

**CITY OF ALAMEDA
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION**

CODE	CLASSIFICATION	Standard Work Week*	ANNUAL					Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
MANAGEMENT Exempt								
1409	Sustainability and Resilience Manager	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
1405	Assistant to the City Manager	36	105,066	110,320	115,837	121,628	127,708	1/2/2022
1310	Assistant City Clerk	36	84,597	88,824	93,267	97,931	102,827	1/2/2022
1013	Assistant City Attorney II	36	163,461	171,635	180,217	189,228	198,688	1/2/2022
1015	Assistant City Attorney I	36	151,927	159,524	167,501	175,875	184,669	1/2/2022
1014	Assistant City Attorney I - Prosecution Unit	37.5	158,258	166,171	174,481	183,203	192,364	1/2/2022
1017	Deputy City Attorney II	36	131,247	137,808	144,699	151,934	159,530	1/2/2022
1010	Deputy City Attorney II - Prosecution Unit	37.5	136,717	143,550	150,727	158,265	166,176	1/2/2022
1018	Deputy City Attorney I	36	107,991	113,390	119,059	125,012	131,263	1/2/2022
1020	Deputy City Attorney I - Prosecution Unit	37.5	112,491	118,115	124,020	130,221	136,732	1/2/2022
1683	Risk Manager	36	129,540	136,019	142,818	149,958	157,457	1/2/2022
1270	Human Resources Manager	36	143,240	150,401	157,923	165,818	174,108	1/2/2022
1265	Senior Human Resources Analyst	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
1260	Human Resources Analyst II	36	97,921	102,816	107,957	113,355	119,023	1/2/2022
1258	Human Resources Analyst I	36	84,601	88,831	93,272	97,936	102,832	1/2/2022
1697	Controller	36	151,873	159,468	167,441	175,813	184,604	1/2/2022
1695	Financial Services Manager	36	129,540	136,019	142,818	149,958	157,457	1/2/2022
1694	Principal Financial Analyst	36	118,758	124,697	130,931	137,479	144,352	1/2/2022
1682	Finance Supervisor	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
1681	Purchasing & Payables Coordinator	36	84,601	88,831	93,272	97,936	102,832	1/2/2022
1680	Accountant II	36	85,819	90,109	94,615	99,347	104,313	1/2/2022
1677	Accountant I	36	71,067	74,620	78,350	82,267	86,380	1/2/2022
1684	Information Technology Manager	36	129,540	136,019	142,818	149,958	157,457	1/2/2022
1670	Technology Services Coordinator	36	84,603	88,834	93,276	97,939	102,836	1/2/2022
1678	Public Safety Information Technology Systems Analyst	36	97,921	102,816	107,957	113,355	119,023	1/2/2022
1676	Information Technology Systems Analyst	36	97,921	102,816	107,957	113,355	119,023	1/2/2022
2601	Deputy Public Works Director	36	150,400	157,921	165,816	174,107	182,813	1/2/2022
3180	City Engineer	36	143,240	150,401	157,923	165,818	174,108	1/2/2022
3175	Supervising Civil Engineer	36	131,408	137,979	144,878	152,122	159,728	1/2/2022
3150	Senior Engineer	36	121,526	127,603	133,984	140,682	147,718	1/2/2022
3140	Associate Civil Engineer	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
3230	Plan Check Engineer	38	109,727	115,231	121,010	127,029	133,425	1/2/2022
3145	Transportation Engineer	36	104,306	109,529	114,992	120,753	126,771	1/2/2022
3179	Public Works Project Manager III	36	131,408	137,979	144,878	152,122	159,728	1/2/2022
3178	Public Works Project Manager II	36	121,526	127,603	133,984	140,682	147,718	1/2/2022
3177	Public Works Project Manager I	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
2605	Public Works Coordinator	36	121,526	127,603	133,984	140,682	147,718	1/2/2022
3080	Construction Inspection & Survey Supervisor	40	119,956	125,959	132,249	138,871	145,802	1/2/2022
2603	Public Works Superintendent	38	129,540	136,019	142,818	149,958	157,457	1/2/2022
2650	Public Works Supervisor	38	107,962	113,361	119,029	124,981	131,229	1/2/2022
1700	Assistant Community Development Director	36	159,469	167,442	175,814	184,605	193,835	1/2/2022
1703	Assistant Planning, Building & Transportation Directo	36	159,469	167,442	175,814	184,605	193,835	1/2/2022
1701	Development Services Division Manager	36	151,873	159,468	167,441	175,813	184,604	1/2/2022
1712	Economic Development Manager	36	143,240	150,401	157,923	165,818	174,108	1/2/2022
1705	Housing Development Manager	36	129,540	136,019	142,818	149,958	157,457	1/2/2022
1728	Base Reuse Manager	36	143,240	150,401	157,923	165,818	174,108	1/2/2022
1715	Community Development Manager	36	129,540	136,019	142,818	149,958	157,457	1/2/2022
3147	Senior Transportation Coordinator	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
1713	Development Manager	36	107,962	113,361	119,029	124,981	131,229	1/2/2022

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1720	Community Development Program Manager	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
3205	Building Official	36	143,240	150,401	157,923	165,818	174,108	1/2/2022
3215	Supervising Building Inspector	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
6090	City Planner	36	143,240	150,401	157,923	165,818	174,108	1/2/2022
6083	Planning Services Manager	36	129,540	136,019	142,818	149,958	157,457	1/2/2022
6080	Supervising Planner	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
5103	Recreation Services Manager	36	129,540	136,019	142,818	149,958	157,457	1/2/2022
5145	Park Manager	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
5118	Recreation Manager	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
5120	Recreation Supervisor	36	93,264	97,928	102,822	107,963	113,362	1/2/2022
5144	Park Maintenance Supervisor	36	93,264	97,928	102,822	107,963	113,362	1/2/2022
3550	Supervising Librarian	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
3545	Library Circulation Coordinator	36	76,722	80,559	84,585	88,815	93,256	1/2/2022
4068	Police Records & Communications Manager	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
4065	Police Records Supervisor	36	97,921	102,816	107,957	113,355	119,023	1/2/2022
4067	Crime Analyst	36	84,601	88,831	93,272	97,936	102,832	1/2/2022
4067	Crime Analyst	36	97,921	102,816	107,957	113,355	119,023	7/3/2022
4650	Fire Protection Engineer	36	121,526	127,603	133,984	140,682	147,718	1/2/2022
4605	Fire Administrative Services Manager	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
4610	Emergency Medical Services Education Coordinator	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
1408	Senior Management Analyst	36	107,962	113,361	119,029	124,981	131,229	1/2/2022
1410	Administrative Management Analyst	36	97,921	102,816	107,957	113,355	119,023	1/2/2022
1420	Management Analyst	36	84,601	88,831	93,272	97,936	102,832	1/2/2022
1425	Media and Communications Coordinator	36	76,722	80,559	84,585	88,815	93,256	1/2/2022
1430	Administrative Services Coordinator	36	76,722	80,559	84,585	88,815	93,256	1/2/2022

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CONFIDENTIAL Non-Exempt

1460	Administrative Technician III	36	38.16	40.06	42.06	44.17	46.37	1/2/2022
1465	Administrative Technician II	36	32.98	34.61	36.36	38.17	40.08	1/2/2022
1470	Administrative Technician I	36	29.91	31.40	32.96	34.60	36.35	1/2/2022
1650	Computer Services Technician	36	37.03	38.86	40.80	42.84	44.98	1/2/2022
1404	Principal Executive Assistant	36	40.06	42.06	44.17	46.37	48.70	1/2/2022
1570	Paralegal	36	38.16	40.06	42.06	44.17	46.37	1/2/2022
1571	Paralegal - Investigator	38	38.16	40.06	42.06	44.17	46.37	1/2/2022
1590	Deputy City Clerk	36	40.07	42.07	44.16	46.37	48.70	1/2/2022
1560	Executive Assistant	36	38.16	40.06	42.06	44.17	46.37	1/2/2022
1550	Office Assistant	36	29.91	31.40	32.96	34.60	36.35	1/2/2022

*Indicates hours in a classifications standard work week; employees actual work week may differ with department approval.