

CITY OF ALAMEDA RESOLUTION NO. _____

ESTABLISHING A TEMPORARY RECRUITMENT AND HIRING
INCENTIVE POLICY OF \$75,000 FOR LATERAL, ACADEMY
GRADUATE AND ENTRY LEVEL POLICE OFFICERS THROUGH
USE OF EXISTING SALARY SAVINGS

WHEREAS, the City of Alameda (City) continues to struggle to fill Police Officer positions with qualified candidates; and

WHEREAS, the City will temporarily suspend the current Recruitment and Hiring Incentive Policy for Lateral Police Officers previously adopted in 2019 as Resolution No. 15617; and

WHEREAS, in order to recruit qualified Police Officers candidates, the City has developed a temporary recruitment and incentive policy that will temporarily override the current Recruitment and Hiring Incentive Policy for Lateral Police Officers until the Alameda Police Department reaches full authorized sworn staffing of 88.

NOW, THEREFORE BE IT RESOLVED by the Council of the City that said Council temporarily suspends the current Recruitment and Hiring Incentive Policy for Lateral Police Officers until the Alameda Police Department reaches full sworn staffing of 88 officers, and approves a temporary Recruitment and Incentive Policy for Lateral Police Officers.

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 21st day of March 2023, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 22nd day of March 2023.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Yibin Shen, City Attorney
City of Alameda