

**CITY OF ALAMEDA - ALAMEDA MUNICIPAL POWER
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Salary Schedule Effective - 1/2/2022 - 5% Equity

CODE	CLASSIFICATION	Standard Work Week*	HOURLY						Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	

Non-Exempt

7790	Apprentice Electrical Mtce Technician	40		49.10	51.54	54.13	56.84		1/2/2022
7780	Apprentice Electrician	40		39.96	41.96	44.06	46.26		1/2/2022
7785	Apprentice Lineworker	40	46.92	49.27	51.74	54.32			1/2/2022
7718	Chief System Operator	40					75.56	79.34	1/2/2022
7270	Electrical Engineering Aide	40	36.60	38.42	40.34	42.36	44.46		1/2/2022
7797	Electrical Helper	40	33.61	35.29	37.07	38.92	40.86		1/2/2022
7770	Electrical Maintenance Technician	40			60.49	63.53	66.70	70.04	1/2/2022
7133	Facilities Maintenance Worker	40	33.09	34.74	36.48	38.30	40.21		1/2/2022
7135	Inventory Control Clerk	40	34.38	36.10	37.91	39.81	41.80		1/2/2022
7775	Journey Lineworker	40					67.43	70.82	1/2/2022
7794	Lead Electrical Helper	40	35.28	37.05	38.91	40.85	42.89		1/2/2022
7745	Line Working Supervisor	40					74.14	77.85	1/2/2022
7795	Meter Service Technician	40	36.33	38.15	40.06	42.06	44.16		1/2/2022
7765	Service Lineworker	40					69.11	72.57	1/2/2022
7130	Stock Clerk	40	32.43	34.05	35.75	37.54	39.42		1/2/2022
7140	Storekeeper	40			42.33	44.45	46.67		1/2/2022
7750	Substation and Meter Supervisor	40					73.32	77.00	1/2/2022
7760	System Operator	40			62.33	65.46	68.73	72.16	1/2/2022
7761	System Operator Trainee	40	47.55	49.93	52.42				1/2/2022
7791	Utility Construction Compliance Specialist	40	43.30	45.47	47.73	50.13	52.64		1/2/2022
7799	Utility Construction Foreperson	40	38.77	40.73	42.77	44.91	47.16		1/2/2022

**Rubber Glove Educational Incentive (6%)
(MOU Sec 12.9)**

7785	Apprentice Lineworker		2.96	3.10	3.26			
7775	Journey Lineworker*							
7745	Line Working Supervisor*							
7765	Service Lineworker*							

*Included in base wage listed above

**Shift Pay - 2nd Shift (2.5%)
(MOU Sec 12.8)**

7718	Chief System Operator					1.89	1.98
7765	Service Lineworker					1.73	1.81
7760	System Operator		1.56	1.64	1.72	1.80	

**Shift Pay - 3rd Shift (5%)
(MOU Sec 12.8)**

7718	Chief System Operator					3.78	3.97
7760	System Operator		3.12	3.27	3.44	3.61	

Shift Pay - 12-Hour Shift (5%)
(MOU Appendix E, #12)

7718	Chief System Operator			3.78	3.97
7760	System Operator	3.12	3.27	3.44	3.61

**Electrical Maintenance Technician Educational
Incentive - (2%)**
(MOU Sec. 12.6.3)

7750	Substation and Meter Supervisor			1.47	1.54
7770	Electrical Maintenance Technician	1.21	1.27	1.33	1.40

Holiday in Lieu Pay
(MOU Sec. 11.7)

7761	System Operator Trainee	2.74	2.88	3.02	
7760	System Operator			3.60	3.78
7718	Chief System Operator			3.97	4.16
				4.36	4.58