



Exhibit 2

Proposed Budget Summary

Fiscal Years 2023-25



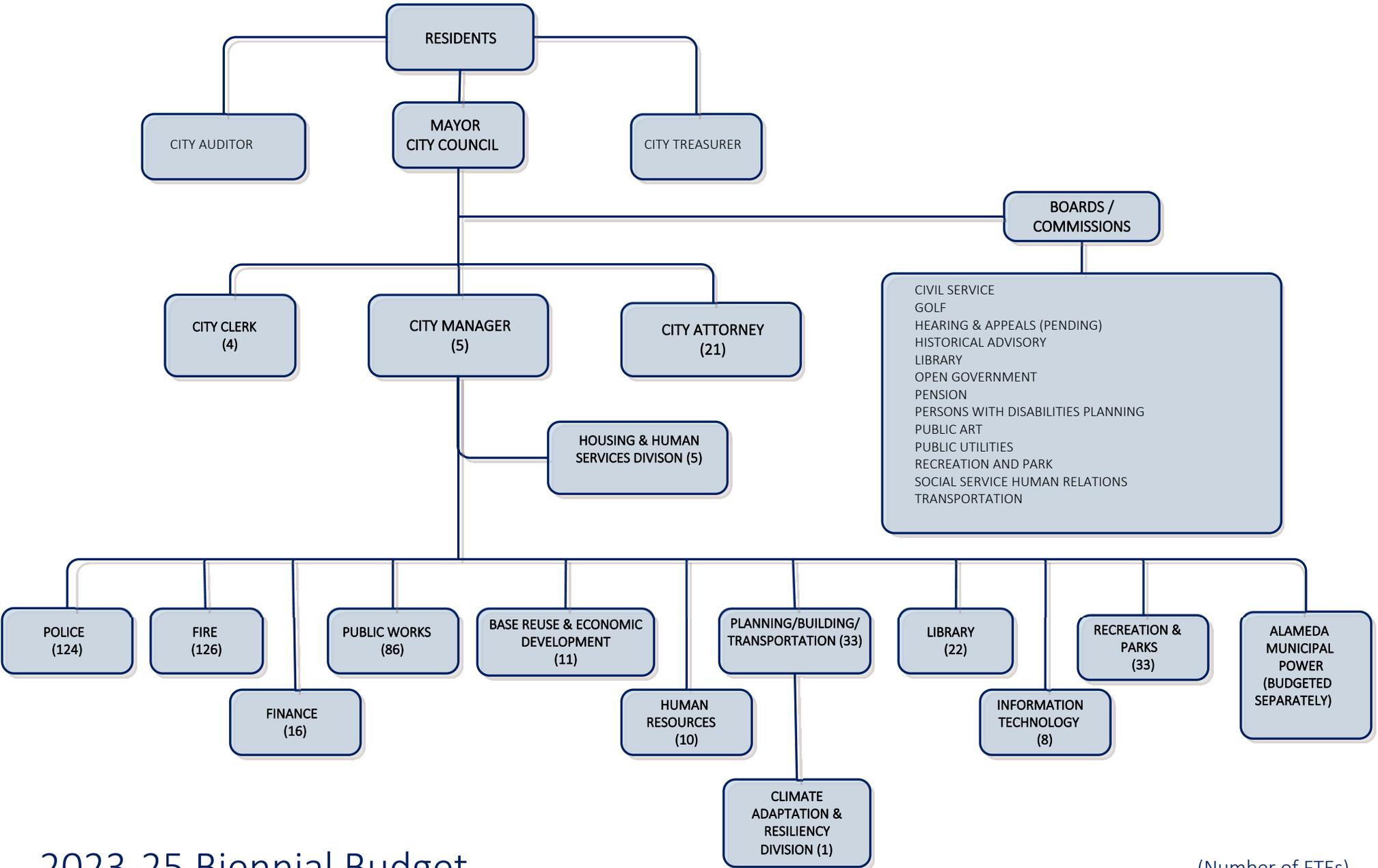
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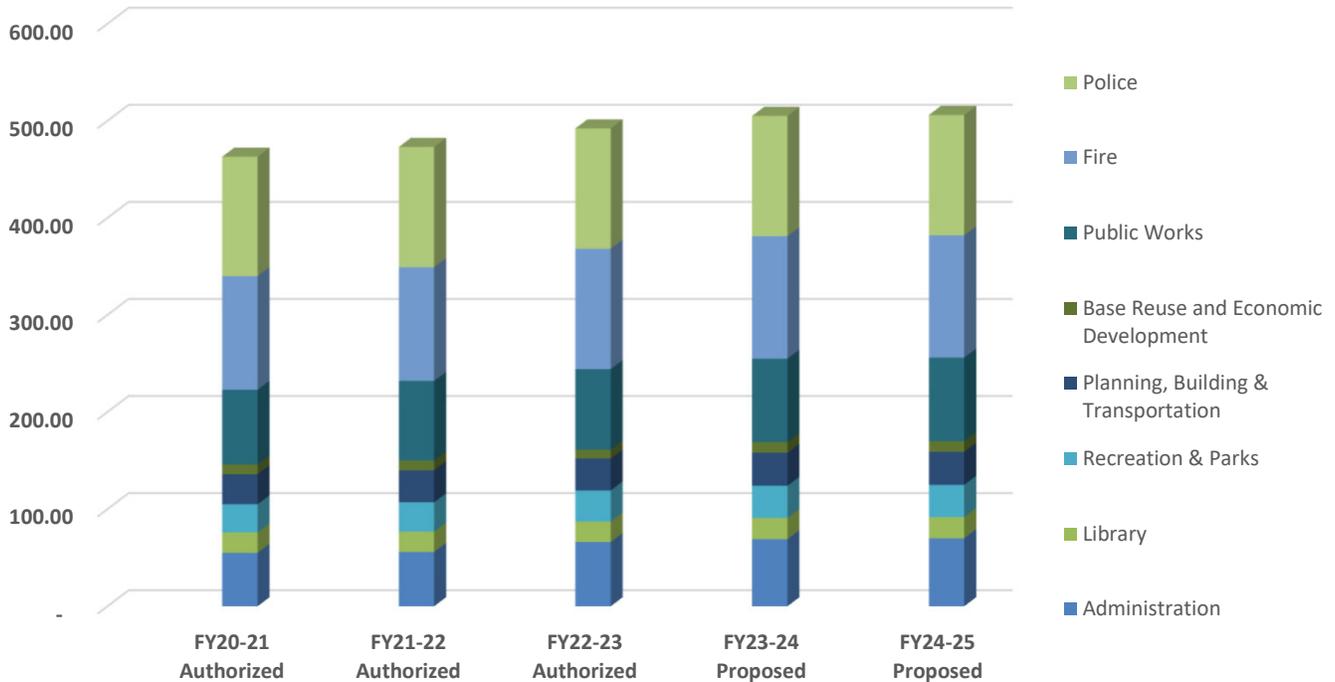
City Organization



Authorized Full-Time Positions

By Classification Within Department

FTE Trends



	MOU Group	FY20-21 Authorized	FY21-22 Authorized	FY22-23 Authorized	FY23-24 Proposed	FY24-25 Proposed
City Attorney						
City Attorney	EXME	1.00	1.00	1.00	1.00	1.00
Chief Assistant City Attorney	MCEA	1.00	1.00	1.00	1.00	1.00
Chief Planning Counsel	MCEA	-	-	1.00	1.00	1.00
Deputy City Attorney I	MCEA	-	-	1.00	1.00	1.00
Assistant City Attorney II	MCEA	6.00	6.00	4.00	4.00	4.00
Assistant City Attorney I	MCEA	-	-	1.00	1.00	1.00
Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Services Coordinator	MCEA	-	-	1.00	1.00	1.00
Paralegal	MCEA	2.00	2.00	2.00	2.00	2.00
Paralegal Investigator	MCEA	1.00	1.00	1.00	1.00	1.00
Police Auditor	EXME	-	-	1.00	1.00	1.00
Rent Program						
Director of Rent Program	MCEA	-	-	1.00	1.00	1.00
Housing Specialist II	ACEA	-	-	3.00	3.00	3.00
Administrative Management Analyst	MCEA	-	-	1.00	1.00	1.00
Account Clerk	ACEA	-	-	1.00	1.00	1.00
Total City Attorney		12.00	12.00	21.00	21.00	21.00
City Clerk						
City Clerk	EXME	1.00	1.00	1.00	1.00	1.00
Assistant City Clerk	MCEA	1.00	1.00	1.00	1.00	1.00
Deputy City Clerk	MCEA	1.00	1.00	1.00	1.00	1.00
Office Assistant	MCEA	-	-	-	1.00	1.00
Total City Clerk		3.00	3.00	3.00	4.00	4.00

Authorized Full-Time Positions

By Classification Within Department

City Council		Elected	Elected	Elected	Elected	Elected
		Elected	Elected	Elected	Elected	Elected
Mayor						
Councilmember						
Executive Assistant	MCEA	0.50	0.50	0.50	0.50	0.50
Total City Council		0.50	0.50	0.50	0.50	0.50
City Manager						
City Manager	EXME	1.00	1.00	1.00	1.00	1.00
Assistant City Manager	EXME	1.00	1.00	1.00	1.00	1.00
Communications and Legislative Affairs Officer	EXME	1.00	1.00	1.00	1.00	1.00
Executive Assistant	MCEA	1.50	1.50	1.50	1.50	1.50
<u>Housing and Human Services (previously under Community Development)</u>						
Housing and Human Services Manager	MCEA	-	-	-	1.00	1.00
Community Development Manager	MCEA	-	-	1.00	-	-
Community Development Program Manager	MCEA	2.00	2.00	1.00	1.00	1.00
Development Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Management Analyst	MCEA	-	-	-	1.00	1.00
Administrative Technician III	MCEA	1.00	1.00	1.00	1.00	1.00
Total City Manager		8.50	8.50	8.50	9.50	9.50
Base Reuse and Economic Development (previously Community Development)						
Community Development Director	EXME	1.00	1.00	1.00	1.00	1.00
Assistant Community Development Director	MCEA	1.00	1.00	1.00	1.00	1.00
Economic Development Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Base Reuse Manager	MCEA	1.00	1.00	1.00	2.00	2.00
Development Manager	MCEA	3.00	3.00	2.00	2.00	2.00
Office Assistant	MCEA	-	-	-	1.00	1.00
Management Analyst	MCEA	-	-	1.00	1.00	1.00
Executive Assistant	MCEA	2.00	2.00	1.00	1.00	1.00
Accounting Technician	ACEA	1.00	1.00	1.00	1.00	1.00
Total Base Reuse and Economic Dev.		10.00	10.00	9.00	11.00	11.00
Finance						
City Auditor and City Treasurer		Elected	Elected	Elected	Elected	Elected
Finance Director	EXME	1.00	1.00	1.00	1.00	1.00
Controller	MCEA	-	-	1.00	1.00	1.00
Financial Services Manager	MCEA	1.00	1.00	-	1.00	1.00
Finance Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Principal Financial Analyst	MCEA	-	-	1.00	1.00	1.00
Senior Management Analyst	MCEA	1.00	1.00	-	-	-
Administrative Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Accountant II	MCEA	4.00	4.00	3.00	2.00	2.00
Accountant I	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician III	MCEA	2.00	2.00	2.00	2.00	2.00
Senior Account Clerk	ACEA	4.00	4.00	3.20	3.00	3.00
Accounting Technician	ACEA	-	-	1.00	1.00	1.00
Intermediate Clerk	ACEA	1.00	1.00	1.00	1.00	1.00
Total Finance		17.00	17.00	16.20	16.00	16.00

Authorized Full-Time Positions

By Classification Within Department

Fire						
Fire Chief	EXME	1.00	1.00	1.00	1.00	1.00
Division Chief	AFCA	6.00	6.00	6.00	6.00	6.00
Fire Captain	IAFF	22.00	22.00	22.00	22.00	22.00
Fire Apparatus Operator	IAFF	20.00	20.00	21.00	21.00	21.00
Firefighter	IAFF	61.00	61.00	66.00	66.00	66.00
EMS Education Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Fire Code Compliance Officer	ACEA	1.00	1.00	1.00	1.00	1.00
Fire Administrative Services Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Management Analyst	MCEA	-	-	1.00	1.00	1.00
Executive Assistant	MCEA	-	-	-	1.00	1.00
Administrative Services Coordinator	MCEA	-	-	-	1.00	1.00
Administrative Technician III	MCEA	1.00	1.00	1.00	1.00	1.00
Fire Information & Billing Specialist	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician II	MCEA	2.00	2.00	2.00	2.00	2.00
Total Fire		117.00	117.00	124.00	126.00	126.00
Human Resources						
Human Resources Director	EXME	1.00	1.00	1.00	1.00	1.00
Human Resources Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Human Resources Analyst	MCEA	2.00	2.00	2.00	3.00	3.00
Human Resources Analyst II	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician III	MCEA	2.00	2.00	2.00	2.00	2.00
Administrative Technician II	MCEA	1.00	1.00	1.00	1.00	1.00
Office Assistant	MCEA	-	-	1.00	1.00	1.00
Total Human Resources		8.00	8.00	9.00	10.00	10.00
Information Technology						
Information Technology Director	EXME	1.00	1.00	1.00	1.00	1.00
Information Technology Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Technology Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
IT System Analyst	MCEA	2.00	3.00	4.00	4.00	5.00
Computer Service Technician	MCEA	1.00	1.00	1.00	1.00	1.00
Total Information Technology		6.00	7.00	8.00	8.00	9.00
Library						
Library Director	EXME	1.00	1.00	1.00	1.00	1.00
Supervising Librarian	MCEA	3.00	3.00	3.00	3.00	3.00
Senior Librarian	ACEA	3.00	3.00	3.00	3.00	3.00
Library Technician	ACEA	8.00	8.00	8.00	8.00	8.00
Librarian	ACEA	2.00	2.00	2.00	3.00	3.00
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Library Circulation Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
IT System Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Custodian	ACEA	1.00	1.00	1.00	1.00	1.00
Total Library		21.00	21.00	21.00	22.00	22.00

Authorized Full-Time Positions

By Classification Within Department

Planning, Building & Transportation						
Planning, Building & Transportation Director	EXME	1.00	1.00	1.00	1.00	1.00
Assistant Director of Planning, Building & Trans	MCEA	1.00	1.00	1.00	-	-
Administrative Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
City Planner	MCEA	1.00	1.00	1.00	1.00	1.00
Building Official	MCEA	-	-	-	1.00	1.00
Planning Services Manager	MCEA	-	-	1.00	1.00	1.00
Supervising Planner	MCEA	-	1.00	-	-	-
Transportation Manager	MCEA	-	-	-	1.00	1.00
Senior Transportation Coordinator	MCEA	2.00	3.00	3.00	2.00	2.00
Plan Check Engineer	MCEA	1.00	1.00	1.00	1.00	1.00
Supervising Building Inspector	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Combination Building Inspector	ACEA	2.00	2.00	2.00	2.00	2.00
Code Enforcement Supervisor	MCEA	-	-	-	1.00	1.00
Senior Code Compliance Officer	ACEA	1.00	1.00	1.00	1.00	1.00
Fire/Building Code Compliance Officer	ACEA	2.00	2.00	2.00	1.00	1.00
Combination Building Inspector II	ACEA	5.00	5.00	5.00	5.00	5.00
Planner III	ACEA	3.00	3.00	4.00	4.00	4.00
Permit Center Supervisor	MCEA	-	-	-	1.00	1.00
Plans Examiner		1.00	1.00	1.00	-	-
Permit Technician III	ACEA	4.00	4.00	4.00	5.00	5.00
Permit Technician I	ACEA	2.00	2.00	1.00	-	-
Administrative Technician I (Limited Term)	ACEA	-	-	-	1.00	1.00
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Sustainability and Resilience Manager	MCEA	1.00	1.00	1.00	1.00	1.00
IT System Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Total Planning, Building & Transportation		31.00	33.00	33.00	34.00	34.00
Police						
Police Chief	EXME	1.00	1.00	1.00	1.00	1.00
Police Captain	APMA	2.00	2.00	2.00	2.00	2.00
Police Lieutenant	APMA	5.00	5.00	6.00	6.00	6.00
Police Sergeant	APOA	15.00	15.00	15.00	15.00	15.00
Police Officer	APOA	65.00	65.00	64.00	64.00	64.00
Crime Scene Specialist	PANS	2.00	2.00	2.00	2.00	2.00
Crime Prevention Technician	PANS	1.00	1.00	1.00	1.00	1.00
Senior Public Safety Dispatcher	PANS	2.00	2.00	2.00	2.00	2.00
Public Safety Dispatcher	PANS	12.00	12.00	12.00	12.00	12.00
Public Safety Communication Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Police Records Supervisor	MCEA	1.00	1.00	1.00	-	-
Public Records Specialist	ACEA	-	-	4.00	4.00	4.00
Police Records Communications Manager	MCEA	-	-	-	1.00	1.00
Property/Evidence Technician	PANS	1.00	1.00	1.00	1.00	1.00
Police Technician	PANS	1.00	1.00	1.00	1.00	1.00
Animal Control Officer	PANS	2.00	2.00	2.00	2.00	2.00
Technology Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Police Maintenance Technician	PANS	1.00	1.00	1.00	1.00	1.00
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician II	MCEA	1.00	1.00	1.00	1.00	1.00
Admin Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Management (Crime) Analyst	MCEA		1.00	1.00	1.00	1.00
Intermediate Clerk	ACEA	5.00	5.00	1.00	1.00	1.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Telephone Operator/Receptionist	ACEA	1.00	1.00	1.00	1.00	1.00
Total Police		123.00	124.00	124.00	124.00	124.00

Authorized Full-Time Positions

By Classification Within Department

Public Works						
Public Works Director	EXME	1.00	1.00	1.00	1.00	1.00
Deputy Public Works Director	MCEA	1.00	1.00	1.00	1.00	1.00
Public Works Superintendent	MCEA	1.00	1.00	-	-	-
City Engineer	MCEA	1.00	1.00	1.00	1.00	1.00
Public Works Supervisor	MCEA	4.00	5.00	5.00	5.00	5.00
Public Works Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Project Manager III	MCEA	2.00	2.00	4.00	4.00	4.00
Project Manager II	MCEA	2.00	2.00	2.00	3.00	3.00
Project Manager I	MCEA	1.00	1.00	1.00	2.00	2.00
Supervising Civil Engineer	MCEA	1.00	1.00	1.00	1.00	1.00
Associate Civil Engineer	ACEA	3.00	4.00	3.00	3.00	3.00
Senior Engineer	MCEA	1.00	1.00	2.00	2.00	2.00
Assistant Engineer	ACEA	3.00	3.00	3.00	3.00	3.00
Public Works Maintenance Foreperson	ACEA	6.00	6.00	5.00	5.00	5.00
Senior Construction Inspector	ACEA	1.00	1.00	1.00	1.00	1.00
Construction Inspector Supervisor	ACEA	1.00	1.00	1.00	1.00	1.00
Construction Inspector	ACEA	2.00	3.00	3.00	3.00	3.00
Traffic Signal Maintenance Technician	ACEA	2.00	2.00	3.00	3.00	3.00
Street Light Maintenance Technician	ACEA	-	-	2.00	2.00	2.00
Early Morning Sweeper Operator	ACEA	1.00	1.00	1.00	1.00	1.00
Fleet Services Coordinator	ACEA	-	-	-	1.00	1.00
Senior Fleet Mechanic	ACEA	1.00	1.00	1.00	1.00	1.00
Fleet Mechanic	ACEA	3.00	3.00	3.00	3.00	3.00
Public Works Maintenance Worker II	ACEA	18.00	20.00	18.00	18.00	18.00
Public Works Maintenance Worker I	ACEA	6.00	6.00	6.00	6.00	6.00
Administrative Services Coordinator	MCEA	-	-	1.00	1.00	1.00
Program Specialist II	ACEA	4.00	4.00	4.00	4.00	4.00
Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Executive Assistant	MCEA	2.00	2.00	1.00	1.00	1.00
Senior Clerk	ACEA	2.00	2.00	2.00	2.00	2.00
Engineering Office Assistant	ACEA	1.00	1.00	1.00	1.00	1.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Accounting Technician	ACEA	1.00	1.00	1.00	1.00	1.00
Lead Parking Technician	ACEA	1.00	1.00	1.00	1.00	1.00
Parking Technician	ACEA	1.00	1.00	1.00	1.00	1.00
Total Public Works		77.00	82.00	83.00	86.00	86.00
Recreation & Parks						
Recreation & Park Director	EXME	1.00	1.00	1.00	1.00	1.00
Recreation Services Manager	MCEA	-	-	1.00	1.00	1.00
Recreation Manager	MCEA	2.00	2.00	2.00	2.00	2.00
Recreation Services Specialist	ACEA	4.00	4.00	4.00	4.00	4.00
Park Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Park Maintenance Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Recreation Assistant	ACEA	1.00	1.00	1.00	1.00	1.00
Park Maintenance Foreperson	ACEA	1.00	1.00	1.00	1.00	1.00
Park Maintenance Worker II	ACEA	2.00	2.00	2.00	2.00	2.00
Park Maintenance Worker	ACEA	9.00	10.00	7.00	7.00	7.00
Equipment Operator	ACEA	1.00	1.00	1.00	1.00	1.00
Custodian	ACEA	1.00	1.00	1.00	1.00	1.00
Gardener	ACEA	2.00	2.00	6.00	6.00	6.00
Administrative Services Coordinator	MCEA	-	-	1.00	1.00	1.00
Accounting Technician	ACEA	1.00	1.00	-	-	-
Senior Clerk	ACEA	1.00	1.00	1.00	1.00	1.00
Office Assistant	MCEA	1.00	1.00	1.00	2.00	2.00
Total Recreation & Parks		29.00	30.00	32.00	33.00	33.00
Total Citywide		463.00	473.00	492.20	505.00	506.00

General Fund

Budget Summary

	2021-22 Actual	2022-23 Revised Budget	2023-24 Baseline Budget	2023-24 Proposed Budget	2024-25 Baseline Budget	2024-25 Proposed Budget
Revenues						
Property Tax	51,486,500	54,750,000	56,677,000	56,677,000	59,088,000	59,088,000
Sales Tax	22,755,699	21,389,900	22,500,000	22,500,000	23,014,000	23,014,000
Property Transfer Tax	21,929,943	13,000,000	13,000,000	13,000,000	13,000,000	13,000,000
Utility Users Tax	9,011,553	9,592,500	9,210,000	9,210,000	9,210,000	9,210,000
Franchise Fees	3,297,589	3,089,000	3,179,000	3,179,000	3,179,000	3,179,000
Business License Tax	2,382,071	2,700,000	2,560,000	2,760,000	2,560,000	2,760,000
Transient Occupancy Tax	2,555,336	2,800,000	3,300,000	3,300,000	3,300,000	3,300,000
Other Taxes	1,551,000	1,322,000	1,348,000	1,348,000	1,375,000	1,375,000
Fees and Charges for Services	7,802,487	7,199,821	8,275,500	8,283,500	8,413,000	8,421,000
Transfers In	4,422,374	4,528,000	4,431,000	5,106,000	4,562,000	5,866,622
Investment and Property Income	277,024	2,585,103	1,867,412	1,867,412	1,892,960	1,892,960
Intergovernmental Revenue	830,977	8,648,313	1,151,000	1,401,000	1,151,000	2,951,000
Fines/Forfeiture/Penalty	347,940	110,100	185,000	185,000	185,000	185,000
Other Revenue	106,675	410,600	15,745	15,745	15,745	15,745
Licenses and Permits	5,000	850	800	800	800	800
	<u>128,762,168</u>	<u>132,126,187</u>	<u>127,700,457</u>	<u>128,833,457</u>	<u>130,946,505</u>	<u>134,259,127</u>
Expenses						
Salaries and Employee Benefits	73,635,850	83,632,795	88,519,422	86,070,723	92,936,997	92,073,507
City Attorney	1,051,939	1,366,939	1,440,898	1,440,898	1,493,268	1,493,268
City Clerk	708,734	734,367	727,680	777,813	749,385	802,889
City Council	142,719	180,659	72,232	72,232	74,594	74,594
City Manager	1,321,468	1,702,703	1,630,562	1,702,794	1,688,097	1,788,537
Community Development	16,537	30,000	554,312	554,312	574,696	574,696
Finance	2,199,402	2,662,082	2,808,992	2,834,992	2,898,127	2,924,127
Fire	31,749,494	36,305,679	38,069,387	38,431,690	40,821,001	41,198,711
Human Resources	1,445,774	1,689,518	1,551,150	1,739,655	1,603,762	1,798,727
Planning/Bldg/Transportation	33,356	144,053	145,004	393,354	149,738	407,127
Police	28,994,454	33,467,459	34,191,908	34,203,908	35,511,971	35,524,971
Police Vacancy Savings				(3,000,000)		(1,500,000)
Public Works	815,199	1,108,461	1,207,354	1,207,354	1,209,607	1,209,607
Recreation & Parks	5,149,078	6,113,875	6,119,943	6,211,721	6,162,749	6,276,253
Non-Department	7,696					
Misc Vacancy Savings		(1,873,000)		(500,000)		(500,000)
Transfers Out	15,121,450	14,378,047	6,148,936	28,824,313	4,955,927	10,496,395
Operating Expenditures	11,248,427	18,816,877	16,277,697	17,585,197	16,577,071	17,536,671
Cost Allocation	12,971,618	14,190,603	18,706,090	18,786,590	19,524,221	19,524,221
Debt Service	236,578	235,000				
Capital Outlay	147,521	382,335		1,330,000		700,000
	<u>113,361,444</u>	<u>131,635,657</u>	<u>129,652,145</u>	<u>152,596,823</u>	<u>133,994,216</u>	<u>140,330,794</u>
Revenues Less Expenses	15,400,724	490,530	(1,951,688)	(23,763,366)	(3,047,710)	(6,071,667)

Citywide Budget

All Funds Summary

		2022-23 Beginning Fund Balance	2022-23 Projected Revenues	2022-23 Revised Expenditures	2022-23 Projected Ending Fund Balance	2023-24 Projected Revenues	2023-24 Proposed Expenditures	2023-24 Projected Ending Fund Balance	2024-25 Projected Revenues	2024-25 Proposed Expenditures	2024-25 Projected Ending Fund Balance
General Fund											
100	General Fund	53,335,889	132,126,187	133,955,160	51,506,916	128,833,457	152,596,823	27,743,550	134,259,127	140,330,794	21,671,883
101	Police/Fire Pension 1079	2,720,563	1,882,000	4,082,000	520,563	1,882,000	1,882,000	520,563	1,882,000	1,882,000	520,563
102	Police/Fire Pension 1082	32,868	50,000	50,000	32,868	50,000	50,000	32,868	50,000	50,000	32,868
103	Housing Authority Reimbursable	2,232	0	0	2,232	0	0	2,232	0	0	2,232
104	AMP Reimbursable	5,277	81,345	81,345	5,277	271,379	271,379	5,277	281,138	281,138	5,277
General Fund Subtotal		56,096,830	134,139,532	138,168,505	52,067,857	131,036,836	154,800,202	28,304,491	136,472,265	142,543,932	22,232,824
Special Revenue Funds											
201	HOME	0	525,000	525,000	0	528,000	528,000	0	533,000	533,000	0
202	HOME Loan Repayment	145	70,000	70,000	145	90,000	90,000	145	110,000	110,000	145
203	CDBG	0	3,447,751	3,447,752	(1)	2,031,000	2,034,926	(3,927)	2,040,000	2,043,106	(7,033)
204	CDBG Loan Repayment	452,844	80,400	80,400	452,844	80,000	80,000	452,844	80,000	80,000	452,844
205	Special CDBG Grants	0	647,112	647,112	0	50,000	50,000	0	50,000	50,000	0
206	Housing In-Lieu	419,266	783,500	417,893	784,873	733,500	272,699	1,245,674	733,500	277,972	1,701,202
207	Rent Review/Stabilization	429,171	1,780,000	2,102,002	107,169	2,020,000	1,934,553	192,616	2,079,000	1,985,543	286,073
208	Affordable Housing	1,265,624	701,000	638,114	1,328,510	701,000	397,682	1,631,828	701,000	403,302	1,929,526
209	Planning/Bldg/Transportation	2,071,018	8,640,000	8,962,948	1,748,070	8,743,100	9,437,340	1,053,830	8,312,600	9,485,174	(118,744)
210	Alameda Free Library	5,470,024	5,581,500	5,472,391	5,579,133	4,776,400	5,851,814	4,503,719	3,651,400	6,116,992	2,038,127
211	Gas Tax	984,900	2,297,500	2,703,419	578,981	2,202,500	2,136,518	644,963	2,202,500	2,185,596	661,867
212	Road Mtce and Rehab (RMRA)	2,640,455	1,750,000	3,672,409	718,046	1,940,000	2,300,000	358,046	1,940,000	2,000,000	298,046
213	Vehicle Registration Fees	349,790	305,000	729,570	(74,780)	312,000	200,000	37,220	312,000	300,000	49,220
216	Tidelands	2,360,108	809,000	1,357,630	1,811,479	825,000	1,369,944	1,266,535	825,000	834,228	1,257,307
217	Open Space Improvement & Mtce	58,158	0	0	58,158	0	15,000	43,158	0	15,000	28,158
220	Fire Grants	612,729	933,376	1,158,396	387,709	33,000	33,000	387,709	33,000	33,000	387,709
221	Police Grants	73,006	362,861	362,861	73,006	60,142	60,142	73,006	0	0	73,006
222	Grants	0	0	(4,736)	4,736	1,267,520	1,267,520	4,736	1,241,520	1,241,520	4,736
223	ARPA	0	21,970,686	21,970,686	0	0	0	0	1,304,622	1,304,622	0
224	PPGEMT	0	300,000	0	300,000	0	0	300,000	0	0	300,000
231	County Measure BB Streets/Road	4,965,736	4,550,000	5,283,222	4,232,514	4,740,000	8,209,000	763,514	4,880,000	4,802,000	841,514
233	County Measure BB Bike/Ped	532,573	472,000	646,970	357,603	502,000	777,000	82,603	517,000	726,000	(126,397)
235	County Measure BB Paratransit	365,990	450,000	261,800	554,190	478,000	652,100	380,090	492,000	682,600	189,490
240	Commercial Revitalization	2,368,303	624,115	1,324,547	1,667,871	830,000	860,228	1,637,643	850,000	887,055	1,600,588
241	Fleet Industrial Supply Center	675,000	0	0	675,000	0	675,000	0	0	0	0
250	Golf	287,614	364,496	589,128	62,982	461,000	330,867	193,115	463,000	330,940	325,175
251	Mastick Advisory Board	504,920	92,000	123,075	473,845	137,000	142,215	468,630	142,000	145,683	464,947
252	Mastik Senior Center Trust	879,558	0	125,676	753,882	0	51,310	702,572	0	51,375	651,197
260	Solid Waste Surcharge	1,432,461	228,170	761,740	898,891	237,258	271,380	864,769	237,258	280,455	821,572
261	City Waste Management Program	781,063	1,332,327	1,387,421	725,969	1,385,527	1,119,923	991,573	1,385,887	1,127,176	1,250,284
262	Integrated Waste - Restricted	1,411,968	415,716	754,364	1,073,320	262,666	505,855	830,131	264,000	549,963	544,168
264	Stormwater	3,174,847	5,405,134	7,660,300	919,680	5,986,702	5,049,810	1,856,572	6,077,829	5,117,803	2,816,598
265	Parking	1,384,542	2,238,672	2,841,732	781,483	1,903,000	2,334,327	350,156	2,088,000	2,374,875	63,281
266	Civic Center Garage	476,195	0	(5,185)	481,380	0	0	481,380	0	0	481,380
269	Urban Forest	0	0	0	0	3,342,000	3,342,000	0	3,438,000	3,438,000	0
270	Island City Maint-84-2- Zone 1	38,001	4,800	6,857	35,944	4,800	15,083	25,661	4,800	15,094	15,367
271	Island City Maint-84-2- Zone 4	169,916	192,299	246,664	115,551	258,524	199,454	174,621	189,412	200,598	163,435

Citywide Budget

All Funds Summary

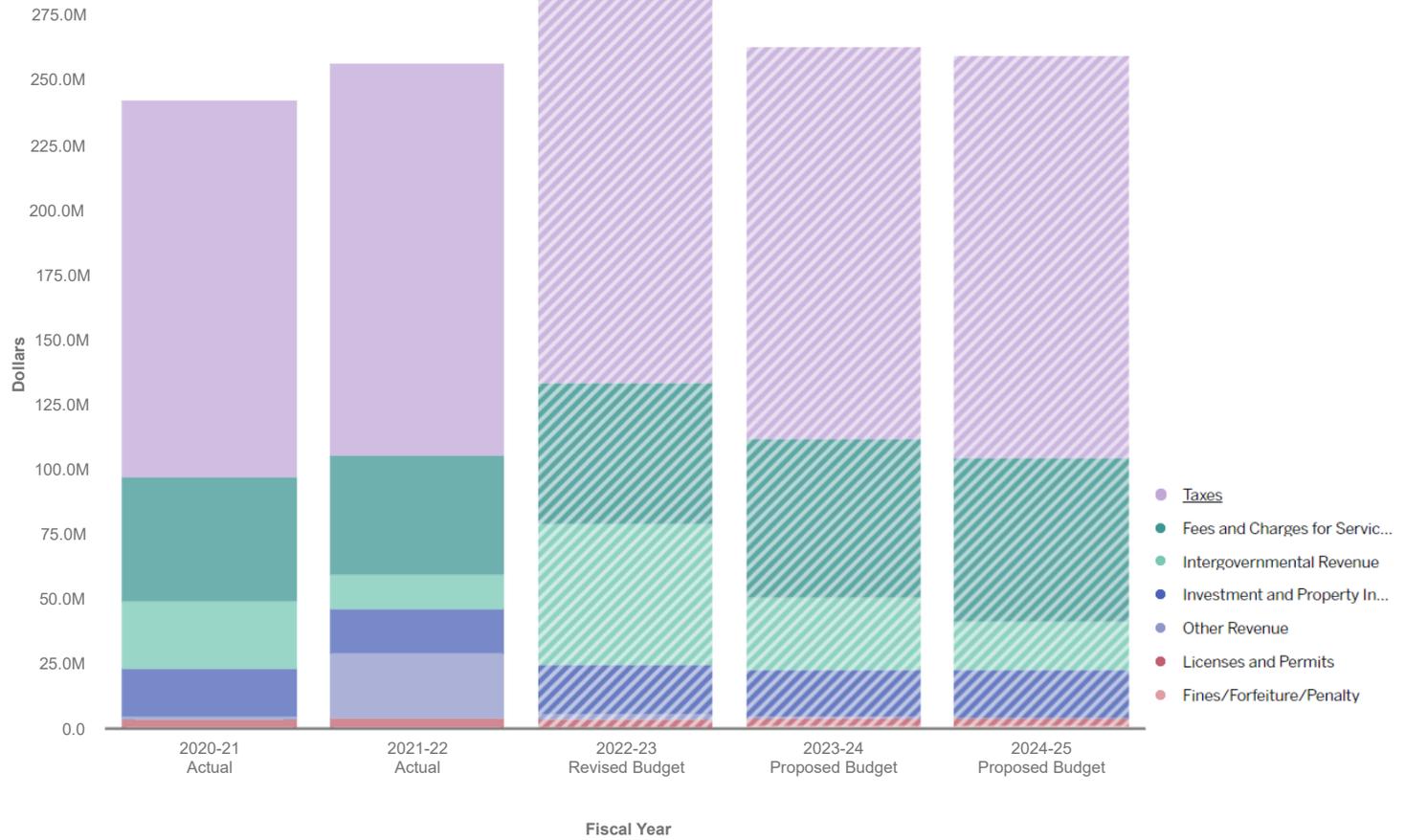
		2022-23	2022-23		2022-23	2023-24		2023-24	2024-25	2024-25	
		Beginning Fund	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2024-25	2024-25	2024-25
		Balance	Projected Revenues	Revised Expenditures	Projected Ending Fund Balance	Projected Revenues	Proposed Expenditures	Projected Ending Fund Balance	Projected Revenues	Proposed Expenditures	Projected Ending Fund Balance
272	Island City Maint-84-2- Zone 5	225,943	1,033,763	779,953	479,753	1,145,521	1,240,250	385,024	1,059,350	1,136,924	307,450
273	Island City Maint-84-2- Zone 6	948,941	487,896	673,245	763,593	519,975	746,835	536,733	519,975	751,085	305,623
274	Island City Maint-84-2- Zone 7	108,036	3,900	50,728	61,208	11,900	30,207	42,901	3,900	30,264	16,537
275	Island City Maint-84-2- Zone 8	59,229	81,151	98,418	41,962	92,399	86,856	47,505	85,919	87,472	45,952
276	Assessment District Admin	46,374	263,090	296,030	13,434	205,031	195,663	22,802	184,523	174,462	32,863
277	Marina Cove Maintenance AD	70,537	120,984	214,969	(23,448)	163,000	187,802	(48,250)	163,000	188,867	(74,117)
278	Marina Cove Reserve 01-01	231,609	0	0	231,609	0	0	231,609	0	0	231,609
279	Alameda Landing MSD CFD 13-2	3,186,053	526,932	573,072	3,139,913	530,000	698,123	2,971,790	530,000	707,501	2,794,289
280	Bayport Muni Services CFD 03-1	4,428,359	922,648	815,443	4,535,564	819,000	523,950	4,830,614	819,000	531,494	5,118,120
281	Alameda Point Svc CFD 17-1	560,324	635,000	673,270	522,054	635,000	674,302	482,752	635,000	680,061	437,691
282	Marina Village AD 89-1 Refund	1,833,875	0	792,327	1,041,548	0	750,000	291,548	0	0	291,548
283	Harbor Bay 92-1 Matured	341,294	0	264,916	76,378	0	0	76,378	0	0	76,378
284	CFD 13-1 Alameda Landing (CPF)	167,635	167,260	199,021	135,874	170,000	170,000	135,874	170,000	170,000	135,874
285	CFD 14-1 Marina Cove II (CPF)	1,379,537	227,816	105,997	1,501,356	230,000	183,806	1,547,550	230,000	181,287	1,596,263
287	Harbor Transportation	2,123,664	607,000	1,446,277	1,284,387	1,100,000	514,108	1,870,279	1,140,000	514,814	2,495,465
290	Alameda Point	56,349,150	13,264,643	42,285,729	27,328,064	13,922,000	20,642,914	20,607,150	13,922,000	15,649,251	18,879,899
Special Revenue Funds Subtotal		108,696,485	85,696,498	125,591,553	68,801,429	66,465,465	79,239,506	56,027,388	66,640,995	70,532,154	52,136,229
Capital Project Funds											
301	Alameda Point Capital Projects	2,605,173	1,075,000	830,968	2,849,206	2,000,000	2,000,000	2,849,206	0	0	2,849,206
302	Construction Improvement Tax	6,088,682	1,200,000	2,751,914	4,536,768	1,200,000	2,995,000	2,741,768	1,200,000	3,591,000	350,768
305	Dev Impact Fees - Transp	3,329,984	570,000	1,555,340	2,344,643	795,000	2,000,000	1,139,643	795,000	700,000	1,234,643
306	Dev Impact Fees - Rec/Park	2,056,102	2,200,000	0	4,256,102	1,218,000	2,500,000	2,974,102	1,218,000	0	4,192,102
307	Dev Impact Fees - Public Facil	1,301,370	300,000	0	1,601,370	283,000	0	1,884,370	283,000	0	2,167,370
308	Dev Impact Fees - Public Safet	1,832,657	550,000	0	2,382,657	439,000	0	2,821,657	439,000	0	3,260,657
310	Capital Improvement Projects	579,722	43,524,053	44,435,822	(332,047)	59,189,439	59,368,060	(510,668)	18,993,651	18,968,223	(485,240)
320	Transportation Management	466,686	130,000	130,000	466,686	130,000	133,339	463,347	130,000	133,506	459,841
Capital Project Funds Subtotal		18,260,376	49,549,053	49,704,044	18,105,385	65,254,439	68,996,399	14,363,425	23,058,651	23,392,729	14,029,347
Debt Service Fund											
401	City Debt Service	356,329	1,652,940	1,653,600	355,669	1,664,000	1,664,000	355,669	1,690,000	1,690,000	355,669
410	2013 GO Library Bond 2003	1,037,558	626,500	624,500	1,039,558	627,000	627,000	1,039,558	629,000	629,000	1,039,558
420	2003 Alameda Point Rev Bonds	331,160	873,000	873,000	331,160	990,000	990,000	331,160	990,000	990,000	331,160
421	2023 Rev Bonds - Aquatic Cntr	0	0	0	0	900,000	900,000	0	900,000	900,000	0
430	Leased Equipment	0	0	0	0	1,094,936	1,094,936	0	1,101,927	1,101,927	0
Debt Service Funds Subtotal		1,725,047	3,152,440	3,151,100	1,726,387	5,275,936	5,275,936	1,726,387	5,310,927	5,310,927	1,726,387
Enterprise Fund											
501	Sewer Services	106,126,464	13,329,100	14,142,808	105,312,756	12,540,177	16,462,239	101,390,694	12,898,382	19,086,005	95,203,071
Enterprise Fund Subtotal		106,126,464	13,329,100	14,142,808	105,312,756	12,540,177	16,462,239	101,390,694	12,898,382	19,086,005	95,203,071

Citywide Budget

All Funds Summary

		2022-23			2022-23			2023-24			2023-24			2024-25		
		Beginning Fund	2022-23	2022-23	Projected Ending	2023-24	2023-24	2023-24	2023-24	2023-24	Projected Ending	2024-25	2024-25	2024-25	2024-25	Projected Ending
		Balance	Projected Revenues	Revised Expenditures	Fund Balance	Projected Revenues	Expenditures	Proposed	Proposed	Proposed	Fund Balance	Projected Revenues	Expenditures	Proposed	Expenditures	Fund Balance
Internal Service Fund																
601	Fleet Mtce & Replacement	11,280,881	4,745,081	5,934,018	10,091,944	7,359,947	5,690,502				11,761,389	7,517,151	5,103,225			14,175,315
603	Facility Mtce & Replacement	5,801,494	5,089,889	5,223,778	5,667,605	8,249,896	8,794,429				5,123,072	8,350,899	8,925,418			4,548,553
605	Emergency Operations Center	44,352	131,000	168,000	7,352	259,987	329,623				(62,284)	260,431	346,457			(148,310)
606	Information Technology	6,837,259	2,997,610	4,735,585	5,099,284	3,980,936	5,459,251				3,620,969	3,737,269	5,221,372			2,136,866
609	IT Cable Equip Replace (PEG)	1,458,711	170,000	71,500	1,557,211	150,000	67,039				1,640,172	150,000	67,141			1,723,031
610	Workers' Compensation	(413,385)	4,687,200	4,702,468	(428,653)	5,306,107	5,306,107				(428,653)	5,623,824	5,623,824			(428,653)
611	General Liability	(1,277,441)	5,510,000	5,999,890	(1,767,331)	7,347,733	7,351,199				(1,770,797)	7,989,519	7,993,192			(1,774,470)
612	Unemployment Insurance	374,712	160,000	162,000	372,712	0	171,918				200,794	0	174,413			26,381
613	Post Employment - OPEB	7,586,681	4,362,000	4,537,000	7,411,681	4,208,399	4,727,312				6,892,768	4,409,702	4,928,178			6,374,292
Internal Service Funds Subtotal		31,693,265	27,852,780	31,534,239	28,011,806	36,863,005	37,897,380				26,977,431	38,038,795	38,383,220			26,633,006
Fiduciary Fund																
701	Successor Agency	(37,770,418)	11,499,400	11,391,692	(37,662,710)	9,222,000	9,812,420				(38,253,130)	9,841,000	10,351,930			(38,764,060)
720	Pension Reserve	18,552,007	5,712,896	2,156,672	22,108,231	60,000	60,000				22,108,231	60,000	60,000			22,108,231
Fiduciary Funds Subtotal		(19,218,411)	17,212,296	13,548,364	(15,554,479)	9,282,000	9,872,420				(16,144,899)	9,901,000	10,411,930			(16,655,829)
Agency Fund																
805	Alameda Landing CFD 13-1 2016	2,524,555	992,000	1,011,510	2,505,045	992,000	1,009,000				2,488,045	992,000	1,029,000			2,451,045
806	Alameda Landing CFD 13-1 2021	7,033,505	964,300	942,458	7,055,347	965,000	870,000				7,150,347	965,000	870,000			7,245,347
807	Alameda Marina CFD 22-1	(236)	0	0	(236)	960,000	875,000				84,764	960,000	904,250			140,514
Agency Funds Subtotal		9,557,824	1,956,300	1,953,968	9,560,156	2,917,000	2,754,000				9,723,156	2,917,000	2,803,250			9,836,906
Totals		312,937,880	332,887,999	377,794,581	268,031,298	329,634,858	375,298,082				222,368,074	295,238,015	312,464,147			205,141,942

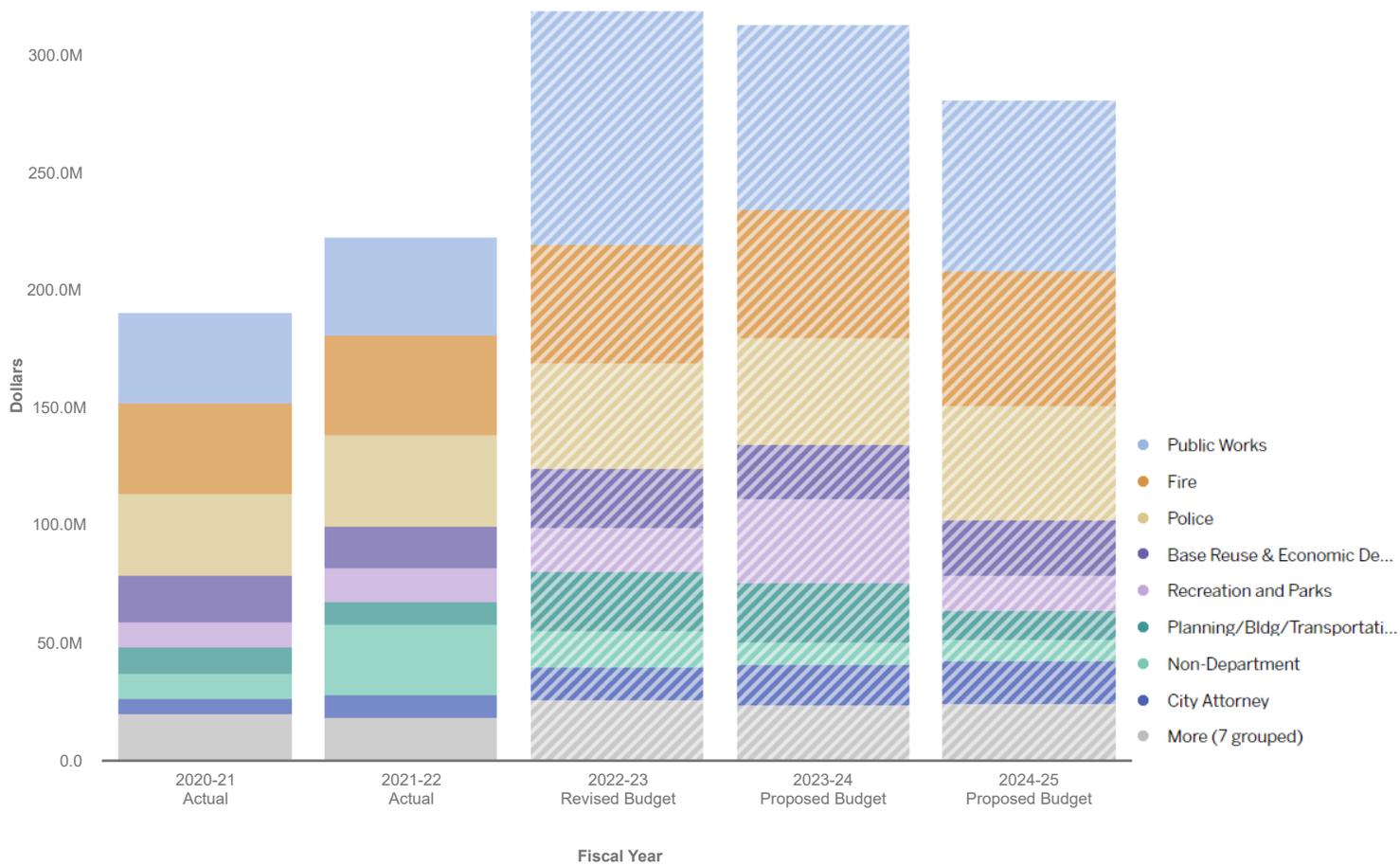
Citywide Revenue Summary



Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Taxes	\$ 145,348,241	\$ 151,273,424	\$ 147,848,469	\$ 150,979,690	\$ 154,957,041
▶ Property Tax	65,999,870	64,342,737	70,518,900	71,116,000	74,258,000
▶ Sales Tax	19,439,880	22,755,699	21,389,900	22,500,000	23,014,000
▶ Special Assessments	18,385,489	19,678,768	20,935,104	22,068,501	22,362,852
▶ Property Transfer Tax	18,536,929	21,929,943	13,000,000	13,000,000	13,000,000
▶ Utility Users Tax	9,091,389	9,011,553	9,592,500	9,210,000	9,210,000
▶ Franchise Fees	4,625,965	4,586,121	4,390,065	4,477,189	4,477,189
▶ Other Taxes	5,018,670	4,031,196	2,522,000	2,548,000	2,575,000
▶ Transient Occupancy Tax	1,996,230	2,555,336	2,800,000	3,300,000	3,300,000
▶ Business License Tax	2,253,820	2,382,071	2,700,000	2,760,000	2,760,000
▶ Fees and Charges for Services	47,684,687	45,720,159	54,393,824	61,101,160	62,969,399
▶ Intergovernmental Revenue	26,152,931	13,370,194	54,245,171	27,977,728	18,719,542
▶ Investment and Property Income	18,523,366	16,859,316	18,709,357	18,315,412	18,384,460
▶ Other Revenue	754,851	25,380,426	2,039,594	340,245	349,745
▶ Licenses and Permits	3,175,969	3,199,069	3,108,350	3,170,800	2,928,550
▶ Fines/Forfeiture/Penalty	961,251	964,108	955,772	1,265,000	1,315,000
Total	\$ 242,601,297	\$ 256,766,696	\$ 281,300,537	\$ 263,150,035	\$ 259,623,737

Citywide Expenditures by Department

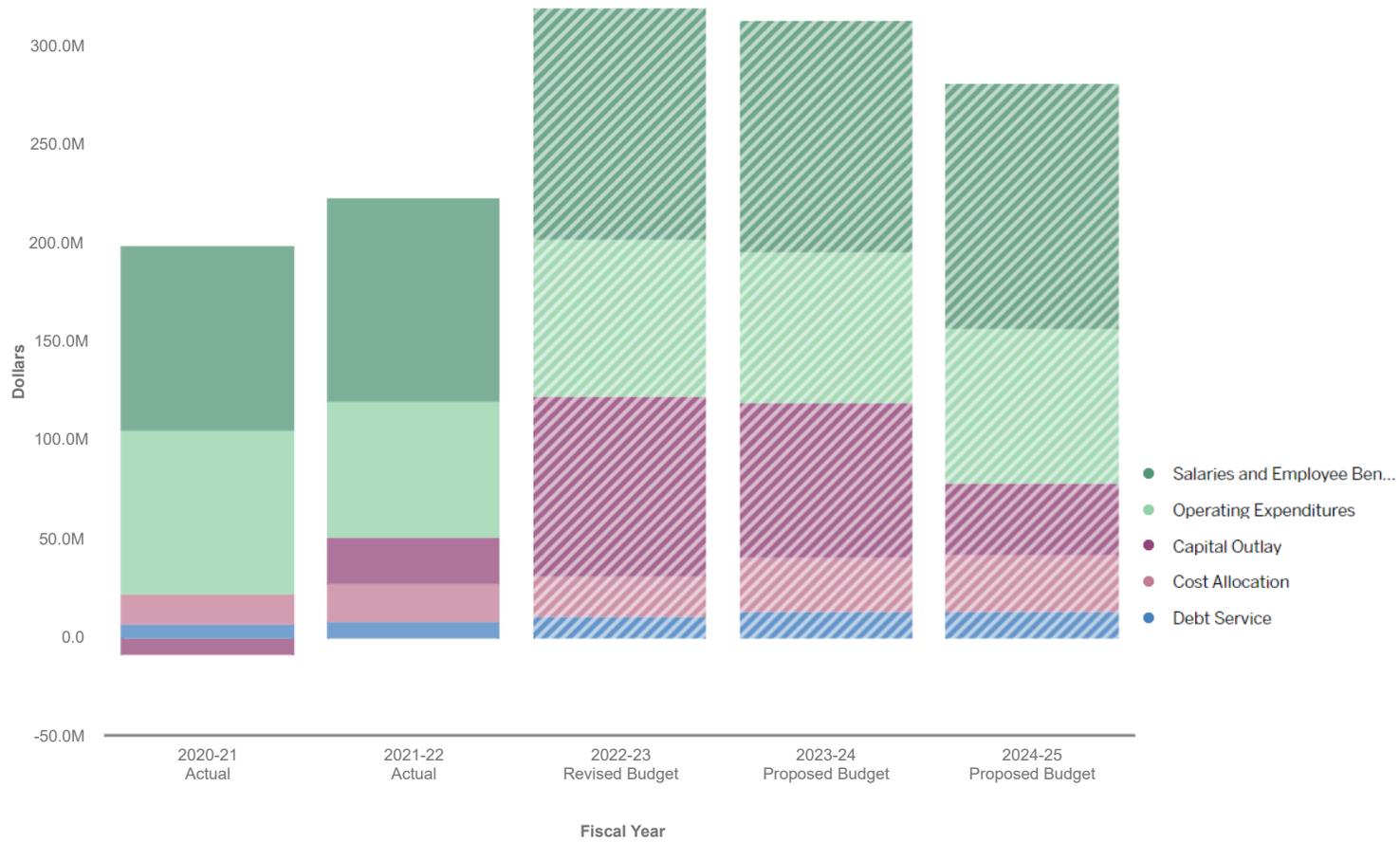
(excluding inter-fund transfers)



Expand All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▶ Public Works	\$ 38,049,275	\$ 41,462,877	\$ 98,817,348	\$ 78,333,651	\$ 72,866,125
▶ Fire	38,628,923	42,539,673	50,370,214	54,720,362	57,006,553
▶ Police	34,973,090	38,924,242	45,145,527	45,390,868	48,701,971
▶ Base Reuse & Economic Development	19,456,398	17,819,412	25,042,574	23,062,712	23,781,638
▶ Recreation and Parks	10,836,819	14,500,462	18,321,108	35,634,113	15,055,500
▶ Planning/Bldg/Transportation	11,230,247	9,676,769	25,365,610	25,516,793	11,892,109
▶ Non-Department	10,861,259	29,612,062	15,626,617	9,452,462	9,328,078
▶ City Attorney	6,133,480	9,540,398	13,732,533	17,088,099	18,150,342
▶ City Manager	6,663,037	6,000,629	10,136,605	7,619,337	7,883,148
▶ Library	4,426,397	4,892,183	5,479,250	5,851,814	6,116,992
▶ Information Technology	5,255,467	4,002,791	4,848,996	5,459,251	5,221,372
▶ Finance	2,468,465	2,185,695	3,189,505	2,597,387	2,595,550
▶ Human Resources	953,662	1,027,455	1,377,118	1,542,951	1,571,949
▶ City Clerk	701,323	635,708	985,308	543,709	799,083
▶ City Council	15,228	136,426	240,926	381,751	392,460
Total	\$ 190,653,071	\$ 222,956,782	\$ 318,679,237	\$ 313,195,261	\$ 281,362,870

Citywide Expenditures by Type

(excluding inter-fund transfers)



Expand All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▶ Salaries and Employee Benefits	\$ 94,371,888	\$ 103,151,719	\$ 116,998,414	\$ 117,537,178	\$ 124,820,995
▶ Operating Expenditures	82,560,268	68,723,663	79,438,446	76,805,937	78,190,885
▶ Capital Outlay	-8,422,775	23,673,892	90,929,844	78,258,844	36,571,215
▶ Cost Allocation	15,554,449	19,681,466	20,918,024	27,571,175	28,639,794
▶ Debt Service	6,589,240	7,726,042	10,394,508	13,022,126	13,139,982
Total	\$ 190,653,071	\$ 222,956,782	\$ 318,679,237	\$ 313,195,261	\$ 281,362,870

Base Reuse & Economic Development

About Us

The Base Reuse & Economic Development Department is comprised of three divisions:

BASE REUSE

Develops and implements community plans for transforming the 878-acre former Naval Air Station (Alameda Point) into a mixed-use, transit oriented development. Serves as the master developer for Alameda Point by negotiating, documenting and managing deals with developers (market rate residential, affordable residential and commercial) to develop particular parcels pursuant to the City's overall plan, vision and community goals.

ASSET MANAGEMENT

Maximizes returns for City-owned assets, including Alameda Point and Tidelands properties, while at the same time ensuring that City goals and values are reflected in each transaction, including job and sales tax generation, reduced maintenance obligations, reduced City risk, and consistency with community planning processes and vision.

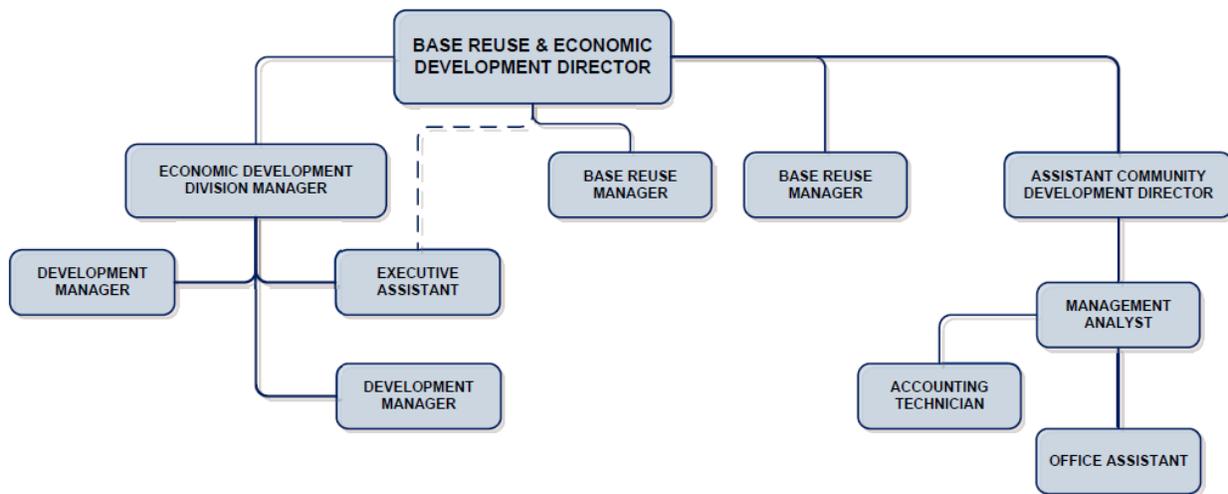
ECONOMIC DEVELOPMENT

Maintains and grows Alameda's tax and employment bases through business recovery, retention, expansion, and attraction efforts, real property development, tourism support, facade and art grants administration, and workforce development.

Department Goals

1. Facilitate the transfer, reuse and development of former federal/Navy lands consistent with the City's development plan and goals by effectively implementing and managing disposition and development agreements with third party developers contractually obligated to develop a portion of Alameda Point;
2. Carry out business retention, expansion and attraction programs consistent with the City's Economic Development Strategic Plan;
3. Continue to implement the COVID-19 economic recovery plan;
4. Provide stewardship of City-owned land assets, including Tidelands Trust properties; and
5. Administer an efficient commercial and residential leasing and property management program at Alameda Point.

Organizational Chart



Workplan Highlights

- Continue with the Alameda Point development team such that work at Phases 1B and 2 continues and is completed.
- Continue to work with the development team to bring the West Midway/RESHAP project to fruition.
- Moving funding for Economic Development staffing and services to the General Fund after exhaustion of the Fleet Industrial Service Center fund.
- Create more than 300 new jobs at Alameda Point through expansion of existing tenants into new premises.
- Implement marketing campaigns to support local businesses, including a specific marketing campaign for Spirts Alley.
- Advance hotel projects to increase tourism and generate transient occupancy tax revenue.
- Coordinate infrastructure installation throughout Alameda Point (West Midway, Adaptive Reuse Phase 1 and PG&E).

Performance Measures

	2019	2020	2021	2022
Estimated number of new jobs created at Alameda Point	110	45	25	85
New and total square footage leased at Alameda Point	108,830	96,710	52,226	314,294
Number of Alameda Point business contacts made by City Broker	315	155	45	250
Percent of Alameda Point commercial tenants rating customer services as good or better	85%	75%	68%	78%
Percent of Alameda Point commercial tenants who receive a personal contact annually	100%	92%	100%	78%

Number of electronic vehicle charging stations, biodiesel, and compressed natural gas facilities available at Alameda Point	6	9	9	9
Amount of new investment in public infrastructure	\$34,000,000	\$-	\$372,000	\$280,000
Percent of private sector investment in total construction costs for Façade Grant Program	50%	71%	68%	70%
Number of electronic vehicle charging stations, biodiesel, and compressed natural gas facilities available at Alameda Point	6	9	9	9
Number of Economic Development business meetings and site visitations (welcome new businesses, retain businesses near term of lease, etc.)	621	316	369	219

Base Reuse & Economic Development All Funds Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Revenues	\$ 70,119,074	\$ 28,973,916	\$ 26,984,158	\$ 25,587,000	\$ 26,252,000
▶ Investment and Property Income	14,391,915	19,499,477	14,536,758	15,197,000	15,217,000
▶ Taxes	12,438,992	8,395,193	11,499,400	9,222,000	9,841,000
▶ Transfers In	42,797,172	579,000	672,000	663,000	689,000
▶ Fees and Charges for Services	90,090	255,278	151,000	250,000	250,000
▶ Other Revenue	285,905	129,969	0	130,000	130,000
▶ Intergovernmental Revenue	115,000	115,000	125,000	125,000	125,000
▼ Expenses	33,104,991	24,127,960	29,262,760	31,940,712	26,260,638
▶ Operating Expenditures	13,738,291	10,328,708	10,043,556	14,225,750	14,732,350
▶ Transfers Out	13,648,593	6,308,548	4,255,313	8,878,000	2,479,000
▶ Debt Service	2,756,762	2,739,941	5,170,700	5,208,190	5,266,805
▶ Salaries and Employee Benefits	1,993,552	2,144,748	2,202,213	2,659,464	2,756,149
▶ Capital Outlay	0	1,600,000	6,652,100	0	0
▶ Cost Allocation	967,794	1,006,015	938,878	969,308	1,026,334
Revenues Less Expenses	\$ 37,014,083	\$ 4,845,956	\$ -2,278,602	\$ -6,353,712	\$ -8,638

Base Reuse & Economic Development General Fund Expenditures – By Category

Expand All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▶ Operating Expenditures	\$ 1,074	\$ 28,053	\$ 23,591	\$ 734,100	\$ 734,100
▶ Salaries and Employee Benefits	14,789	16,537	30,000	554,312	574,696
▶ Cost Allocation	0	0	0	95,219	98,801
Total	\$ 15,863	\$ 44,590	\$ 53,591	\$ 1,383,631	\$ 1,407,597

Base Reuse & Economic Development All Funds Expenditures (Non-Successor Agency) – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Alameda Point Lease Activity	\$ 6,833,498	\$ 11,649,865	\$ 12,720,549	\$ 15,784,227	\$ 10,687,142
Economic Development	550,611	521,691	570,810	1,572,421	1,608,638
Tidelands	844,025	616,818	958,649	1,369,944	834,228
Alameda Point Housing Rentals	718,002	745,146	715,000	930,000	930,000
FISC Lease Activity	1,033,387	828,247	1,006,647	675,000	0
HUD 108 Loan	579,550	635,811	652,000	663,000	689,000
Theater Complex	329,000	329,000	402,000	413,000	439,000
Public Art	84,985	94,557	338,031	430,700	430,700
Marketing/Business Attraction	198,396	93,189	200,500	165,000	165,000
Façade Improvement	70,056	90,032	306,882	125,000	125,000
FISC Catellus	27,189	0	0	0	0
Total	\$ 11,268,700	\$ 15,604,356	\$ 17,871,068	\$ 22,128,292	\$ 15,908,709

Successor Agency Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
SA CIC Trust Non-Housing Proj	\$ 7,113,318	\$ 6,302,000	\$ 6,632,100	\$ 4,566,000	\$ 5,022,600
Successor Agency	12,438,992	0	0	0	0
SA CIC 2014B Taxable	551,276	483,905	2,589,950	2,587,175	2,589,735
SA CIC 2014A Tax Exempt	1,024,068	1,024,159	1,180,750	1,177,750	1,177,750
SA Taxable TARB Series 2017	607,938	601,591	766,000	790,265	820,320
SA CIC Trust Fund Admin	99,860	111,949	222,892	691,230	741,525
SA 2011 HSF Bond A&B	840	0	0	0	0
Total	\$ 21,836,291	\$ 8,523,604	\$ 11,391,692	\$ 9,812,420	\$ 10,351,930

City Attorney's Office

About Us

The City Attorney's Office is committed to doing excellent work for the community justly, efficiently and effectively. As advisors to City officials and staff, the Office seeks to provide timely, strategic and complete advice. As advocates, the Office represents the City and its employees vigorously and fairly. As prosecutors, the Office diligently and justly enforces the law on behalf of the People of California. As administrators of the City's Rent Program, we protect and preserve affordable housing with compassion and fairness. As police auditor, we objectively, independently and collaboratively work to promote community confidence in policing and accountability.

Summary of Key Functions

The **Municipal Advisory** function of the Office provides advice to the City Council, the City's Boards & Commissions, and City staff. The Office drafts ordinances, resolutions, contracts, leases and other legal documents, and it reviews documents prepared by City departments. The Office further oversees personnel investigations in collaboration with the Human Resources Department and review Public Records Act requests in collaboration with the City Clerk's Office.

The **Litigation** function of the Office defends the City in state and federal court either with in house resources or through the supervision of outside counsel. The Office's caseload is diverse and includes personal injury cases, employment litigation, civil rights suits, contract disputes, as well as land use, constitutional and other specialized litigation.

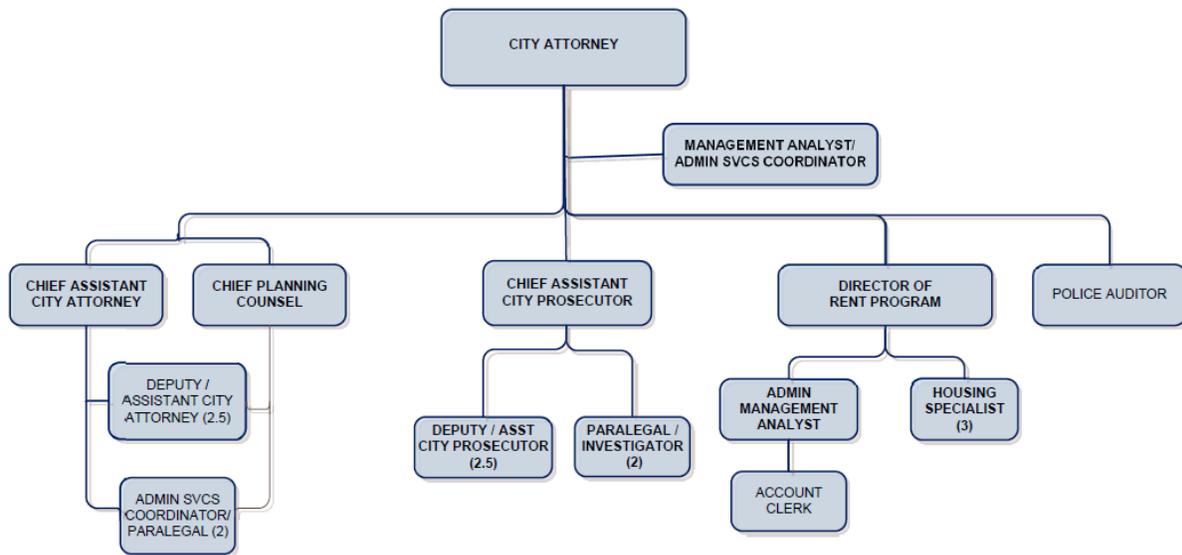
The **Prosecution and Public Rights Unit** of the Office represents the People of the State of California in misdemeanor criminal matters. The Unit is further charged with bringing affirmative litigation in response to violations of consumer protection and fair housing laws, and protecting consumers against fraud and unfair business practices. City prosecutors are dedicated to promoting and improving public safety and the quality of life in Alameda, through the fair, compassionate and effective administration of justice.

The **Alameda Rent Program** was created to implement the City's Rent Ordinance. Program staff strives to promote equity and stability in the rental housing market, prevent unnecessary displacement of residents, and preserve the City's housing supply. The program pursues this mission through education; community engagement; and collaboration with landlords, tenants, and the broader community.

The **Risk Management** function of the Office works with Departments to eliminate or mitigate potential risk and preserve public property, as well as manage the City's Workers' Compensation program.

The **Police Auditing** function of the Office works objectively, independently and collaboratively with the community, police officers, and city management to enhance community confidence in policing and accountability.

Organizational Chart



Workplan Highlights

- Implement inspection and investigation services to support enforcement and prosecution of state and local fair housing/rent control laws, consumer protection laws, and general criminal laws.
- Expand capacity to handle domestic violence, stalking, child/elder abuse, and related offenses, with the potential of onboarding of a domestic violence victim advocate, and implementation of direct filing capabilities with Alameda County Superior Court.
- Implement Police Auditor Program.
- Continue to perform legal support for negotiating and drafting all legal documents and supporting and overseeing litigation services required by all City departments.
- Maintain systems to provide City Council, Boards and Commissions, and Department Heads with timely and practical information on claims, litigation, statutory compliance and changes in law to facilitate compliance and implement best practices.
- Synergistically integrate the Rent Program with the Public Rights team to implement and enforce the City's Rent Program, with a focus on standing up in-house inspection services
- Work with the Community Development Department to provide legal support on all aspects of law for major development projects, including the redevelopment of the former Naval Air Station at Alameda Point.
- Work with the Public Utilities Board and Alameda Municipal Power to provide legal support on all aspects of public utilities law.

Performance Measures

	2019	2020	2021	2022
Percentage of completed legal input on agenda items consistent with internal deadlines	100%	100%	100%	100%
Number of lawsuits resolved	6	11	14	12
Number of general liability claims adjusted	73	71	57	68
Number of workers' compensation claims adjusted	101	112	123	150
Number of prosecution cases reviewed for filing		220	454	641
Number of responses to Rent Program inquiries	6,291	9,071	8,368	8,911

City Attorney All Funds Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23	2023-24	2024-25
			Revised Budget	Proposed Budget	Proposed Budget
▼ Revenues	\$ 7,356,138	\$ 9,082,048	\$ 10,197,200	\$ 12,653,840	\$ 13,613,343
▶ Fees and Charges for Services	7,318,549	8,880,925	10,157,200	12,653,840	13,613,343
▶ Transfers In	0	500,000	0	0	0
▶ Investment and Property Income	37,588	-298,876	40,000	0	0
▼ Expenses	6,133,480	9,540,398	13,982,533	17,088,099	18,150,342
▶ Operating Expenditures	4,905,486	8,040,782	10,130,598	12,274,987	13,170,073
▶ Salaries and Employee Benefits	1,773,215	1,891,467	3,889,044	4,188,653	4,340,524
▶ Transfers Out	0	0	250,000	0	0
▶ Cost Allocation	-548,993	-392,537	-293,609	624,459	639,745
▶ Capital Outlay	3,772	686	6,500	0	0
Revenues Less Expenses	\$ 1,222,657	\$ -458,349	\$ -3,785,333	\$ -4,434,259	\$ -4,536,999

City Attorney General Fund Expenditures – By Category

Expand All	2020-21 Actual	2021-22 Actual	2022-23	2023-24	2024-25
			Revised Budget	Proposed Budget	Proposed Budget
▶ Salaries and Employee Benefits	\$ 999,141	\$ 1,051,939	\$ 1,366,939	\$ 1,440,898	\$ 1,493,268
▶ Operating Expenditures	158,039	111,296	493,229	391,413	391,413
▶ Capital Outlay	3,772	686	6,500	0	0
▶ Cost Allocation	-586,337	-421,857	-453,359	-233,384	-250,474
Total	\$ 574,616	\$ 742,064	\$ 1,413,309	\$ 1,598,927	\$ 1,634,207

City Attorney All Funds Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
General Liability	\$ 2,496,679	\$ 7,566,301	\$ 5,764,754	\$ 7,351,199	\$ 7,993,192
Workers' Compensation	3,062,186	1,215,978	4,702,468	5,306,107	5,623,824
Rent Stabilization	0	16,055	2,102,002	1,934,553	1,985,543
City Attorney Administration	574,616	742,064	1,246,309	463,985	464,672
Alameda Point Legal	0	0	0	897,314	913,576
Prosecution Unit	0	0	0	801,983	828,020
Police Auditor	0	0	167,000	332,958	341,516
Total	\$ 6,133,480	\$ 9,540,398	\$ 13,982,533	\$ 17,088,099	\$ 18,150,342

City Clerk’s Office

About Us

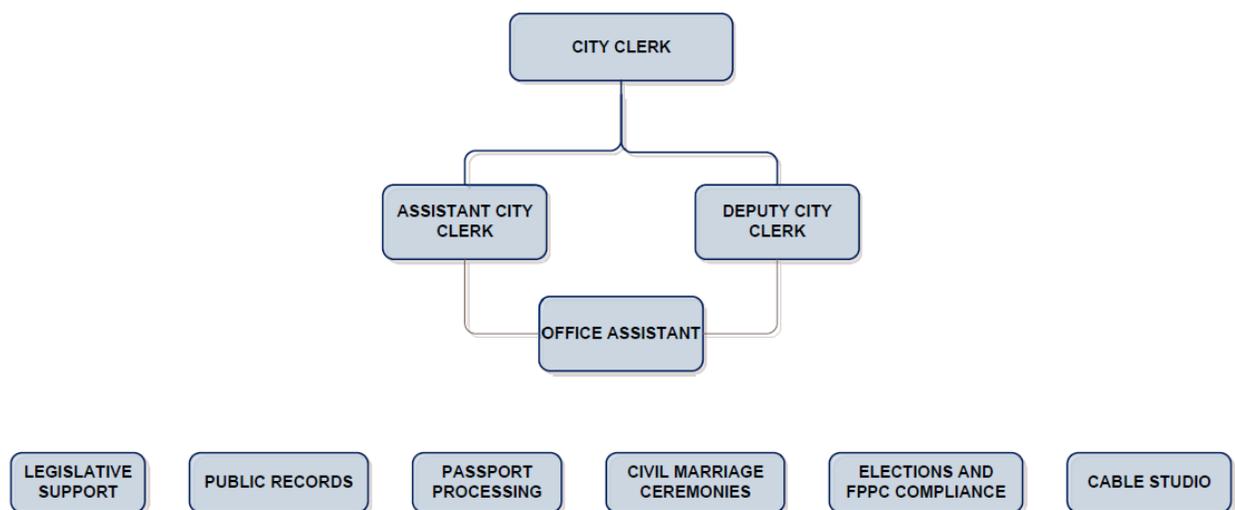
The City Clerk’s Office prepares City Council meeting agendas; records the proceedings of City Council meetings; certifies and retains City Council legislation; maintains official City Council records; responds to records requests; and staffs the Open Government Commission. Additionally, the City Clerk’s Office manages campaign disclosure and economic interest filings; coordinates the Boards and Commissions appointment process; administers general and special municipal elections in compliance with the City Charter and State of California laws; and is responsible for certifying any voter-ratified Charter amendments. To generate revenue, the Clerk’s Office accepts passport applications and performs civil marriage ceremonies. Lastly, the cable television studio is under the City Clerk’s Office.

The Department’s mission statement is to serve the City Council, City staff and the public by documenting the actions and preserving the records of the City Council; and administering open and impartial elections in accordance with statutory requirements.

Department Goals

1. Ensure compliance with the Sunshine Ordinance, Brown Act, Elections Code, Fair Political Practices Commission regulations and the Public Records Act.
2. Promote the highest level of customer service.
3. Provide accurate and impartial election information to candidates, campaign committees and the public.
4. Generate revenue from civil marriage ceremonies and acceptance of passport applications.

Organizational Chart



Workplan Highlights

- The City Clerk's Office upgraded the Council Chambers equipment in FY 2022-23 and successfully managed the transition to hybrid meetings for City Council, Boards and Commissions.
- In FY 2022-23, the City Clerk's Office facilitated implementation of a uniform format for Board and Commission agendas.
- The City Clerk's Office is facing extremely high demand for passport appointments and passed a U.S. Department of State audit in FY 2022-23.
- There has been an increase in complex records requests, especially email searches; 2022 is the first full calendar year using NextRequest; the software publically tracks public records requests superseding the prior performance measure; the database increases documents available on the City's website and improves public access to information.
- In FY 2024-25, the City Clerk's Office will conduct a general municipal election on November 5, 2024.
- The City Clerk's Office will address any proposed Election Reform matters in FY 2023-24 and 2024-25.
- In FY 2022-23, an automated, self-scheduling tool was implemented for civil marriage ceremonies to provide better customer service and increase efficiency.
- The Open Government Commission is staffed by the City Clerk's Office.

Performance Measures

	2019	2020	2021	2022
Percent change in the number of civil marriage ceremonies performed	-20%	-88%	-75%	5300%
Percent change in the number of passport applications accepted	14%	-79%	13%	228%
Percent of draft minutes provided to Council for approval within two regular meetings	100%	100%	100%	100%

City Clerk All Funds Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Revenues	\$ 179,469	\$ 242,387	\$ 260,000	\$ 256,045	\$ 266,545
▶ Taxes	158,277	157,943	170,000	150,000	150,000
▶ Fees and Charges for Services	-390	105,805	78,000	106,000	116,500
▶ Other Revenue	17,986	575	12,000	45	45
▶ Investment and Property Income	3,596	-21,935	0	0	0
▼ Expenses	701,323	635,708	985,308	543,709	799,083
▶ Salaries and Employee Benefits	642,627	708,734	734,367	777,813	802,889
▶ Operating Expenditures	261,449	64,285	380,189	129,660	380,310
▶ Cost Allocation	-202,753	-137,311	-129,248	-363,764	-384,116
Revenues Less Expenses	\$ -521,854	\$ -393,320	\$ -725,308	\$ -287,664	\$ -532,538

City Clerk General Fund Expenditures – By Category

Expand All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▶ Salaries and Employee Benefits	\$ 642,627	\$ 708,734	\$ 734,367	\$ 777,813	\$ 802,889
▶ Operating Expenditures	233,368	32,041	285,110	64,660	315,310
▶ Cost Allocation	-202,753	-137,311	-129,248	-365,803	-386,257
Total	\$ 673,242	\$ 603,464	\$ 890,229	\$ 476,670	\$ 731,942

City Clerk All Funds Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
City Clerk Administration	\$ 436,375	\$ 513,642	\$ 552,092	\$ 358,126	\$ 365,654
Cable TV Operations	49,633	119,341	199,166	180,533	182,979
Elections	215,315	2,726	234,050	5,050	250,450
Total	\$ 701,323	\$ 635,708	\$ 985,308	\$ 543,709	\$ 799,083

City Manager's Office

About Us

The City Manager's Office is responsible for implementing and communicating the City Council's vision, strategic plan, and policy direction, providing leadership and direction to City Departments, and fostering community partnerships, economic development, and interagency collaboration. The City Manager's Office supports the City Council's efforts to engage in legislative advocacy at the local, state, and federal levels. The City Manager's Office also supports the Housing and Human Services Division.

The mission statement of the department is to manage the City's operations consistent with City Council direction within the context of the City's fiscal resources and plan strategically to achieve the long-term community vision.

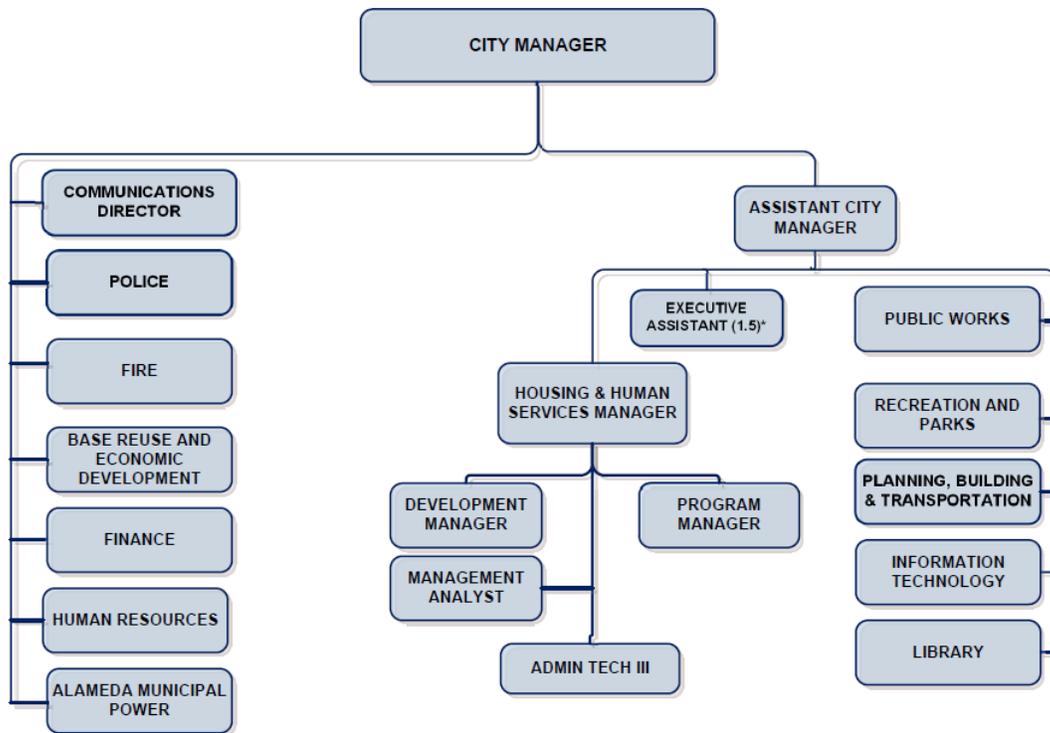
The Housing and Human Services Division (HHS) facilitates the preservation, rehabilitation and construction of affordable housing in Alameda; implements the affordable housing requirements of the City's Inclusionary Housing Ordinance; supports residents who are homeless or at risk of homelessness by providing services and shelter, and collaborates and funds community and social service providers whose programs preserve safety net services for low-income residents, including, but not limited to children, youth, seniors and persons with disabilities. HHS staff also support the Social Service Human Relations Board (SSHRB) and the Alameda Collaborative for Children, Youth and their Families (ACCYF).

Department Goals

1. Provide leadership in the development of solutions to the fiscal challenges, including reducing costs, fostering economic development, exploring new revenue sources, and promoting interdepartmental cooperation.
2. Support City Council Strategic Plan to Enhance Community Safety and Services, Invest in Transportation and Infrastructure, Build Resilience to Climate Change and Water Level Rise, House All Alamedans and Practice Fiscally Responsible and Inclusive Governance.
3. Support opportunities for the City Council to play a leadership role at the regional, state, and federal level on issues of importance to the community.
4. Promote interagency relationships with other public entities to ensure efficient and effective service delivery.
5. Foster effective working relationships with the business community and other public and private partners.
6. Oversee public information activities including media relations, community outreach and engagement, social media, website, broadcast email communications, printed materials, and marketing efforts.
7. Support and lead the Housing and Human Services Department to provide services, projects and programs to support people who are homeless, at risk of homelessness or are low income.

8. Support the development of Diversity, Equity, Inclusion, and Belonging recommendations and promote policies and procedures to support a workplace in which all employees are valued and can perform their best.
9. Continue to implement effective communication and professional support of all city employees.

Organizational Chart



* 0.5 Executive Assistant Allocated to City Council

Workplan Highlights

- Coordinate and support departments to implement the City Strategic Plan and all other citywide plans, including, but not limited to, the General Plan and Housing Element, Active Transportation Plan, Public Works Strategic Plan, Sidewalk and Sewer Master Plans, ADA Transition Plan, Library Strategic Plan, The Road Home: A 5-Year Plan to Prevent and Respond to Homelessness in Alameda, Climate Action and Resiliency Plan, Urban Forest Plan and Economic Development Strategic Plan.
- Complete the Diversity, Equity, Inclusion and Belonging Plan and begin implementation.
- Complete citywide Communications Plan and begin implementation.
- Address housing issues and homelessness by operating Dignity Village, continue implementing programs and services, identifying gaps in service and grants for funding new or expanded initiatives, facilitating construction of new housing for all income levels, and implementing HEAP and HHAP funding for homeless services.

- Act on climate change and emergency preparedness by continuing implementation of the Climate Action Plan and the 5-year update, Urban Forest Plan and continuing to build the City’s disaster response and resiliency.
- Maintain a high level of public safety and quality of life, including the continued prioritization of Alameda’s high-quality parks, streetscape, and community amenities.
- Plan for fiscal and organizational stability by ensuring a fiscally sustainable budget, including exploring potential revenue measures and new cost recovery options, cost-efficient investments in new technology, and ways to address the City’s substantial post-employment obligations.
- Foster collaborative and transparent working relationships with the City’s many community, regional, and other public and private partners on its delivery of services and implementation of programs and projects.
- Communicate timely and accurate information to Alameda residents and businesses regarding City programs and services.
- Promote a workplace culture within the City organization that supports employee relations and encourages diversity, collaboration, and innovation.
- Implement the 2023-2025 Legislative Agenda that guides the City’s legislative advocacy efforts and advances the City Council’s priorities.
- Seek federal and state funding for Alameda programs, safety improvements, critical infrastructure needs, and affordable and supportive housing.

Performance Measures

	2019	2020	2021	2022
Average number of monthly website users	28,920	48,500	66,975	45,485
Number of Social Media followers	11,973	19,040	20,942	24,482
City Emergency Alert Subscribers		23,838	27,928	30620
AC Alert Subscribers	4,875	11,015	13,680	16,179
Below Market Rate Sale/Resale	1	0	1	8
CDBG Public Services (People Served)	5,000	5,000	11,000	9,000
CDBG Residential Rehab	29	14	4	3

City Manager All Funds Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Revenues	\$ 6,610,285	\$ 4,009,378	\$ 9,916,506	\$ 7,337,770	\$ 7,518,020
▶ Intergovernmental Revenue	2,587,544	1,596,115	6,298,706	3,618,270	3,719,520
▶ Fees and Charges for Services	3,017,797	1,796,655	3,162,500	3,327,500	3,386,500
▶ Investment and Property Income	282,600	330,053	252,400	222,000	242,000
▶ Transfers In	586,709	243,894	80,400	80,000	80,000
▶ Other Revenue	109,671	16,590	122,500	15,000	15,000
▶ Fines/Forfeiture/Penalty	25,964	26,070	0	75,000	75,000
▼ Expenses	6,929,245	6,244,523	10,762,937	7,699,337	7,963,148
▶ Operating Expenditures	4,906,502	4,476,155	8,830,156	5,815,220	5,996,220
▶ Salaries and Employee Benefits	2,009,656	2,011,870	1,914,225	2,080,363	2,183,733
▶ Transfers Out	266,209	243,894	626,332	80,000	80,000
▶ Capital Outlay	52,970	0	500	0	0
▶ Cost Allocation	-306,092	-487,396	-608,276	-276,246	-296,805
Revenues Less Expenses	\$ -318,960	\$ -2,235,145	\$ -846,431	\$ -361,567	\$ -445,128

City Manager General Fund Expenditures – By Category

Expand All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▶ Salaries and Employee Benefits	\$ 1,361,815	\$ 1,321,468	\$ 1,702,703	\$ 1,702,794	\$ 1,788,537
▶ Operating Expenditures	1,188,905	950,164	1,645,606	1,824,950	1,893,700
▶ Transfers Out	0	0	500,000	0	0
▶ Capital Outlay	49,392	0	500	0	0
▶ Cost Allocation	-405,378	-603,277	-635,323	-310,984	-332,989
Total	\$ 2,194,734	\$ 1,668,354	\$ 3,213,486	\$ 3,216,760	\$ 3,349,248

City Manager All Funds Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Housing	\$ 2,478,104	\$ 2,762,113	\$ 1,160,344	\$ 1,036,151	\$ 1,047,044
Homelessness	828,641	470,907	1,573,951	1,806,497	1,902,877
City Manager Administration	899,128	1,012,442	1,155,793	1,152,820	1,173,595
Public Improvements	193,759	134,718	1,950,068	800,000	800,000
Perm Local Housing Allocation	0	75,000	1,824,243	868,500	955,750
Residential Rehabilitation	282,408	771,983	751,755	500,000	500,000
HOME Projects	515,683	0	500,000	500,000	500,000
CARES Act	855,959	396,927	647,112	50,000	50,000
CDBG Administration	204,689	95,842	230,000	243,088	250,864
Public Services	98,614	196,243	215,929	225,000	225,000
Youth Collab Admin	237,105	79,539	308,864	0	0
Residential Rehab Admin	53,524	70,965	175,000	141,838	142,242
Human Services	0	0	0	257,443	272,776
SSHRB Administration	229,765	105,222	174,878	0	0
HOME Administration	51,865	72,621	95,000	118,000	143,000
Total	\$ 6,929,245	\$ 6,244,523	\$ 10,762,937	\$ 7,699,337	\$ 7,963,148

Finance

About Us

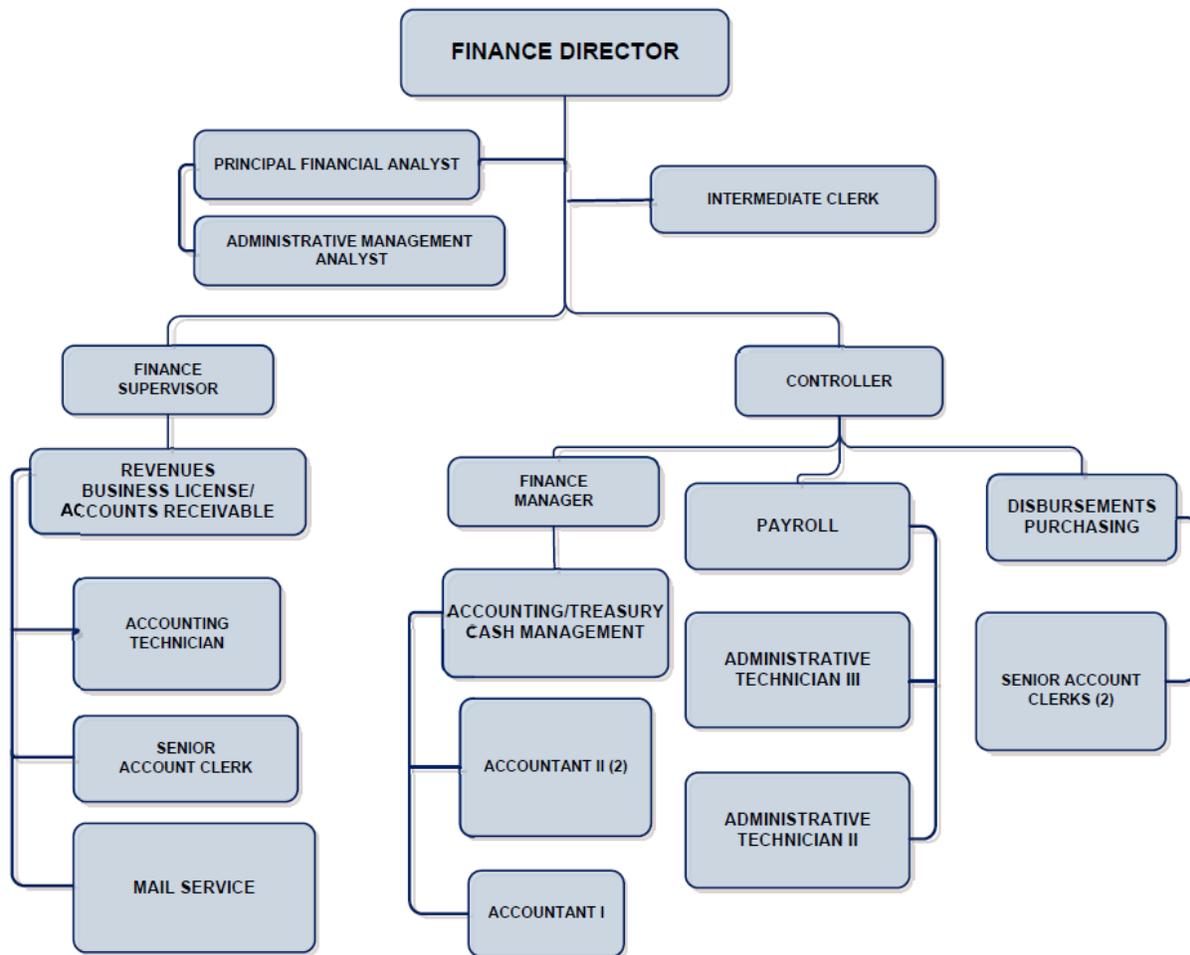
The Finance Department provides strategic financial visioning for the City's fiscal security; comprehensive financial services for the City; provides timely and accurate financial reports in support of the City's elected City Auditor; maintains integrity of information in the City's financial systems and monitors internal controls; processes payments; processes payroll; collects deposits and records City revenues; manages the City's investments in support of the elected City Treasurer; manages City's banking relationship; and issues and restructures the City's and Successor Redevelopment Agency's bond issues and debt; acts in a fiduciary capacity for the assessment districts.

The mission of the Finance Department is to promote financial security, accountability, and transparency while providing exceptional financial management services to the City of Alameda. We strive to enhance the City's financial stability by implementing sound fiscal policies and practices, optimizing revenue collections, managing expenses effectively, and providing timely and accurate financial information to support informed decision making. Our commitment to excellence, integrity, and teamwork drives our daily operations and enables us to support the City's strategic priorities and goals.

Department Goals

1. Manage the financial resources of the City, consistent with financial policies and budget principles established by the City Council.
2. Provide timely budget and financial reports to City departments to assist in meeting departmental missions.
3. Ensure sound budget and expenditure control oversight and reporting of the City's funds to protect the fiduciary interest of the community.
4. Administer City expenditures in conformance with municipal code requirements for contracts and payables.
5. Update or establish written documentation for various finance policies and procedures.
6. Develop and implement a Municipal Fiscal Resilience Plan.
7. Develop a 5-year fiscal forecast document to help inform the biennial budget process.
8. Create an equity lens for the city budget.
9. Process the Annual Comprehensive Financial Report in house.
10. Implement results of banking services request for proposals.

Organizational Chart



Workplan Highlights

- The Finance Department will present quarterly investment and financial reports to keep the City Council informed of the City's financial health.
- The department will continue to refine the new enterprise resource planning system for the accounting, payroll, accounts payable, and treasury/cash management functions.
- The department will update financial policies with guidance from the Government Finance Officers Association.
- The department will review operating procedures in the recently implemented Enterprise Resource Planning and OpenGov Budget Builder systems and evaluate the extent to which the systems are meeting customer service needs and could be improved to increase business process efficiencies.

Performance Measure

	2019	2020	2021	2022
Percent of business licenses issued within 14 days (from receipt of completed application)	94%	92%	90%	91%

Finance General Fund Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Revenues	\$ 199,162	\$ 265,697	\$ 130,000	\$ 190,000	\$ 190,000
▶ Taxes	141,762	223,227	100,000	160,000	160,000
▶ Fines/Forfeiture/Penalty	40,109	39,270	30,000	30,000	30,000
▶ Other Revenue	17,138	3,685	0	0	0
▶ Fees and Charges for Services	46	-15	0	0	0
▶ Investment and Property Income	108	-469	0	0	0
▼ Expenses	2,468,465	2,185,695	3,189,505	2,597,387	2,595,550
▶ Salaries and Employee Benefits	2,306,282	2,199,402	2,662,082	2,834,992	2,924,127
▶ Operating Expenditures	929,121	801,700	1,260,419	1,087,000	1,075,500
▶ Cost Allocation	-766,938	-815,406	-732,996	-1,324,605	-1,404,077
Revenues Less Expenses	\$ -2,269,303	\$ -1,919,998	\$ -3,059,505	\$ -2,407,387	\$ -2,405,550

Finance Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Accounting/General Ledger	\$ 1,728,722	\$ 1,604,915	\$ 2,043,151	\$ 1,053,417	\$ 1,036,850
Business License	465,053	240,068	302,899	423,223	412,155
Payroll	305,830	135,052	221,543	524,195	535,570
Accounts Payable	0	109,054	256,306	266,872	273,759
Budget	0	95,999	232,741	238,529	245,990
Central Services	-31,140	607	132,865	91,150	91,227
Total	\$ 2,468,465	\$ 2,185,695	\$ 3,189,505	\$ 2,597,387	\$ 2,595,550

Fire

About Us

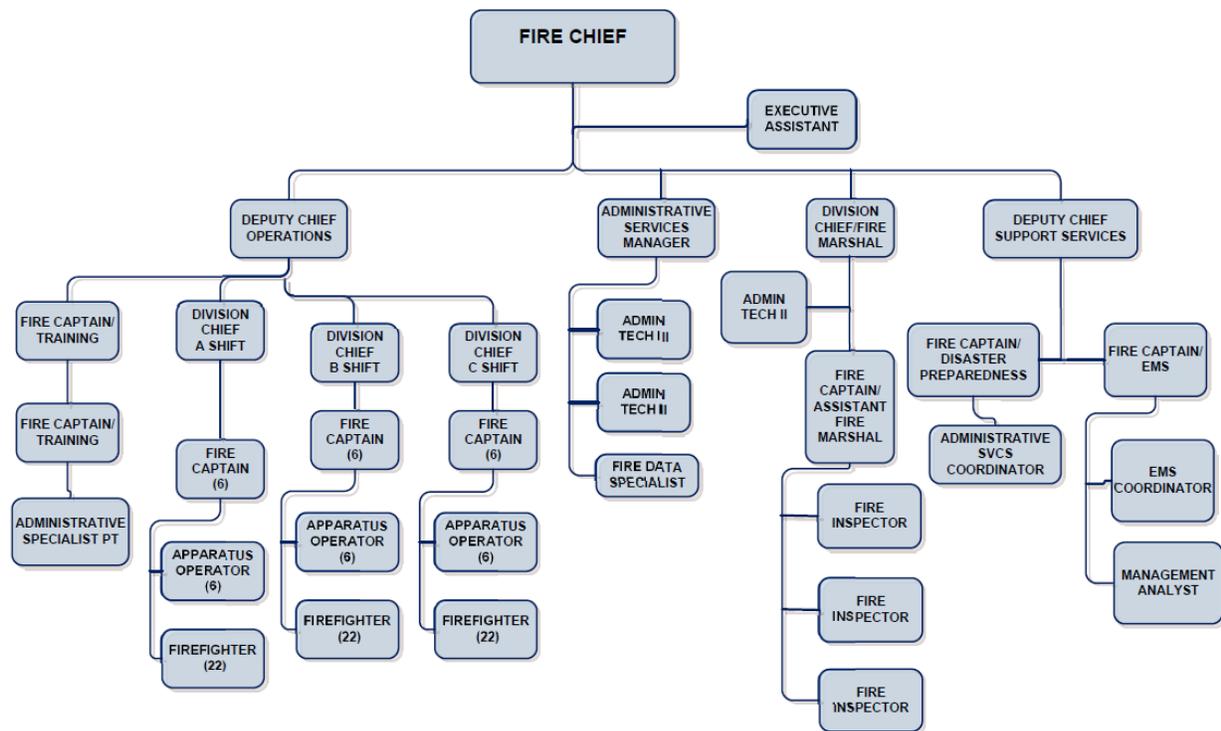
The Alameda Fire Department is comprised of dedicated professionals assigned to six divisions structured to meet the needs of the community and the Department. The Administration, Emergency Operations, Emergency Medical Services, Training, Disaster Preparedness, and Fire Prevention Divisions are prepared to ensure day-to-day readiness in the all-hazards emergency response platform. The Fire Chief provides leadership and support for the effective delivery of these services.

The Department's mission statement is to mitigate the impact of hazardous situations on life, property, and the environment through effective response, prevention, and preparedness programs.

Department Goals

1. Protect and preserve the lives and property of Alameda's residents, visitors, and business community during all risk/all-hazard emergencies.
2. Identify and implement funding sources to navigate economic challenges and sustain viable fire and emergency medical services to meet the needs of the community in a fiscally responsible manner.
3. Analyze current and disaster water supply challenges and enhance as allowed with funding.
4. Ensure department fleet and equipment are maintained and replaced as needed to meet operational readiness and industry standards.
5. Seek opportunities for professional development for all ranks of the organization and create a comprehensive succession plan.
6. Explore opportunities for the Alameda Community Assessment Response and Engagement (CARE) Team to enhance services for clients.
7. Hire and promote a culturally and gender diverse workforce throughout the department that is reflective of the community.
8. Adjust service delivery as needed and develop short- and long-term goals to ensure we are meeting the national standards for emergency service delivery currently and in the future.
9. Review, update, and exercise disaster response plans to ensure all risk preparedness for the community and test surge capacity for the Department.
10. Provide for the safety and mental wellness of the workforce.

Organizational Chart



Workplan Highlights

- Analyze and utilize a department-wide analysis of service delivery throughout all divisions within the organization through the use of objective data analysis to assist with developing a short- and long-term strategic plan.
- Review and expand current recruitment strategies to assist with the hiring of a diverse workforce and to assist with ensuring vacancies within the organization are filled in a timely manner.
- Continue to evaluate and improve the Alameda CARE Team program to meet the mental and mobile integrated health needs of the community in close coordination with our contracted vendors and the Alameda County Emergency Medical Services Agency.
- Create and foster regional partnerships to assist with department training needs and operational surge capacity requirements.
- Continue to fund and train the Community Emergency Response Team (CERT) program funded by the Department of Homeland Security, Federal Emergency Management Agency (FEMA). The program includes the recruitment and training of volunteers, coordination of emergency drills and exercises.
- Continually review and revise department policies to ensure that all department documentation is up to date and in alignment with ensuring that operational readiness and customer service delivery are maintained as the organization's top priority.

Performance Measures

	2019	2020	2021	2022
Percent of fire calls responded to within 6:16 min	87.4%	88.3%	86.4%	82.0%
Percent of Emergency Medical Services (EMS) calls responded to within 4:36 min	65.9%	56.8%	60.4%	61.8%
Number of additional residents trained in Community Emergency Response Team (CERT)	73	0	5	11
Percent of apartment, commercial, hazmat, and state licensed facilities inspected annually	80%	45%	66.60%	81%

Fire All Funds Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Revenues	\$ 6,888,082	\$ 5,893,600	\$ 6,519,776	\$ 7,809,723	\$ 9,414,158
▶ Fees and Charges for Services	4,266,183	4,134,941	3,844,400	4,913,987	4,954,431
▶ Intergovernmental Revenue	1,953,106	1,035,015	1,300,376	1,262,000	2,812,000
▶ Transfers In	216,244	183,026	645,000	1,115,936	1,122,927
▶ Taxes	385,979	407,066	350,000	450,000	457,000
▶ Investment and Property Income	51,612	70,483	110,000	47,800	47,800
▶ Other Revenue	14,959	8,385	250,000	0	0
▶ Fines/Forfeiture/Penalty	0	54,685	20,000	20,000	20,000
▼ Expenses	38,845,166	42,722,698	50,994,214	54,741,362	57,027,553
▶ Salaries and Employee Benefits	31,338,524	33,207,171	37,436,039	38,573,326	41,356,737
▶ Cost Allocation	3,943,315	5,211,750	5,501,982	7,508,197	7,629,878
▶ Operating Expenditures	3,115,813	3,737,338	6,821,858	6,213,903	6,218,011
▶ Debt Service	231,271	236,578	235,000	1,094,936	1,101,927
▶ Capital Outlay	0	146,835	375,335	1,330,000	700,000
▶ Transfers Out	216,244	183,026	624,000	21,000	21,000
Revenues Less Expenses	\$ -31,957,084	\$ -36,829,098	\$ -44,474,438	\$ -46,931,639	\$ -47,613,395

Fire General Fund Expenditures – By Category

Expand All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▶ Salaries and Employee Benefits	\$ 29,734,275	\$ 31,749,494	\$ 36,305,679	\$ 38,431,690	\$ 41,198,711
▶ Cost Allocation	3,906,870	5,191,876	5,484,427	7,499,310	7,620,547
▶ Operating Expenditures	2,927,841	2,309,699	4,631,377	3,991,803	3,910,911
▶ Capital Outlay	0	146,835	375,335	1,330,000	700,000
▶ Transfers Out	216,244	183,026	624,000	21,000	21,000
▶ Debt Service	231,271	236,578	235,000	0	0
Total	\$ 37,016,501	\$ 39,817,507	\$ 47,655,818	\$ 51,273,803	\$ 53,451,169

Fire All Funds Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Emergency Services	\$ 29,977,790	\$ 31,790,112	\$ 36,402,618	\$ 39,879,499	\$ 40,872,864
Fire Administration	2,542,488	4,034,488	5,742,526	5,902,726	6,106,724
Fire Prevention	1,807,250	2,378,136	2,893,026	3,061,649	3,211,019
Emergency Medical Services	1,601,146	1,753,736	1,766,846	1,558,065	2,329,029
CARE Team	0	47,268	1,724,879	2,405,180	2,530,002
Fire Training	874,269	898,493	910,964	938,657	985,261
2018 SAFER	847,231	921,370	899,314	0	0
Disaster Preparedness	348,436	355,506	394,959	488,586	522,654
2017 SAFER	779,027	537,106	0	0	0
Fire Academies	0	0	0	474,000	437,000
Community Paramedicine	0	0	226,082	0	0
Fire Grants - CERT	0	6,483	33,000	33,000	33,000
AFG COVID-19 Grant	50,978	0	0	0	0
Fire Grants	12,415	0	0	0	0
2008 Fire Prevention/Safety	4,136	0	0	0	0
Total	\$ 38,845,166	\$ 42,722,698	\$ 50,994,214	\$ 54,741,362	\$ 57,027,553

Human Resources

About Us

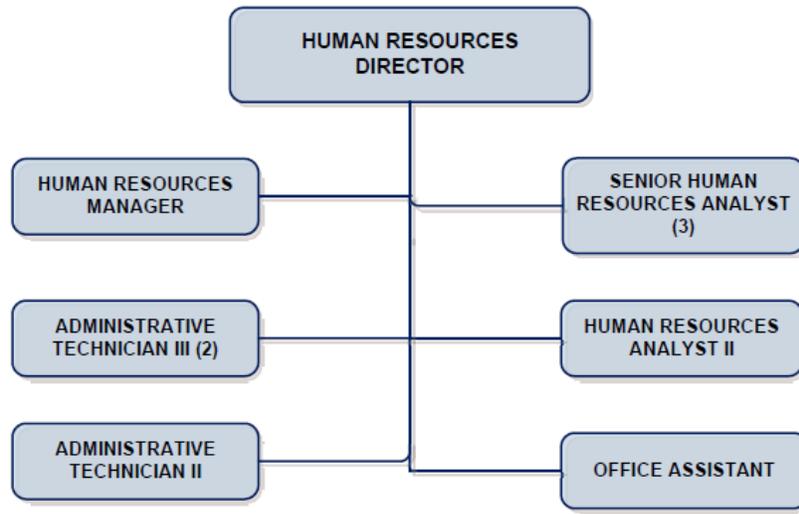
The Human Resources Department serves as a strategic partner with each of the City's departments and every City employee to ensure each has the tools, resources, and support necessary to successfully achieve their departmental mission and to effectively serve the needs of the City and community.

The Human Resources Department administers labor relations, classification and compensation, employee benefits, and employment services programs. The department also provides policy guidance and acts as an internal consultant on human resources-related issues; implements and manages the attraction and selection of City employees; maintains an equitable and competitive salary and benefits structure; coordinates required and career development training programs for City employees; and strives to promote and maintain a positive labor relations climate between the employee bargaining units and the City.

Department Goals

1. Be a strategic partner to the Executive Management Team by developing and implementing a Human Resource approach that supports continuous improvement, collaboration, and a progressive and productive work environment that meets the challenges of the organization.
2. Provide excellent and proactive customer service to City departments in meeting the challenges and demands of workforce planning.
3. Assist with the competitiveness of the City for attraction and retention of qualified staff.
4. Ensure that the City is in compliance with all federal and state mandates.
5. Create an environment where employees feel supported, understand expectations and continue to grow.
6. Provide support for the Citywide Safety program including development and updating of Safety policies, employee training and ongoing communication.
7. Continue the process of digitizing legacy data to increase access and availability to legacy information.
8. Begin the process of reviewing classification job specifications and updating them to meet the needs of the City with a Diversity, Equity, Inclusion and Belonging (DEIB) approach.

Organizational Chart



Workplan Highlights

- Continue to participate in the development and implementation of a Citywide Diversity, Equity, Inclusion and Belonging Plan that will foster and provide a safe and inclusive workplace for employees and ensure support for diversity, equity, and inclusion is integrated into decision making, planning and implementation through all structures, services, policies, practices and procedures.
- Develop and implement a revised Performance Management Program that streamlines the performance evaluation process to ensure the process is effective and timely.
- Expand the professional development program to provide for training of employees at all levels of the organization and to provide for succession planning.
- Continue to develop the Citywide Safety Program to ensure compliance with all state and federal requirements and develop a wellness component addressing the physical and mental wellness of City Staff.
- Facilitate resolution of numerous sensitive employee relations issues and investigations.
- Continue to provide leadership training to managers and supervisors.

Performance Measures

	2019	2020	2021	2022
Average Applications Received Per Recruitment	40	69	51	49
Average Length of Time (days) to Provide an Eligible List	42	29	34	39
Number of full-time appointments completed in the calendar year	80	53	58	83
Percent of full-time employees receiving annual performance evaluations	51%	40%	22%	18%

Human Resources All Funds Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Revenues	\$ -1,492	\$ -4,280	\$ 160,000	\$ 0	\$ 0
▶ Intergovernmental Revenue	0	0	160,000	0	0
▶ Fees and Charges for Services	0	2,844	0	0	0
▶ Investment and Property Income	-1,492	-7,124	0	0	0
▼ Expenses	953,662	1,027,455	1,377,118	1,542,951	1,571,949
▶ Salaries and Employee Benefits	1,544,831	1,477,489	1,849,518	1,859,655	1,918,727
▶ Operating Expenditures	110,760	104,811	136,750	140,000	140,000
▶ Cost Allocation	-701,929	-554,844	-609,150	-456,704	-486,778
Revenues Less Expenses	\$ -955,154	\$ -1,031,736	\$ -1,217,118	\$ -1,542,951	\$ -1,571,949

Human Resources General Fund Expenditures – By Category

Expand All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▶ Salaries and Employee Benefits	\$ 1,397,715	\$ 1,445,774	\$ 1,689,518	\$ 1,739,655	\$ 1,798,727
▶ Operating Expenditures	109,950	104,001	134,750	138,000	138,000
▶ Cost Allocation	-701,929	-554,844	-609,150	-506,622	-539,191
Total	\$ 805,735	\$ 994,931	\$ 1,215,118	\$ 1,371,033	\$ 1,397,536

Human Resources All Funds Expenditures – General Fund vs. Non-General Fund

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ General Fund	\$ 805,735	\$ 994,931	\$ 1,215,118	\$ 1,371,033	\$ 1,397,536
General Fund	805,735	994,931	1,215,118	1,371,033	1,397,536
▼ Internal Service Fund	147,926	32,524	162,000	171,918	174,413
Unemployment Insurance	147,926	32,524	162,000	171,918	174,413
Total	\$ 953,662	\$ 1,027,455	\$ 1,377,118	\$ 1,542,951	\$ 1,571,949

Information Technology

About Us

The Information Technology department is in year 5 of the City's 3-to-5-year Strategic Technology Master Plan and is ready for a refresh of the Strategic Technology vision. The plan provides a consensus road map for the future technology milestones.

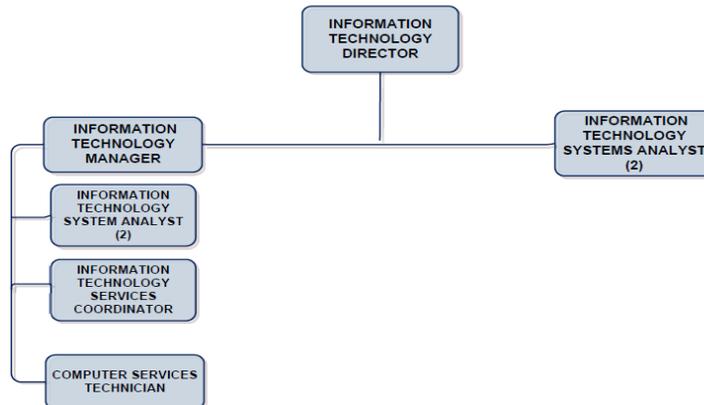
We provide internal support and oversee the technology infrastructure and daily needs of the City. The department leads the design, selection, and implementation of a variety of technology solutions for all City departments and promotes modern technological and telecommunication growth as well as promoting digital dexterity to prepare the City to use new and existing technology for better business outcomes.

Information Technology also collaborates with community partners to foster shared benefits through the use of technology assisting in attracting high-tech organizations to the city and implementing the 10 goals in the Smart City Master Plan developed with our community stakeholders.

Department Goals

1. Continue the annual PC replacements on a 4-to-5-year cycle and migrate from traditional desktops to mobile devices to accommodate remote working staff.
2. Implement the recommendations from the Refreshed Strategic Technology Master Plan.
3. Continue supporting the daily technology operating needs.
4. Re-establish quarterly departmental meetings as part of our IT Governance strategy plan.
5. Continue implementing the GIS Strategic Plan goals and follow the GIS roadmap to migrate to an enterprise GIS environment.
6. Follow the National Institute of Standards and Technology (NIST) to adhere to best practices for information technology and continue deploying cyber security training to improve internal threat awareness.
7. Continue planning for business continuity and disaster recovery using cloud technology as a role in disaster recovery.

Organizational Chart



Workplan Highlights

- Complete implementation of the 5-year Strategic Technology Plan that includes migrating to Microsoft Office 365 and replacing the outdated phone system and initiate a refresh of the Strategic Technology Plan.
- Cybersecurity: The City’s baseline Phishing Training campaign launched in 2020 had the City at 16.3% phish-prone. After continued internal trainings, the City’s phish-prone percentage has been consistently under 3% on the current simulation campaign we are running.
- The department is in year 1 of the 5-year Geographic Information System (GIS) Roadmap that will benefit multiple departments and the community and is working with departments to develop visual maps for public to better understand city projects.
- Proactively seeking State and Federal funding opportunities for fiber projects and addressing the digital divide as part of the Smart City Master Plan that includes:
 - Free Public Wi-Fi using existing technology (Citizen Band Radio Spectrum (CBRS))
 - Affordable Connectivity Program \$30 internet vouchers
 - Working together with our Telecommunication Partners
- Continue fostering an information technology form of governance approach to keep strategic technology projects on target and communicated to city stakeholders.

Performance Measures

	2019	2020	2021	2022
Number of blocked malicious intrusions	3,562	9,948	13,443	15,012
Number of service request tickets submitted and resolved	3,562	4,354	4,206	4,134
Percent of completed tickets meeting SLA - "High" Priority	97%	100%	100%	100%
Percent of completed tickets meeting SLA - "Medium" Priority	60%	83%	62%	68%
Percent of completed tickets meeting SLA - "Low" Priority	66%	78%	80%	83%

Information Technology All Funds Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Revenues	\$ 9,929,094	\$ 2,871,222	\$ 3,451,923	\$ 3,980,936	\$ 3,737,269
▶ Fees and Charges for Services	2,667,122	2,993,604	2,997,610	3,980,936	3,737,269
▶ Intergovernmental Revenue	7,249,921	0	0	0	0
▶ Transfers In	0	0	454,313	0	0
▶ Investment and Property Income	12,051	-122,381	0	0	0
▼ Expenses	5,255,467	4,002,791	4,848,996	5,459,251	5,221,372
▶ Operating Expenditures	3,996,987	1,191,390	2,464,674	2,727,726	2,570,676
▶ Salaries and Employee Benefits	1,066,755	1,154,006	1,468,085	1,560,063	1,770,136
▶ Capital Outlay	131,145	1,538,336	792,886	825,000	500,000
▶ Cost Allocation	60,580	119,058	123,351	346,462	380,560
Revenues Less Expenses	\$ 4,673,627	\$ -1,131,568	\$ -1,397,073	\$ -1,478,315	\$ -1,484,103

Information Technology All Funds Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Information Technology Admin	\$ 1,622,435	\$ 2,074,352	\$ 3,141,110	\$ 4,294,251	\$ 4,381,372
IT Equipment Replacement	270,651	528,935	1,182,252	540,000	540,000
Strategic Technology Plan	2,443,179	153,900	57,495	0	0
ERP Implementation	916,202	971,571	8,469	0	0
Redundant Comm Network	0	0	0	625,000	300,000
Admin Network Separation	0	0	347,000	0	0
PD Dispatch Software	3,000	251,978	0	0	0
Workiva Implementation	0	0	75,000	0	0
Citywide Wi-Fi	0	22,055	37,670	0	0
Total	\$ 5,255,467	\$ 4,002,791	\$ 4,848,996	\$ 5,459,251	\$ 5,221,372

Library

About Us

The Alameda Free Library is recognized by the community as a rich and diverse resource for reference, cultural enrichment, and community interaction and involvement for all ages. By providing to the public the materials, services, and programs they need – including wide-ranging collections of print, eBooks, audio and visual materials, and streaming services that complement the available online research databases—Alamedans are better able to advance their educational, professional, and recreational goals. In addition, the three Alameda Free Libraries offer public computers with free Wi-Fi access and the Main Library makes meeting rooms available for the public to rent. The Friends of the Alameda Free Library operate both Dewey’s Friends Café and the new Books for Friends used bookstore in addition to their semiannual book sales and other fundraising activities.

The mission of the Library is to foster individual and community enrichment, resourcefulness, and connection through a welcoming, knowledgeable staff and easily accessible collections, facilities, and virtual space.

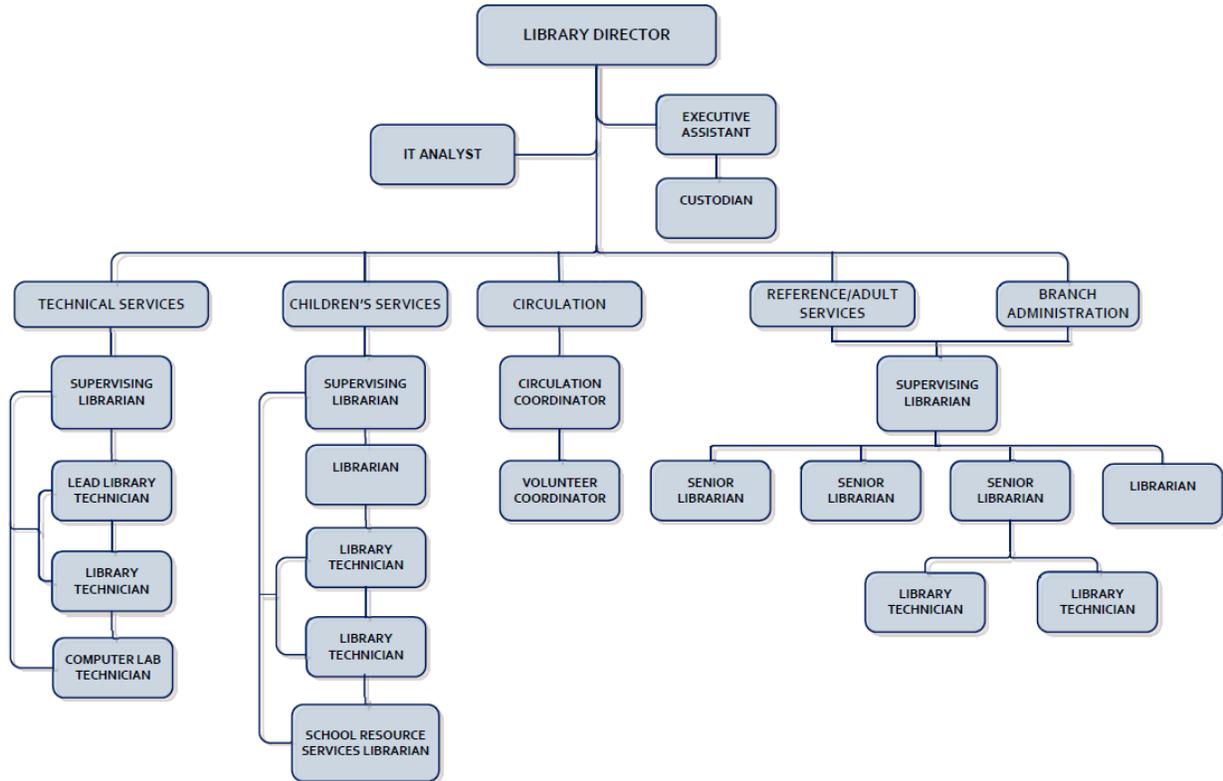
Department Goals

1. Follow the Strategic Vision to offer “More of It...Make People Love It,” encouraging all Alamedans to fall in love with the Library.
2. Continue to find ways to narrow the digital divide by increasing and improving access and instruction to technology.
3. Review policies and procedures to find ways to increase equity and accessibility of library services to all segments of the community.
4. Provide a wide-ranging and diverse collection of books, online resources, and other library materials to meet the needs and interests of the community.
5. Take the Library to the community through increased outreach opportunities.
6. Provide library programs in both in-person and virtual formats and produce publications to educate, enrich, and inform library users.
7. Work to make the library inclusive, welcoming, responsive, and efficient.

Workplan Highlights

- Promote enhanced Kindergarten readiness by developing programming and materials specifically for babies, toddlers, and preschoolers.
- Expand the free Mobile Hot Spot lending program.
- Narrow the digital divide by launching a Laptop Lending program.
- Promote access and training to technology through in-house computer courses and online learning offerings.
- Introduce the Bridge Card, which will provide library access to unhoused individuals and others without proof of address.

Organizational Chart



Performance Measures

	2019	2020	2021	2022
Number of Visitors - Main Library	346,575	74,027	63,339	127,326
Number of Visitors - West End Branch	32,580	7,125	5,739	14,447
Number of Visitors - Bay Farm Island Branch	55,876	10,383	7,224	15,867
Number of Items Lent Electronically	33,969	45,705	50,482	54,321
Number of Items Lent - Main Library	317,499	267,969	403,589	207,522
Number of Items Lent - West End Branch	49,804	18,045	7,963	17,806
Number of Items Lent - Bay Farm Island Library	75,387	21,074	16,880	24,096
Number of Programs Offered	771	577		4,624
Number of Program Participants	19,596	23,951		26,678
Number of Users of the Computer Lab	1,206	285	377	981

Library All Funds Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Revenues	\$ 5,062,002	\$ 5,469,141	\$ 5,581,500	\$ 4,776,400	\$ 3,651,400
▶ Taxes	2,865,267	3,026,402	3,058,000	3,490,000	3,560,000
▶ Transfers In	2,073,000	2,400,000	2,400,000	1,200,000	0
▶ Intergovernmental Revenue	56,687	77,660	42,000	59,900	59,900
▶ Other Revenue	51,212	26,035	75,000	20,500	25,000
▶ Fees and Charges for Services	5,411	14,781	5,000	5,000	5,000
▶ Investment and Property Income	10,425	-75,737	1,500	1,000	1,500
▼ Expenses	4,426,397	4,892,183	5,479,250	5,851,814	6,116,992
▶ Salaries and Employee Benefits	2,695,094	3,089,273	3,428,809	3,711,685	3,859,548
▶ Operating Expenditures	807,867	869,753	1,080,059	1,055,450	1,139,450
▶ Cost Allocation	899,833	888,790	912,782	1,084,679	1,117,994
▶ Capital Outlay	23,603	44,367	57,600	0	0
Revenues Less Expenses	\$ 635,605	\$ 576,958	\$ 102,251	\$ -1,075,414	\$ -2,465,592

Library All Funds Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Library Administration	\$ 4,384,913	\$ 4,821,298	\$ 5,424,350	\$ 5,798,914	\$ 6,064,092
Adult Literacy	41,484	35,963	54,900	52,900	52,900
NPS JACS Grant	0	34,922	0	0	0
Total	\$ 4,426,397	\$ 4,892,183	\$ 5,479,250	\$ 5,851,814	\$ 6,116,992

Planning, Building & Transportation

About Us

The Planning, Building & Transportation Department is responsible for guiding, facilitating, and implementing land development, building, sustainable development, and transportation planning initiatives consistent with City Council adopted plans and community goals. The department strives to provide a safe, well-designed, economically diverse and financially/environmentally sustainable community by implementing and enforcing General Plan policies, Zoning Regulations and Building Codes; and supporting the Planning Board, Historical Advisory Board, and Transportation Commission.

The Planning, Building & Transportation Department is comprised of four divisions:

Building Permit Processing and Inspection

The Building Division includes several primary functions: Permit Processing, Inspection, and Code Enforcement. The Permit Processing and Inspection Programs provides centralized City permitting functions at the Permit Center, including public information, application review and acceptance, routing, fee collection, and issuance of all permits. In addition to processing Planning and Building permits, the Permit Center staff also handles permits for Public Works and the Fire Department. This program manages the review of plans for work being performed within City limits to ensure compliance with required standards and regulations. This program also provides daily inspections of construction, plumbing, electrical, and mechanical work at job sites to ensure all work conforms to current code requirements. The Code Enforcement program enforces Building, Health and Safety and Municipal Codes, inspection and enforcement of substandard housing and dangerous buildings, non-compliant land use and businesses, unpermitted structures and related life-safety and quality of life matters.

Planning

The Planning Program provides guidance and technical expertise to assist the Alameda community in achieving the community development, planning, and urban design goals established by the City Council. The Program provides current and long-range planning services and is responsible for developing and implementing the City's General Plan, Zoning Ordinance and related Municipal Codes, as well as ensuring compliance with State and Federal regulations regarding the protection of the environment, affordable housing and entitlement processing. Planners are also working on implementing action items in the Climate Action and Resiliency Plan to reduce the community's overall carbon footprint.

Transportation Planning

The Transportation Planning Program oversees Citywide transportation planning efforts with a focus on planning and designing safer multimodal streets, in close coordination with the Public Works Department and consistent with the City's Transportation Element of the General Plan, the Transportation Choices Plan, the Complete Streets Policy, Vision Zero and all specific modal plans.

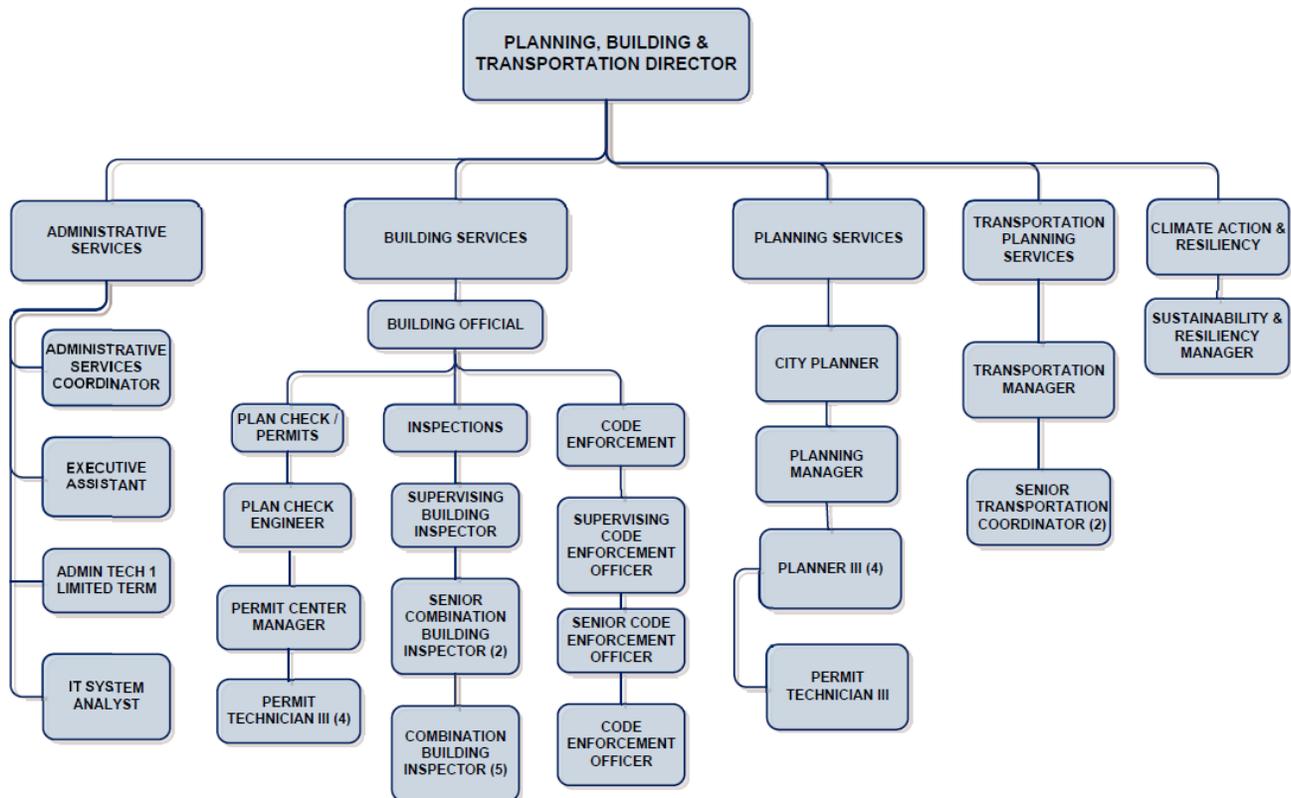
Climate Action & Resiliency

The Climate Action and Resiliency Division implements the Climate Action and Resiliency Plan to reduce citywide greenhouse gas emissions and achieve net zero carbon emissions as soon as possible through clean buildings and transportation, carbon sequestration, and reduced waste, as well as equitably adapt our city to handle current and future climate change impacts.

Department Goals

1. Achieve the City Council’s Strategic Plan priorities.
2. Maintain a balance between current and advanced planning needs.
3. Maintain high levels of customer service.
4. Grow department productivity and efficiency.
5. Improve staff growth opportunity and retention.
6. Facilitate investment in sustainable property improvements.
7. Grow housing and job opportunities.
8. Maintain and implement the General Plan, Zoning Ordinance, Building Codes, Climate Action and Resiliency Plan, and adopted Transportation plans.

Organizational Chart



Workplan Highlights

- Provide excellent service to approximately 13,000 customers annually.
- Expeditiously process approximately 7,000 Building Permit applications and approximately 650 design review, use permit, home occupation, and other land use planning entitlements annually.
- Service and facilitate excellent decision making for approximately 20 Planning Board meetings, 10 Historical Advisory Board meetings, and 10 Transportation Commission agenda packets annually.
- Fill key staff management positions in Planning, Permit Center, Transportation, and Code Enforcement functions and establish a succession plan for key positions.
- Complete the necessary Alameda Municipal Code amendments to support and facilitate the City's General Plan, Housing Element, Climate Action and Resiliency Plan, and Transportation Choices Plan.
- Complete the update of the Objective Design Review Standards, Subdivision Ordinance, and the Inclusionary Housing Ordinance.
- Implement the Bicycle and Pedestrian Plans (Active Transportation Plan) and the Project Initiation Documents for the Alameda/Oakland Bicycle and Pedestrian Bridge.
- Support and assist AC Transit and WETA to rebuild ridership after the COVID-19 Pandemic.
- Complete key climate action priorities such as expanding EV charging and implementing the Equitable Building Decarbonization Plan.

Performance Measures

	2019	2020	2021	2022
Percent of total building permits issued same day (Goal 50%)	11%	18%	38%	52%
Percent of same day permits issued same day (Goal 100%)	77%	100%	100%	100%
Percent of inspections conducted as scheduled by customer (Goal 100%)	97%	97%	98%	98%
Percent of reported high priority code violations responded to annually (Goal 100%)	76%	78%	81%	100%
Percent of Planning entitlements with first review completed within 30 days (Goal 100%)	98%	98%	99%	100%
Number of injury collisions (Goal 0)	273	167	158	175
Number of fatal collisions (Goal 0)	1	4	4	1
Number of bike and pedestrian collisions (Goal 0)	73	57	44	49

Planning, Building & Transportation All Funds Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Revenues	\$ 14,210,457	\$ 14,862,772	\$ 14,704,558	\$ 15,018,350	\$ 14,643,600
▶ Intergovernmental Revenue	5,921,536	6,710,731	5,894,058	6,145,250	6,201,000
▶ Fees and Charges for Services	3,392,902	3,339,787	4,018,500	3,992,000	3,862,000
▶ Licenses and Permits	3,013,000	2,911,763	3,025,000	3,015,000	2,765,000
▶ Transfers In	923,487	1,087,800	1,495,000	1,761,100	1,710,600
▶ Taxes	619,504	621,482	27,000	0	0
▶ Fines/Forfeiture/Penalty	182,837	330,442	200,000	105,000	105,000
▶ Investment and Property Income	157,191	-139,332	45,000	0	0
▶ Other Revenue	0	100	0	0	0
▼ Expenses	9,426,839	12,682,786	16,765,704	20,380,893	17,852,709
▶ Transfers Out	1,935,217	4,771,901	6,936,909	9,787,100	7,510,600
▶ Salaries and Employee Benefits	4,730,772	5,208,585	5,953,440	6,437,731	6,737,534
▶ Operating Expenditures	1,968,091	1,767,929	2,836,263	2,979,125	2,398,475
▶ Cost Allocation	762,766	934,372	1,014,092	1,176,937	1,206,100
▶ Capital Outlay	29,992	0	25,000	0	0
Revenues Less Expenses	\$ 4,783,619	\$ 2,179,986	\$ -2,061,146	\$ -5,362,543	\$ -3,209,109

Planning, Building & Transportation General Fund Expenditures – By Category

Expand All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▶ Salaries and Employee Benefits	\$ 0	\$ 33,356	\$ 144,053	\$ 393,354	\$ 407,127
▶ Operating Expenditures	0	59,812	135,000	235,000	35,000
▶ Cost Allocation	0	0	0	12,510	12,302
Total	\$ 0	\$ 93,167	\$ 279,053	\$ 640,864	\$ 454,429

Planning, Building & Transportation All Funds Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Transportation	\$ 1,086,101	\$ 3,904,360	\$ 5,710,709	\$ 8,358,000	\$ 6,102,000
Building	3,792,577	4,105,987	4,191,931	4,221,484	4,193,712
Planning	1,488,952	1,308,882	2,235,680	1,688,910	1,733,594
PBT Administration	880,084	1,030,395	1,131,249	1,731,100	1,814,421
Bicycle Pedestrian	1,065,548	1,110,419	1,321,660	1,575,090	1,471,035
Paratransit	619,122	612,019	974,159	1,104,200	1,165,200
Multi-Modal Projects	200,792	317,665	415,205	545,656	515,811
Transportation Demand Mgmt	293,662	199,892	384,000	402,339	402,506
Climate Action & Resiliency	0	59,812	135,000	483,351	292,389
Ordinance Enforcement	0	33,356	144,053	157,514	162,040
Energy Efficiency Community Block Grant	0	0	0	113,250	0
CalAPP Solar Grant	0	0	60,000	0	0
ABAG REAP Grant	0	0	58,058	0	0
Historic Preservation	0	0	4,000	0	0
Total	\$ 9,426,839	\$ 12,682,786	\$ 16,765,704	\$ 20,380,893	\$ 17,852,709

Transportation Capital Projects (Refer to Exhibit 3 for additional details)

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Central Ave Safety Improvements	\$ 724,278	\$ 697,554	\$ 12,200,000	\$ 6,325,000	\$ 0
Clement & Tilden Way Complete St	1,547,928	55,422	0	6,481,000	0
Traffic Calming	215,248	293,266	2,263,942	250,000	250,000
Lincoln/Marshall Safety Improvements	0	88,336	61,629	1,067,000	500,000
Clement Ave CAT - Grand to Broadway	206,957	426,774	33,299	500,000	0
Active Transportation Plan Projects	0	0	500,000	0	500,000
Safe Routes to School	0	30,580	143,871	300,000	300,000
Total	\$ 2,694,411	\$ 1,591,932	\$ 15,202,740	\$ 14,923,000	\$ 1,550,000

Police

About Us

The Alameda Police Department is authorized for 88 sworn officers and 34 full-time professional staff positions within numerous operating units and divisions, including Patrol, Investigations, Traffic, Communications, Identification, Records, and Property and Evidence. The department is responsible for protecting the City's residents, property owners, and businesses by patrolling 10.6 square miles of Alameda, using cars, bicycles, motorcycles, and a marine patrol boat.

The department fosters a problem-solving, community policing philosophy and works collaboratively with the City Manager's Office, other City departments, policy makers, and the community to address crime and traffic safety concerns. To increase efficacy in these public safety efforts, the department uses a data-driven and intelligence led approach. This strategy reduces the policing footprint, improves public confidence, and mitigates risk while providing excellent service to all residents and visitors of Alameda.

Mission Statement of the Alameda Police Department: Protect life and property, preserve peace, and prevent crime through quality police services founded on integrity, customer service, and community-oriented policing.

Department Goals

1. Inculcate, into culture and operations, all six pillars of the final report created by the 21st Century Policing Task Force.
2. Recruit, hire, train, and develop qualified people from diverse communities.
3. Develop and expand community relationships through customized and needs specific service.
4. Implement an intelligence-led and data driven approach that is procedurally just to reduce crime and traffic concerns.
5. Formally recognize exceptional employee performance.

Workplan Highlights

- Continue to provide traffic safety, enforcement, and education services to the community.
- Continue to work collaboratively with other City departments on disaster preparedness efforts by participating in the Alameda Disaster Council and scenario-based table-top training exercises.
- Achieve all state-mandated training for all department personnel.
- Parolees, probationers, and registered sex offenders living within Alameda will continue to be strictly monitored.
- Contribute to the unhoused population by being a resource to a broader and collaborative working group that includes relevant City departments, community-based organizations, Alameda County partners, and other related stakeholders.
- Work to continue and build upon the already achieved recommendations by the City Manager's Steering Committee.
- Explore new technology to improve operational efficacy and overall service.

Police All Funds Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Revenues	\$ 2,157,626	\$ 1,143,080	\$ 1,088,311	\$ 973,642	\$ 926,500
▶ Taxes	385,979	407,066	339,900	450,000	457,000
▶ Fees and Charges for Services	245,221	395,518	321,000	266,000	272,000
▶ Intergovernmental Revenue	761,034	180,416	304,361	121,142	61,000
▶ Fines/Forfeiture/Penalty	592,705	160,544	60,100	135,000	135,000
▶ Transfers In	115,168	0	60,000	0	0
▶ Other Revenue	61,921	1,193	1,100	700	700
▶ Licenses and Permits	64	0	850	800	800
▶ Investment and Property Income	-4,467	-1,658	1,000	0	0
▼ Expenses	35,088,259	38,924,242	45,205,527	45,390,868	48,701,971
▶ Salaries and Employee Benefits	27,418,450	29,054,454	33,467,459	31,203,908	34,024,971
▶ Cost Allocation	4,367,307	4,958,508	5,292,445	7,809,068	8,198,950
▶ Operating Expenditures	2,598,785	4,843,657	6,353,123	6,377,892	6,478,050
▶ Capital Outlay	588,549	67,622	32,500	0	0
▶ Transfers Out	115,168	0	60,000	0	0
Revenues Less Expenses	\$ -32,930,633	\$ -37,781,162	\$ -44,117,216	\$ -44,417,226	\$ -47,775,471

Police General Fund Expenditures – By Category

Expand All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▶ Salaries and Employee Benefits	\$ 27,358,450	\$ 28,994,454	\$ 33,467,459	\$ 31,203,908	\$ 34,024,971
▶ Cost Allocation	4,367,307	4,958,508	5,292,445	7,809,068	8,198,950
▶ Operating Expenditures	2,546,717	3,290,460	4,218,212	4,067,750	4,134,050
Total	\$ 34,272,474	\$ 37,243,423	\$ 42,978,116	\$ 43,080,726	\$ 46,357,971

Police All Funds Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Patrol/Traffic	\$ 19,869,184	\$ 21,414,506	\$ 26,542,422	\$ 26,374,654	\$ 29,126,576
Police Administration	2,602,847	5,405,214	5,871,682	6,139,479	6,375,538
Police Support Services	3,456,940	3,555,446	3,413,109	3,832,596	3,928,620
Investigations	3,593,130	3,181,168	3,020,226	2,865,273	2,963,339
Police Communications	2,700,319	2,754,738	3,231,158	3,302,050	3,396,449
Police Records	1,181,015	1,100,349	1,316,419	1,447,078	1,479,254
Animal Shelter	897,085	1,310,250	1,367,650	1,369,597	1,432,193
Police Grants	727,739	92,422	200,000	0	0
Vehicle Abatement	60,000	60,000	85,000	0	0
Police Grants - SAVE	0	31,085	100,000	0	0
Police Grants - Byrne JAG	0	1,583	37,861	12,400	0
Police Grants - Officer Wellness	0	0	0	47,742	0
Police Grants - State Mandated	0	0	20,000	0	0
State COPS Grant	0	17,481	0	0	0
Total	\$ 35,088,259	\$ 38,924,242	\$ 45,205,527	\$ 45,390,868	\$ 48,701,971

Public Works

About Us

Public Works' mission is to deliver reliable, high-quality infrastructure and services that support the environment and quality of life in the City of Alameda. Our vision is to be a continuously-evolving organization striving to be the best Public Works Department.

The department reviews land development proposals; implements transportation improvements; manages the garbage and recycling franchise; manages the City's special districts; operates Alameda's paid parking program and parking enforcement program; develops and implements sewer and storm water programs; performs graffiti abatement and street sweeping; maintains signals and streetlights; maintains the City's streets, pavement markings, signs, and sidewalks; and maintains the City's urban forest, fleet, and facilities.

Department Goals

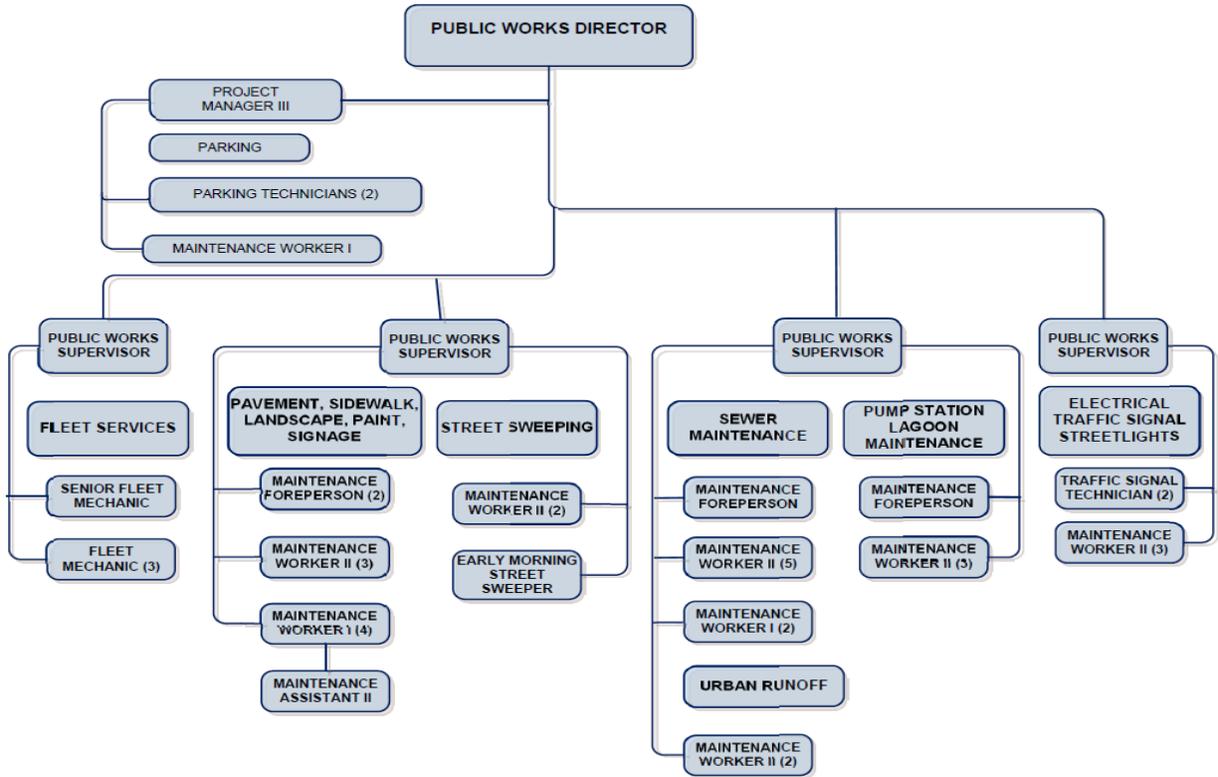
1. Continue addressing deferred maintenance at City buildings and other public infrastructure.
2. Continue renewing backbone infrastructure at Alameda Point.
3. Continue implementing and ensuring compliance with the Climate Action and Resiliency Plan, Transportation Choices Plan, Vision Zero Action Plan, Zero Waste Implementation Plan, Green Infrastructure Plan, Sewer Consent Decree and SB 1383/Short-Lived Climate Pollutant Reduction Strategy.
4. Deliver critical items from the Public Works Strategic Plan in the areas of Resilient Workforce, Sustainable Funding, Reliable Infrastructure, and Effective Service Delivery.
5. Achieve 95% injury-free workdays.
6. Achieve less than 5% vacancy rate continuously.

Workplan Highlights

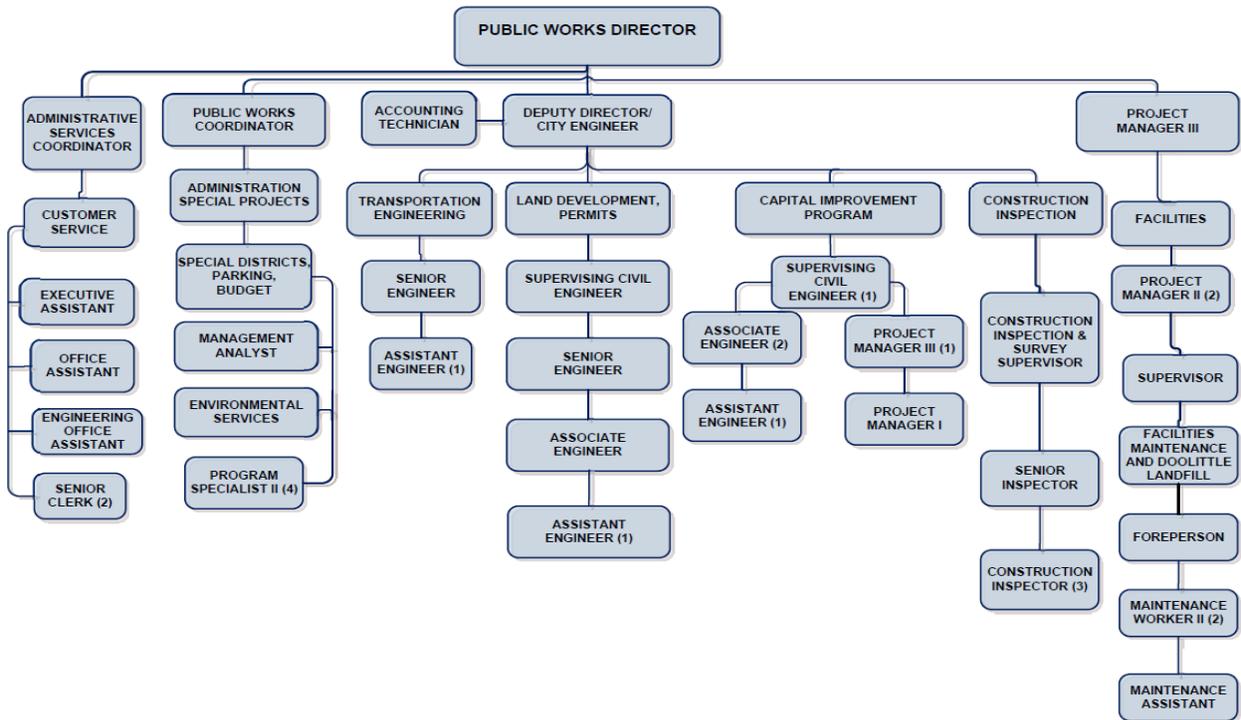
- Begin construction for the Clement Avenue and Central Avenue Safety Improvement projects.
- Dredge Lagoon 5 and complete cleaning of Bayview outfall culvert.
- Design Alameda Point Adaptive Reuse Backbone Infrastructure, Phase 2 and Phase 3 all utilities.
- Convert City Hall West's lawn to a drought tolerant landscape, thereby improving the building's resiliency.
- Continue upgrading traffic signal equipment and complete signal upgrades for Cross Alameda Trail between Main Street and Wilma Chan Way.
- Implement high priority recommendations in the forthcoming ADA Self-Assessment and Transition Plan.
- Complete a 5-year update to the Sewer System Management Plan.
- Complete Fiscal Impact Analysis for Marina Cove I & II, as well as other Special Financing District audit recommendations (operations manual, Engineer's Report improvements)
- Implement improvements at the Civic Center Parking Structure to improve safety and usability.
- Improve security and install card reader access at City buildings.

Organizational Charts

Maintenance and Operations



Administration and Engineering



Performance Measures

	2019	2020	2021	2022
Percent of sewer mains and associated lower laterals replaced per plan. (Target: 3 miles/year)	100%	100%	100%	100%
Percent of streets resurfaced per plan. (Target 4.5 miles/year)	67%	76%	76%	78%
Percent of trees pruned per plan. (Target: 3,600/year)	112%	86%	89%	76%
Percent of sidewalk repairs completed per plan. (Target: 14,000 Linear Feet/year)	96%	92%	100%	75%
Percent of waste diverted from landfills (Landfill Diversion Rate). (2017 Target 80%, 2016 Target: 77%)	77%	78%	79%	79%
Percent of Capital Improvement Projects completed on budget and per plan. (Target: 90%)	75%	75%	88%	78%
Percent of public service requests responded to within 1 business day. (Target 75%)	78%	74%	74%	76%

Public Works All Funds Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Revenues	\$ 42,844,977	\$ 37,756,454	\$ 42,601,384	\$ 49,854,762	\$ 51,161,936
▶ Taxes	21,461,726	20,822,140	21,895,334	21,964,690	22,299,041
▶ Fees and Charges for Services	14,565,394	14,468,956	18,539,193	21,744,998	22,629,154
▶ Transfers In	2,927,051	433,090	678,350	4,727,408	4,756,991
▶ Intergovernmental Revenue	3,554,781	2,500,324	390,716	262,666	264,000
▶ Fines/Forfeiture/Penalty	60,000	259,656	645,672	900,000	950,000
▶ Licenses and Permits	162,904	287,306	82,500	155,000	162,750
▶ Other Revenue	-330,848	74,123	253,519	0	0
▶ Investment and Property Income	443,971	-1,089,141	116,100	100,000	100,000
▼ Expenses	38,218,912	33,475,470	48,670,624	51,711,698	51,081,315
▶ Operating Expenditures	11,007,493	10,890,948	16,576,785	16,999,367	17,256,908
▶ Salaries and Employee Benefits	10,804,863	9,588,345	13,462,584	14,591,959	15,004,882
▶ Transfers Out	21,155,553	14,887,734	7,719,090	9,592,031	8,079,522
▶ Cost Allocation	4,123,759	5,424,466	5,520,417	6,622,497	6,948,788
▶ Debt Service	439,258	415,651	866,000	767,000	767,000
▶ Capital Outlay	-9,312,014	-7,731,675	4,525,748	3,138,844	3,024,215
Revenues Less Expenses	\$ 4,626,065	\$ 4,280,984	\$ -6,069,240	\$ -1,856,936	\$ 80,621

Public Works General Fund Expenditures – By Category

<u>Expand All</u>	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
► Cost Allocation	\$ 757,499	\$ 1,929,809	\$ 2,060,988	\$ 2,543,433	\$ 2,737,156
► Salaries and Employee Benefits	872,846	815,199	1,108,461	1,207,354	1,209,607
► Operating Expenditures	690,493	563,947	834,592	718,515	741,081
Total	\$ 2,320,838	\$ 3,308,955	\$ 4,004,041	\$ 4,469,302	\$ 4,687,844

Public Works Maintenance and Operations Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Sewer Maintenance	\$ 7,797,537	\$ 4,726,524	\$ 4,984,829	\$ 4,079,239	\$ 4,723,005
Streets/Roads Maintenance	3,277,556	4,121,087	4,421,654	5,213,290	5,400,383
Storm Maintenance	3,376,819	3,237,563	4,561,692	3,457,040	3,480,455
Fleet Maintenance	2,334,916	2,752,078	2,794,125	2,666,658	2,717,010
Fleet Replacement	1,165,676	1,097,690	3,945,748	3,023,844	2,386,215
Traffic/Signals Maintenance	795,820	828,396	1,168,337	1,086,518	1,135,596
On-Street Parking	455,417	544,535	1,461,794	843,339	856,934
Civic Center Garage	515,101	715,655	936,440	885,084	905,512
Street Lights Maintenance	610,927	511,734	902,494	899,782	924,809
Parking Enforcement	0	74,607	627,446	605,904	612,429
2012 Sewer Revenue Bond	0	0	0	773,000	773,000
Total	\$ 20,329,769	\$ 18,609,870	\$ 25,804,559	\$ 23,533,698	\$ 23,915,349

Public Works Administration & Engineering Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Facility Maintenance	\$ 4,035,152	\$ 4,543,890	\$ 5,349,412	\$ 5,738,540	\$ 5,959,264
Engineering & Inspection	4,129,280	4,038,680	5,247,851	5,773,545	6,004,560
PW Maintenance Administration	4,611,744	3,071,566	5,477,184	5,147,224	4,280,218
PW Administration	4,204,404	1,380,961	4,418,873	6,264,531	5,511,330
Landscape Maintenance	97,415	50,000	15,000	3,357,000	3,453,000
Waste Management	1,450,634	476,115	1,156,225	1,119,923	1,127,176
County Measure D Admin	236,873	390,653	762,988	474,189	516,963
Doolittle Landfill Closure	208,294	215,023	271,817	271,380	280,455
CA Beverage Grants	0	0	40,514	19,666	21,000
Used Oil Recycling	13,840	9,109	11,183	12,000	12,000
Bottle/Can Recycling	20,033	10,740	0	0	0
Facility Replacement	-1,118,527	678,863	0	0	0
Total	\$ 17,889,143	\$ 14,865,600	\$ 22,751,046	\$ 28,178,000	\$ 27,165,966

Public Works Capital Projects (Refer to Exhibit 3 for additional details)

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Alameda Point Backbone Infra	\$ 29,758,167	\$ 5,051,726	\$ 29,520,387	\$ 2,000,000	\$ 0
Pavement Management	2,918,353	967,832	4,016,026	4,678,000	4,491,000
City Buildings	465,475	1,377,956	2,799,835	5,750,000	5,736,000
Traffic Signals & Systems	1,090,797	494,174	975,563	750,000	750,000
AP Big Whites Painting	0	82,203	1,400,000	1,000,000	1,000,000
Alameda Point Facility Rehabilitation	0	0	0	3,200,000	0
Stormwater Management	564,843	265,293	984,265	675,000	675,000
Stormwater Pump Station	79,614	350,816	1,827,925	400,000	400,000
Sea Level Rise-Veterans Court & BFI	37,539	26,347	2,000,000	69,984	72,333
Lagoon Maintenance	411,668	238,965	342,440	750,000	250,000
Street, Park & Park Light	477,337	170,796	-1,634,821	1,291,000	1,300,000
Parking	726	883	0	1,000,000	0
Long Term Adaptation Plan (OLU)	0	0	0	840,000	0
Transit Stop Enhancements	0	0	0	200,000	200,000
Green Infrastructure/Trash Capture	0	0	140,000	100,000	100,000
Library Improvements	0	43,150	0	150,000	0
Total	\$ 35,804,521	\$ 9,070,140	\$ 42,371,621	\$ 22,853,984	\$ 14,974,333

Recreation & Parks

About Us

The Recreation and Parks Department provides places and programs for tots, youth, teens, adults, families, and seniors through:

- Athletics
- Classes and camps
- Mastick Senior Center
- Afterschool and summer programs
- Community events
- Programs for people with developmental disabilities
- Picnic and facility rentals
- Trips
- Leadership
- Outdoor activities

The department manages 26 parks totaling 193 acres with playgrounds, recreation centers, picnic and rental facilities and trails plus 17 recreation facilities including Mastick Senior Center, public boat launches, skatepark, gym, model airplane field, and athletic fields. The department administers the contracts for the operation of Corica Park – a 45-hole golf complex. Through ongoing park maintenance, improvements and new park projects, the department provides high quality parks and programs that enhance the quality of life in Alameda.

Department Goals

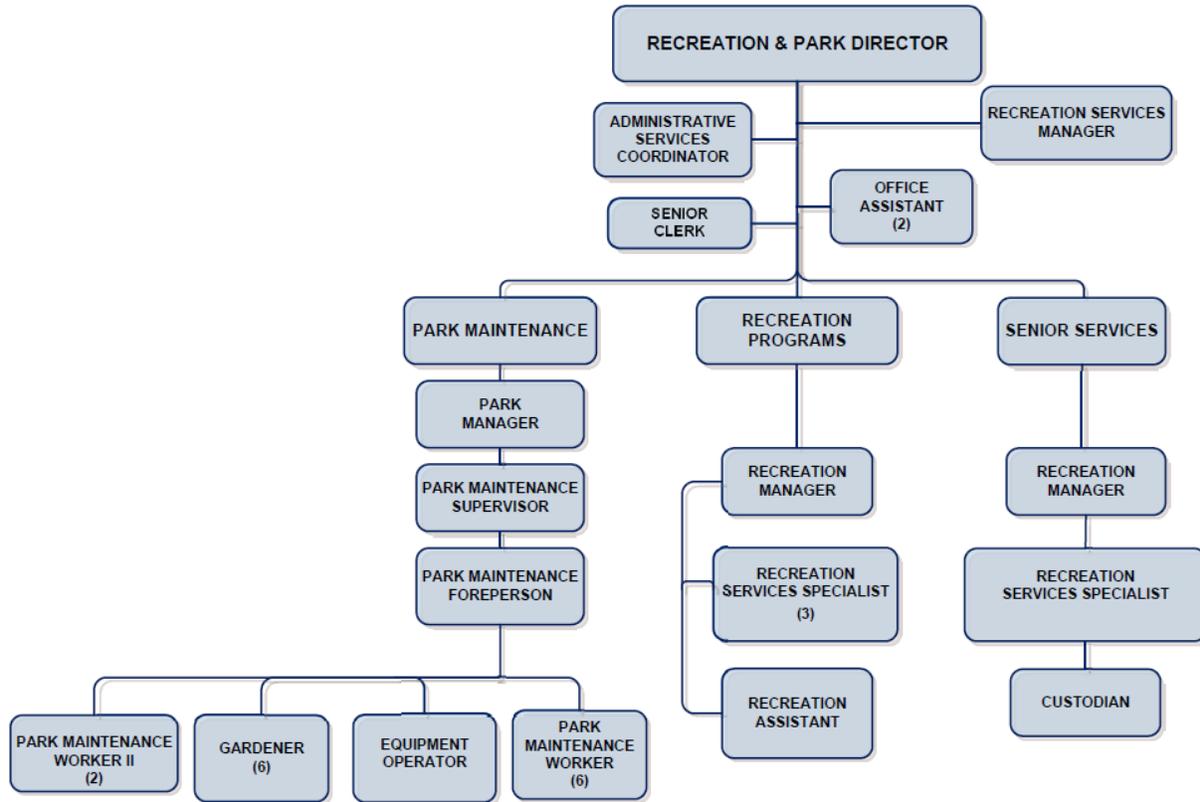
1. Provide recreation activities that are responsive to community needs. Ensure activities and facilities are affordable, innovative, inclusive, and accessible.
2. Maintain clean and enjoyable parks and recreation facilities while continuing to expand these facilities as community interests expand.

Workplan Highlights

- Continue to identify funding sources, such as grants and donations, for park projects including De-Pave Park, Jean Sweeney Open Space Park Phases 2 and 3, Estuary Park Phase 2, City Aquatic Center, and playground replacement projects.
- Incorporate maintenance of three new public parks built by housing developers at Alameda Point and Alameda Landing that are under Recreation and Parks Department responsibility.
- Address extensive deferred maintenance in Alameda Parks through maintenance projects and capital improvement projects. This includes an annual playground replacement program and renovating park lighting, pathways, and facilities.
- Continue to expand recreation programs and activities to meet the needs of the Alameda community while also recovering costs.
- Expand and reimagine programs and events that are inclusive of everyone in Alameda communities.

- Address growing community facility needs including expanding the skate park, conducting a feasibility study of a BMX park, improving pickleball, basketball and tennis courts, building a new dog park as well as identifying and implementing options for a City Aquatic Center.

Organizational Chart



Performance Measures

	2019	2020	2021	2022
Percent of respondents rating the quality of recreational programs as good or excellent	65%	87%	86.50%	88%
Percent of respondents rating the cleanliness of recreational and parks facilities as good or excellent	78%	78%	78%	78%
Payroll dollars saved through Senior Center volunteer hours	\$598,860	\$163,738	\$148,487	\$313,200
Percent of recreation expenses covered through fees and revenues	77%	28%	55%	95%
Percent change of total gross revenue for the Chuck Corica Golf Complex	18%	-23%	26%	30%

Recreation & Parks All Funds Summary – By Category

Collapse All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▼ Revenues	\$ 4,564,553	\$ 5,304,684	\$ 4,424,055	\$ 4,117,112	\$ 4,208,660
▶ Fees and Charges for Services	1,781,528	3,414,556	3,137,421	3,356,500	3,437,500
▶ Investment and Property Income	291,284	810,179	617,599	606,612	612,160
▶ Transfers In	2,353,000	114,000	164,000	0	0
▶ Taxes	0	697,461	347,035	0	0
▶ Other Revenue	117,358	238,334	133,000	124,000	129,000
▶ Intergovernmental Revenue	21,383	30,154	25,000	30,000	30,000
▼ Expenses	8,757,091	11,507,179	13,965,083	13,736,113	14,050,500
▶ Salaries and Employee Benefits	4,578,503	5,480,136	6,488,218	6,680,350	6,759,111
▶ Cost Allocation	2,141,539	2,983,232	3,152,917	3,555,041	3,750,162
▶ Operating Expenditures	1,849,941	2,634,153	3,620,927	3,500,722	3,541,227
▶ Transfers Out	128,440	356,539	533,000	0	0
▶ Capital Outlay	58,668	53,119	170,021	0	0
Revenues Less Expenses	\$ -4,192,538	\$ -6,202,495	\$ -9,541,028	\$ -9,619,001	\$ -9,841,840

Recreation & Parks General Fund Expenditures – By Category

Expand All	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
▶ Salaries and Employee Benefits	\$ 4,369,106	\$ 5,149,078	\$ 6,113,875	\$ 6,211,721	\$ 6,276,253
▶ Cost Allocation	2,091,772	2,915,324	3,078,380	3,449,914	3,642,572
▶ Operating Expenditures	1,730,264	2,309,433	3,097,027	3,049,871	3,082,971
Total	\$ 8,191,142	\$ 10,373,834	\$ 12,289,282	\$ 12,711,506	\$ 13,001,796

Recreation & Parks All Funds Expenditures – By Program

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
Parks Maintenance	\$ 4,040,455	\$ 5,297,384	\$ 6,310,710	\$ 6,225,916	\$ 6,465,568
ARPD Administration	2,115,553	1,804,299	2,123,763	2,234,101	2,356,213
Mastick Administration	434,803	722,846	764,014	1,233,298	1,286,929
Aquatics	389,589	470,025	404,303	431,022	253,747
School Year Youth	287,308	336,150	359,249	426,890	445,326
Swim Center Facilities	230,007	331,421	376,457	432,000	393,100
Summer Youth	213,805	292,819	312,728	335,041	348,636
Community Events	11,872	162,760	375,647	355,022	360,252
Classes	85,075	162,442	327,193	259,790	265,215
Teens	135,290	168,799	264,309	230,559	238,674
Facility Rentals	101,157	190,025	223,170	245,528	251,868
Recreation Services	-33,445	272,768	409,828	151,396	160,581
Athletic Facility Rentals	110,683	193,144	205,058	223,278	228,615
Pre-K	110,184	173,646	188,793	192,212	201,161
Youth Sports	59,685	141,795	210,251	161,007	168,437
Community Recreation	112,785	84,678	111,983	166,039	173,088
Adult Sports	70,859	155,807	129,531	131,015	141,092
Mastick Fee Classes	29,409	109,071	178,500	140,000	147,000
Park Ambassador	76,786	49,981	49,000	51,000	54,000
ARPD Facility Projects	30,025	20,489	50,000	50,000	50,000
Trips	597	1,803	47,396	46,000	46,000
Therapeutic Recreation	16,171	8,487	10,200	15,000	15,000
Total	\$ 8,628,651	\$ 11,150,640	\$ 13,432,083	\$ 13,736,113	\$ 14,050,500

Parks Capital Projects (Refer to Exhibit 3 for additional details)

	2020-21 Actual	2021-22 Actual	2022-23 Revised Budget	2023-24 Proposed Budget	2024-25 Proposed Budget
New City Aquatic Center	\$ 20,325	\$ 6,774	\$ 0	\$ 15,000,000	\$ 0
Estuary Park	0	-1,459	324,000	5,000,000	0
Park Maintenance	86,053	412,200	724,045	389,000	380,000
Playground Replacement	261,620	82,031	437,027	285,000	325,000
De-Pave Park	25,000	0	800,000	50,000	0
Park Trails/Sidewalk Repair	42,600	0	50,000	424,000	300,000
Marina Vlg Pk Renovation	0	0	0	750,000	0
Total	\$ 435,598	\$ 499,545	\$ 2,335,072	\$ 21,898,000	\$ 1,005,000