

CITY OF ALAMEDA RESOLUTION NO. \_\_\_\_\_

APPROVING OF ADMINISTRATIVE CORRECTIONS TO REVISE THE LANGUAGE FOR RETENTION PAY IN THE MEMORANDUM OF UNDERSTANDINGS (MOU) BETWEEN THE ALAMEDA POLICE OFFICERS ASSOCIATION (APOA) AND UPDATE THE SALARY SCHEDULE FOR THE ALAMEDA FIRE CHIEFS ASSOCIATION (AFCA) TO REFLECT THE CORRECT CALCULATION OF MANAGEMENT INCENTIVE PAY

WHEREAS, on May 3, 2022, the City Council adopted a resolution approving Memorandum of Understanding (MOU) between the Alameda Fire Chiefs Association (AFCA) and the City of Alameda; and

WHEREAS, on February 15, 2022, the City Council adopted a resolution approving Memorandum of Understanding (MOU) between the Alameda Police Officers Association (APOA) and the City of Alameda; and

WHEREAS, while the MOUs approved by the City Council included retention pay the language in the APOA MOU needs to be updated to correctly reflect how this pay is calculated; and

WHEREAS, the salary schedule for AFCA needs to be updated to correctly reflect the calculation of Management Incentive Pay to include retention pay.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Alameda that said Council hereby approves the updated retention pay language in the APOA MOU and the revised salary schedule for AFCA; and

BE IT FURTHER RESOLVED that the provision of this Resolution shall supersede any other resolution in conflict herewith.

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 1<sup>st</sup> day of November 2022, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 2<sup>nd</sup> day of November 2022.

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Lara Weisiger, City Clerk  
City of Alameda

APPROVED AS TO FORM

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Yibin Shen, City Attorney  
City of Alameda