

**CITY OF ALAMEDA - ALAMEDA MUNICIPAL POWER
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Salary Schedule Effective - 1/2/2021

CODE	CLASSIFICATION	Standard Work Week*	HOURLY						Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	

Non-Exempt

7790	Apprentice Electrical Mtce Technician	40		46.76	49.09	51.55	54.13		1/3/2021
7780	Apprentice Electrician	40		39.96	41.95	44.05	46.26		1/3/2021
7785	Apprentice Lineworker	40	44.69	46.92	49.28	51.73			1/3/2021
7718	Chief System Operator	40					71.96	75.56	1/3/2021
7270	Electrical Engineering Aide	40	34.86	36.59	38.42	40.34	42.34		1/3/2021
7797	Electrical Helper	40	32.01	33.61	35.30	37.07	38.91		1/3/2021
7770	Electrical Maintenance Technician	40			57.61	60.50	63.52	66.70	1/3/2021
7133	Facilities Maintenance Worker	40	33.08	34.72	36.47	38.29	40.21		1/3/2021
7135	Inventory Control Clerk	40	34.38	36.10	37.90	39.80	41.80		1/3/2021
7775	Journey Lineworker	40					64.22	67.45	1/3/2021
7794	Lead Electrical Helper	40	33.60	35.29	37.06	38.90	40.85		1/3/2021
7745	Line Working Supervisor	40					70.61	74.14	1/3/2021
7795	Meter Service Technician	40	36.33	38.15	40.05	42.05	44.16		1/3/2021
7765	Service Lineworker	40					65.82	69.11	1/3/2021
7130	Stock Clerk	40	32.44	34.06	35.74	37.55	39.42		1/3/2021
7140	Storekeeper	40			42.33	44.44	46.67		1/3/2021
7789	Street Light Maintenance Technician	40	39.80	41.80	43.89	46.09	48.39		1/3/2021
7750	Substation and Meter Supervisor	40					69.83	73.33	1/3/2021
7760	System Operator	40			59.36	62.34	65.46	68.72	1/3/2021
7761	System Operator Trainee	40	45.29	47.55	49.92				1/3/2021
7791	Utility Construction Compliance Specialist	40	41.24	43.30	45.46	47.74	50.13		1/3/2021
7799	Utility Construction Foreperson	40	36.92	38.79	40.73	42.77	44.91		1/3/2021

**Rubber Glove Educational Incentive (6%)
(MOU Sec 12.6.2)**

7785	Apprentice Lineworker			2.82	2.96	3.10			
7775	Journey Lineworker*								
7745	Line Working Supervisor*								
7765	Service Lineworker*								

*Included in base wage listed above

**Shift Pay - 2nd Shift (2.5%)
(MOU Sec 12.6.1)**

7718	Chief System Operator						1.80	1.89	
7789	Street Light Maintenance Technician	1.00	1.05	1.10	1.15	1.21			
7765	Service Lineworker					1.65	1.73		
7760	System Operator			1.48	1.56	1.64	1.72		

**Shift Pay - 3rd Shift (5%)
(MOU Sec 12.6.1)**

7718	Chief System Operator					3.60	3.78		
7760	System Operator			2.97	3.12	3.27	3.44		

Shift Pay - 12-Hour Shift (5%)
(MOU Appendix E, #12)

7718	Chief System Operator				3.60	3.78
7760	System Operator	2.97	3.12	3.27	3.44	

**Electrical Maintenance Technician Educational
Incentive - (2%)**
(MOU Sec. 12.6.3)

7750	Substation and Meter Supervisor				1.40	1.47
7770	Electrical Maintenance Technician	1.15	1.21	1.27	1.33	

Holiday in Lieu Pay
(MOU Sec. 11.7)

7761	System Operator Trainee	2.61	2.74	2.88		
7760	System Operator			3.42	3.60	3.78
7718	Chief System Operator				4.15	4.36