,660,682

Public Works Administration & Engineering Expenditures - By Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDG
	FY2023	FY2024	FY2025	FY2026
All Fund Expenditures				
City Fleet EV Charging	–	–	–	100,000
PW Administration	\$5,565,392	\$5,629,462	5,819,064	3,546,830
Engineering & Inspection	\$4,444,496	\$4,889,933	6,159,081	6,608,604
PW Maintenance Administration	\$3,241,014	\$3,622,234	5,332,103	5,447,383
Public EV Charging	–	–	–	1,237,000
Neighborhood Greenways	–	–	–	2,400,000
Westline Bus Queue Jump Lane	–	–	–	0
Streets/Roads Maintenance	\$4,189,738	\$5,025,467	5,698,184	6,688,567
Traffic/Signals Maintenance	\$1,090,713	\$983,673	1,193,962	1,406,672
Street Lights Maintenance	\$796,489	\$739,755	1,076,387	1,028,842
Landscape Maintenance	\$15,000	\$2,153,177	4,597,127	4,393,461
Fleet Maintenance	\$3,177,035	\$3,146,176	3,541,282	3,370,080
Fleet Replacement	\$1,282,033	\$1,366,019	4,994,747	1,194,060
Facility Maintenance	\$5,148,804	\$5,176,661	6,872,531	6,971,924
Facility Replacement	\$81,443	\$252,143	0	–
Sewer Maintenance	\$2,219,249	-\$2,776,401	4,473,659	4,692,272
Storm Maintenance	\$4,361,866	\$4,630,135	4,496,060	5,820,351
Waste Management	\$574,475	\$669,149	2,043,934	2,202,339
County Measure D Admin	\$420,702	\$481,683	696,671	414,919
Doolittle Landfill Closure	\$266,156	\$336,528	362,997	314,525
Used Oil Recycling	\$9,059	\$9,059	10,936	10,936
Civic Center Garage	\$727,110	\$831,636	1,010,793	702,780
On-Street Parking	\$848,892	\$805,099	860,818	1,366,447
Parking Enforcement	\$403,769	\$669,850	755,545	755,422
Pavement Management	\$5,236,151	\$1,972,145	9,995,756	5,638,180
Signs, Pavement Markings	\$40,561	\$406,905	325,936	350,000
Commercial/Slow Streets	\$107,447	\$699,900	239,208	0
Traffic Signals & Systems	\$1,060,704	\$842,314	1,773,514	1,100,000
Sidewalks	\$493,525	\$1,205,403	3,524,524	1,250,000
Street, Park & Park Light	\$288,279	\$357,212	2,206,765	300,000
Urban Forest - Trees	\$2,080,607	\$702,398	17,785	0
Sewer Rehabilitation	\$3,760,328	\$9,008,675	11,984,724	8,500,000
Sewer Pump Stations	\$568,082	\$390,653	5,108,434	3,800,000
Stormwater Management	\$788,970	\$1,157,085	1,130,240	2,000,000
Stormwater Pump Station	\$1,120,825	\$793,802	306,868	250,000
Green Infrastructure/Trash Capture	\$0	\$96,376	-100,000	100,000
Lagoon Maintenance	\$316,217	\$419,287	333,938	425,000
Shoreline Maintenance	\$80,044	\$42,119	495,582	150,000
City Buildings	\$1,312,722	\$1,219,619	6,167,573	4,063,000
City Buildings - Public Safety	\$10,477	\$0	0	–
Fire Station #1 Improvements	\$150,000	\$150,000	0	–
Library Improvements	\$43,976	\$46,095	204,913	623,000
Parking	\$659	\$62,760	42,104	0
Parking-Main Street	\$6,586	\$7,585	7,498	0
Parking-Harbor Bay	\$15,548	\$15,295	0	0
Traffic Calming	\$431,162	\$369,648	991,419	600,000
Safe Routes to School	\$45,863	\$29,181	336	0

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
HBBP Improvements	\$83,323	\$39,945	0	–	–
Active Transportation Plan Projects	\$148	\$175,416	539,039	250,000	250,000
Bike/Ped	\$30,850	\$4,518	1,822	0	0
Cross Alameda Trail	\$30,840	\$13,078	10,535	0	0
Cross Alameda Trail Connectors	\$23,000	\$9,650	720,138	0	0
Otis Drive Traffic Calming	\$0	\$0	50	1,600,000	8,398,000
Clement Ave CAT - Grand to Broadway	\$279,327	\$2,442,597	3,122,027	0	0
Clement & Tilden Way Complete St	\$329,091	\$682,928	401,075	0	0
Transit Stop Enhancements	\$0	\$0	0	200,000	200,000
Bay Farm Island Intersection Ctrl	\$75	\$10,373	10,636	0	0
Central Ave Safety Improvements	\$1,497,544	\$406,013	1,512,911	0	0
Lincoln/Marshall Safety Improvements	\$130,035	\$239,761	1,594,336	1,800,000	4,300,000
West End Bike/Ped Crossing	\$757,680	\$691,438	0	524,000	0
Sea Level Rise-Veterans Court & BFI	\$2,573	\$925,801	904,570	304,023	150,575
Climate Plan	\$0	\$24,041	959	0	0
Sea Level Rise Adaptation	\$4,906	\$234,833	284,306	1,500,000	0
Emergency Water Supply System	–	–	–	400,000	0
Long Term Adaptation Plan (OLU)	\$0	\$365,033	451,547	0	0
Inner Harbor Tidal Canal	\$988,096	\$824,213	60,000	60,000	60,000
Physical Art	\$15,600	\$0	0	–	–
Estuary Park Service Road	\$45,888	\$0	0	–	–
Alameda Point Backbone Infra	\$14,747,721	\$8,915,023	8,462,933	0	0
Doolittle Landfill-Flare & Piping Replacement	\$0	\$84	809,816	0	0
SB1383 Grant	\$27,809	\$82,670	208,212	0	0
CA Beverage Grants	\$25,990	\$16,399	21,000	21,000	21,000
ALL FUND EXPENDITURES TOTAL	\$75,842,663	\$74,739,708	123,868,910	96,481,617	98,660,682

Public Works Capital Projects

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Transportation Capital Project					
PW Administration	-\$229,171	\$29,069	112,714	18,030	36,242
Engineering & Inspection	\$4,444,496	\$4,889,933	6,159,081	6,608,604	6,839,108
Public EV Charging	–	–	–	1,237,000	0
Neighborhood Greenways	–	–	–	2,400,000	1,200,000
Westline Bus Queue Jump Lane	–	–	–	0	1,000,000
Pavement Management	\$5,236,151	\$1,972,145	9,995,756	5,638,180	5,201,000
Signs, Pavement Markings	\$40,561	\$406,905	325,936	350,000	350,000
Commercial/Slow Streets	\$107,447	\$699,900	239,208	0	0
Traffic Signals & Systems	\$1,060,704	\$842,314	1,773,514	1,100,000	850,000
Sidewalks	\$493,525	\$1,205,403	3,524,524	1,250,000	1,250,000
Street, Park & Park Light	\$288,279	\$357,212	2,206,765	300,000	300,000
Urban Forest - Trees	\$2,080,607	\$702,398	17,785	0	0
Stormwater Management	\$788,970	\$1,157,085	1,130,240	2,000,000	725,000
Stormwater Pump Station	\$1,120,825	\$793,802	306,868	250,000	250,000
Green Infrastructure/Trash Capture	\$0	\$96,376	-100,000	100,000	100,000
Lagoon Maintenance	\$316,217	\$419,287	333,938	425,000	445,000
Shoreline Maintenance	\$80,044	\$42,119	495,582	150,000	175,000
Fire Station #1 Improvements	\$150,000	\$150,000	0	–	–
Library Improvements	\$43,976	\$46,095	204,913	623,000	0
Parking	\$659	\$62,760	42,104	0	0
Parking-Main Street	\$6,586	\$7,585	7,498	0	0
Parking-Harbor Bay	\$15,548	\$15,295	0	0	0
Traffic Calming	\$431,162	\$369,648	991,419	600,000	600,000
Safe Routes to School	\$45,863	\$29,181	336	0	300,000
HBBP Improvements	\$83,323	\$39,945	0	–	–
Active Transportation Plan Projects	\$148	\$175,416	539,039	250,000	250,000
Bike/Ped	\$30,850	\$4,518	1,822	0	0
Cross Alameda Trail	\$30,840	\$13,078	10,535	0	0
Cross Alameda Trail Connectors	\$23,000	\$9,650	720,138	0	0
Otis Drive Traffic Calming	\$0	\$0	50	1,600,000	8,398,000
Clement Ave CAT - Grand to Broadway	\$279,327	\$2,442,597	3,122,027	0	0
Clement & Tilden Way Complete St	\$329,091	\$682,928	401,075	0	0
Transit Stop Enhancements	\$0	\$0	0	200,000	200,000
Bay Farm Island Intersection Ctrl	\$75	\$10,373	10,636	0	0
Central Ave Safety Improvements	\$1,497,544	\$406,013	1,512,911	0	0
Lincoln/Marshall Safety Improvements	\$130,035	\$239,761	1,594,336	1,800,000	4,300,000
West End Bike/Ped Crossing	\$757,680	\$691,438	0	524,000	0
Sea Level Rise-Veterans Court & BFI	\$2,573	\$925,801	904,570	304,023	150,575
Climate Plan	\$0	\$24,041	959	0	0
Sea Level Rise Adaptation	\$4,906	\$234,833	284,306	1,500,000	0
Emergency Water Supply System	–	–	–	400,000	0
Long Term Adaptation Plan (OLU)	\$0	\$365,033	451,547	0	0
Inner Harbor Tidal Canal	\$988,096	\$824,213	60,000	60,000	60,000
Doolittle Landfill-Flare & Piping Replacement	\$0	\$84	809,816	0	0
TRANSPORTATION CAPITAL PROJECT TOTAL	\$20,679,938	\$21,384,232	38,191,947	29,687,837	32,979,925

Recreation & Parks

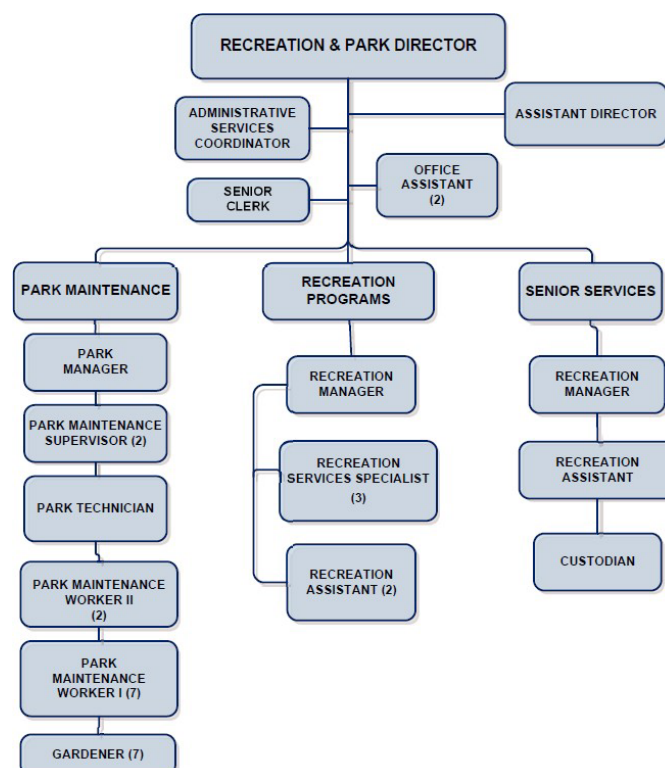
About Us

The **Recreation and Parks Department** provides places and programs for tots, youth, teens, adults, families, and seniors through:

- Athletics
- Classes and camps
- Mastick Senior Center
- Afterschool and summer programs
- Community events
- Programs for people with developmental disabilities
- Picnic and facility rentals
- Trips
- Leadership
- Outdoor activities

The department manages 26 parks totaling 193 acres with playgrounds, recreation centers, picnic and rental facilities and trails plus 17 recreation facilities including Mastick Senior Center, public boat launches, skatepark, gym, model airplane field, and athletic fields. The department administers the contracts for the operation of Corica Park – a 45-hole golf complex. Through ongoing park maintenance, improvements and new park projects, the department provides high quality parks and programs that enhance the quality of life in Alameda.

Organizational Chart



Workplan Highlights

- Continue to identify funding sources, such as grants and donations, for park projects including De-Pave Park, Jean Sweeney Open Space Park Phases 2 and 3, Estuary Park Phase 2, City Aquatic Center, and playground replacement projects.
- Address extensive deferred maintenance in Alameda Parks focused on safety improvements through maintenance projects and capital improvement projects. This includes an annual playground replacement program and renovating park lighting, pathways, and facilities.
- Continue to expand recreation programs and activities to meet the needs of the Alameda community while also recovering costs.
- Expand and reimagine programs and events that are inclusive of everyone in Alameda communities.
- Address growing community facility needs including expanding the skate park, improving pickleball, basketball and tennis courts, building a new dog park as well as identifying and construction of the City Aquatic Center.

Recreation & Parks All Funds Summary - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Revenues					
Taxes	\$530,108	\$598,030	0	–	–
Intergovernmental Revenue	\$229,526	\$842,402	30,000	0	0
Fees and Charges for Services	\$3,318,564	\$3,959,524	3,864,500	4,523,914	5,279,502
Investment and Property Income	\$776,536	\$968,615	842,161	1,013,247	1,053,962
Other Revenue	\$1,675,025	\$192,397	129,000	129,000	129,000
Transfers In	\$1,214,270	\$2,038,989	1,248,146	682,500	809,477
REVENUES TOTAL	\$7,744,031	\$8,599,957	6,113,807	6,348,661	7,271,941
Expenses					
Salaries and Employee Benefits	\$6,281,292	\$6,756,332	7,530,261	8,168,926	8,580,454
Operating Expenditures	\$3,607,623	\$3,851,383	4,499,376	4,750,231	4,864,588
Cost Allocation	\$3,152,917	\$3,687,207	4,012,723	4,707,439	4,841,368
Capital Outlay	\$2,700,766	\$3,447,658	3,362,657	1,131,407	1,252,407
Transfers Out	\$504,799	\$88,503	0	327,500	34,477
EXPENSES TOTAL	\$16,247,397	\$17,831,083	19,405,016	19,085,503	19,573,294
Revenues Less Expenses	-\$8,503,366	-\$9,231,126	-13,291,209	-12,736,842	-12,301,353

Recreation & Parks General Fund Expenditures - By Category

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund Expenditures					
Salaries and Employee Benefits	\$5,902,310	\$6,323,132	6,994,204	7,592,807	7,991,291
Operating Expenditures	\$3,228,023	\$3,523,995	4,025,772	4,272,375	4,375,732
Cost Allocation	\$3,078,380	\$3,581,883	3,877,134	4,141,970	4,244,775
Capital Outlay	\$0	\$0	12,902	–	–
GENERAL FUND EXPENDITURES TOTAL	\$12,208,713	\$13,429,010	14,910,012	16,007,152	16,611,798

Recreation & Parks All Funds Expenditures - By Program

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
All Fund Expenditures					
ARPD Administration	\$1,898,877	\$2,205,605	2,451,433	2,564,635	2,616,501
Mastick Administration	\$854,257	\$1,181,470	1,346,040	1,909,620	1,659,098
Recreation Services	\$462,205	\$132,630	196,194	252,515	262,888
Youth Sports	\$226,459	\$336,047	204,145	213,728	219,263
Adult Sports	\$121,511	\$145,651	158,364	151,063	165,921
Aquatics	\$455,671	\$633,269	598,016	697,647	969,776
Classes	\$346,179	\$283,873	306,583	325,843	331,788
Trips	\$46,108	\$46,545	46,000	46,000	46,000
Community Events	\$344,342	\$378,853	246,993	418,847	421,885
School Year Youth	\$360,445	\$447,017	470,622	514,373	514,453
Summer Youth	\$328,412	\$351,588	398,788	415,794	424,973
Teens	\$267,983	\$183,737	231,784	246,365	253,622
Pre-K	\$205,536	\$239,271	202,373	227,952	233,721
Community Recreation	\$86,149	\$131,317	224,134	244,152	260,731
Therapeutic Recreation	\$8,932	\$11,059	46,000	118,673	118,673
Swim Center Facilities	\$691,782	\$581,091	606,374	626,374	771,374
Mastick Fee Classes	\$177,655	\$266,999	244,000	244,000	244,000
Park Ambassador	\$41,254	\$29,684	52,500	54,500	56,015

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Athletic Facility Rentals	\$213,698	\$272,941	281,548	309,129	314,767
Facility Rentals	\$221,795	\$197,376	226,966	260,069	262,302
ARPD Facility Projects	\$43,340	\$19,166	50,000	50,000	50,000
Parks Maintenance	\$5,922,377	\$6,251,558	7,384,702	8,062,817	8,123,136
Park Trails/Sidewalk Repair	\$49,350	\$319,000	300,000	305,000	275,000
Park Maintenance	\$188,109	\$715,848	538,921	404,000	455,000
Park Irrigation Improvements	\$0	-\$6,026	0	–	–
Playground Replacement	\$479,027	\$95,006	465,280	422,407	422,407
Woodstock Park Rec Center	\$25,000	\$25,000	0	–	–
Estuary Park	\$77,416	\$112,363	224,061	0	0
Park ADA Upgrades	\$87,280	\$68,380	184,000	0	100,000
Officer's Club Improvements	\$12,904	\$0	0	–	–
Godfrey Restroom Replacement	\$1,000	\$0	0	–	–
Mastick Center Improvements	\$8,559	\$31,824	13,900	0	0
De-Pave Park	\$176,654	\$553,222	110,902	0	0
New City Aquatic Center	\$49,901	\$654,804	960,715	0	0
Littlejohn Park Rebuild	\$1,274,069	\$548,253	112,384	0	0
Marina Vlg Pk Renovation	\$0	\$9,267	60,734	0	0
Park Light / Court Resurface	\$147,701	\$41,474	0	–	–
Emma Hood Pool Repairs	\$230,652	\$2,750	0	–	–
Leydecker Park Rec Center	\$5,648	\$0	0	–	–
Encinal Boat Ramp Design	\$109,160	\$0	0	–	–
Sweeney Park	\$0	\$70,748	132,237	0	0
Golf Parking Lot Imp	\$0	\$262,424	184,823	0	0
Thrift Shop	\$0	\$0	10,000	–	–
4th of July Parade	\$0	\$0	133,500	–	–
ALL FUND EXPENDITURES TOTAL	\$16,247,397	\$17,831,083	19,405,016	19,085,503	19,573,294

Recreation & Parks Capital Projects

	ACTUAL		REVISED BUDGET	PROPOSED BUDGET	
	FY2023	FY2024	FY2025	FY2026	FY2027
Transportation Capital Project					
Park Trails/Sidewalk Repair	\$49,350	\$319,000	300,000	305,000	275,000
Park Maintenance	\$188,109	\$715,848	538,921	404,000	455,000
Park Irrigation Improvements	\$0	-\$6,026	0	–	–
Playground Replacement	\$479,027	\$95,006	465,280	422,407	422,407
Woodstock Park Rec Center	\$25,000	\$25,000	0	–	–
Estuary Park	\$77,416	\$112,363	224,061	0	0
Park ADA Upgrades	\$87,280	\$68,380	184,000	0	100,000
Mastick Center Improvements	\$8,559	\$31,824	13,900	0	0
De-Pave Park	\$176,654	\$553,222	110,902	0	0
New City Aquatic Center	\$49,901	\$654,804	960,715	0	0
Littlejohn Park Rebuild	\$1,274,069	\$548,253	112,384	0	0
Marina Vlg Pk Renovation	\$0	\$9,267	60,734	0	0
Park Light / Court Resurface	\$147,701	\$41,474	0	–	–
Emma Hood Pool Repairs	\$230,652	\$2,750	0	–	–
Encinal Boat Ramp Design	\$109,160	\$0	0	–	–
Sweeney Park	\$0	\$70,748	132,237	0	0
Golf Parking Lot Imp	\$0	\$262,424	184,823	0	0
TRANSPORTATION CAPITAL PROJECT TOTAL	\$2,902,877	\$3,504,337	3,287,957	1,131,407	1,252,407