

City Council

November 1, 2022

Police Accountability



Background

- The need to strengthen community policing is of utmost importance
- In August of 2020, the City Manager appointed the Community-led Steering Committee on Police Reform and Racial Equity
- In March of 2021 City Council heard recommendations from the Committee and provided direction to the City Manager to follow up on 22 Action Items
- At a meeting on May 8, 2021 City Council added 8 action items
- The 30 Action Items were then condensed into 24 Action Items



Background

- This presentation is focused on the recommendations from the Steering Committee and the direction from City Council regarding police accountability
- There are six options included in this report



Recommendation

- Police Auditor Reporting to the City Attorney
- Achieve Commission on Accreditation for Law Enforcement Agencies (CALEA)



Option 1

- Full-time Police Auditor without CALEA accreditation
- Background and requisite experience
- Reporting Options
 - City Manager
 - City Attorney
 - Chief of Police
 - City Council



Option 2

- Achieve CALEA Accreditation
- Time to achieve accreditation
- Maintaining accreditation



Option 3

- Police Auditor Reporting to the City Attorney and achieving CALEA accreditation
- Having the position report to the City Attorney allows it to be outside of the Police Chief's chain of command
- NAACP recommended



Option 4

- Create a Police Commission
- Likely will require a Charter Amendment
- Timeliness of recommendations



Option 5

- Create Advisory Commission
- Timeliness of recommendations



Option 6

- Accountability would remain status quo with the Chief of Police



Recommendation

- Option 3
- Police Auditor who reports to the City Attorney



Police Accountability

End

