

CITY OF ALAMEDA CHARTER AMENDMENT CONCERNING THE SALARIES OF MAYOR AND COUNCILMEMBERS

July 5, 2022

Presented by Michael Roush, Special Counsel

SALARIES OF MAYOR AND COUNCIL SET BY CITY CHARTER

- Mayor: Monthly Salary of \$200 + \$50 for each meeting (max of 2) + \$50 for incidentals
- Council: \$50 for each meeting (maximum of 2 per month)
- No increases during any current term of office

PROPOSED CHARTER AMENDMENT

- Annual salaries not to exceed 30% of the salary for “All Occupations, US Bureau of Labor Statistics, San Francisco-Oakland-Hayward Area”
- Currently (as of March 2022) not to exceed \$25,977 ($\$86,590 \times 30\% = \$25,977$)
- Effective date: No sooner than January 2025 but salary could be set sooner

BALLOT QUESTION

- *Shall the measure amending the City Charter to revise the salary of the Mayor and City Councilmembers receive, by capping the salary at an amount not to exceed 30% of the salary for "All Occupations, U.S. Bureau of Labor Statistics, Occupational Employment and Wage Statistics, San Francisco-Oakland-Hayward Area" be adopted?*
- Question cannot exceed 75 words and must remain neutral.

COMPARISON CHART FOR OTHER CITIES IN ALAMEDA

Sr.No.	City	Yearly Mayor	Yearly City Council
1	Albany	\$3,600	\$3,600
2	Berkeley	\$61,851	\$46,115
3	Dublin	\$15,080	\$14,573
4	Emeryville	\$13,888	\$13,888
5	Fremont	\$47,925.36	26,975.16
6	Hayward	\$39,161.00	\$24,476.00
7	Livermore	\$18,112	\$13,007
8	Newark	\$32,724	\$14,964
9	Oakland	\$203,000	\$97,480
10	Piedmont	N/A	N/A
11	Pleasanton	\$15,621	\$14,421
12	San Leandro	\$45,360	\$15,120
13	Union City	\$29,244	\$19,500
	Average	\$43,797	\$25,343
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	Alameda	\$3,600	\$1,200

BALLOT ARGUMENTS/REBUTTALS

- If Measure placed on ballot, Council may draft argument by:
 - Whole body at open meeting
 - Committee approach
 - Not submit

RECOMMENDATION

- Adopt a resolution placing this charter amendment on the November 8, 2022 ballot
- Determine if Council will prepare arguments/rebuttals