

CITY OF ALAMEDA RESOLUTION NO. \_\_\_\_\_

AMENDING THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL  
WORKERS LOCAL 1245 (IBEW) SALARY SCHEDULE, EFFECTIVE  
JANUARY 2, 2022 TO IMPLEMENT COMPENSATION CHANGES

WHEREAS, Because of the specialized work performed by many of the positions in IBEW it can be very difficult to recruit and retain qualified staff; and

WHEREAS, In order to not fall significantly behind the compensation offered by other agencies the City and IBEW agreed, during labor negotiations in 2018-19, to complete a total compensation survey in June of 2021. At the completion of the survey, any classifications that fell below the median of the survey agencies would be adjusted to the median but no increase would exceed 5 percent; and

WHEREAS, the City has completed the total compensation survey and the job classifications listed below are eligible for a salary adjustment effective the first full pay period in January 2022.

<b><u>Classifications</u></b>	<b><u>Equity increase effective the first full pay period in January 2022</u></b>
Apprentice Electrical Maintenance Technician Electric Maintenance Technician Substation and Meter Supervisor	5.0%
Apprentice Lineworker Journey Lineworker Service Lineworker Line Working Supervisor	5.0%
System Operator Trainee System Operator Chief System Operator	5.0%
Electrical Engineering Aide	5.0%
Utility Construction Compliance Specialist	5.0%
Electrical Helper Lead Electrical Helper Utility Construction Foreperson	5.0%

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda that the IBEW Salary Schedule (Exhibit A) be amended, effective the first full pay period in January of 2022 to reflect the 5 percent increases for the classifications listed above.

\* \* \* \* \*

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 7th of December 2021, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 8th of December 2021.

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Lara Weisiger, City Clerk  
City of Alameda

APPROVED AS TO FORM:

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Yibin Shen, City Attorney  
City of Alameda