

**CITY OF ALAMEDA
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION**

EXHIBIT 1

CODE	CLASSIFICATION	Standard Work Week*	ANNUAL					Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
MANAGEMENT Exempt								
1058	Housing & Human Services Manager	36	158,798	166,737	175,076	183,829	193,019	7/14/2024
1409	Sustainability and Resilience Manager	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
1405	Assistant to the City Manager	36	116,478	122,302	128,419	134,839	141,579	7/14/2024
1310	Assistant City Clerk	36	93,785	98,472	103,397	108,568	113,995	7/14/2024
1013	Assistant City Attorney II	40	212,891	223,535	234,712	246,448	258,770	2/9/2025
1015	Assistant City Attorney I	40	192,032	201,634	211,716	222,302	233,417	2/9/2025
1017	Deputy City Attorney II	40	170,607	179,137	188,094	197,499	207,374	2/9/2025
1018	Deputy City Attorney I	40	154,834	162,576	170,705	179,240	188,202	2/9/2025
1683	Risk Manager	36	143,610	150,793	158,331	166,246	174,560	7/14/2024
1270	Human Resources Manager	36	158,798	166,737	175,076	183,829	193,019	7/14/2024
1265	Senior Human Resources Analyst	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
1260	Human Resources Analyst II	36	108,556	113,984	119,683	125,667	131,950	7/14/2024
1258	Human Resources Analyst I	36	93,790	98,479	103,402	108,573	114,001	7/14/2024
1697	Controller	36	168,369	176,789	185,628	194,909	204,655	7/14/2024
1695	Financial Services Manager	36	143,610	150,793	158,331	166,246	174,560	7/14/2024
1694	Budget Manager/Purchasing Agent	36	131,657	138,241	145,152	152,411	160,031	7/14/2024
1682	Senior Financial Analyst	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
1681	Purchasing & Payables Coordinator	36	93,790	98,479	103,402	108,573	114,001	7/14/2024
1680	Accountant II	36	95,141	99,897	104,892	110,138	115,643	7/14/2024
1677	Accountant I	36	78,786	82,725	86,861	91,202	95,762	7/14/2024
1684	Information Technology Manager	36	143,610	150,793	158,331	166,246	174,560	7/14/2024
1678	Public Safety Information Technology Systems Analyst	36	108,556	113,984	119,683	125,667	131,950	7/14/2024
1676	Information Technology Systems Analyst	36	108,556	113,984	119,683	125,667	131,950	7/14/2024
1670	Technology Services Coordinator	36	93,792	98,483	103,407	108,576	114,006	7/14/2024
2601	Deputy Public Works Director	36	166,736	175,073	183,827	193,018	202,669	7/14/2024
3180	City Engineer	36	158,798	166,737	175,076	183,829	193,019	7/14/2024
3175	Supervising Civil Engineer	36	145,680	152,966	160,614	168,644	177,077	7/14/2024
3150	Senior Engineer	36	134,726	141,462	148,536	155,962	163,762	7/14/2024
3140	Associate Civil Engineer	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
3145	Transportation Engineer	36	115,635	121,426	127,482	133,869	140,541	7/14/2024
3179	Public Works Project Manager III	36	145,680	152,966	160,614	168,644	177,077	7/14/2024
3178	Public Works Project Manager II	36	134,726	141,462	148,536	155,962	163,762	7/14/2024
3177	Public Works Project Manager I	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
2605	Public Works Coordinator	36	134,726	141,462	148,536	155,962	163,762	7/14/2024
3080	Construction Inspection & Survey Supervisor	40	132,985	139,640	146,613	153,954	161,638	7/14/2024
2603	Public Works Superintendent	38	143,610	150,793	158,331	166,246	174,560	7/14/2024
2650	Public Works Supervisor	38	119,688	125,673	131,956	138,555	145,482	7/14/2024
2607	ADA Coordinator	36	108,556	113,984	119,683	125,667	131,951	7/14/2024
1700	Assistant Community Development Director	36	176,790	185,629	194,910	204,656	214,889	7/14/2024
1701	Economic Development Division Manager	36	168,369	176,789	185,628	194,909	204,655	7/14/2024
1728	Base Reuse Manager	36	158,798	166,737	175,076	183,829	193,019	7/14/2024
1705	Housing Development Manager	36	143,610	150,793	158,331	166,246	174,560	7/14/2024
1715	Community Development Manager	36	143,610	150,793	158,331	166,246	174,560	7/14/2024
1713	Development Manager	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
1720	Community Development Program Manager	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
1703	Assistant Planning, Building & Transportation Director	36	176,790	185,629	194,910	204,656	214,889	7/14/2024
3205	Building Official	36	158,798	166,737	175,076	183,829	193,019	7/14/2024
6090	City Planner	36	158,798	166,737	175,076	183,829	193,019	7/14/2024
6083	Planning Services Manager	36	143,610	150,793	158,331	166,246	174,560	7/14/2024
3148	Transportation Planning Manager	36	143,610	150,793	158,331	166,246	174,560	7/14/2024
3230	Plan Check Engineer	38	121,645	127,747	134,153	140,826	147,917	7/14/2024
3215	Supervising Building Inspector	36	119,688	125,673	131,956	138,555	145,482	7/14/2024

*Indicates hours in classification's standard workweek; employees actual work week may differ with department approval.
Last modified on 1/8/2025 by JRR

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			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
6080	Supervising Planner	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
2078	Code Enforcement Supervisor	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
3276	Permit Center Supervisor	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
3147	Senior Transportation Coordinator	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
5105	Assistant Recreation & Park Director	36	158,798	166,737	175,076	183,829	193,019	7/14/2024
5103	Recreation Services Manager	36	143,610	150,793	158,331	166,246	174,560	7/14/2024
5145	Park Manager	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
5118	Recreation Manager	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
5120	Recreation Supervisor	36	103,394	108,565	113,990	119,689	125,674	7/14/2024
5144	Park Maintenance Supervisor	36	103,394	108,565	113,990	119,689	125,674	7/14/2024
3550	Supervising Librarian	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
3545	Library Circulation Coordinator	36	85,055	89,308	93,772	98,462	103,386	7/14/2024
4068	Police Records & Communications Manager	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
4065	Police Records Supervisor	36	108,556	113,984	119,683	125,667	131,950	7/14/2024
4067	Crime Analyst	36	108,556	113,984	119,683	125,667	131,950	7/14/2024
4650	Fire Protection Engineer	36	134,726	141,462	148,536	155,962	163,762	7/14/2024
4605	Fire Administrative Services Manager	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
4610	Emergency Medical Services Education Coordinator	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
1408	Senior Management Analyst	36	119,688	125,673	131,956	138,555	145,482	7/14/2024
1410	Administrative Management Analyst	36	108,556	113,984	119,683	125,667	131,950	7/14/2024
1420	Management Analyst	36	93,790	98,479	103,402	108,573	114,001	7/14/2024
1430	Administrative Services Coordinator	36	85,055	89,308	93,772	98,462	103,386	7/14/2024
1425	Media and Communications Coordinator	36	85,055	89,308	93,772	98,462	103,386	7/14/2024

CODE	CLASSIFICATION	Standard Work Week*	HOURLY					Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
CONFIDENTIAL Non-Exempt								
1572	City Attorney Investigator	37.5	48.83	51.26	53.81	56.50	59.34	7/14/2024
1460	Administrative Technician III	36	42.31	44.41	46.63	48.97	51.41	7/14/2024
1465	Administrative Technician II	36	36.56	38.38	40.31	42.32	44.43	7/14/2024
1470	Administrative Technician I	36	33.16	34.81	36.54	38.37	40.30	7/14/2024
1650	Computer Services Technician	36	41.05	43.08	45.23	47.50	49.87	7/14/2024
1590	Deputy City Clerk	36	44.42	46.64	48.96	51.41	53.99	7/14/2024
1404	Principal Executive Assistant	36	47.58	49.96	52.47	55.08	57.84	7/14/2024
1560	Executive Assistant	36	42.31	44.41	46.63	48.97	51.41	7/14/2024
1570	Paralegal	36	42.31	44.41	46.63	48.97	51.41	7/14/2024
1571	Paralegal - Investigator	37.5	42.31	44.41	46.63	48.97	51.41	7/14/2024
1550	Office Assistant	36	33.16	34.81	36.54	38.37	40.30	7/14/2024

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